Wages and Working Conditions by Occupation

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Eleventh Annual Report

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Eleventh Annual Survey

Wages and Working Conditions by Occupation

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Minister

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Saskatchewan Labour
Regina, Saskatchewan

Message from the Minister

To the Reader:

This book contains data collected from the eleventh annual Saskatchewan Survey of Wages and Working Conditions. The production of a report of this kind is in response to numerous requests received over the past few years from individual employers, employer and employee associations, educational institutions and counseling organizations.

The information received for October 1984 is tabulated in a form which provides the reader with an indication of working conditions and of current wage rates and averages in the labour market. I hope that this information will prove to be of significant value to both management and employees in their negotiations, be they in a formal collective bargaining setting or otherwise. In addition, these data should assist in the projection of manpower costs of business expansion, diversification and/or relocation and in the counseling of individuals about to enter the labour force or considering a change of occupation.

Since the information contained herein is collected from questionnaires sent to Saskatchewan employers, I would like to acknowledge the considerable time and effort put forth by those business establishments which provided data for this publication. I trust the information presented here will prove useful to you.

Yours truly,

Lorne McLaren

Honourable Lorne McLaren
Minister of Labour
Province of Saskatchewan

Introduction

This eleventh annual report on Saskatchewan wages and working conditions is a summary of results obtained in an annual survey of business establishments operating in the province. October is the reference month for 1984. Information was collected from over 1,000 firms in all sectors of the economy. This report contains wage data for 377 occupations and working conditions for approximately 86,000 employees.

The report is similar in format to last year's report. The wage rates are published by industry and occupation and the working conditions by industry, firm size and geographic location. This year's cover photo was taken in La Ronge, Saskatchewan.

For financial assistance in conducting the survey and valuable advice on survey and questionnaire design, we would like to thank the Labour Data Division of the Federal Department of Labour. In addition, the survey would not be possible without the investment of considerable time and effort by the respondents. We are grateful for the continued support of these Saskatchewan businesses.

Policy Planning and Research Branch
Saskatchewan Labour
Regina, Saskatchewan

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Managerial and Administrative

City, Town or Municipal Clerk

Drafts agendas and bylaws for town council. Records minutes of city council meetings, answers official correspondence, and prepares reports on civic meetings. Supervises clerical personnel engaged in administrative duties. Receives, tabulates and certifies accurancy of election returns. Directs printing and distribution of laws, resolutions and other official documents. Issues marriage licenses. Keeps complete set of municipal bylaws and vital statistics. Attends and acts as secretary for town or city council meetings. May keep fiscal records and accounts.
1119-190

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	40	17	1104.16	4242.00	1409.20	3620.50	2701.75	2602.09
Male	40	-	1409.20	4242.00	2150.00	3741.00	2832.00	2928.17
Female	-	17	1104.16	3620.50	1206.00	2500.33	1802.67	1834.83
			Firm Size Data					
1 - 19	21	11	1104.16	3875.00	1309.09	3083.00	2353.00	2326.69
20 - 49	9	4	1350.27	3741.00	1350.27	3720.00	2701.75	2497.43
100 - 399	8	2	2615.00	4013.00	2811.00	3620.50	3517.00	3382.63
			Geographic Area Data					
Major Urban	6	2	2615.00	4013.00	3250.00	3750.00	3517.00	3452.29
Minor Urban	13	1	1520.83	3741.00	2258.00	3720.00	3140.97	3034.66
Rural	19	14	1104.16	3251.88	1309.09	2838.00	2150.00	2124.20

Hospital Administrator

Plans, organizes, directs and controls activities of organizations engaged in health diagnosing and treating, nursing and therapy, medical research, preventive medicine and other areas in medicine and health.
1130-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	91	26	1022.00	6956.26	2240.47	4393.74	3153.00	3393.57
Male	91	-	1022.00	6956.26	2247.00	4784.00	3183.38	3431.13
Female	-	26	1574.00	6400.00	2166.67	4115.88	3017.91	3262.13
All Employees (Part-time)	3	10	8.00	16.43	8.20	16.17	11.19	11.36
			Firm Size Data					
20 - 49								
(Full-time)	36	15	1022.00	3600.00	2029.00	3219.00	2978.00	2713.72
(Part-time)	3	9	8.20	16.43	8.41	16.17	11.22	11.64
50 - 99	22	2	2667.00	4317.00	2727.00	3744.00	3168.00	3244.15
100 - 399	19	5	2716.00	4896.00	3183.38	4512.63	3996.35	3896.39
400 plus	13	3	3932.00	6956.26	4115.88	6189.63	4676.91	4990.84

Hospital Administrator (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	6	1	2084.00	5962.50	3464.00	5586.09	4351.82	4393.18
Saskatoon	14	5	2882.00	6956.26	3000.00	6189.63	4115.88	4255.39
Major Urban	11	3	2716.00	5725.00	3130.83	4784.00	3599.87	3832.59
Minor Urban	11	4	1574.00	5002.00	2850.00	4393.74	3862.96	3610.38
Rural								
(Full-time)	49	13	1022.00	4234.75	2127.30	3457.34	3007.00	2865.02
(Part-time)	3	10	8.00	16.43	8.20	16.17	11.19	11.36

Architectural/Engineering Director

Plans, organizes for the provision of a number of specialized architectural and/or engineering services within a large organization. Duties are almost exclusively of an administrative rather than a technical nature. Will be registered as a professional architect or engineer in the Province of Saskatchewan.
1130-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	3953.00	5124.00	4008.00	4938.00	4169.00	4399.29

Comptroller or Treasurer

Plans, organizes, directs and controls financial affairs of industrial, commercial, institutional or governmental organizations.
1135-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	44	4	1393.00	6250.00	2600.00	5416.00	4021.60	4011.82
			Industry Data					
Primary	4	-	3780.00	5500.00	3780.00	5500.00	4004.17	4322.08
Mfg. & Process.	5	1	3220.00	5416.00	3666.00	5188.00	4619.00	4454.67
Wholesale	4	1	1430.00	5455.00	2500.00	5455.00	3700.00	3395.00
Retail	6	-	2525.00	5800.00	2600.00	5000.00	3227.10	3729.87
Finance	7	1	3383.00	6250.00	3691.00	5103.00	4363.50	4543.13
Health & Education	6	-	2946.13	5633.00	3291.00	4416.34	3837.93	3993.72
Service	2	-	3500.00	4154.00	3500.00	4154.00	3827.00	3827.00
Public Admin.	10	1	1393.00	4697.00	2645.00	4689.00	4164.00	3748.68
			Firm Size Data					
20 - 49	5	-	2500.00	6250.00	2525.00	6250.00	3691.00	3831.40
50 - 99	5	-	1393.00	4478.00	2600.00	4478.00	3220.00	3094.20
100 - 399	17	2	2645.00	5800.00	3062.50	5416.00	4164.00	4198.19
400 plus	14	1	3236.00	5633.00	3641.00	5455.00	4416.34	4421.58

Comptroller or Treasurer (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	14	1	2600.00	6250.00	3700.00	5800.00	4249.00	4485.80
Saskatoon	12	-	2500.00	5633.00	2600.00	5500.00	4552.67	4251.20
Major Urban	10	2	1430.00	5416.00	2525.00	4697.00	3337.00	3496.30
Minor Urban	5	-	1393.00	4191.00	3556.00	4191.00	3641.00	3312.20
Rural	3	1	3691.00	4050.00	3691.00	4050.00	4001.17	3937.33

Personnel Manager

Plans, organizes, directs and controls, through subordinate managers or supervisors, personnel activities of an industrial, commercial or other organization. Implements and co-ordinates one or more of the following programs; recruitment and selection, employee training, wage and salary administration, collective bargaining and safety.
1136-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	46	6	2000.00	6315.00	2610.00	4699.00	3652.00	3669.44
Male	46	-	2000.00	6315.00	2725.02	4699.00	3686.00	3748.85
Female	-	6	2019.00	4603.00	2367.63	3836.67	2768.73	3060.63
			Industry Data					
Primary	5	-	2000.00	4506.67	3666.00	4506.67	4000.00	3654.53
Mfg. & Process.	8	-	2725.02	4885.00	2874.99	4604.00	4217.00	3962.75
Trans., Comm.& Util.	2	-	3706.00	4632.00	3706.00	4632.00	4169.00	4169.00
Wholesale	3	-	3275.00	5061.00	3275.00	5061.00	4048.00	4128.00
Retail	6	-	2500.00	3375.00	2610.00	3150.00	3078.54	2965.35
Finance	5	1	2019.00	5227.00	2850.00	4667.00	3381.50	3587.67
Health & Education	9	4	2367.63	5090.00	2492.00	3836.67	3050.78	3178.17
Public Admin.	7	1	3591.00	6315.00	3716.00	4699.00	4122.50	4402.13
			Firm Size Data					
20 - 49	4	-	2500.00	4263.00	2500.00	4263.00	2800.01	3090.75
50 - 99	2	1	2000.00	4603.00	2000.00	4603.00	2850.00	3151.00
100 - 399	14	1	2367.63	5227.00	2610.00	4885.00	3575.00	3554.31
400 plus	25	3	2693.26	6315.00	2844.19	4699.00	3918.34	3951.77
			Geographic Area Data					
Regina	19	4	2610.00	5061.00	2844.19	4667.00	3836.67	3815.82
Saskatoon	13	-	2874.99	6315.00	3011.67	5090.00	3706.00	3920.99
Major Urban	7	1	2367.63	5227.00	2500.00	4885.00	3032.50	3418.95
Minor Urban	3	1	2000.00	3150.00	2000.00	3150.00	2372.01	2473.51
Rural	4	-	2492.00	4506.67	2492.00	4506.67	3915.00	3707.17

Manager, Sales or Marketing

Plans, organizes, directs and controls sales and/or distribution activities for industrial or commercial organizations or for chains of retail and wholesale businesses. May negotiate with advertising agencies concerning the preparation of sales advertising.
1137-118

	(Monthly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	114	7	1500.00	6500.00	1950.00	5000.00	2801.00	3124.83
All Employees (Commission)	5	-	2615.00	6086.00	3000.00	6086.00	4917.00	4351.60
				Industry Data				
Mfg. & Process.	24	-	1833.33	5583.00	1950.00	4335.00	2700.00	2962.19
Wholesale	26	-	1950.00	6000.00	2084.33	5100.00	2950.00	3369.76
Retail	45	3	1500.00	6500.00	1800.00	4900.00	2687.50	3036.50
Service	7	1	1859.00	4064.00	1950.00	2917.00	2660.50	2681.25
Public Admin.	3	1	3040.00	5222.00	3040.00	5222.00	4332.00	4231.50
				Firm Size Data				
1 - 19	22	2	1500.00	6000.00	1750.00	4000.00	2346.50	2714.71
20 - 49	35	-	1600.00	4166.00	2000.00	3675.00	2750.00	2804.23
50 - 99	28	1	1859.00	6500.00	1950.00	5000.00	3046.61	3352.26
100 - 399	23	4	1500.00	6250.00	2200.00	4831.67	3040.00	3383.14
400 plus	5	-	3381.08	5583.00	4095.00	5583.00	5119.00	4687.62
				Geographic Area Data				
Regina	44	3	1859.00	5583.00	2000.00	5000.00	3000.00	3331.45
Saskatoon	34	4	1500.00	6500.00	1800.00	5800.00	3036.50	3411.19
Major Urban	20	-	1600.00	4000.00	1950.00	3185.00	2225.00	2437.56
Minor Urban	10	-	1500.00	4166.00	2000.00	4000.00	2625.00	2861.60
Rural	6	-	1800.00	3000.00	1833.33	3000.00	2450.00	2422.22

Service Manager, Vehicle Service

Supervises and co-ordinates the activities of employees in a vehicle service facility.
1142-199

	(Monthly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	59	1	1100.00	5000.00	1550.00	3200.00	2124.00	2285.13
				Industry Data				
Wholesale	18	-	1800.00	3600.00	2054.00	3200.00	2362.00	2471.67
Retail	39	1	1100.00	5000.00	1450.00	3052.00	2028.00	2197.32
				Firm Size Data				
1 - 19	15	-	1308.42	2750.00	1600.00	2500.00	2075.00	2035.31
20 - 49	35	1	1100.00	3200.00	1600.00	2650.00	2100.00	2154.36
50 - 99	6	-	1407.20	3600.00	2687.88	3400.00	3013.00	2853.51

Service Manager (continued)

	(Monthly Rates) No. of Employees		Geographic Area Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	11	-	1407.20	5000.00	2174.92	3600.00	2550.00	2851.92
Saskatoon	15	1	1490.67	3600.00	1854.00	3200.00	2554.21	2544.14
Major Urban	15	-	1308.42	2600.00	1600.00	2383.33	2000.00	1941.81
Minor Urban	12	-	1100.00	2750.00	1400.00	2650.00	1932.50	1954.53
Rural	6	-	1800.00	2400.00	1950.00	2100.00	2100.00	2075.00

Construction Manager

Plans, organizes, directs and controls administrative activities involved in the construction of buildings, highways and other projects. Estimates cost of construction from working drawings and specifications and submits tender. Arranges with banks or other parties to provide financial assistance.
1145-110

	(Monthly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	32	-	1300.00	6250.00	1559.70	4150.00	2696.67	2802.12
				Firm Size Data				
1 - 19	16	-	1300.00	5200.00	1500.00	3000.00	2526.67	2573.24
20 - 49	8	-	1559.70	6250.00	1646.35	4400.00	3217.63	3221.79
				Geographic Area Data				
Regina	5	-	2000.00	4150.00	2750.00	4150.00	3429.00	3151.60
Saskatoon	11	-	2178.76	4400.00	2178.76	3185.25	2410.00	2612.45
Major Urban	8	-	1300.00	5200.00	1300.00	4000.00	3000.00	2987.50
Minor Urban	3	-	1500.00	2998.67	1500.00	2998.67	1835.17	2111.28

Construction Site Superintendent

Plans, organizes, directs and controls, through subcontractors and foremen/women, the construction of buildings, highways and other projects. Studies plans, specifications and time schedule to determine nature and extent of the project. Directs supervisory personnel and subcontractors engaged in planning and executing work procedures, interpreting specifications and co-ordinating various phases of construction to prevent delays.
1145-114

	(Monthly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	41	-	1291.33	3900.00	2000.00	3400.00	2782.00	2747.57
				Firm Size Data				
1 - 19	10	-	1291.33	3611.12	2000.00	3543.99	2386.76	2530.42
20 - 49	10	-	2400.00	3275.00	2515.00	3020.84	2800.00	2813.17
50 - 99	5	-	2998.67	3900.00	3400.00	3900.00	3400.00	3419.73

Construction Site Superintendent (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	20	-	2515.00	3900.00	2782.00	3400.00	2782.00	2957.11
Saskatoon	17	-	1983.21	3543.99	1983.21	3020.84	2786.66	2568.55
Major Urban	3	-	1291.33	2979.17	1291.33	2979.17	2573.51	2281.34

Terminal Manager

Plans, organizes, directs and controls operations of a motor freight company with a geographic division to ensure efficient handling of freight and utilization of personnel and equipment.
1147-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	-	800.00	4100.00	1386.67	3200.00	2383.33	2388.94

Office Manager

Is responsible for some or all administrative processes related to budgeting, cost control, work methods, accounting, property control, record keeping, personnel and payroll. Makes minor policy decisions but refers any major decisions to his/her superiors. Supervises no more than five clerical employees.
1149-026

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	307	199	750.00	4898.83	1501.00	3368.00	2312.96	2431.33
Union	26	41	1714.00	3707.17	1883.00	3087.00	2221.00	2367.12
Non-Union	281	158	750.00	4898.83	1490.00	3387.00	2383.33	2441.13
Male	307	-	750.00	4898.83	1840.45	3691.00	2625.00	2702.52
Female	-	199	750.00	4000.00	1333.00	2768.00	1996.00	2012.96
All Employees (Part-time)	2	9	6.29	14.45	7.95	13.46	11.40	11.02
			Industry Data					
Primary	17	-	1430.00	4088.00	2550.00	4010.00	3176.00	3130.77
Mfg. & Process.	65	29	975.00	4465.94	1747.00	3250.00	2500.00	2518.34
Construction	16	5	750.00	4332.50	1774.89	4200.00	2443.29	2602.41
Trans., Comm.& Util.	13	3	800.00	4898.83	1450.00	4166.50	2083.34	2418.43
Wholesale	42	8	1386.67	4751.00	1835.00	3125.00	2500.00	2539.08
Retail	38	22	800.00	4300.00	1400.00	3100.00	1936.82	2137.08
Finance	13	32	1575.00	4000.00	1900.00	2682.00	1996.00	2193.46
Health & Education	47	34	750.00	4731.00	1734.00	3504.00	2650.38	2621.56
Service	20	29	1002.24	3836.63	1267.37	2875.00	1966.25	2034.23
Public Admin.	36	37	1333.00	3875.00	1833.00	3368.00	2242.00	2480.17

Office Manager (continued)

(Monthly Rates)	Firm Size Data							
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	86	49	750.00	4731.00	1386.67	3234.00	2090.00	2191.81
20 - 49	106	45	970.67	4465.94	1610.00	3467.00	2500.00	2503.01
50 - 99	36	29	1125.26	4381.08	1700.83	3836.63	2483.00	2549.88
100 - 399	64	44	1002.24	4898.83	1556.26	3150.33	2773.00	2600.96
400 plus	15	32	1714.00	3854.00	1996.00	3074.34	2242.00	2335.30
	Geographic Area Data							
Regina	75	77	800.00	4898.83	1767.00	3340.00	2242.00	2476.58
Saskatoon	68	44	800.00	4300.00	1490.00	3250.00	2458.50	2478.64
Major Urban	59	27	750.00	4381.08	1560.00	3067.00	2298.34	2335.32
Minor Urban	35	20	1000.00	4465.94	1700.83	3510.00	2470.00	2479.06
Rural	48	20	750.00	4731.00	1500.00	3368.00	2422.00	2420.23
Province-wide	22	11	1002.24	4010.00	1212.27	3707.17	2046.00	2255.89

Manager, Administration

Is responsible for all administrative processes related to budgeting, cost control, work methods, accounting, property control, record keeping, personnel and payroll. Functions as the administrative director in a large organization and has final authority in all decisions affecting the administrative process.
1149-126

(Monthly Rates)	Provincial Data							
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	137	26	1187.33	6933.00	2330.00	4527.00	3988.00	3678.57
Male	137	-	1666.00	6933.00	2330.00	4615.00	4000.00	3738.06
Female	-	26	1187.33	4526.22	2330.00	4305.00	3559.49	3365.09
	Industry Data							
Primary	6	-	3165.00	6840.00	4100.00	5065.00	4807.50	4797.50
Mfg. & Process.	7	3	1187.33	6500.00	2166.67	3500.00	3375.00	3317.90
Wholesale	11	-	2500.00	4300.00	2754.38	4085.00	3000.00	3303.79
Retail	9	3	2500.00	4240.00	2500.00	4000.00	3436.25	3342.32
Finance	9	-	3666.00	5635.00	3903.00	4583.00	4075.00	4245.11
Health & Education	12	5	2442.00	4650.75	3094.64	4512.00	3798.41	3694.24
Service	24	4	1666.00	6933.00	2330.00	4875.00	2330.00	3023.84
Public Admin.	55	10	2640.00	5222.00	3215.00	4416.00	4000.00	3926.48
	Firm Size Data							
1 - 19	6	2	1187.33	4305.00	2500.00	4240.00	3708.00	3385.21
20 - 49	23	-	2500.00	6933.00	2715.01	6066.00	3791.67	3991.33
50 - 99	12	4	2476.50	6500.00	2717.00	3641.00	3145.00	3404.31
100 - 399	66	12	1666.00	5000.00	2907.67	4317.00	4000.00	3825.52
400 plus	30	8	2330.00	5222.00	2330.00	4526.22	3554.99	3364.86
	Geographic Area Data							
Regina	77	17	1666.00	5635.00	3000.00	4324.98	4000.00	3866.01
Saskatoon	39	8	2166.67	6933.00	2330.00	4100.00	3000.00	3203.75
Major Urban	11	-	2442.00	6500.00	2500.00	5000.00	3491.00	3710.91
Minor Urban	6	-	3094.64	5065.00	3275.73	4512.00	3787.50	3920.40
Rural	3	1	1187.33	6840.00	1187.33	6840.00	4807.50	4410.58

Grain Buyer

Receives deliveries of grain from farmers. Takes sample of grain for grading. Issues receipt for grain received. Transfers grain from elevators to railway cars for shipment to central terminal elevator.
1149-199

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	605	-	1575.00	3789.00	2594.00	3395.00	3034.00	2986.25

Supervisor, Accountants and/or Auditors

Supervises and co-ordinates activities of professional accountants and/or auditors and related clerical staff engaged in planning, administering and/or monitoring accounting systems for an organization. Should be a member of a professional accounting association such as the Institute of Chartered Accountants, the Society of Industrial Accountants, etc.
1171-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	192	51	1272.00	6283.00	2175.00	4208.00	2736.00	2994.45
Union	94	22	2440.00	3721.00	2440.00	3024.00	2640.00	2691.71
Non-Union	98	29	1272.00	6283.00	1800.00	4878.00	3447.91	3270.97
Male	192	-	1272.00	6283.00	2329.17	4361.00	3024.00	3121.87
Female	-	51	1272.00	5000.00	1575.00	3250.00	2440.00	2514.75
				Industry Data				
Primary	6	-	3397.00	4045.00	3397.00	3950.00	3451.00	3615.17
Mfg. & Process.	5	2	2500.00	4396.00	2500.01	3683.33	3604.00	3266.76
Health & Education	6	-	3385.05	3721.00	3447.91	3721.00	3588.04	3575.17
Service	22	4	2329.17	4153.00	2329.17	3683.33	3471.00	3053.12
Public Admin.	143	42	1272.00	6283.00	2100.00	4300.00	2640.00	2894.42
				Firm Size Data				
20 - 49	21	3	2329.17	4153.00	2329.17	3683.33	3471.00	3078.17
50 - 99	42	21	1272.00	6283.00	1417.00	5000.00	3250.00	3175.78
100 - 399	100	24	2400.00	4065.00	2440.00	3024.00	2640.00	2722.24
400 plus	28	2	2736.00	5329.00	3045.00	4396.00	3556.50	3701.83
				Geographic Area Data				
Regina	168	47	1272.00	6283.00	2100.00	4361.00	2640.00	2946.05
Saskatoon	18	3	2400.00	4153.00	2500.00	3950.00	3471.00	3366.43

Accountant or Auditor

Plans and administers accounting system for organizations and private persons to provide record of assets, liabilities and financial transactions and advises on accounting problems.
1171-114

(Monthly Rates)	No. of Employees Male	Female	Provincial Data 100% Range Low	High	80% Range Low	High	Median	Mean
All Employees (Full-time)	107	50	1150.50	4295.00	1300.00	3250.00	2426.00	2418.73
Union	21	15	2159.00	4052.00	2306.00	3070.00	2426.00	2629.02
Non-Union	86	35	1150.50	4295.00	1250.17	3274.06	2305.00	2356.16
Male	107	-	1150.50	4295.00	1300.00	3335.00	2635.00	2535.64
Female	-	50	1150.50	4052.00	1300.00	2794.00	2289.24	2168.55
			Industry Data					
Primary	8	1	2006.00	4295.00	2454.00	3130.00	2860.00	2900.78
Mfg. & Process.	7	-	2101.67	3000.00	2567.50	3000.00	2875.00	2774.17
Wholesale	11	1	1854.67	3969.00	2028.00	3716.00	2839.00	2799.47
Finance	9	2	2426.00	3180.00	2426.00	3088.00	2426.00	2634.91
Health & Education	14	11	1974.78	3274.06	2207.58	3193.00	2662.60	2634.92
Service	27	23	1150.50	3250.00	1150.50	1787.50	1787.50	1647.83
Public Admin.	21	11	2159.00	4052.00	2373.00	3663.00	2512.50	2852.44
			Firm Size Data					
20 - 49	29	20	1150.50	4295.00	1150.50	2401.17	1787.50	1746.80
50 - 99	2	3	1534.00	2839.00	2223.00	2839.00	2232.10	2275.12
100 - 399	26	8	1854.67	4052.00	2028.00	3274.06	2413.50	2606.31
400 plus	50	18	1974.78	3969.00	2348.79	3663.00	2822.50	2835.90
			Geographic Area Data					
Regina	57	23	1150.50	4052.00	1250.17	3663.00	2426.00	2399.87
Saskatoon	39	21	1787.50	3247.00	1787.50	3065.00	2262.22	2348.81
Major Urban	8	2	2242.00	3274.06	2401.17	3250.00	3011.00	2862.27

Branch Accountant

Administers branch bank accounting systems and related operational activities. Plans office work flow and prepares regular reports of bank's accounting activities. Makes periodic reviews of books to ensure accounting procedures conform to established standards.
1171-138

(Monthly Rates)	No. of Employees Male	Female	Provincial Data 100% Range Low	High	80% Range Low	High	Median	Mean
All Employees (Full-time)	21	101	1434.33	5088.00	1608.00	2256.00	1792.00	1924.11
Male	21	-	1537.00	5088.00	1656.00	3086.00	1866.00	2146.38
Female	-	101	1434.33	4320.00	1542.00	2256.00	1792.00	1877.89

Trust Officer

Administers private, corporate and probate trusts. Locates and prepares inventories and evaluates assets of probated accounts for beneficiaries, banks and courts. Invests trust funds, administers escrows, and acts as agent in securities trust transactions.
1171-190

(Monthly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	2	2127.00	2680.00	2140.00	2680.00	2394.67	2393.17

Credit Officer

Examines, evaluates and processes applications for credit or loans and authorizes or recommends their approval. May be responsible for the collection of outstanding payments.
1171-210

(Monthly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	55	45	1440.00	2800.00	1716.00	2349.00	2044.50	2051.19
Male	55	-	1440.00	2800.00	1654.00	2333.00	2023.00	2023.62
Female	-	45	1643.00	2650.00	1831.00	2383.00	2056.00	2084.89

Underwriter

Reviews applications for insurance, evaluates risks involved and determines premiums, extent of coverage and other conditions to form insurance contract in accordance with company underwriting policies.
1171-194

(Monthly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	40	1564.00	2286.00	1564.00	2201.00	1951.00	1971.73

Personnel Administrator

Provides personnel administrative services for commercial, industrial, government or other organizations. May be involved in all or specialize in one or more of the following functions; recruitment and selection, wage and salary administration, training, industrial relations and safety.
1174-118

(Monthly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	54	40	1450.00	4507.00	2092.00	3943.33	3013.00	2953.[illegible]
Male	54	-	1450.00	4507.00	2472.00	4049.96	3189.17	3231.83
Female	-	40	1604.76	3422.00	2092.00	3224.00	2495.74	2578.24

Personnel Administrator (continued)

	(Monthly Rates) No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Industry Data								
Primary	4	3	2470.00	3400.00	2816.67	3325.00	3150.00	3034.57
Mfg. & Process.	8	2	1906.67	3943.33	2092.00	3457.00	3062.50	2921.90
Finance	3	5	1788.00	3719.00	1927.00	2687.00	2360.50	2431.13
Health & Education	11	11	1604.76	4356.00	2000.00	3800.00	2568.55	2763.30
Firm Size Data								
50 - 99	1	2	2092.00	2850.00	2092.00	2850.00	2470.00	2470.67
100 - 399	15	7	1450.00	4507.00	1788.00	3719.00	3026.00	2886.66
400 plus	36	30	1895.79	4356.00	2208.00	4048.00	3107.00	3011.83
Geographic Area Data								
Regina	29	16	1450.00	4507.00	2205.00	4049.96	3125.00	3067.10
Saskatoon	16	19	1788.00	4356.00	2208.00	3400.00	2935.94	2868.15
Major Urban	5	2	2171.00	3499.00	2492.00	3457.00	2965.00	2969.14
Rural	3	2	1906.67	3325.00	2470.00	3325.00	2816.67	2736.33

Purchasing Officer or Buyer

Purchases machinery, equipment, raw materials, tools, parts, fabrics, accessories, office and other supplies for internal use, consumption or processing by governmental, industrial, business and other establishments.
1175-118

	(Monthly Rates) No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Provincial Data								
All Employees (Full-time)	80	10	1306.50	5000.00	1812.00	3282.50	2552.00	2536.53
Union	16	3	1658.19	4144.00	1956.76	3125.00	2484.00	2541.95
Non-Union	64	7	1306.50	5000.00	1800.00	3293.33	2555.00	2535.08
Male	80	-	1306.50	5000.0	1849.25	3293.33	2552.00	2550.23
Female	-	10	1690.00	3262.68	1812.00	3048.79	2431.32	2426.95
Industry Data								
Primary	13	-	2441.80	3650.00	2716.00	3350.00	2830.00	3005.60
Mfg. & Process.	10	-	1306.50	3780.00	1956.50	3293.33	2910.82	2708.80
Wholesale	26	1	1400.75	2600.00	1600.00	2279.88	2060.50	2014.66
Health & Education	15	5	1658.19	3262.68	1956.76	3048.79	2581.05	2549.00
Public Admin.	6	2	2008.00	4144.00	2484.00	3591.00	2930.50	3047.00
Firm Size Data								
20 - 49	14	-	1500.00	2716.00	1516.67	2625.00	2000.19	2055.24
50 - 99	15	1	1306.50	3350.00	1658.19	2905.00	2060.50	2178.28
100 - 399	21	3	1800.00	5000.00	2008.00	3591.00	2403.38	2658.29
400 plus	29	6	1875.00	4144.00	2317.61	3282.50	2830.00	2808.80
Geographic Area Data								
Regina	18	5	1849.25	3293.33	2008.00	3125.00	2484.00	2546.09
Saskatoon	39	4	1400.75	5000.00	1690.00	3081.00	2200.00	2400.01
Major Urban	9	1	1306.50	3780.00	1875.00	3591.00	2566.55	2641.08
Minor Urban	10	-	2549.00	3350.00	2578.09	2900.00	2830.00	2824.31
Rural	4	-	1658.19	3650.00	1658.19	3650.00	3282.50	2968.30

Insurance Inspector

Inspects insured properties to evaluate the conditions affecting underwriting standards, and develops and promotes safety programs. Inspects buildings, vehicles and operations of commercial and industrial establishments, to determine physical conditions or unsafe practices.
1176-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	-	1836.00	2870.00	2025.00	2685.00	2286.00	2311.64

Professional and Technical Support

Professional Architect

Designs buildings, develops plans, specifications and detailed drawings, arranges contracts and exercises general supervision over construction. Will be registered as a professional architect in the Province of Saskatchewan.
2141-100

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	3	-	3303.00	4913.00	3303.00	4913.00	3303.00	3839.67

City or Town Engineer

Provides professional engineering assistance on all city or town maintenance and construction projects. Prepares preliminary plans for projects. Inspects project during construction or reconstruction. Must be registered as a professional engineer in the Province of Saskatchewan.
2143-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	-	1570.00	5629.00	2298.83	4844.00	3397.50	3419.06
			Firm Size Data					
20 - 49	4	-	2200.00	2977.56	2200.00	2977.56	2447.47	2518.13
100 - 399	7	-	3545.00	5273.00	3775.01	4844.00	3842.00	4183.53
			Geographic Area Data					
Major Urban	5	-	3545.00	5273.00	3775.01	5273.00	4168.67	4321.14
Minor Urban	7	-	1570.00	3842.00	2200.00	3837.00	2977.56	2889.40

Assistant City or Town Engineer

Under supervision from the city or town engineer, provides engineering services on construction or maintenance projects. Must be registered as an engineer in training or a professional engineer in the Province of Saskatchewan.
2143-120

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	-	1842.18	5238.00	1900.00	4440.00	3144.50	3325.88
			Geographic Area Data					
Major Urban	4	-	2896.66	4440.00	2896.66	4440.00	3510.00	3589.17
Minor Urban	4	-	1842.18	3334.00	1842.18	3334.00	2171.50	2379.80

Supervising Engineer

Supervises a group of professional engineers and junior engineers engaged in providing engineering services to a number of projects. Will be registered as a professional engineer in the Province of Saskatchewan.
2143-160

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	75	-	3218.00	5787.00	3673.00	4395.00	3739.00	3907.29
			Geographic Area Data					
Regina	41	-	3739.00	4445.15	3739.00	3935.00	3739.00	3803.68
Saskatoon	27	-	3218.00	5787.00	3665.00	5065.00	3673.00	4021.52
Rural	7	-	4000.00	4257.50	4000.00	4257.50	4000.00	4073.57

Professional Engineer

Works as project engineer with responsibility for providing all professional engineering services for that project. Will be registered as a professional engineer in the Province of Saskatchewan.
2143-164

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	144	2	1985.94	4950.00	3123.00	3846.00	3155.00	3344.86
Union	4	-	3905.00	4913.00	3905.00	4913.00	4715.50	4562.25
Non-Union	140	2	1985.94	4950.00	3123.00	3800.00	3155.00	3310.57
Male	144	-	1985.94	4950.00	3123.00	3897.00	3160.00	3351.74
Female	-	2	2576.97	3123.00	2576.97	3123.00	2849.99	2849.99
			Industry Data					
Primary	23	-	2860.00	4950.00	3250.00	3800.00	3338.00	3548.65
Mfg. & Process.	7	-	3604.00	4700.00	3604.00	3666.00	3604.00	3769.43
Service	17	1	1985.94	3566.00	2125.00	3554.38	2925.50	2887.96
Public Admin.	71	1	3021.00	4685.00	3123.00	3897.00	3123.00	3329.57
			Firm Size Data					
20 - 49	9	-	1985.94	4160.00	2095.10	3666.00	2435.30	2814.74
100 - 399	26	-	3021.00	4950.00	3203.00	4164.00	3627.00	3718.27
400 plus	96	1	3123.00	4913.00	3123.00	3774.00	3155.00	3306.56
			Geographic Area Data					
Regina	53	2	1985.94	4950.00	2620.30	3604.00	3123.00	3135.57
Saskatoon	66	-	2884.00	4913.00	3150.00	4081.00	3287.50	3434.23

Junior Engineer

Works directly under the supervision of a professional engineer to receive experience as a project engineer. Will be registered in Saskatchewan as an engineer in training.
2143-168

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	37	2	1925.00	3250.00	2317.00	2919.00	2498.00	2564.33

Land Surveyor

Surveys and oversees engineering parties engaged in determining the exact location and measurement of points, elevations, lines, areas and contours of the earth's surface to secure data used for construction, map making, land evaluation and other purposes. Must be certified as a Saskatchewan Land Surveyor.
2161-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	-	2000.00	3000.00	2400.00	3000.00	3000.00	2733.33

Instrumentman/woman

Obtains data pertaining to angles, deviations, points and contours used for construction, map making, mining or other purposes using aledaide, transit, level and other surveying instruments.
2161-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	42	1	1492.36	2923.57	1600.00	2923.57	2161.05	2233.86
			Industry Data					
Primary	8	-	2232.10	2900.00	2261.57	2628.96	2349.09	2427.37
Public Admin.	15	-	2008.00	2304.89	2008.00	2161.05	2059.00	2082.34
			Firm Size Data					
100 - 399	7	-	2028.00	2304.89	2060.00	2161.05	2161.05	2133.72
400 plus	22	-	2008.00	2923.57	2008.00	2923.57	2330.89	2421.95
			Geographic Area Data					
Regina	18	1	1492.36	2923.57	1543.33	2923.57	2387.00	2293.52
Saskatoon	10	-	1825.00	2232.10	2008.00	2090.00	2033.50	2035.61
Major Urban	7	-	2028.00	2304.89	2060.00	2161.05	2161.05	2133.72

Survey Helper

Helps surveyor as a member of crews surveying land areas by cutting, marking, tagging and driving stakes into the ground to indicate grave settings, markers, or boundaries. Holds level rod, stadia board or range pole in vertical position at point indicated by surveyor to determine elevation. Performs inside work preparing equipment, making rough drawings, posting and indexing field books and maintaining files.
2161-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	143	7	5.85	15.57	8.75	11.58	10.83	10.86
Union	126	7	8.70	12.15	10.83	11.58	10.83	11.13
Non-Union	17	-	5.85	15.57	5.85	15.00	8.00	8.76
			Industry Data					
Primary	6	-	11.06	15.57	12.15	15.00	13.58	13.49
Service	14	-	5.85	8.75	5.85	8.65	7.73	7.39
Public Admin.	123	7	8.70	11.58	10.83	11.58	10.83	11.12
			Geographic Area Data					
Saskatoon	8	-	6.75	11.06	6.75	8.75	8.40	8.35
Minor Urban	4	-	10.38	15.57	10.38	15.57	12.15	12.56

Draftsman/woman, Junior

Under supervision, prepares general assembly and drawings from sketches, specifications, notes and discussion with designers for manufacturing, construction and other projects. Duties of average difficulty.
2163-110-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	21	15	1300.00	2414.00	1500.00	2168.00	1818.17	1824.29
Union	13	13	1350.00	2414.00	1538.33	2060.00	1818.17	1809.71
Non-Union	8	2	1300.00	2349.99	1500.00	2168.00	1897.84	1862.19
Male	21	-	1300.00	2414.00	1500.00	2230.80	1824.33	1885.74
Female	-	15	1482.00	2168.00	1538.33	2019.00	1716.00	1738.26
			Industry Data					
Primary	5	2	1776.67	2349.00	2019.00	2168.00	2165.00	2099.52
Mfg. & Process.	4	-	1300.00	1650.00	1300.00	1650.00	1425.00	1450.00
Trans., Comm.& Util.	5	10	1482.00	1824.33	1538.33	1824.33	1716.00	1711.67
Public Admin.	6	3	1526.24	2414.00	1711.00	2230.80	2060.00	1965.63
			Firm Size Data					
50 - 99	3	-	1300.00	2349.00	1300.00	2349.00	2051.00	1900.00
100 - 399	8	3	1350.00	2414.00	1526.24	2168.00	2060.00	1938.83
400 plus	9	12	1482.00	2230.80	1538.33	1824.33	1776.67	1768.92

Draftsman/woman, Junior (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	8	6	1482.00	2414.00	1538.33	2230.80	1824.33	1843.73
Saskatoon	5	8	1350.00	2349.00	1482.00	2168.00	1716.00	1821.26
Major Urban	4	-	1300.00	2060.00	1300.00	2060.00	1793.12	1736.56
Rural	3	-	1776.67	2165.00	1776.67	2165.00	2051.00	1997.56

Draftsman/woman, Intermediate

Prepares general assembly and drawings from sketches, specifications, notes and discussion with designers for manufacturing, construction and other projects. Duties of more than average difficulty checked by others but may supervise junior draftsmen/women.
2163-110-3

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	100	37	1209.00	2828.00	1911.00	2622.00	2141.00	2144.27
Union	65	36	1525.00	2658.00	1976.00	2628.96	2141.00	2170.78
Non-Union	35	1	1209.00	2828.00	1693.00	2500.00	2031.34	2069.91
Male	100	-	1209.00	2828.00	1957.00	2632.43	2167.84	2202.40
Female	-	37	1525.00	2658.00	1911.00	2141.00	1976.00	1987.19
			Industry Data					
Primary	15	1	1693.00	2828.00	2345.00	2632.43	2632.43	2548.38
Mfg. & Process.	19	1	1209.00	2500.00	1850.00	2400.21	2031.34	2078.03
Service	8	-	1375.00	2339.55	1575.00	2240.00	1969.50	1928.14
Public Admin.	37	5	2079.59	2658.00	2141.00	2585.00	2194.00	2280.47
			Firm Size Data					
1 - 19	9	-	1209.00	2339.55	1375.00	2250.00	2000.00	1856.13
20 - 49	6	1	1400.00	2500.00	1693.00	2500.00	1900.00	1969.95
50 - 99	10	-	1863.33	2828.00	1957.00	2308.00	2114.67	2164.13
100 - 399	22	2	1525.00	2700.00	1955.00	2658.00	2462.50	2354.57
400 plus	53	34	1900.12	2632.43	1976.00	2628.96	1976.00	2127.81
			Geographic Area Data					
Regina	49	14	1863.33	2658.00	1976.00	2530.00	2032.00	2151.13
Saskatoon	34	22	1209.00	2828.00	1825.00	2240.00	1979.00	2029.40
Major Urban	4	-	2079.59	2585.00	2079.59	2585.00	2366.50	2349.40
Rural	4	1	1693.00	2628.96	2345.00	2628.96	2345.00	2328.18

Draftsman/woman, Senior

Prepares general assembly and drawings from sketches, specifications, notes and discussion with designers for manufacturing, construction and other projects. Duties of complex nature, writes specifications; may be under general direction.
2163-110-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	41	6	1999.83	3499.17	2162.33	2932.24	2400.00	2461.16
Union	10	2	2162.33	2719.00	2162.33	2469.00	2250.00	2294.64
Non-Union	31	4	1999.83	3499.17	2162.33	2979.17	2466.00	2518.25
Male	41	-	1999.83	3499.17	2162.33	2950.00	2466.00	2504.89
Female	-	6	2162.33	2162.33	2162.33	2162.33	2162.33	2162.33
			Industry Data					
Primary	6	-	2530.00	3002.00	2647.00	2979.17	2892.50	2823.86
Mfg. & Process.	13	-	1999.83	3499.17	2131.59	2725.00	2400.00	2471.57
Service	5	-	2000.00	2932.24	2428.00	2932.24	2444.00	2480.85
Public Admin.	8	-	2250.00	3271.00	2250.00	2838.00	2408.50	2549.38
			Firm Size Data					
1 - 19	4	-	2482.00	2932.24	2482.00	2932.24	2600.00	2653.56
20 - 49	12	-	1999.83	3499.17	2000.00	2650.00	2272.62	2376.75
100 - 399	12	-	2317.00	3271.00	2350.00	2950.00	2683.00	2661.42
400 plus	9	6	2162.33	2979.17	2162.33	2469.00	2162.33	2275.21
			Geographic Area Data					
Regina	11	2	2000.00	2932.24	2110.33	2835.00	2162.33	2339.35
Saskatoon	17	4	2162.33	3271.00	2162.33	2950.00	2469.00	2502.35
Major Urban	8	-	1999.83	3499.17	2252.90	2719.00	2391.50	2496.60

Estimator, Building Supplies

Appraises customer's building construction, maintenance or repair requirements in terms of amount of certain products he or she will require in order to complete project.
2165-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	1	1213.10	2380.00	1403.73	2380.00	1762.50	1791.32

Engineering Technician/Technologist

Performs a variety of technical and/or technological functions in an engineering specialization primarily in relation to installation, operation and maintenance, quality control and production activities using a knowledge of specific engineering, scientific, mathematical and drafting design principles and techniques.
2165-122

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	249	1	1325.00	4950.00	2208.96	2851.33	2498.00	2566.27
Union	197	-	1915.33	3846.00	2208.96	2851.33	2498.00	2535.60
Non-Union	52	1	1325.00	4950.00	1982.00	3375.00	2622.00	2680.30
Male	249	-	1325.00	4950.00	2208.96	2851.33	2498.00	2567.48
Female	-	1	2266.00	2266.00	2266.00	2266.00	2266.00	2266.00
				Industry Data				
Primary	18	-	2230.00	4950.00	2545.78	3375.00	2979.17	3076.43
Public Admin.	162	-	1915.33	4002.00	2208.96	2505.92	2498.00	2475.70
				Firm Size Data				
20 - 49	7	-	2176.00	3340.00	2230.00	3120.00	2830.00	2731.45
100 - 399	29	-	1915.33	4950.00	2089.00	3846.00	2569.00	2834.32
400 plus	194	-	2135.64	3846.00	2208.96	2851.33	2498.00	2567.11
				Geographic Area Data				
Regina	141	-	2135.64	4950.00	2208.96	2498.00	2498.00	2476.37
Saskatoon	76	1	1325.00	4002.00	2012.00	3021.00	2851.33	2700.41
Major Urban	10	-	1915.33	2505.92	2013.38	2505.92	2401.00	2336.42
Minor Urban	8	-	2176.00	2958.00	2278.90	2632.43	2419.01	2485.72
Rural	10	-	2494.00	3375.00	2900.00	3054.13	2979.17	2969.82

Systems Analyst, Junior

Under direct supervision concerning most duties, formulates logical statements of business or scientific and/or engineering problems and devises procedures for solutions of these problems through the use of electronic data processing systems.
2183-012-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	35	22	1710.00	3153.00	1827.00	3037.00	2768.00	2519.55
Union	22	14	2273.00	3153.00	2768.00	3037.00	2768.00	2804.17
Non-Union	13	8	1710.00	3000.00	1714.00	2504.67	1907.00	2031.64
Male	35	-	1714.00	3153.00	1827.00	3037.00	2768.00	2550.90
Female	-	22	1710.00	3153.00	1714.00	3037.00	2768.00	2469.68
				Industry Data				
Finance	19	14	1710.00	2768.00	1714.00	2768.00	2768.00	2336.33
Public Admin.	2	1	2417.00	2911.00	2417.00	2911.00	2838.00	2722.00

Systems Analyst, Junior (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
100 - 399	5	3	1710.00	2838.00	1710.00	2504.67	2273.00	2260.79
400 plus	29	18	1714.00	3153.00	1827.00	3037.00	2768.00	2579.30
				Geographic Area Data				
Regina	33	20	1710.00	3153.00	1740.00	3037.00	2768.00	2517.03
Rural	1	1	1884.00	3000.00	1884.00	3000.00	2442.00	2442.00

Systems Analyst, Senior

Under general direction, formulates logical statements of business or scientific and/or engineering problems and devises procedures for solutions of these problems through the use of electronic data processing systems. Duties of more advanced and complex nature; may give guidance to junior analysts.
2183-012-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	80	38	2059.00	3791.00	2119.00	3466.67	2971.00	2896.29
Union	48	26	2424.00	3791.00	2775.00	3330.00	3153.00	3096.65
Non-Union	32	12	2059.00	3769.00	2059.00	3565.00	2204.50	2559.33
Male	80	-	2059.00	3791.00	2119.00	3500.00	2985.50	2901.62
Female	-	38	2059.00	3650.00	2119.00	3282.00	2971.00	2885.09
				Industry Data				
Mfg. & Process.	8	1	2625.00	3769.00	2625.00	3306.33	2625.00	2886.15
Finance	27	14	2059.00	3334.00	2059.00	2971.00	2187.00	2487.37
Service	19	5	2165.00	3466.67	2593.00	3153.00	3153.00	2945.99
Public Admin.	4	4	2616.00	3565.00	3175.00	3565.00	3565.00	3362.25
				Firm Size Data				
100 - 399	8	2	2424.00	3769.00	2616.00	3306.33	2841.00	2940.63
400 plus	51	29	2059.00	3791.00	2119.00	3565.00	3002.17	2888.52
				Geographic Area Data				
Regina	51	25	2059.00	3791.00	2119.00	3565.00	2971.00	2833.33
Saskatoon	27	11	2593.00	3334.00	2593.00	3193.00	3153.00	3018.72

Programmer, Junior

Under direct supervision, writes programs in computer process language to solve engineering or scientific problems and/or provide required data for management and resolve business problems. Assists in review, analysis and preparation of computer systems specifications; codes program instructions.
2183-020-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	57	33	1350.00	2688.00	1758.00	2410.00	2240.33	2147.36
Union	47	23	1850.33	2688.00	2035.00	2417.00	2264.00	2258.94
Non-Union	10	10	1350.00	2507.65	1500.00	2000.00	1758.00	1756.84
Male	57	-	1350.00	2688.00	1815.00	2417.00	2264.00	2192.17
Female	-	33	1360.13	2688.00	1587.00	2358.61	2057.00	2069.96
			Industry Data					
Primary	-	3	1917.00	2507.65	1917.00	2507.65	2358.61	2261.09
Finance	13	8	1587.00	2035.00	1700.00	2035.00	2035.00	1917.71
Public Admin.	7	2	2085.00	2688.00	2380.00	2688.00	2688.00	2522.44
			Firm Size Data					
100 - 399	23	11	1350.00	2632.00	1780.00	2300.00	2250.00	2146.44
400 plus	33	21	1500.00	2688.00	1758.00	2528.00	2240.33	2165.25
			Geographic Area Data					
Regina	35	21	1500.00	2688.00	1758.00	2528.00	2185.00	2143.84
Saskatoon	19	10	1360.13	2410.00	1917.00	2380.00	2292.00	2169.18

Programmer, Senior

Under general direction, writes programs in computer process language to solve engineering or scientific problems and/or provide required data for management and resolve business problems. Develops and prepares machine logic flowcharts; may give direction or guidance to juniors.
2183-020-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	92	45	1300.00	3698.00	2382.00	3200.00	2616.00	2643.24
Union	64	38	2250.00	3150.00	2460.00	2782.00	2608.67	2614.35
Non-Union	28	7	1300.00	3698.00	2153.67	3340.00	2888.00	2727.44
Male	92	-	2136.00	3698.00	2417.00	3232.00	2656.00	2715.84
Female	-	45	1300.00	2960.00	2310.00	2782.00	2513.00	2494.82
			Industry Data					
Primary	4	2	2512.85	3340.00	2512.85	3200.00	2754.84	2845.90
Mfg. & Process.	7	2	2166.00	3698.00	2166.00	3457.00	2250.00	2602.11
Finance	14	11	1920.00	2532.00	2274.00	2460.00	2460.00	2399.88
Health & Education	4	3	1300.00	3068.00	2577.00	2577.00	2577.00	2464.71
Public Admin.	20	11	1826.67	3422.00	2513.00	3232.00	2662.00	2850.44

Programmer, Senior (continued)

(Monthly Rates) Firm Size Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
20 - 49	3	-	2153.67	3340.00	2153.67	3340.00	2474.33	2656.00
100 - 399	20	8	1300.00	3457.00	2250.00	3232.00	2604.50	2598.63
400 plus	67	37	2136.00	3232.00	2435.00	2960.00	2612.34	2639.39
Geographic Area Data								
Regina	65	29	2136.00	3422.00	2435.00	3232.00	2612.34	2658.79
Saskatoon	18	12	1920.00	3698.00	2310.00	2888.00	2643.00	2625.19
Major Urban	6	2	1300.00	3457.00	1826.67	3150.00	2445.67	2444.38
Rural	2	2	2512.85	3340.00	2512.85	3340.00	2567.26	2746.84

Community Planner

Develops program plans for controlled utilization of land and physical facilities of rural and urban areas.
2319-130

(Monthly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	-	2243.00	5112.00	2282.09	3946.00	2780.00	3114.04

Social Worker

Counsels and aids individuals and families to understand and resolve their personal and social problems.
2331-126

(Monthly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	96	137	1584.00	4317.00	2258.00	3259.00	2725.00	2740.32
Union	88	122	1584.00	4317.00	2345.00	3259.00	2725.00	2774.98
Non-Union	8	15	1807.00	3271.00	2062.27	3050.08	2380.63	2423.87
Male	96	-	2025.88	4317.00	2345.00	3259.00	2725.00	2854.54
Female	-	137	1584.00	3600.00	2228.00	3201.00	2666.40	2660.28
Industry Data								
Health & Education	17	47	1584.00	3320.43	2076.75	3063.94	2600.01	2554.72
Public Admin.	79	90	2101.00	4317.00	2345.00	3259.00	2725.00	2810.60
Firm Size Data								
100 - 399	7	13	1807.00	3271.00	2076.75	3259.00	2442.00	2483.86
400 plus	88	116	2025.88	4317.00	2345.00	3259.00	2725.00	2768.91
Geographic Area Data								
Regina	58	61	2062.27	4317.00	2424.47	3435.00	2725.00	2816.76
Saskatoon	32	53	2025.88	4317.00	2258.00	3201.00	2666.40	2675.15
Major Urban	5	13	1807.00	3271.00	2228.00	3259.00	2482.50	2573.10

Recreation Director

On behalf of a city, town or other government or private organization, plans, organizes and promotes physical, social, recreational and educational activities. Assigns duties to and supervises and co-ordinates the work of recreation workers and other staff.
2333-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	24	6	1223.00	4633.00	1447.33	3399.00	2100.00	2305.18
Male	24	-	1223.00	4633.00	1588.00	3545.00	2216.50	2473.23
Female	-	6	1447.33	2015.00	1447.33	1809.15	1539.60	1633.00
				Firms Size Data				
1 - 19	8	2	1334.00	2183.00	1491.46	2100.00	1871.50	1827.95
20 - 49	5	2	1587.73	2420.00	1809.15	2400.67	2149.27	2069.10
50 - 99	2	2	1223.00	2100.00	1223.00	2100.00	1447.33	1554.42
100 - 399	8	-	2567.00	4633.00	2829.99	3545.00	3143.34	3275.08
				Geographic Area Data				
Major Urban	6	-	2829.99	4633.00	2940.00	3545.00	3263.84	3412.61
Minor Urban	10	-	1223.00	3158.00	2100.00	2567.00	2216.50	2255.09
Rural	7	4	1334.00	2100.00	1491.46	2015.00	1743.00	1750.93

Social Service Worker

Provides services to individuals or families in support of and under direction of professional social workers.
2333-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	62	96	1506.11	3152.00	2015.00	2481.00	2015.00	2133.43
Male	62	-	1922.00	3152.00	2015.00	2481.00	2015.00	2179.95
Female	-	96	1506.11	2900.00	2015.00	2303.00	2015.00	2103.38
				Industry Data				
Health & Education	1	7	1506.11	3152.00	1584.38	2528.00	2248.11	2248.99
Public Admin.	61	89	1756.00	3015.00	2015.00	2481.00	2015.00	2127.27

Recreation Worker

Conducts activities of different age groups in a variety of settings such as community centres, playgrounds, day camps or indoor centres. Organizes, conducts and promotes interest in such activities as arts and crafts, sports, games, music, dramatics, social pastimes, camping, hobbies, current events, discussion groups and community surveys.
2333-122

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	20	6	978.00	2797.00	1550.00	2346.00	2060.00	2002.79
Male	20	-	978.00	2797.00	1537.17	2346.00	1997.00	1950.93
Female	-	6	1740.00	2797.00	1965.00	2184.00	2184.00	2175.67

Lawyer

Prepares and pleads cases in courts of justice before judicial and quasi-judicial tribunals, administrative boards and agencies of government. Draws up legal documents, advises clients or, in the case of a corporate lawyer, his/her employer and practices other aspects of law.
2343-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	53	27	850.00	6045.00	1500.00	4835.00	2333.00	2724.60
Male	53	-	850.00	6045.00	1400.00	6045.00	2417.00	2765.98
Female	-	27	1300.00	6045.00	1625.00	4198.00	2300.00	2643.36
				Industry Data				
Service	38	24	850.00	4233.00	1400.00	3000.00	2000.00	2157.22
Public Admin.	9	3	2750.00	6045.00	3849.00	6045.00	6045.00	5385.58
				Firm Size Data				
1 - 19	17	13	1000.00	4233.00	1500.00	3741.00	1875.00	2208.79
20 - 49	21	11	850.00	2900.00	1050.00	2833.00	2266.50	2108.88
100 - 399	2	2	2750.00	4835.00	2750.00	4835.00	4341.00	4066.75
400 plus	13	1	2521.00	6045.00	2700.00	6045.00	6045.00	4853.79
				Geographic Area Data				
Regina	18	9	1300.00	4835.00	1650.00	3021.00	2521.00	2545.63
Saskatoon	25	16	850.00	6045.00	1625.00	6045.00	2417.00	3035.46
Major Urban	9	-	1000.00	4833.00	1050.00	3849.00	1650.00	2114.67

Law Clerk

Examines legal data for preparation of briefs or agreements based on statutory law or decisions. Prepares rough drafts of briefs. Keeps document file and correspondence on cases.
2349-114

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	12	800.00	2350.00	900.00	2276.00	1575.00	1570.79
Male	7	-	800.00	1665.00	900.00	1500.00	975.00	1105.71
Female	-	12	900.00	2350.00	975.00	2350.00	1967.50	1842.08

Librarian

Develops, organizes and maintains a collection of library materials and provides related advisory services for clientele. Must have had professional training in Library Science at either the B.L.S. or M.L.S. level.
2351-114

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	35	62	1058.00	3933.00	1645.00	3194.00	2641.00	2528.65
Union	31	49	1490.00	3933.00	2207.00	3194.00	2704.00	2723.56
Non-Union	4	13	1058.00	2400.00	1154.00	2400.00	1447.00	1611.39
Male	35	-	1645.00	3486.00	2086.00	3194.00	2704.00	2644.17
Female	-	62	1058.00	3933.00	1336.00	3194.00	2578.00	2463.43
All Employees (Part-time)	-	6	8.65	15.43	8.65	12.98	11.42	11.41
				Industry Data				
Health & Education	29	43	1058.00	3764.00	1645.00	3194.00	2641.00	2491.72
Public Admin.	5	17	1235.00	3933.00	1235.00	3414.00	2791.00	2667.05
				Firm Size Data				
1 - 19	3	1	1645.00	2214.00	1645.00	2214.00	1983.50	1956.50
20 - 49	4	4	1490.00	2773.00	2207.00	2400.00	2348.00	2271.63
50 - 99	5	20	1235.00	3933.00	1447.00	3414.00	2578.00	2485.99
100 - 399	5	18	1058.00	3032.00	1154.00	2667.00	2303.00	2187.04
				Geographic Area Data				
Regina	11	22	1645.00	3486.00	2086.00	3154.00	2641.00	2630.67
Saskatoon	19	22	2214.00	3764.00	2242.00	3194.00	2704.00	2835.67
Major Urban	4	9	1447.00	2940.00	1447.00	2773.00	1787.00	1997.97
Minor Urban	1	5	1235.00	1982.00	1235.00	1954.00	1285.50	1496.17

Library Assistant

Assists in developing, organizing and maintaining a collection of library material by using a specialized knowledge of library systems and methods.
2353-134

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	142	875.00	2338.00	1301.00	2127.00	1546.00	1589.79
Union	12	122	1301.00	2338.00	1404.00	2142.00	1590.00	1653.35
Non-Union	-	20	875.00	2142.00	875.00	1381.00	1086.00	1163.97
Male	12	-	1404.00	2142.00	1404.00	2142.00	1819.00	1840.17
Female	-	142	875.00	2338.00	1256.00	1835.00	1546.00	1568.64
All Employees (Part-time)	1	22	4.25	11.97	4.95	11.97	9.54	8.33
				Firm Size Data				
1 - 19								
(Full-time)	-	9	1025.00	2142.00	1025.00	1490.00	1150.00	1276.44
(Part-time)	1	3	5.00	9.90	5.00	9.90	6.37	6.91
20 - 49	-	20	875.00	1590.00	875.00	1590.00	1348.00	1232.01
100 - 399								
(Full-time)	-	6	1605.00	1835.00	1637.00	1835.00	1677.00	1711.00
(Part-time)	-	8	4.25	9.54	4.95	5.75	4.95	5.54
				Geographic Area Data				
Regina	3	16	1025.00	2338.00	1150.00	2127.00	1717.00	1668.42
Saskatoon	9	100	1072.00	2142.00	1404.00	2142.00	1546.00	1646.51
Major Urban	-	15	1301.00	1637.00	1348.00	1637.00	1373.02	1462.27
Rural	-	9	875.00	1256.00	875.00	1100.00	877.20	969.03

Audio-Visual Specialist

Plans and co-ordinates selection and use of audio-visual aids and materials. May also, in the absence of an audio-visual technician, set up, operate and maintain the audio-visual equipment.
2799-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	1	1758.00	3387.00	2498.00	3171.00	3001.00	2802.67

Medicine and Health

Director of Nursing

Supervises and co-ordinates the activities of nursing and auxiliary personnel engaged in giving nursing services in hospitals, nursing homes or other institutions.
3130-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	152	1292.00	4663.47	2471.63	3459.07	2977.00	2967.21
Male	10	-	2658.13	3526.00	2693.60	3459.07	3014.00	3042.88
Female	-	152	1292.00	4663.47	2471.00	3459.07	2977.00	2962.23
				Firm Size Data				
1 - 19	-	5	2288.00	3141.93	2494.00	3141.93	2831.83	2752.75
20 - 49								
(Full-time)	3	65	1292.00	3368.00	2333.33	3091.67	2856.00	2752.23
(Part-time)	-	17	8.55	17.79	13.13	15.33	13.80	13.89
50 - 99	1	27	2005.00	3297.90	2669.00	3209.00	2977.00	2934.16
100 - 399	3	31	2076.75	3651.38	2658.13	3593.98	3182.33	3093.39
400 plus	3	24	3001.83	4663.47	3144.00	3580.00	3459.07	3423.76
				Geographic Area Data				
Regina	-	19	2106.00	4663.47	2793.60	3514.99	3208.10	3205.33
Saskatoon	2	24	2005.08	4149.00	2457.00	3579.88	2851.17	2983.41
Major Urban	2	17	2205.00	3651.38	2588.00	3627.00	2990.00	3024.23
Minor Urban	3	16	2750.00	3593.98	2850.00	3443.38	3144.00	3161.88
Rural								
(Full-time)	3	76	1292.00	3368.00	2471.00	3194.29	2903.88	2844.08
(Part-time)	-	16	13.13	17.79	13.13	15.33	14.03	14.22

Public Health Nurse

Gives nursing care to persons in establishments such as, government and voluntary health agencies, private homes and clinics and instructs people individually or in groups in health education and disease prevention.
3131-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	195	1168.00	3739.00	2419.00	2993.00	2681.00	2652.79

Office Nurse

Assists physician by showing patients to examination rooms and carrying out routine pre-examination procedures such as, the taking of temperature, blood pressure, weight, etc., as required. May apply treatments, medications and dressings to minor wounds or injuries as directed. Training may have been in the form of on-the-job instruction.
3131-126

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	37	845.00	2003.63	1204.44	1815.13	1433.00	1477.89

Office Nurse (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Part-time)	-	40	6.00	14.80	7.25	11.74	9.50	9.63
			Geographic Area Data					
Saskatoon	-	5	1155.00	2003.63	1204.44	2003.63	1308.42	1442.77
Major Urban								
(Full-time)	1	5	1100.00	1930.46	1213.80	1930.45	1646.65	1578.00
(Part-time)	-	13	8.95	11.08	8.95	10.00	10.00	9.60
Minor Urban								
(Full-time)	-	21	845.00	2000.00	1236.63	1673.76	1433.00	1437.30
(Part-time)	-	8	6.00	10.85	6.75	9.22	7.41	7.75
Rural								
(Full-time)	-	6	1446.00	1600.00	1448.74	1600.00	1600.00	1549.12
(Part-time)	-	9	8.40	14.80	8.55	12.00	9.50	10.26

Registered Nurse

Performs a combination of tasks to give nursing care to patients in hospitals such as, administering prescribed medication, making rounds with physicians; assisting with operations and deliveries by preparing rooms, instruments, equipments and supplies; making beds, bathing and feeding patients.
3130-130

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	66	2410	1540.50	3259.36	2268.50	2715.61	2498.99	2511.28
Union	51	2325	1540.50	3259.36	2268.50	2715.61	2498.99	2514.81
Non-Union	15	85	1950.00	2968.63	2114.70	2689.62	2472.00	2427.58
Male	66	-	2041.00	3063.94	2041.47	2760.00	2441.88	2425.13
Female	-	2410	1540.50	3259.36	2268.50	2715.61	2498.99	2513.64
All Employees (Part-time)	2	1357	8.73	19.31	12.72	15.67	14.42	14.41
			Firm Size Data					
20 - 49								
(Full-time)	3	176	1540.50	3259.36	2153.00	2715.61	2546.38	2511.83
(Part-time)	-	315	8.73	15.99	12.60	15.67	14.24	14.14
50 - 99								
(Full-time)	3	119	1943.50	2968.63	2277.16	2715.61	2503.59	2486.40
(Part-time)	-	228	11.06	15.67	12.72	15.67	14.42	14.34
100 - 399								
(Full-time)	4	353	2015.00	3121.13	2268.50	2715.61	2532.27	2518.59
(Part-time)	1	355	12.00	19.31	13.26	15.67	14.58	14.60
400 plus								
(Full-time)	56	1753	1875.00	3063.94	2297.96	2715.61	2498.99	2511.74
(Part-time)	1	452	11.69	16.62	12.72	15.67	14.42	14.50

Registered Nurse (continued)

	(Monthly Rates)			Geographic Area Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina								
(Full-time)	35	970	2001.62	3063.94	2297.96	2715.61	2606.43	2558.16
(Part-time)	1	119	9.00	16.62	14.12	15.67	15.12	15.02
Saskatoon								
(Full-time)	19	814	1979.60	2715.61	2297.96	2689.62	2441.88	2452.23
(Part-time)	1	414	11.69	15.67	12.61	15.67	14.28	14.25
Major Urban								
(Full-time)	6	193	1540.50	3063.94	2268.50	2715.61	2498.99	2501.74
(Part-time)	-	150	8.73	15.67	12.83	15.67	14.13	14.29
Minor Urban								
(Full-time)	2	162	1875.00	3121.13	2229.00	2715.61	2532.27	2503.15
(Part-time)	-	220	11.06	19.31	13.26	15.67	14.85	14.69
Rural								
(Full-time)	4	271	1972.15	3259.36	2247.38	2715.61	2546.38	2530.62
(Part-time)	-	454	10.00	15.99	12.72	15.67	14.42	14.30

Registered Psychiatric Nurse

Gives nursing care to mentally and emotionally distrubed persons as directed by a physician. May perform psychiatric nursing duties in a community by visiting and interviewing mentally and emotionally ill persons at home or clinic.
3131-138

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	68	227	1875.00	3063.94	2122.93	2715.61	2370.74	2393.40
Union	67	219	1875.00	3063.94	2114.00	2689.62	2370.74	2384.82
Non-Union	1	8	2264.00	2912.00	2520.38	2912.00	2522.00	2666.13
Male	68	-	2083.00	2912.00	2185.00	2557.00	2370.74	2381.40
Female	-	227	1875.00	3063.94	2114.00	2715.61	2370.74	2397.00
All Employees (Part-time)	-	45	12.14	15.67	13.26	15.45	14.45	14.41
				Firm Size Data				
100 - 399								
(Full-time)	25	82	2277.16	2912.00	2303.00	2715.61	2448.00	2453.03
(Part-time)	-	23	12.14	15.45	13.14	15.45	14.45	14.41
400 plus								
(Full-time)	38	138	1875.00	3063.94	2089.00	2715.61	2370.74	2350.57
(Part-time)	-	15	12.44	15.67	13.29	15.67	14.27	14.19
				Geographic Area Data				
Regina	4	30	2043.21	3063.94	2204.38	2769.33	2498.99	2522.20
Saskatoon	13	40	2264.00	2715.61	2370.74	2522.00	2370.74	2412.59
Major Urban	37	118	2046.00	2912.00	2185.00	2557.00	2303.00	2368.56
Minor Urban	14	25	1875.00	2761.00	2083.00	2761.00	2304.00	2334.21

Certified Nursing Assistant

Performs any combination of dutieas as directed to give nursing care to selected patients in hospitals such as, taking and recording temperature, pulse, respiration and blood pressure; assisting with the admission and discharge of patients; serving nutrients, making beds.
3134-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	585	1472.25	2364.96	1784.06	1970.42	1863.59	1879.04
Union	11	558	1472.25	2364.96	1784.25	1970.42	1868.17	1879.67
Non-Union	-	27	1573.00	2064.00	1692.00	1970.42	1852.58	1865.71
Male	11	-	1837.39	1970.42	1837.39	1970.42	1847.63	1879.55
Female	-	585	1472.25	2364.96	1784.06	1970.42	1868.17	1879.03
All Employees (Part-time)	1	366	9.14	11.72	10.69	11.37	11.37	11.12
			Firm Size Data					
20 - 49								
(Full-time)	1	56	1591.00	2364.96	1834.63	1970.42	1970.42	1919.16
(Part-time)	-	97	9.22	11.72	10.63	11.37	11.37	11.06
50 - 99								
(Full-time)	1	55	1472.25	2034.54	1582.75	1970.42	1847.63	1832.46
(Part-time)	-	49	9.14	11.37	10.69	11.37	11.21	11.04
100 - 399								
(Full-time)	4	151	1737.13	1970.42	1792.38	1970.42	1882.04	1891.39
(Part-time)	1	135	10.64	11.37	10.69	11.37	11.37	11.21
400 plus								
(Full-time)	5	317	1500.00	1970.42	1823.00	1970.42	1876.84	1877.22
(Part-time)	-	83	10.69	11.37	10.86	11.37	11.04	11.10
			Geographic Area Data					
Regina								
(Full-time)	2	133	1651.00	2064.00	1852.58	1970.42	1970.42	1927.85
(Part-time)	-	36	10.96	11.37	10.96	11.37	10.96	11.02
Saskatoon								
(Full-time)	5	182	1727.50	1876.84	1727.50	1876.84	1837.39	1832.28
(Part-time)	-	56	10.64	11.37	10.64	11.37	11.04	11.07
Major Urban								
(Full-time)	2	92	1500.00	1970.42	1792.38	1970.42	1952.23	1897.00
(Part-time)	-	43	10.73	11.37	11.03	11.37	11.37	11.21
Minor Urban								
(Full-time)	1	71	1573.00	1970.42	1740.96	1970.42	1926.23	1889.71
(Part-time)	1	91	10.30	11.37	10.69	11.37	11.37	11.25
Rural								
(Full-time)	1	107	1472.25	2364.96	1686.75	1970.42	1913.23	1876.26
(Part-time)	-	140	9.14	11.72	10.69	11.37	11.37	11.06

Nurse Aide

Helps with care of selected patients in hospitals by performing any combination of duties under direction of nurse in charge. Answers call-bells, bathes and dresses patients, feeds patients and collects food trays. Maintains work areas in neat and orderly condition.
3135-110

	(Monthly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	155	1453	903.50	2156.96	1495.58	1751.00	1584.38	1613.80
Union	134	1313	1233.38	2156.38	1540.50	1751.00	1584.38	1624.58
Non-Union	21	140	903.50	1729.53	1334.00	1729.53	1583.96	1516.97
Male	155	-	1459.25	1913.23	1543.00	1729.53	1661.00	1655.24
Female		1453	903.50	2156.96	1495.00	1751.00	1584.38	1609.38
All Employees (Part-time)	21	876	5.61	11.37	8.24	10.37	9.14	9.24
					Firm Size Data			
20 - 49								
(Full-time)	-	313	903.50	2156.96	1334.00	1797.12	1584.00	1567.86
(Part-time)	-	354	5.61	10.58	8.24	10.37	9.14	9.13
50 - 99								
(Full-time)	29	191	1298.35	1797.12	1493.85	1729.53	1584.38	1595.27
(Part-time)	2	260	8.10	10.73	8.24	10.22	9.17	9.24
100 - 399								
(Full-time)	67	640	1384.08	1970.42	1540.50	1751.00	1584.38	1616.18
(Part-time)	10	227	7.99	11.37	8.63	10.37	9.14	9.26
400 plus								
(Full-time)	59	306	1500.00	1913.23	1543.00	1720.88	1682.00	1658.79
(Part-time)	9	33	9.02	11.04	9.25	10.99	10.06	10.06
					Geographic Area Data			
Regina								
(Full-time)	30	273	1233.38	1720.88	1495.58	1715.00	1583.96	1600.64
(Part-time)	-	91	7.25	10.99	8.24	10.28	9.14	9.26
Saskatoon								
(Full-time)	16	272	910.00	1649.82	1495.00	1584.38	1584.00	1559.71
(Part-time)	9	162	6.00	10.01	8.73	9.75	9.20	9.10
Major Urban								
(Full-time)	62	339	1384.08	1970.42	1540.50	1797.12	1661.00	1658.97
(Part-time)	10	98	8.24	11.37	8.63	10.37	9.44	9.40
Minor Urban								
(Full-time)	20	255	1425.84	1797.12	1543.00	1716.00	1612.52	1629.08
(Part-time)	1	117	8.24	10.37	8.73	10.37	9.14	9.32
Rural								
(Full-time)	27	314	903.50	2156.96	1450.52	1797.12	1584.38	1605.74
(Part-time)	1	408	5.61	10.73	8.24	10.37	9.14	9.23

Orderly, Uncertified

Duties similar to Orderly, Certified but has not completed a formal course of instruction sufficient to qualify for certification.
3135-114-5

	(Monthly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	57	3	1427.99	1970.42	1583.96	1970.42	1908.59	1839.92

Orderly, Uncertified (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Part-time)	5	-	8.24	11.37	8.24	11.37	8.24	9.39
				Firm Size Data				
50 - 99	3	-	1737.13	1776.67	1737.13	1776.67	1770.17	1761.32
100 - 399	20	3	1427.99	1970.42	1495.58	1970.42	1847.00	1743.83
400 plus	34	-	1580.45	1970.42	1847.63	1970.42	1970.42	1911.86
				Geographic Area Data				
Regina	35	-	1427.99	1970.42	1583.96	1970.42	1847.63	1805.40
Major Urban	13	1	1847.00	1970.42	1852.58	1970.42	1970.42	1943.21
Minor Urban	5	2	1770.17	1970.42	1903.94	1970.42	1903.94	1903.82

Orderly, Certified

Helps with care of selected patients in hospitals by performing any combination of duties as directed by medical and nursing staff. Has successfully completed a course of instruction and has had at least 24 months of combined training and experience.
3135-114-6

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	66	4	1727.50	2081.41	1792.38	1998.99	1970.42	1917.01
				Firm Size Data				
100 - 399	9	2	1792.38	1970.42	1792.38	1842.18	1792.38	1822.15
400 plus	56	2	1727.50	2081.41	1837.39	1998.99	1970.42	1936.30

Occupational Therapist

Plans and carries out specific treatment programs on medical referral to rehabilitate physically and mentally disabled persons using normal activities such as, work, education and recreation.
3137-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	38	1856.00	2826.52	1893.00	2720.81	2354.51	2351.16
Union	11	32	1856.00	2826.52	1893.00	2591.00	2354.51	2333.72
Non-Union	-	6	1935.00	2730.00	2335.00	2720.81	2568.00	2476.14
Male	11	-	1893.00	2793.00	1893.00	2760.00	2472.00	2384.91
Female	-	38	1856.00	2826.52	1935.00	2577.25	2354.51	2341.39
All Employees (Part-time)	-	16	12.53	16.31	12.69	15.90	14.52	14.22

Occupational Therapist (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
100 - 399	3	7	1893.00	2760.00	1893.00	2730.00	2448.50	2363.06
400 plus	4	29	1856.00	2826.52	1992.00	2720.81	2354.51	2349.37

Physiotherapist

Plans and carries out programs of physical treatment as directed by physician to rehabilitate injured or disabled persons. Directs and aids patients individually or in groups using equipment such as, ramps, steps and tractions. Keeps records of treatments given, patient's response and progress.
3137-122

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	85	1677.00	3043.15	2291.49	2748.00	2341.28	2434.86
Union	4	63	1677.00	2982.49	2291.49	2706.95	2292.76	2411.26
Non-Union	2	22	2092.13	3043.15	2243.00	2817.75	2451.50	2500.76
Male	6	-	2533.38	2982.49	2597.77	2784.00	2677.98	2708.93
Female	-	85	1677.00	3043.15	2291.49	2706.95	2328.63	2415.52
All Employees (Part-time)	1	39	12.77	16.31	13.23	15.43	14.99	14.54
			Firm Size Data					
100 - 399								
(Full-time)	1	16	2092.13	3043.15	2322.13	2801.50	2450.00	2508.82
(Part-time)	-	4	14.46	16.22	14.46	16.22	15.31	15.32
400 plus								
(Full-time)	4	67	2141.94	3041.42	2291.49	2706.95	2292.76	2427.51
(Part-time)	1	29	12.77	16.31	13.23	15.10	14.73	14.41
			Geographic Area Data					
Saskatoon	4	34	1677.00	2982.49	2291.49	2456.00	2291.49	2331.52
Major Urban	-	13	2092.13	3043.15	2213.04	3041.42	2504.19	2550.23
Minor Urban	-	3	2342.77	2548.43	2342.77	2548.43	2503.76	2464.99
Rural								
(Part-time)	-	6	13.73	16.25	13.77	16.22	14.99	14.99

Recreational Therapist

Assists in planning, organizing and directing programs to provide patients with recreational activities as an aid to rehabilitation.
3139-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	52	1071.20	2706.00	1495.00	2294.72	1683.34	1785.85

Recreational Therapist (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	8	44	1071.20	2706.00	1495.58	2294.72	1729.00	1802.19
Non-Union	4	8	1157.00	2517.00	1486.33	2159.63	1609.19	1715.03
Male	12	-	1649.82	2706.00	1677.00	2517.00	2097.09	2117.09
Female	-	52	1071.20	2303.00	1493.85	2020.00	1645.64	1709.41
All Employees (Part-time)	2	29	5.96	13.98	8.67	12.09	9.48	9.97
			Firm Size Data					
20 - 49	-	14	1071.20	1729.00	1157.00	1729.00	1584.19	1539.27
50 - 99	2	11	1427.99	1732.00	1493.85	1728.00	1584.38	1596.84
100 - 399	4	17	1495.00	2517.00	1545.38	2303.00	1910.13	1871.96
400 plus	6	10	1649.82	2706.00	1835.25	2444.00	1917.37	2042.16
			Geographic Area Data					
Regina	-	7	1542.37	1850.88	1583.96	1847.63	1731.27	1702.55
Saskatoon	4	11	1486.33	2517.00	1584.00	2294.72	1728.00	1842.79
Major Urban	6	17	1495.00	2706.00	1567.00	2303.00	1729.00	1862.97
Minor Urban	2	5	1584.00	2444.00	1689.68	2260.00	1881.00	1931.97
Rural	-	12	1071.20	1928.00	1157.00	1928.00	1539.77	1530.22

Physiotherapy Aide

Helps patients in dressing, undressing and moving about using wheelchairs, cars and stretchers. Sets up and assembles equipment such as, hydrotherapy tanks, vibrators and other electrical and mechanical apparatus.
3139-134

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	42	1546.00	1857.78	1588.00	1847.63	1720.88	1713.57
All Employees (Part-time)	-	17	8.24	10.83	9.14	9.89	9.78	9.62
			Firm Size Data					
100 - 399	3	18	1546.00	1857.78	1626.63	1857.78	1735.57	1740.03
400 plus	2	23	1580.45	1767.90	1589.25	1720.88	1720.88	1696.51

Pharmacist

Compounds and dispenses specific amounts of drugs and medicines in a hospital or for sale in a retail outlet.
3151-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	36	53	1517.00	3417.48	2405.00	3043.15	2852.24	2727.83

Pharmacist (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	15	35	2422.38	3417.48	2645.50	3043.15	2852.24	2853.87
Non-Union	21	18	1517.00	3115.13	2083.34	2990.00	2578.33	2566.25
Male	36	-	2080.00	3417.48	2422.38	3043.15	2783.36	2716.00
Female	-	53	1517.00	3115.13	2296.67	3043.15	2852.24	2735.87
All Employees (Part-time)	3	22	9.72	20.00	13.50	16.80	14.84	15.15
			Industry Data					
Retail	10	8	1517.00	2621.67	2080.00	2578.33	2350.84	2296.46
Health & Education	26	45	2418.00	3417.48	2539.88	3043.15	2852.24	2837.20
			Firm Size Data					
50 - 99	3	-	2766.83	2829.67	2766.83	2829.67	2819.38	2805.29
100 - 399	15	10	2080.00	3115.13	2166.67	3068.00	2557.43	2571.81
400 plus	16	40	2418.00	3417.48	2645.50	3043.15	2852.24	2851.05
			Geographic Area Data					
Regina	17	20	2080.00	3145.02	2405.00	2916.64	2754.38	2669.37
Saskatoon	5	22	2210.00	3117.67	2852.24	3043.15	2852.24	2844.82
Major Urban	5	11	1517.00	3417.48	2083.34	3074.50	2568.83	2619.25
Minor Urban	5	-	2557.43	2904.00	2740.74	2904.00	2766.83	2755.08
Rural	4	-	2799.88	3068.00	2799.88	3068.00	2824.53	2879.23

Dietitian

Plans and supervises food services programs in hospitals and other establishments to ensure proper nutrition.
3152-122

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	42	1300.00	3168.00	1797.12	2944.00	2386.34	2406.43
Union	-	20	1797.12	2660.16	2294.72	2551.25	2371.79	2369.32
Non-Union	2	22	1300.00	3168.00	1539.00	3097.00	2472.13	2437.36
All Employees (Part-time)	-	13	6.90	15.35	6.90	13.77	9.95	10.64
			Firm Size Data					
20 - 49	1	4	1300.00	1797.12	1512.00	1797.12	1539.00	1541.56
100 - 399	1	13	2174.25	3097.00	2240.47	2944.00	2522.51	2565.03
400 plus	-	25	2272.34	3168.00	2322.19	3084.74	2386.34	2490.59
			Geographic Area Data					
Regina	-	12	2272.34	2660.16	2294.72	2563.11	2379.32	2425.65
Saskatoon	1	12	2322.19	3168.00	2322.19	2944.00	2333.07	2493.64
Major Urban	-	7	2367.63	3097.00	2386.34	3084.74	2448.88	2654.01
Minor Urban	-	6	2240.47	3097.00	2495.38	2874.38	2595.32	2649.64
Rural	1	5	1300.00	2174.25	1512.00	1797.12	1549.35	1647.01

Radiological Technician

Operates equipment with which radiographs are taken to demonstrate the anatomical structure of the body as a visual aid to the radiologist in the diagnosis of illness or injury. Treats diseases by means of ionizing radiations. Processes films and prepares them for interpretation by radiologist.
3155-016

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	56	84	1896.31	3076.08	2084.64	2690.64	2233.64	2327.12
Male	56	-	1900.17	3076.08	2231.70	2871.17	2385.92	2433.87
Female	-	84	1896.31	2979.03	1911.00	2460.86	2231.70	2255.96
All Employees (Part-time)	2	30	10.15	14.20	11.25	14.13	12.51	12.66
			Firm Size Data					
20 - 49	1	14	1911.00	2460.86	1911.00	2460.86	1911.00	2026.06
50 - 99	7	3	1896.31	2559.38	1900.17	2460.86	2352.79	2304.33
100 - 399	10	14	2019.88	3043.63	2088.13	2814.01	2296.13	2358.58
400 plus	38	53	2024.00	3076.08	2225.23	2871.17	2231.70	2370.96
			Geographic Area Data					
Regina	16	18	2086.00	2979.03	2166.25	2871.17	2386.34	2460.77
Saskatoon	23	42	1911.00	3076.08	1911.00	2460.86	2231.70	2245.65
Major Urban	3	12	2019.88	3043.63	2088.13	2625.50	2169.38	2267.51
Minor Urban	9	5	1900.17	2881.09	2169.38	2814.01	2450.20	2410.59
Rural	5	7	1896.31	2559.38	2096.25	2544.04	2455.66	2366.91

Medical Laboratory Technologist

Performs a variety of medical laboratory tests and procedures, experiments and analyses for the diagnosis, treatment and prevention of disease.
3156-122

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	57	247	1538.00	3668.76	2166.25	2885.45	2285.02	2400.54
Union	56	201	1600.00	3668.76	2225.23	2979.03	2285.02	2425.62
Non-Union	1	46	1538.00	2707.25	1914.25	2548.00	2307.50	2263.45
Male	57	-	2166.25	3668.76	2200.91	3076.08	2306.62	2497.66
Female	-	247	1538.00	3261.51	2163.33	2707.25	2285.02	2378.13
All Employees (Part-time)	-	76	6.50	15.14	12.43	15.06	13.33	13.33
			Firm Size Data					
1 - 19	-	5	1538.00	2184.00	1600.00	2184.00	1725.14	1793.63
20 - 49	2	6	1700.00	2521.52	2086.00	2460.86	2307.50	2239.61
50 - 99	-	39	1914.25	2707.25	2003.63	2548.00	2317.25	2311.25
100 - 399	2	39	2022.00	2879.41	2162.00	2517.13	2306.62	2324.86
400 plus	53	158	1939.23	3668.76	2235.57	2979.03	2285.02	2452.24

Medical Laboratory Technologist (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	36	38	1538.00	3174.86	2166.25	3076.08	2544.04	2568.13
Saskatoon	13	144	1600.00	3136.73	2195.38	2609.90	2285.02	2326.34
Major Urban	5	27	1700.00	3668.76	2162.00	3076.08	2346.67	2460.23
Minor Urban	-	28	2163.33	2879.41	2169.38	2460.86	2306.62	2325.22
Rural	3	10	2031.25	2556.13	2166.25	2544.04	2367.28	2358.05

Medical Laboratory Technician

Performs a variety of routine laboratory procedures for use in diagnosing and treating diseases. May clean, wash and sterilize glassware and equipment used in laboratory. May work in a particular aspect of laboratary work and be designated accordingly.
3156-134

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	95	1064.38	3344.29	1486.88	2620.30	2296.13	2167.72
Union	9	76	1457.63	2620.30	1589.25	2620.30	2385.50	2257.03
Non-Union	4	19	1064.38	3344.29	1300.00	2296.13	1582.49	1837.68
Male	13	-	1170.00	3344.29	1426.00	2620.30	2227.33	2201.33
Female	-	95	1064.38	2620.30	1500.00	2620.30	2296.13	2163.12
All Employees (Part-time)	-	26	6.55	15.12	9.25	14.44	13.11	12.43
			Firm Size Data					
1 - 19	2	7	1446.00	3344.29	1446.10	2376.00	1547.57	1860.09
20 - 49	2	4	1170.00	2460.86	1300.00	2306.62	1823.06	1813.93
50 - 99	4	11	1064.38	2499.29	1402.38	2385.50	2213.51	1976.56
400 plus	5	64	1457.63	2620.30	1555.13	2620.30	2386.34	2278.21
			Geographic Area Data					
Saskatoon	6	17	1064.38	3344.29	1308.13	2443.39	2294.72	2012.88
Minor Urban	3	2	1547.57	2227.33	1694.87	2227.33	1900.17	1878.72
Rural	1	10	2095.17	2499.29	2213.51	2460.86	2294.89	2296.11

Dental Hygienist

Carries out dental prophylactic treatments and instructs groups and individuals in care of teeth and mouth. May expose, process, and mount x-ray films.
3157-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	6	1900.00	2599.50	1900.00	2069.17	1950.00	2061.45

Dental Hygienist (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Part-time)	-	3	9.08	16.84	9.08	16.84	11.79	12.57

Dental Assistant, Certified

Assists dentists in the care and treatment of patients. Keeps oral operating area clear during dental procedure by using suction devices, water sprays, cotton rolls and holders, and by retraction of cheek and tongue. Possesses certificate of qualification as a dental assistant issued by the College of Dental Surgeons of Saskatchewan.
3157-114-5

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	36	1000.00	2238.69	1100.00	1757.02	1400.00	1415.72
All Employees (Part-time)	-	3	6.00	6.56	6.00	6.56	6.25	6.27

Dental Assistant, Uncertified

Duties generally the same as Dental Assistant, Certified but does not hold a certificate of qualification from the College of Dental Surgeons of Saskatchewan.
3157-114-6

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	11	1010.00	2000.00	1033.50	1625.00	1200.00	1306.15
All Employees (Part-time)	-	3	6.85	11.24	6.85	11.24	9.68	9.26

Food Services Supervisor

Assists in planning and directing food service programs in hospitals and other private or public institutions. Plans menus and diets to provide required food and nutrients to individuals and groups.
3159-170

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	57	1465.75	3365.74	1718.01	2415.00	1928.83	1999.34
Union	5	29	1465.75	2846.00	1614.17	2138.00	1806.94	1864.67
Non-Union	5	28	1750.13	3365.74	1800.00	2782.00	2015.00	2138.10
Male	10	-	1718.01	3365.74	1905.00	3161.15	2278.00	2409.20
Female	-	57	1465.75	2846.00	1696.50	2225.17	1887.17	1927.44

Food Services Supervisor (continued)

(Monthly Rates)			Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
20 - 49	-	10	1465.75	2201.00	1495.00	1938.63	1714.25	1736.11
50 - 99	-	14	1614.17	1928.83	1694.87	1888.25	1816.21	1803.69
100 - 399	4	16	1730.71	2846.00	1905.00	2418.00	2049.94	2150.19
400 plus	6	17	1718.01	3365.74	1718.01	2846.00	1970.42	2101.72
			Geographic Area Data					
Regina	4	9	1852.58	3365.74	1852.58	3161.15	1970.42	2217.40
Saskatoon	2	16	1718.01	2415.00	1718.01	2349.75	1955.21	1961.39
Major Urban	3	8	1614.17	2846.00	1730.71	2846.00	2078.80	2187.80
Minor Urban	-	7	1792.38	2225.17	1815.67	2102.13	2015.66	2000.92
Rural	1	17	1465.75	2138.00	1589.25	1887.17	1778.93	1764.04

Morgue Attendant

Prepares bodies in morgue for use in dissecting rooms, usually in a hospital, or for release to specified personnel. Dissects part of body, as directed by pathologist. Keeps record of identifying data. May photograph specimens. May preserve specimens for medical museum.
3159-178

(Monthly Rates)			Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	1	1625.70	2235.57	1837.39	2166.25	1995.21	1982.53

Combined Lab and X-ray Technician

In a smaller establishment, performs the duties of both the Lab Technician and the Radiological Technician.
3159-199

(Monthly Rates)			Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	65	1109.60	2235.00	1685.67	2034.54	1935.71	1899.30
Union	5	51	1339.15	2095.20	1794.00	2034.54	1972.16	1950.27
Non-Union	-	14	1109.60	2235.00	1250.00	1953.09	1747.00	1695.43
Male	5	-	1794.00	2034.54	1907.75	2034.54	2034.54	1961.07
Female	-	65	1109.60	2235.00	1685.67	2034.54	1918.32	1894.55
All Employees (Part-time)	-	48	9.78	13.77	11.04	11.74	11.56	11.42
			Firm Size Data					
1 - 19	1	7	1250.00	2235.00	1260.00	1953.09	1761.82	1719.31
20 - 49	3	42	1109.60	2095.20	1747.00	2034.54	1970.42	1919.65
50 - 99	-	12	1794.00	2034.54	1906.67	2034.54	2002.48	1966.80
100 - 399	1	4	1794.00	2034.54	1794.00	2034.54	1794.00	1842.11

Recreation and the Arts

Interior Designer

Plans and designs aesthetic interiors for homes, industrial, commercial and institutional establishments and other structures. May direct workers painting walls, laying carpets, installing fixtures and draperies, and arranging furniture and accessories.
3313-114

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	6	1700.00	2925.00	1814.28	2925.00	2802.59	2517.74

Commercial Artist

Creates and executes illustrations and designs for reproduction in newspapers, books and other publications, or for posters, signs and billboards. This category also includes sign-writers.
3314-118

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	2	7.98	16.53	8.48	14.82	14.72	13.20

Photographer

Operates a still camera to take photographs of persons, places or events. Processes exposed film and where appropriate, retouches negatives.
3315-110

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	1	7.50	20.14	10.00	16.83	11.18	13.31

Editor, Senior

Directs gathering, selecting and editing of news for newspaper. Assigns reporting and photographic staff to cover various news events. Receives and rewrites or assigns for rewriting news copy. Shortens or lengthens items to fit allocated space on newspaper pages. Writes or directs writing of headlines.
3351-118

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	1	1400.00	5339.00	1967.33	5330.00	2296.67	2990.00

Editor, Special

Under supervision of the senior editor, plans layout of news items for individual sections or feature in the newspaper.
3351-118-5

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	-	1841.67	3531.67	1841.67	3531.67	2002.00	2344.34

Advertising Copywriter

Composes written material to advertise products or services. Discusses theme and layout with client. May study product or service to determine principal selling features.
3351-162

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	7	4.62	12.94	4.76	12.22	8.67	8.78

Reporter, Junior

Under the supervision of the editor or an experienced reporter collects or analyzes facts about newsworthy events by interview, investigation or observation and writes newspaper stories conforming to editorial techniques and format.
3351-174-2

	(Hourly Rates		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	14	11	6.88	12.64	7.70	12.64	10.00	10.22

Reporter, Senior

Collects and analyzes facts about newsworthy events by interview, investigation or observation and writes newspaper stories conforming to prescribed editorial techniques and format.
3351-174-4

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	15	11	6.35	18.06	7.21	18.06	9.26	12.29

Editorial Assistant

Participates in the editorial activities of the newspaper by assisting the editors in the preparation of materials for publication.
3351-194

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	2	1794.00	3627.00	1863.33	3531.67	2816.67	2821.62

Clerical

Secretary, Junior

Schedules appointments, gives information to callers, takes dictation and relieves employer of clerical work and minor administrative and business details by performing any duties so associated. Work involves a normal range of business vocabulary.
4111-110-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	316	598.40	2121.80	1140.00	1802.00	1592.00	1543.24
Union	4	145	745.00	2121.80	1439.00	1802.00	1676.76	1623.44
Non-Union	-	171	598.40	2104.38	961.82	1797.00	1530.00	1473.35
All Employees (Part-time)	1	57	4.25	10.37	5.01	10.27	9.32	8.53
Union	-	28	6.69	10.37	9.28	10.27	10.27	9.85
Non-Union	1	29	4.25	10.24	5.00	9.74	7.69	7.29
				Industry Data				
Mfg. & Process.	-	31	800.00	1961.00	1144.00	1770.00	1414.13	1461.26
Trans., Comm.& Util.	-	7	1029.50	1823.03	1620.67	1823.03	1716.00	1634.89
Wholesale	-	22	1083.33	1852.50	1140.00	1762.00	1619.50	1584.55
Finance	-	56	1062.00	1978.00	1273.00	1797.00	1462.25	1513.59
Health & Education	-	123	866.50	2121.80	961.82	1765.89	1676.76	1563.48
Service	1	13	1100.00	1702.00	1169.78	1673.00	1486.00	1447.41
Public Admin.	3	47	745.00	2057.00	1391.00	1802.00	1638.50	1604.59
				Firm Size Data				
1 - 19	-	26	598.40	1833.00	969.80	1702.00	1393.46	1319.17
20 - 49	1	26	800.00	1961.00	875.00	1603.33	1140.00	1233.60
50 - 99	-	26	745.00	1850.00	1200.00	1823.03	1575.50	1500.54
100 - 399	3	101	866.50	2057.00	1232.83	1802.00	1540.00	1526.61
400 plus	-	137	1294.00	2121.80	1511.00	1796.00	1676.76	1667.51
				Geographic Area Data				
Regina	-	129	1083.33	2121.80	1321.67	1823.03	1703.00	1630.76
Saskatoon	1	123	958.34	2104.38	1296.00	1676.76	1558.00	1559.10
Major Urban	-	38	866.50	1961.00	944.49	1802.00	1416.38	1413.06
Minor Urban	3	9	745.00	1745.00	1110.85	1698.00	1592.70	1472.69
Rural	-	13	598.40	1213.10	800.00	1063.00	943.80	929.93
Province-wide	-	4	1412.00	1950.00	1412.00	1950.00	1659.67	1670.33

Secretary, Senior

Schedules appointments, gives information to callers, takes dictation and relieves employer of clerical work and minor administrative and business details by performing any duties so associated. Tends to work directly under higher ranking officials; work of high quality, often of confidential nature.
4111-110-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	509	812.50	2700.00	1395.33	2211.31	1819..00	1798.23

Secretary, Senior (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	3	157	938.00	2512.85	1617.00	1903.23	1819.00	1781.62
Non-Union	1	352	812.50	2700.00	1226.88	2266.76	1860.00	1805.76
All Employees (Part-time)	1	11	7.74	13.94	8.30	13.15	9.80	10.42
Union	-	3	7.74	11.97	7.74	11.97	11.97	10.56
Non-Union	1	8	8.30	13.94	9.16	13.15	9.52	10.37
				Industry Data				
Primary	-	37	1320.00	2700.00	1770.00	2405.00	1945.00	2046.47
Mfg. & Process.	-	43	858.00	2527.00	1200.33	2253.33	1825.00	1754.30
Construction	-	3	1625.00	2125.00	1625.00	2125.00	1805.38	1851.79
Trans., Comm.& Util.	-	6	1040.00	2085.00	1083.33	2067.00	1875.34	1671.00
Wholesale	-	49	1300.00	2426.00	1430.00	2300.00	1961.38	1916.39
Retail	-	33	950.00	2396.74	1100.00	1885.00	1682.00	1615.34
Finance	-	31	1174.33	2500.00	1285.00	2245.00	1891.00	1807.57
Health & Education	2	226	812.50	2366.00	1516.67	1966.25	1819.00	1753.27
Service	1	31	1200.00	2585.00	1379.97	2312.00	1794.67	1798.31
Public Admin.	1	50	938.00	2549.00	1623.00	2179.00	1867.00	1867.06
				Firm Size Data				
1 - 19	-	34	870.00	2366.00	953.15	2112.50	1336.83	1469.09
20 - 49	1	65	812.50	2585.00	1214.85	2166.00	1612.00	1683.71
50 - 99	-	42	938.00	2326.00	1381.25	2085.00	1658.08	1687.23
100 - 399	1	151	996.48	2549.00	1337.88	2190.00	1833.00	1808.96
400 plus	2	217	1617.00	2700.00	1681.00	2250.00	1819.00	1897.68
				Geographic Area Data				
Regina	-	169	1083.13	2549.00	1581.67	2253.33	1891.00	1903.75
Saskatoon	3	209	953.15	2700.00	1560.00	1981.00	1819.00	1777.99
Major Urban	-	61	858.00	2527.00	1031.14	2160.00	1632.00	1645.06
Minor Urban	1	36	812.50	2335.00	938.00	2289.00	1732.00	1633.22
Rural	-	23	1126.45	2562.00	1381.25	2512.85	1960.02	1943.09
Province-wide	-	11	1199.00	2245.00	1285.00	2085.00	1570.00	1668.64

Legal Secretary

Schedules appointments and gives information to callers. Takes dictation in shorthand or on stenotype machine and transcribes on a typewriter. Makes up client records and files themm for future reference. Relieves lawyer(s) of minor administrative and business details. Will have gained familiarity with legal terminology and procedures through formal training or previous work experience.
4111-110-8

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	193	575.00	2500.00	950.00	1775.00	1316.66	1348.50
All Employees (Part-time)	1	15	4.50	12.25	5.40	11.00	8.50	8.41

Legal Secretary (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	1	127	575.00	2500.00	950.00	1819.65	1300.00	1349.06
20 - 49	-	66	825.00	1950.00	1025.00	1600.00	1375.00	1347.41
			Geographic Area Data					
Regina	-	47	825.00	2206.00	1200.00	1700.00	1450.00	1463.53
Saskatoon	-	58	736.53	1967.00	950.00	1760.00	1400.00	1363.47
Major Urban	1	59	575.00	2500.00	875.00	1825.00	1300.00	1335.54
Minor Urban	-	23	758.50	1600.00	900.00	1308.32	1050.00	1106.03
Rural	-	6	1060.00	1600.00	1120.00	1550.00	1420.00	1361.67

Medical/Dental Secretary

Takes dictation in shorthand or on stenotype machine and transcribes on a typewriter. Composes, types and mails out correspondence. Types and makes up patients' medical/dental records and files them for future reference. May, in the absence of a bookkeeper, keep financial records for the practice.
4111-112

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	40	910.20	2094.75	1075.00	1872.00	1447.78	1473.32
All Employees (Part-time)	-	11	4.25	13.25	4.50	12.00	7.50	7.65
			Geographic Area Data					
Regina	-	7	1100.00	1872.00	1375.38	1856.00	1603.33	1571.53
Saskatoon	-	11	934.11	1945.13	1200.00	1802.67	1650.00	1595.91
Major Urban	-	5	910.20	1517.00	997.50	1517.00	1200.00	1217.08
Minor Urban	-	10	1096.88	2094.75	1208.50	1963.00	1335.25	1452.89
Rural	-	7	1017.36	2000.00	1075.00	1694.00	1370.00	1394.68

Stenographer, Junior

Records various kinds of dictated or other matter in shorthand and makes a transcription in typewritten form. May perform a variety of clerical duties. Work involves a normal range of business vocabulary.
4111-118-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	212	1000.00	1872.00	1198.17	1634.75	1582.90	1498.44
Union	7	172	1000.00	1872.00	1424.00	1634.75	1605.00	1562.76
Non-Union	-	40	1001.00	1544.24	1025.00	1341.00	1195.33	1210.59
All Employees (Part-time)	-	54	5.25	10.41	6.71	9.84	9.37	8.81
Union	-	41	7.86	10.41	8.79	9.86	9.41	9.38
Non-Union	-	13	5.25	9.30	5.25	9.02	6.85	7.00

Stenographer, Junior (continued)

	(Monthly Rates)		Industrial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Trans., Comm.& Util.	-	5	1001.00	1586.00	1419.17	1586.00	1460.33	1410.50
Finance	-	55	1107.00	1605.00	1198.17	1605.00	1605.00	1478.46
Health & Education	7	71	1025.00	1872.00	1455.00	1679.69	1582.90	1562.35
Public Admin.	-	65	1000.00	1666.00	1232.00	1624.00	1521.00	1485.31
			Firm Size Data					
1 - 19	-	10	1000.00	1452.00	1001.00	1198.17	1025.00	1097.43
20 - 49	-	17	1105.00	1544.24	1175.00	1533.00	1336.00	1350.14
50 - 99	7	8	1185.00	1624.00	1275.00	1584.00	1518.00	1448.28
100 - 399	-	22	1148.33	1872.00	1192.49	1872.00	1486.50	1489.98
400 plus	-	155	1107.00	1840.15	1386.00	1634.75	1605.00	1546.63
			Geographic Area Data					
Regina	-	101	1107.00	1840.15	1224.00	1631.89	1605.00	1532.70
Saskatoon	-	68	1001.00	1634.75	1283.00	1634.75	1560.63	1507.46
Major Urban	7	16	1148.33	1872.00	1192.49	1872.00	1518.00	1519.04
Minor Urban	-	11	1155.74	1668.00	1336.00	1576.00	1452.00	1448.29
Rural	-	8	1000.00	1287.00	1025.00	1243.00	1025.00	1081.88
Province-wide	-	8	1185.00	1624.00	1217.00	1586.00	1422.12	1415.53

Stenographer, Senior

Records various kinds of dictated or other matter in shorthand and makes a transcription in typewritten form. May perform a variety of clerical duties. Work generally of a more difficult nature involving varied and technical vocabulary.
4111-118-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	3	318	1037.83	2426.00	1412.00	1978.00	1628.21	1657.20
Union	3	216	1037.83	2307.00	1433.00	1894.00	1637.00	1657.90
Non-Union	-	102	1126.45	2426.00	1352.00	1989.00	1612.00	1655.70
All Employees (Part-time)	-	31	8.10	12.32	8.63	11.75	9.52	9.74
Union	-	18	8.62	11.75	8.63	11.75	9.52	9.81
Non-Union	-	13	8.10	12.32	8.76	10.00	9.90	9.64
			Industry Data					
Primary	-	5	1600.00	2015.00	1600.00	2015.00	1778.83	1782.27
Mfg. & Process.	-	6	1410.00	1978.00	1447.33	1960.00	1674.94	1690.87
Wholesale	-	10	1037.83	1999.00	1263.17	1913.74	1512.50	1535.77
Retail	-	6	1282.75	2015.00	1360.75	1911.00	1525.05	1603.27
Finance	-	33	1300.00	1929.00	1337.00	1842.00	1550.00	1572.67
Health & Education	3	94	1126.45	1989.00	1390.00	1774.12	1476.00	1552.56
Public Admin.	-	160	1250.00	2426.00	1507.00	2004.00	1709.00	1737.05

Stenographer, Senior (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	-	10	1250.00	1782.00	1313.00	1782.00	1525.00	1527.20
20 - 49	-	12	1260.57	2157.00	1263.17	1978.00	1651.50	1639.30
50 - 99	3	20	1447.33	2307.00	1525.00	1874.00	1581.67	1677.83
100 - 399	-	67	1037.83	2426.00	1465.00	1989.00	1716.00	1722.98
400 plus	-	209	1282.75	2307.00	1416.00	1961.34	1619.00	1641.09
			Geographic Area Data					
Regina	-	98	1282.75	2307.00	1603.00	2008.00	1833.00	1814.24
Saskatoon	-	138	1250.00	2426.00	1390.00	1711.13	1580.00	1577.07
Major Urban	3	28	1126.45	1989.00	1425.00	1803.00	1572.00	1591.86
Minor Urban	-	20	1260.57	1889.00	1404.00	1889.00	1667.96	1656.72
Rural	-	6	1352.00	2015.00	1717.00	1917.00	1758.42	1753.06
Province-wide	-	28	1037.83	1929.00	1385.00	1833.00	1545.50	1554.59

Transcribing Machine Operator, Junior

Transcribes letters, reports or other recorded data using transcribing (voice reproducing) machine and typewriter. May be designated according to type of machine operated. Terminology and work arrangements easily understood and follow a standard pattern.
4113-118-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	84	1137.50	1660.00	1208.00	1606.66	1365.24	1378.26

Transcribing Machine Operator, Senior

Transcribes letters, reports or other recorded data using transcribing (voice reproducing) machine and typewriter. May be designated according to type of machine operated. Work generally of more difficult nature involving varied and technical vocabulary.
4113-118-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	111	1150.50	1837.40	1330.33	1758..00	1585.00	1549.60
Union	-	34	1415.00	1804.00	1474.00	1797.12	1640.50	1638.02
Non-Union	-	77	1150.50	1837.40	1310.83	1721.00	1533.00	1510.57
All Employees (Part-time)	-	17	6.00	10.98	9.52	10.06	10.06	9.79
Union	-	11	9.92	10.98	9.92	10.06	10.06	10.11
Non-Union	-	6	6.00	10.94	9.04	10.00	9.62	9.20
			Industry Data					
Finance	-	88	1150.50	1804.00	1330.33	1723.00	1541.09	1518.88
Health & Education	-	19	1502.00	1837.40	1611.22	1797.47	1692.00	1701.77

Transcribing Machine Operator, Senior (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
100 - 399	-	68	1150.50	1804.00	1310.83	1723.00	1517.00	1504.59
400 plus	-	39	1375.00	1837.40	1433.00	1797.12	1625.00	1625.98
				Geographic Area Data				
Regina	-	55	1232.83	1837.40	1375.00	1758.00	1585.00	1558.05
Saskatoon	-	24	1330.33	1797.12	1330.33	1797.12	1533.00	1543.40
Major Urban	-	9	1502.00	1694.87	1567.00	1684.00	1634.00	1625.10

Typist, Junior

Types letters, reports, statements, stencils, forms, addresses or other straight copy material from hand-written manuscript, rough draft or corrected copy. Follows a standard pattern; proofreads for errors; assembles material.
4113-126-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	702	830.38	1761.00	1311.00	1584.00	1483.00	1449.88
Union	1	637	1175.00	1761.00	1338.00	1584.00	1483.00	1470.37
Non-Union	-	65	830.38	1750.67	950.00	1671.11	1213.33	1248.73
All Employees (Part-time)	-	93	5.86	10.86	6.64	10.15	9.30	8.88
Union	-	73	7.75	10.86	8.41	10.15	9.32	9.33
Non-Union	-	20	5.86	10.15	6.33	8.75	6.84	7.23
				Industry Data				
Mfg. & Process.	-	18	830.38	1598.92	900.00	1598.92	1516.67	1430.40
Trans., Comm.& Util.	-	70	1313.00	1750.67	1334.67	1538.33	1408.33	1436.26
Wholesale	-	7	910.00	1300.00	1000.00	1259.38	1150.00	1138.48
Retail	-	9	1030.00	1479.00	1144.00	1456.00	1213.33	1268.91
Finance	-	71	950.00	1673.00	1024.00	1390.00	1338.00	1279.23
Health & Education	1	125	900.00	1653.17	1193.88	1622.00	1404.00	1392.05
Service	-	3	920.83	1621.75	920.83	1621.75	999.38	1180.65
Public Admin.	-	394	1233.00	1761.00	1419.00	1584.00	1495.00	1514.80
				Firm Size Data				
1 - 19	-	3	950.00	1444.00	950.00	1444.00	1150.00	1181.33
20 - 49	1	26	900.00	1733.00	900.00	1472.00	1259.00	1222.42
50 - 99	-	37	830.38	1671.11	1193.88	1584.00	1193.88	1311.42
100 - 399	-	154	999.38	1761.00	1419.00	1622.00	1483.00	1503.09
400 plus	-	482	987.00	1653.17	1338.00	1584.00	1483.00	1457.91
				Geographic Area Data				
Regina	-	511	950.00	1761.00	1338.00	1584.00	1483.00	1480.75
Saskatoon	-	113	830.38	1733.00	1311.00	1539.00	1404.00	1388.52
Major Urban	1	38	900.00	1622.00	1193.88	1622.00	1259.00	1331.46
Minor Urban	-	15	900.00	1673.00	950.00	1622.00	1472.00	1353.30
Rural	-	5	1091.67	1444.00	1420.00	1444.00	1420.00	1360.53
Province-wide	-	20	950.00	1539.00	1000.00	1538.33	1408.33	1333.33

Typist, Senior

Types letters, reports, statements, stencils, forms, addresses or other straight copy material from hand-written manuscript, rough draft or corrected copy. Close attention required due to frequent and varried use of technical and unusual wording.
4113-126-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	605	823.18	2350.00	1308.00	1833.00	1633.00	1611.09
Union	0	483	950.00	2008.00	1513.00	1833.00	1633.00	1665.22
Non-Union	-	122	823.18	2350.00	1135.00	1788.00	1314.00	1396.78
All Employees (Part-time)	1	35	6.75	15.94	9.30	11.35	10.23	10.26
Union	-	29	9.06	15.94	9.62	11.75	10.32	10.57
Non-Union	1	6	6.75	10.05	8.29	9.86	9.78	8.97
			Industry Data					
Mfg. & Process.	-	12	1157.00	2058.33	1400.00	2058.33	1788.00	1791.23
Wholesale	-	11	954.00	1667.25	1060.00	1581.13	1400.00	1316.88
Retail	-	8	823.18	1627.00	1126.67	1431.00	1376.34	1309.82
Finance	-	108	950.00	2350.00	1204.00	1561.00	1366.50	1400.18
Health & Education	-	190	1225.00	1872.00	1513.00	1633.00	1633.00	1597.38
Service	-	6	875.00	1609.00	1145.00	1500.00	1282.50	1282.33
Public Admin.	-	246	1127.00	2008.00	1584.00	1833.00	1749.50	1738.17
			Firm Size Data					
1 - 19	-	14	875.00	2350.00	950.00	2300.00	1415.50	1485.05
20 - 49	-	18	1135.00	1809.00	1145.00	1649.82	1425.00	1406.81
50 - 99	-	18	1127.00	1833.00	1400.00	1833.00	1656.50	1622.39
100 - 399	-	128	823.18	2058.33	1400.00	1872.00	1695.00	1656.87
400 plus	-	427	1133.00	1904.00	1363.00	1833.00	1633.00	1609.63
			Geographic Area Data					
Regina	-	308	950.00	2270.00	1561.00	1833.00	1695.00	1711.81
Saskatoon	-	194	875.00	2350.00	1431.00	1633.00	1633.00	1561.11
Major Urban	-	28	1157.00	1872.00	1419.00	1797.12	1584.00	1564.12
Minor Urban	-	7	823.18	1717.00	1127.00	1485.00	1400.00	1329.65
Rural	-	7	1275.00	1885.00	1517.00	1733.33	1649.82	1607.88
Province-wide	-	61	1060.00	1833.00	1204.00	1470.00	1289.00	1315.73

Word Processing Operator

Operates video-console typewriter or other keyboard device to record and amend data on tapes, disks or other media. Proofreads data. Labels recording media and stores or routes it to data control centre.
4113-001

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	56	999.00	2112.00	1246.00	1790.00	1483.00	1507.29
Union	-	18	1307.00	2008.00	1382.00	1761.00	1465.00	1547.67
Non-Union	-	38	999.00	2112.00	1200.00	1790.00	1491.93	1488.16

Word Processing Operator (continued)

	(Monthly Rates) No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Part-time)	-	10	6.84	11.35	8.25	11.35	10.12	9.90
			Industry Data					
Finance	-	13	1246.00	1790.00	1246.00	1758.00	1401.00	1446.46
Service	-	15	999.00	1725.00	1200.00	1703.00	1493.85	1420.22
Public Admin.	-	16	1382.00	2050.00	1382.00	1833.00	1494.50	1579.63
			Firm Size Data					
20 - 49	-	15	999.00	1725.00	1150.00	1703.00	1450.00	1397.30
100 - 399	-	18	1382.00	2050.00	1382.00	1885.00	1512.50	1597.17
400 plus	-	18	1246.00	1761.00	1307.00	1758.00	1438.50	1484.94
			Geographic Area Data					
Regina	-	26	1246.00	2008.00	1309.00	1758.00	1410.00	1490.65
Saskatoon	-	20	999.00	2112.00	1150.00	1861.00	1495.00	1499.94
Major Urban	-	9	1150.00	1790.00	1250.17	1703.00	1625.00	1529.72

Assistant Accountant

Co-ordinates activities of personnel in one or more departments of a bank such as, savings, current accounts, foreign exchange, cash clearing, credit or proof.
4130-130

	(Monthly Rates) No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	43	1263.17	2351.00	1479.00	1975.00	1654.00	1690.99
Male	16	-	1329.00	1975.00	1512.00	1869.00	1713.00	1680.75
Female	-	43	1263.17	2351.00	1479.00	2031.00	1641.00	1694.79

Bookkeeper, Junior

Under supervision, keeps complete records of financial transactions of establishment or undertaking. May prepare financial statements and accounts for the year or other specified period, calculate and arrange payment of wages, prepare and mail statements of accounts to customers.
4131-114-2

	(Monthly Rates) No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	14	73	722.52	2491.67	1178.67	1857.78	1570.00	1542.44
Union	9	37	1244.29	1993.00	1500.78	1810.00	1670.22	1643.52
Non-Union	5	36	722.52	2491.67	857.50	2083.25	1300.00	1429.04
Male	14	-	747.50	2491.67	840.67	2300.00	1682.00	1636.65
Female	-	73	722.52	2171.00	1191.67	1857.78	1500.78	1524.37

Bookkeeper, Junior (continued)

	(Monthly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Mfg. & Process.	5	29	1150.00	2300.00	1369.07	1935.38	1500.78	1576.00
Construction	1	2	840.67	1500.00	840.67	1500.00	1137.50	1159.39
Retail	5	22	722.52	2139.97	1178.67	1810.00	1665.00	1487.88
Finance	-	3	1400.00	1993.00	1400.00	1993.00	1575.00	1656.00
Health & Education	-	10	1488.00	2171.00	1684.00	1857.78	1710.21	1748.41
Service	2	3	747.50	1570.00	853.13	1570.00	985.60	1086.05
			Firm Size Data					
1 - 19	2	9	747.50	1570.00	840.67	1369.07	1191.67	1160.38
20 - 49	1	19	722.52	1999.83	857.50	1699.00	1350.00	1344.90
50 - 99	-	7	1273.76	2139.97	1273.76	2083.25	1734.73	1732.12
100 - 399	6	32	1178.67	2300.00	1500.78	1857.78	1577.03	1661.90
400 plus	5	6	1488.00	2491.67	1670.22	1743.03	1710.21	1750.29
			Geographic Area Data					
Regina	5	12	853.13	2083.25	1245.00	1857.78	1670.22	1582.54
Saskatoon	6	14	1150.00	2300.00	1274.00	1999.83	1810.00	1735.19
Major Urban	1	25	747.50	2171.00	1300.00	1577.03	1500.78	1481.66
Minor Urban	1	10	840.67	2139.97	1137.50	1719.00	1369.07	1384.98
Rural	1	11	722.52	2491.67	857.50	1749.63	1276.05	1437.72

Bookkeeper, Senior

Under general direction, keeps complete records of financial transactions of establishment cr undertaking. May prepare financial statements and accounts for the year or other specified period, calculate and arrange payment of wages, prepare and mail statements of accounts to customers. May supervise junior bookkeepers or junior accountants.
4131-114-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	57	111	900.00	3154.00	1301.00	2350.00	1947.97	1900.51
Union	35	27	1485.00	2350.00	1792.00	2350.00	2095.00	2101.94
Non-Union	22	84	900.00	3154.00	1225.00	2418.00	1710.17	1782.69
Male	57	-	1075.00	3154.00	1872.00	2475.00	2350.00	2220.02
Female	-	111	900.00	2816.67	1300.00	2166.67	1720.33	1736.43
All Employees (Part-time)	2	8	6.25	16.81	6.50	9.99	9.04	9.16
			Industry Data					
Primary	4	6	1458.34	3154.00	1500.00	2860.00	2355.50	2316.00
Mfg. & Process.	9	28	1125.00	2816.67	1301.00	2333.50	1887.15	1860.82
Construction	1	5	975.00	2350.00	1190.00	1720.33	1649.34	1589.00
Trans., Comm.& Util.	1	4	1200.00	2366.00	1300.00	2366.00	2205.67	1884.33
Wholesale	26	18	1200.00	2850.00	1543.00	2350.00	2350.00	2141.87
Retail	8	16	900.00	2142.00	1200.00	2027.00	1853.00	1686.53
Finance	2	1	1982.00	2504.00	1982.00	2504.00	2350.00	2278.67
Health & Education	3	21	1367.00	2201.00	1381.25	2033.33	1780.00	1776.40
Service	2	6	1075.00	2060.00	1144.00	1538.33	1384.50	1424.54
Public Admin.	1	6	1485.00	2228.00	1682.00	1936.00	1827.00	1819.19

Bookkeeper, Senior (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	6	21	975.00	2850.00	1190.00	2080.00	1600.00	1615.99
20 - 49	5	38	900.00	2504.00	1200.00	2120.00	1501.50	1638.04
50 - 99	4	8	1500.00	3154.00	1538.33	2475.00	1849.00	2012.23
100 - 399	13	29	1317.08	2816.67	1607.42	2350.00	2025.00	1973.89
400 plus	29	15	1660.00	2860.00	1887.15	2350.00	2350.00	2231.08
				Geographic Area Data				
Regina	29	36	1075.00	2816.67	1638.00	2350.00	2120.00	2048.13
Saskatoon	16	27	1125.00	3154.00	1300.00	2442.00	2023.00	1905.90
Major Urban	2	18	975.00	2418.00	1190.00	2080.00	1549.34	1592.93
Minor Urban	4	18	900.00	2850.00	1300.00	2201.00	1690.34	1753.49
Rural	5	10	1200.00	2860.00	1375.00	2730.00	1852.58	1987.14

Cost Clerk

Calculates wage, material, overhead and other operating costs of an establishment. Maintains ledgers and records to account for various costs.
4131-126

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	25	20	999.38	3277.00	1306.50	2209.58	1885.63	1855.40
Union	14	7	1040.00	2651.49	1784.33	2209.58	2061.80	2001.70
Non-Union	11	13	999.38	3277.00	1250.17	2125.00	1720.32	1727.39
Male	25	-	999.38	3277.00	1730.63	2556.67	2060.00	2027.30
Female	-	20	1040.00	2209.58	1250.17	1981.00	1685.00	1640.53
				Industry Data				
Primary	3	3	1710.00	2651.49	1710.00	2209.58	1910.50	2017.01
Mfg. & Process.	8	4	1040.00	3277.00	1660.00	2331.00	1896.82	1983.29
Wholesale	11	8	999.38	2150.55	1250.17	2146.30	1946.88	1730.91
Retail	-	4	1375.01	1784.33	1375.01	1784.33	1485.87	1532.77
				Firm Size Data				
20 - 49	7	11	1050.00	2331.00	1250.17	2061.80	1873.50	1736.47
50 - 99	5	-	999.38	2125.00	1730.63	2125.00	1855.75	1730.95
100 - 399	8	7	1040.00	3277.00	1454.74	2556.67	2060.00	1949.55
400 plus	4	2	1885.63	2651.49	1885.63	2209.58	1885.63	2067.27
				Geographic Area Data				
Regina	7	4	1660.00	2331.00	1784.33	2125.00	1885.63	1937.03
Saskatoon	11	8	999.38	2651.49	1050.00	2150.55	1730.63	1716.76
Major Urban	4	2	1935.00	3277.00	1946.88	2060.00	1946.88	2185.44
Rural	2	2	1710.00	1944.00	1710.00	1944.00	1793.50	1810.25

Accounting Clerk, Junior

Under supervision, performs a variety of calculating, posting and typing duties to accomplish accounting. May compute using calculating machine and record interest charges, costs of lost or damaged goods, refunds and similar items. Requires very little knowledge of accounting or bookkeeping principles. Work of routine nature.

4131-134-2

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	44	427	736.67	2272.00	1200.00	1936.00	1504.00	1530.27
Union	24	262	1022.67	2261.57	1356.00	1936.00	1652.00	1615.89
Non-Union	20	165	736.67	2272.00	980.83	1662.00	1504.00	1397.89
Male	44	-	884.00	2242.00	1200.33	1985.66	1651.50	1583.58
Female	-	427	736.67	2272.00	1200.00	1906.00	1504.00	1524.77
All Employees (Part-time)	4	37	4.50	13.09	5.00	10.92	8.32	8.30
Union	4	15	4.50	11.52	4.96	10.76	9.24	8.52
Non-Union	-	22	4.75	13.09	5.25	10.92	7.63	8.10
				Industry Data				
Primary	3	14	1550.00	2261.57	1765.42	2158.78	1841.67	1906.71
Mfg. & Process.	2	27	866.50	2272.00	1126.45	1980.88	1450.00	1464.63
Wholesale	3	19	900.00	2140.26	950.00	2020.46	1401.87	1454.50
Retail	5	75	736.67	1750.00	950.00	1517.00	1431.00	1344.01
Finance	6	100	1050.00	1906.00	1228.50	1652.00	1504.00	1478.34
Health & Education	7	65	1075.00	1931.00	1265.00	1724.07	1404.00	1483.03
Service	6	10	953.75	1651.00	980.83	1621.75	1224.67	1282.34
Public Admin.	12	110	1031.00	2242.00	1576.00	1936.00	1695.00	1733.72
				Firm Size Data				
1 - 19								
(Full-time)	4	7	866.50	1750.00	884.00	1450.00	1126.45	1180.00
(Part-time)	-	4	5.06	7.38	5.06	7.38	6.80	6.51
20 - 49								
(Full-time)	7	47	736.67	1970.00	929.50	1651.00	1250.17	1297.00
(Part-time)	-	5	5.25	13.09	6.35	13.09	7.05	7.81
50 - 99	2	22	950.00	2158.78	963.00	1936.00	1434.20	1438.17
100 - 399								
(Full-time)	14	195	897.00	2272.00	1265.33	1823.00	1504.00	1533.61
(Part-time)	-	12	4.50	11.18	4.65	10.92	8.99	7.93
400 plus								
(Full-time)	17	156	1265.00	2261.57	1356.00	1936.00	1674.00	1634.09
(Part-time)	4	15	6.96	11.52	7.84	10.76	9.24	9.02
				Geographic Area Data				
Regina								
(Full-time)	18	210	897.00	2242.00	1425.00	1936.00	1628.33	1601.45
(Part-time)	1	7	4.75	11.18	5.25	11.01	10.50	9.27
Saskatoon								
(Full-time)	14	141	900.00	2158.78	1265.00	1794.00	1404.00	1461.48
(Part-time)	3	13	6.96	9.24	7.84	9.24	8.41	8.52
Major Urban								
(Full-time)	6	33	736.67	2272.00	1022.67	1875.00	1583.00	1500.25
(Part-time)	-	10	4.50	11.52	4.65	10.92	7.67	7.62
Minor Urban								
(Full-time)	3	12	800.00	1805.79	884.00	1805.79	1363.33	1355.26
(Part-time)	-	2	7.05	7.38	7.05	7.38	7.22	7.22
Rural								
(Full-time)	3	18	866.50	2261.57	1134.80	2103.86	1620.67	1559.97
(Part-time)	-	4	5.06	7.31	5.06	7.31	6.80	6.49
Province-wide	-	13	1098.50	2140.26	1100.00	1936.00	1217.67	1345.90

Accounting Clerk, Senior

Under general direction, performs a variety of calculating, posting and typing duties to accomplish accounting. May compute using calculating machine and record interest charges, costs of lost or damaged goods, refunds and similar items. Possesses knowledge of general accounting principles. Work of more complex nature.
4131-134-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	64	356	837.50	2916.33	1350.00	2159.00	1680.73	1737.55
Union	29	157	1395.33	2803.00	1546.00	2159.00	1790.06	1850.50
Non-Union	35	199	837.50	2916.33	1218.00	2145.00	1603.50	1647.76
Male	64	-	1000.00	2916.33	1500.00	2502.50	1976.84	1973.98
Female	-	356	837.50	2816.67	1345.50	2158.00	1651.00	1695.04
All Employees (Part-time)	2	24	5.85	13.47	7.82	11.05	9.96	9.56
Union	-	7	9.16	11.57	9.16	10.44	10.17	10.12
Non-Union	2	17	5.85	13.47	7.68	11.05	9.86	9.35
			Industry Data					
Primary	7	15	1494.00	2512.85	1885.00	2512.85	2142.50	2185.68
Mfg. & Process.	16	27	837.50	2853.00	1360.67	2266.33	1885.63	1831.65
Construction	1	3	875.00	1942.74	875.00	1942.74	1838.04	1623.45
Trans., Comm.& Util.	2	12	1000.00	2009.28	1516.67	2009.28	1651.00	1671.68
Wholesale	10	23	1100.00	2916.33	1238.00	2249.00	1551.04	1713.44
Retail	4	51	877.00	2690.78	1200.00	2140.00	1550.00	1545.19
Finance	3	79	1250.00	2188.00	1350.00	1781.00	1616.59	1609.82
Health & Education	6	78	1048.47	2578.00	1442.00	1963.00	1546.00	1646.99
Service	5	13	1208.00	2249.00	1537.00	2029.00	1781.26	1796.15
Public Admin.	10	55	1150.00	2803.00	1650.60	2159.00	1982.00	1981.74
			Firm Size Data					
1 - 19	7	23	875.00	2853.00	1050.00	1930.00	1377.70	1486.54
20 - 49	17	63	837.50	2916.33	1249.99	2140.00	1666.91	1697.82
50 - 99	5	25	893.10	2565.33	1378.00	2050.75	1658.67	1670.40
100 - 399	16	146	1048.47	2816.67	1378.00	2128.00	1750.00	1747.86
400 plus	19	99	1442.00	2518.05	1546.00	2232.10	1781.00	1831.21
			Geographic Area Data					
Regina	21	112	875.00	2816.67	1508.00	2159.00	1850.33	1864.13
Saskatoon	16	120	893.10	2916.33	1342.00	1993.33	1546.00	1621.60
Major Urban	14	50	837.50	2541.00	1077.00	2128.00	1770.63	1739.10
Minor Urban	5	21	1126.45	2140.00	1395.33	2067.47	1605.42	1637.39
Rural	5	26	1213.10	2565.33	1375.00	2512.85	1744.00	1898.09
Province-wide	3	27	1297.00	2221.71	1345.50	2126.25	1540.50	1619.57

Teller

Receives and pays out money, keeps records of money and negotiable instruments involved in various bank transactions, prepares bank statements and reconciles errors or discrepancies in bank records and accounts.
4133-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	690	1029.00	1933.00	1125.00	1375.00	1210.09	1245.18
Union	-	16	1228.00	1930.00	1288.00	1652.00	1487.00	1504.00
Non-Union	-	674	1029.00	1933.00	1125.00	1358.00	1208.00	1239.04
All Employees (Part-time)	-	134	7.15	10.72	7.50	8.29	7.95	8.04
			Firm Size Data					
1 - 19	-	7	1066.00	1487.00	1187.33	1487.00	1487.00	1384.05
20 - 49	-	59	1144.00	1933.00	1204.00	1673.00	1392.00	1429.66
100 - 399	-	190	1066.00	1673.00	1125.00	1347.00	1222.00	1234.08
400 plus	-	423	1029.00	1475.00	1125.00	1341.00	1208.00	1215.20
			Geographic Area Data					
Regina	-	122	1124.50	1708.00	1150.00	1333.00	1222.00	1261.32
Saskatoon	-	93	1066.00	1375.83	1125.00	1350.00	1208.00	1224.08
Major Urban	-	40	1168.00	1933.00	1259.12	1673.00	1412.00	1460.22
Province-wide	-	403	1029.00	1475.00	1125.00	1320.00	1208.00	1206.04

Head Cashier

Supervises the work of cashiers in a retail outlet.
4130-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	38	1013.81	2343.02	1243.13	2343.02	2167.26	1986.19
Union	-	30	1694.33	2343.02	2047.03	2343.02	2167.26	2183.02
Non-Union	1	8	1013.81	1735.00	1083.13	1707.33	1243.13	1330.06
			Firm Size Data					
1 - 19	1	3	1013.81	1735.00	1013.81	1735.00	1104.90	1239.65
20 - 49	-	3	1217.13	1516.67	1217.13	1516.67	1243.13	1325.64
100 - 399	-	5	1327.63	2047.03	1694.33	2047.03	2021.38	1827.48
400 plus	-	27	1707.33	2343.02	2047.03	2343.02	2167.26	2199.57
			Geographic Area Data					
Saskatoon	-	10	1707.33	2167.26	1735.00	2167.26	2167.26	2078.04
Major Urban	-	3	1217.13	1516.67	1217.13	1516.67	1243.13	1325.64
Province-wide	-	11	1694.33	2167.26	2021.38	2167.26	2047.03	2034.49

Cashier, Trade

Receives and records cash from customers in establishments. Wraps or places merchandise in bags or boxes.
4133-118-7

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	355	4.25	13.03	4.75	13.03	6.50	7.60
Union	6	124	6.67	13.03	6.67	13.03	11.87	10.93
Non-Union	2	231	4.25	9.63	4.60	7.00	5.60	5.75
Male	8	-	7.00	13.03	9.63	13.03	13.03	11.85
Female	-	355	4.25	13.03	4.75	13.03	6.40	7.51
All Employees (Part-time)	2	662	4.25	13.03	4.45	12.28	7.58	7.89
Union	2	399	5.46	13.03	6.67	13.03	9.41	9.66
Non-Union	-	263	4.25	9.09	4.40	6.28	4.90	5.19
			Industry Data					
Retail								
(Full-time)	8	344	4.25	13.03	4.75	13.03	6.55	7.65
(Part-time)	2	631	4.25	13.03	4.50	12.28	7.58	7.93
Service								
(Full-time)	-	9	4.25	6.66	4.50	6.59	6.04	5.65
(Part-time)	-	7	4.25	4.45	4.25	4.45	4.45	4.39
			Firm Size Data					
1 - 19								
(Full-time)	-	23	4.25	8.86	4.85	7.00	5.50	5.74
(Part-time)	-	10	4.25	6.35	4.25	6.00	4.55	4.91
20 - 49								
(Full-time)	-	24	4.50	7.25	4.85	7.18	6.00	6.00
(Part-time)	-	16	4.25	6.20	4.25	5.60	4.90	5.02
50 - 99								
(Full-time)	1	25	4.50	8.20	5.65	8.19	8.19	7.41
(Part-time)	-	56	4.25	6.97	4.35	5.95	5.10	5.20
100 - 399								
(Full-time)	1	193	4.25	12.28	4.60	7.30	5.60	6.01
(Part-time)	2	294	4.40	12.28	4.40	9.41	5.62	6.50
400 plus								
(Full-time)	6	90	7.58	13.03	9.41	13.03	13.03	11.73
(Part-time)	-	286	6.62	13.03	7.58	13.03	10.62	10.12
			Geographic Area Data					
Regina								
(Full-time)	6	165	4.25	13.03	4.66	13.03	5.75	7.04
(Part-time)	-	341	4.25	13.03	4.40	13.03	6.92	7.56
Saskatoon								
(Full-time)	1	75	4.25	13.03	4.50	13.03	6.31	8.22
(Part-time)	-	64	4.25	10.62	4.45	10.62	6.92	7.19
Major Urban								
(Full-time)	-	25	4.85	8.86	5.50	6.67	6.67	6.52
(Part-time)	-	72	4.25	8.86	4.80	8.86	6.67	6.70
Minor Urban								
(Full-time)	-	28	4.50	8.20	5.55	8.19	8.12	7.19
(Part-time)	-	27	4.35	6.97	4.35	6.97	5.69	5.43
Rural								
(Full-time)	1	28	4.50	7.35	5.00	7.00	6.40	6.12
(Part-time)	-	8	4.25	6.35	4.25	6.00	4.80	5.03
Province-wide								
(Full-time)	-	34	9.41	13.03	9.41	12.28	12.28	11.44
(Part-time)	2	150	6.43	13.03	7.21	12.28	10.02	10.08

Cashier, Hotels and Motels

Receives money from customers in payment for goods and services, disburses funds and records amounts received. May be concerned with a specific activity or work location and be designated accordingly.
4133-122-5

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	7	4.25	7.90	4.50	7.85	6.20	6.24

Office Machine Operator, Junior

Operates bookkeeping machine, billing machine or calculating machine to record or process information. Duties of a routine or repetitive nature.
4141-001-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	15	1033.50	1971.00	1488.00	1961.00	1601.95	1574.89
Union	-	10	1488.00	1971.00	1488.00	1961.00	1636.09	1659.01
Non-Union	-	5	1033.50	1687.00	1170.00	1687.00	1516.67	1406.63

Office Machine Operator, Senior

Operates bookkeeping machine, billing machine or calculating machine to record or process information. Duties of advanced or complicated nature.
4141-001-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	12	1010.00	2004.00	1113.13	1973.00	1633.84	1531.47
Union	-	4	1647.00	2004.00	1647.00	2004.00	1829.07	1827.28
Non-Union	-	8	1010.00	1776.67	1113.13	1750.00	1270.00	1383.56

Proof-Machine Operator

Sorts, records and proves records of bank transactions such as cheques, deposit slips and withdrawal slips, using proof machine. May be designated according to trade name of machine used.
4141-122

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	20	1050.00	1998.00	1108.00	1789.00	1511.25	1456.98

Data Entry Operator, Junior

Operates a type of data capture machine such as key-punch machine, optical character reader or direct data entry machine. Work of a standard and repetitive nature. Processes non-complex documents.
4143-034-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	222	800.00	2246.00	1263.00	1637.70	1521.00	1514.40
Union	1	172	1187.00	2024.75	1473.00	1624.00	1537.00	1554.28
Non-Union	1	50	800.00	2246.00	1000.00	1707.33	1341.00	1379.10
				Industry Data				
Primary	-	4	1637.70	1717.40	1637.70	1717.40	1700.83	1689.19
Mfg. & Process.	-	13	800.00	2246.00	1491.00	2024.75	1707.33	1725.63
Wholesale	-	26	899.17	2000.00	1045.00	1682.00	1537.00	1469.01
Retail	1	25	900.00	1740.00	1050.00	1517.00	1460.34	1365.36
Finance	-	33	1213.00	1548.00	1290.00	1473.00	1473.00	1431.52
Health & Education	1	6	1187.00	1546.00	1247.00	1546.00	1492.00	1401.57
Service	-	3	1213.33	1573.00	1213.33	1573.00	1399.67	1395.33
Public Admin.	-	101	1419.00	1833.00	1521.00	1624.00	1539.00	1561.72
				Firm Size Data				
20 - 49	-	20	899.17	2000.00	919.75	1833.51	1230.17	1330.68
50 - 99	1	3	800.00	1740.00	800.00	1740.00	1443.67	1356.83
100 - 399	-	63	1015.63	2246.00	1517.00	1809.60	1521.00	1561.71
400 plus	1	135	1218.00	1717.40	1369.33	1624.00	1539.00	1527.58
				Geographic Area Data				
Regina	-	174	919.75	1960.00	1348.00	1624.00	1521.00	1527.05
Saskatoon	2	29	899.17	2024.75	1187.00	1548.00	1517.00	1426.86
Major Urban	-	6	800.00	2246.00	1399.67	1613.00	1550.50	1526.61
Minor Urban	-	4	1015.63	1717.40	1015.63	1717.40	1144.07	1255.29
Province-wide	-	6	1466.00	2000.00	1508.00	2000.00	1757.76	1748.25

Data Entry Operator, Senior

Operates a type of data capture machine such as key-punch machine, optical character reader or direct data entry machine. Processes complex source documents, prepares drum cards and provides guidance to junior operators.
4143-034-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	70	1100.00	2166.67	1456.00	2008.00	1682.00	1705.60
Union	1	35	1560.00	2126.39	1644.00	2008.00	1762.00	1782.80
Non-Union	-	35	1100.00	2166.67	1404.00	2020.00	1568.67	1626.20
				Industry Data				
Primary	-	7	1710.00	2126.39	1710.00	1930.56	1805.79	1858.08
Wholesale	-	6	1592.00	2069.00	1647.00	2020.00	1969.00	1877.67
Retail	-	23	1100.00	1682.00	1400.00	1682.00	1500.00	1502.36
Service	1	5	1310.12	1932.00	1486.94	1932.00	1663.17	1664.57
Public Admin.	-	18	1644.00	2008.00	1644.00	2008.00	1771.00	1789.11

Data Entry Operator, Senior (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
20 - 49	1	8	1275.00	1932.00	1400.00	1932.00	1575.00	1622.26
100 - 399	-	23	1100.00	2166.67	1627.00	2069.00	1762.00	1789.55
400 plus	-	36	1404.00	2126.39	1456.00	1937.00	1652.00	1689.11
			Geographic Area Data					
Regina	-	50	1275.00	2166.67	1434.33	2008.00	1649.50	1694.30
Saskatoon	1	11	1100.00	2126.39	1500.00	1932.00	1682.00	1687.56
Major Urban	-	3	1560.00	1851.00	1560.00	1851.00	1841.00	1750.67
Rural	-	4	1710.00	1930.56	1710.00	1930.56	1814.00	1817.14

Computer Operator, Junior

Under direct supervision, operates and controls electronic digital computer to process business, scientifi engineering or other data. May wire control panels of peripheral equipment or insert program cards. Assists in the various computer operation procedures.
4143-110-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	39	57	866.50	2504.67	1247.00	2469.00	1869.50	1826.28
Union	30	27	1247.00	2470.00	1593.00	2469.00	2032.00	2073.92
Non-Union	9	30	866.50	2504.67	1117.91	1989.00	1387.00	1464.35
Male								
Union	30	-	1743.03	2469.00	1833.00	2469.00	2246.84	2203.91
Non-Union	9	-	1251.00	2504.67	1251.00	2504.67	1437.00	1594.26
Female								
Union	-	27	1247.00	2470.00	1468.13	2469.00	1996.00	1929.49
Non-Union	-	30	866.50	2435.00	1100.00	1711.67	1347.07	1425.38
			Industry Data					
Wholesale	7	7	1100.00	2350.00	1600.00	2350.00	2032.00	1961.36
Retail	1	9	866.50	2187.05	953.15	1747.43	1532.17	1460.38
Finance	9	12	1201.00	1996.00	1251.00	1996.00	1504.00	1616.67
Public Admin.	-	10	1117.91	2008.00	1307.13	2008.00	1488.00	1577.43
			Firm Size Data					
1 - 19	-	5	1100.00	1663.00	1200.00	1663.00	1510.00	1427.00
20 - 49	13	15	1200.33	2470.00	1253.50	2469.00	2469.00	2047.98
50 - 99	-	4	1256.43	1989.00	1256.43	1989.00	1497.50	1560.11
100 - 399	2	14	866.50	2504.67	1040.00	2078.70	1544.00	1597.43
400 plus	24	19	1201.00	2435.00	1275.00	2187.05	1996.00	1838.27
			Geographic Area Data					
Regina	27	25	866.50	2504.67	1251.00	2187.05	1745.72	1753.38
Saskatoon	12	12	1210.00	2470.00	1300.00	2469.00	2469.00	2211.49
Major Urban	-	5	1040.00	1593.00	1117.91	1593.00	1200.00	1230.25
Minor Urban	-	5	1253.50	1481.00	1307.13	1481.00	1307.13	1363.38
Rural	-	5	1256.43	2435.00	1662.00	2435.00	1663.00	1836.62
Province-wide	-	5	1387.00	2078.70	1387.00	2078.70	1989.00	1784.08

Computer Operator, Senior

Under general direction, operates and controls electronic digital computer to process business, scientific, engineering or other data. May wire control panels of peripheral equipment or insert program cards. Usually competent to work alone at the highest levels of all computer operations. May give some direction to juniors.
4143-110-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	30	40	1239.88	3306.33	1473.33	2722.00	2010.00	2048.33
Union	20	12	1710.89	3142.00	1948.00	2722.00	2118.55	2298.33
Non-Union	10	28	1239.88	3306.33	1415.00	2264.00	1720.00	1837.81
Male								
Union	20	-	1776.38	2722.00	1948.00	2722.00	2264.00	2349.36
Non-Union	10	-	1551.00	3306.33	1637.69	2880.74	2231.00	2286.23
Female								
Union	-	12	1710.89	3142.00	1948.00	3142.00	2078.09	2213.27
Non-Union	-	28	1239.88	2249.43	1400.00	2020.00	1616.25	1677.66
			Industry Data					
Mfg. & Process.	4	9	1360.67	3306.33	1400.00	2231.67	1632.49	1823.28
Wholesale	6	9	1239.88	2264.00	1710.89	2264.00	2078.09	1985.08
Retail	3	10	1300.00	3142.00	1637.69	3142.00	1948.00	2037.16
Finance	2	8	1464.00	2159.00	1464.00	2020.00	1589.50	1704.70
Health & Education	4	1	1848.00	2880.74	1944.00	2880.74	2264.00	2285.26
Service	9	2	2000.00	2722.00	2060.00	2722.00	2722.00	2596.18
			Firm Size Data					
1 - 19	1	4	1360.67	2264.00	1400.00	2264.00	2020.00	1820.93
20 - 49	10	10	1300.00	2722.00	1473.33	2722.00	1924.00	2132.75
50 - 99	-	5	1239.88	2231.67	1632.49	2231.67	1690.00	1768.96
100 - 399	9	15	1579.00	3306.33	1637.69	3142.00	2055.00	2116.37
400 plus	10	6	1464.00	2880.74	1551.00	2264.00	1956.93	1999.11
			Geographic Area Data					
Regina	14	13	1360.67	3306.33	1551.00	2249.43	1944.00	1922.97
Saskatoon	13	20	1239.88	3142.00	1579.00	2722.00	2078.09	2223.80
Major Urban	1	3	1300.00	2065.00	1300.00	2065.00	1407.50	1545.00
Rural	2	1	1632.49	2575.00	1632.49	2575.00	2264.00	2157.16

Computer Peripheral Equipment Operator

Operates a variety of computer peripheral (ancillary) equipment that converts data from one form to another, and sorts, tabulates, reads and prints data.
4143-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	23	1326.00	2273.70	1377.00	2020.00	1732.50	1684.53
Union	9	16	1377.00	1844.00	1389.38	1795.00	1714.00	1640.29
Non-Union	2	7	1326.00	2273.70	1349.83	2119.00	1866.00	1807.41
Male	11	-	1640.00	2119.00	1714.00	1866.00	1751.00	1781.45
Female	-	23	1326.00	2273.70	1377.00	2020.00	1586.00	1638.17

Computer Peripheral Equipment Operator (continued)

(Monthly Rates)	No. of Employees		Firm Size Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
100 - 399	1	10	1377.00	2119.00	1377.00	1596.00	1517.00	1531.42
400 plus	2	8	1586.00	2273.70	1714.00	2095.00	1840.70	1882.61
				Geographic Area Data				
Regina	1	4	1389.38	1714.00	1566.50	1714.00	1586.00	1578.86
Saskatoon	9	13	1377.00	2119.00	1377.00	1837.39	1751.00	1675.93

Shipping and Receiving Supervisor

Supervises and co-ordinates activities of workers engaged in packing, addressing, stamping, loading and shipping merchandise or material and, receiving, unpacking, sorting, and recording incoming merchandise or materials.
4150-114

(Hourly Rates)	No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	75	3	7.50	20.15	9.79	16.60	12.86	12.93
Union	26	1	10.52	20.15	11.50	15.09	13.14	13.53
Non-Union	49	2	7.50	19.04	9.01	16.60	12.55	12.61
Male	75	-	7.50	20.15	9.85	17.08	13.14	13.06
Female	-	3	8.40	10.55	8.40	10.55	10.23	9.73
				Industry Data				
Primary	8	-	14.65	19.04	14.86	17.31	16.63	16.49
Mfg. & Process.	27	2	8.00	20.15	10.01	16.60	12.49	12.79
Trans., Comm.& Util.	5	-	12.05	15.80	13.34	15.80	13.63	13.78
Wholesale	17	-	7.50	14.13	9.85	14.04	12.41	11.97
Retail	10	1	8.40	13.65	8.40	13.65	11.38	11.30
Health & Education	5	-	12.09	13.63	12.88	13.63	13.14	13.06
				Firm Size Data				
1 - 19	7	-	7.50	12.23	8.00	11.80	10.01	9.80
20 - 49	14	-	8.40	15.50	9.79	14.65	12.48	12.46
50 - 99	14	2	8.40	20.15	9.85	17.08	11.46	12.85
100 - 399	27	1	9.01	19.04	10.67	15.09	13.35	13.18
400 plus	13	-	12.05	17.31	12.09	17.31	13.63	14.69
				Geographic Area Data				
Regina	20	-	8.08	16.60	10.52	15.80	13.32	13.13
Saskatoon	29	2	7.50	19.04	9.01	14.13	12.80	12.28
Major Urban	11	-	8.40	14.05	10.67	13.63	12.23	11.91
Minor Urban	3	1	10.23	16.07	10.23	16.07	13.01	13.08
Rural	5	-	11.23	17.31	14.86	17.31	17.19	15.58
Province-wide	7	-	9.60	20.15	11.38	20.15	14.65	14.89

Parts Manager

Supervises and co-ordinates the work in a parts department of a garage or wholesale outlet.
4150-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	60	2	1050.01	4000.00	1500.00	3000.00	2056.17	2147.11
			Industry Data					
Wholesale	32	1	1050.01	3600.00	1550.00	3000.00	2233.00	2258.24
Retail	27	1	1175.00	4000.00	1400.00	2754.00	1925.00	2018.17
			Firm Size Data					
1 - 19	28	-	1175.00	3000.00	1500.00	2700.00	1982.50	2035.10
20 - 49	26	2	1050.01	2800.00	1550.00	2430.00	2005.00	2006.10
50 - 99	4	-	2600.00	4000.00	2600.00	4000.00	3283.50	3291.75
			Geographic Area Data					
Regina	13	-	1050.01	3600.00	1600.00	3200.00	2400.00	2455.62
Saskatoon	8	2	1350.00	4000.00	1500.00	3550.00	2415.00	2437.90
Major Urban	15	-	1550.00	2435.00	1730.00	2340.00	2010.00	1993.97
Minor Urban	11	-	1550.00	2700.00	1550.00	2300.00	1906.67	1971.79
Rural	7	-	1175.00	2800.00	1200.00	2058.33	1500.00	1675.62

Material Estimator, Construction

Prepares estimates of amount of materials and labour required for construction and repair projects. Records data on materials received and used on project.
4151-138

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	-	1140.00	3582.80	1140.00	3582.80	2500.00	2382.42
			Geographic Area Data					
Regina	7	-	1140.00	3582.80	1140.00	3582.80	2100.00	2255.09
Saskatoon	6	-	1557.50	3185.25	1572.66	3185.25	2842.63	2530.99

Salesperson, Service

Prepares work orders of customers wanting vehicles repaired or service work done. Discusses service requirements with customers giving estimates and warranty advice. Schedules work within the garage. May make minor adjustments to vehicles.
4151-182

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	30	1	800.00	2500.00	1100.00	2221.71	1500.00	1524.63

Salesperson, Service (continued)

	(Monthly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Wholesale	3	-	1126.67	2221.71	1126.67	2221.71	1900.00	1749.46
Retail	23	1	800.00	2500.00	900.00	1800.00	1496.00	1452.85
			Firm Size Data					
1 - 19	6	-	850.00	2350.00	1126.67	1722.00	1537.50	1520.61
20 - 49	13	-	900.00	2221.71	1100.00	1900.00	1500.00	1484.45
50 - 99	8	1	800.00	2500.00	1350.00	2321.00	1500.00	1618.11
			Geographic Area Data					
Regina	7	-	1354.17	2500.00	1408.33	2221.71	1516.67	1728.70
Saskatoon	7	1	800.00	2321.00	1350.00	1800.00	1500.00	1532.88
Major Urban	10	-	850.00	1735.00	900.00	1516.38	1299.87	1272.61

Receiving Clerk

Receives, unpacks and examines goods and verifies shipments received against bills of lading, invoices and other records.
4153-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	102	6	4.61	13.89	5.80	13.47	11.01	10.35
Union	61	2	5.80	13.89	10.59	13.47	11.68	11.80
Non-Union	41	4	4.61	13.27	5.25	11.36	9.28	8.32
Male								
Union	61	-	5.80	13.89	11.01	13.47	11.69	11.93
Non-Union	41	-	4.61	13.27	5.25	11.36	9.52	8.43
All Employees (Part-time)	1	5	6.00	6.54	6.46	6.54	6.54	6.44
			Industry Data					
Mfg. & Process.	18	1	5.19	13.89	5.80	12.39	11.01	10.41
Wholesale	39	1	4.61	13.47	5.54	13.47	12.71	10.77
Retail								
(Full-time)	41	3	4.90	12.35	6.54	11.39	10.16	9.85
(Part-time)	1	5	6.00	6.54	6.46	6.54	6.54	6.44
Health & Education	3	1	9.25	11.69	9.25	11.69	10.87	10.67
			Firm Size Data					
20 - 49	26	1	4.61	13.47	5.19	13.47	6.64	8.67
50 - 99	8	1	6.49	13.47	7.71	13.47	10.59	10.38
100 - 399	38	2	5.25	13.89	9.50	13.47	11.39	11.63
400 plus	29	1	9.09	11.81	9.63	11.44	10.18	10.39

Receiving Clerk (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	52	-	4.61	13.89	9.09	12.05	11.01	10.51
Saskatoon	34	2	4.90	13.47	5.54	13.47	11.33	10.20
Major Urban	7	3	5.50	13.47	6.54	13.47	11.03	10.33
Minor Urban	4	1	5.25	11.69	7.10	11.69	10.59	9.04
Province-wide	4	-	6.74	13.47	6.74	13.47	12.71	11.41

Shipping Clerk

Arranges and prepares for dispatch of goods and keeps pertinent records. May weigh articles and attach postage or bill of lading.
4153-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	117	5	4.61	15.33	6.62	13.47	12.84	11.44
Union	83	1	6.62	14.70	10.89	13.47	12.84	12.51
Non-Union	34	4	4.61	15.33	5.57	13.43	8.37	9.07
Male								
Union	83	-	6.62	14.70	10.94	13.47	12.84	12.54
Non-Union	34	-	4.61	15.33	5.19	13.43	8.37	9.01
All Employees (Part-time)	18	10	7.86	13.43	10.02	13.43	12.45	12.04
			Industry Data					
Primary	4	1	10.00	14.42	13.27	14.42	13.27	12.86
Mfg. & Process.	34	3	5.00	15.33	7.26	14.22	12.34	11.57
Wholesale	39	-	4.61	13.47	5.89	13.47	12.05	10.51
Retail	11	-	6.49	11.92	7.36	11.54	11.16	10.08
			Firm Size Data					
1 - 19	4	-	6.62	10.76	6.62	10.76	9.47	9.08
20 - 49	27	2	4.61	14.42	5.19	13.47	8.00	8.70
50 - 99	9	2	5.68	14.70	7.26	14.45	13.17	11.41
100 - 399								
(Full-time)	71	1	6.70	15.33	11.10	13.47	12.84	12.60
(Part-time)	18	8	10.02	13.43	11.07	13.43	12.45	12.34
			Geographic Area Data					
Regina	48	2	4.61	15.33	8.00	13.97	12.84	11.79
Saskatoon	56	-	5.00	14.45	6.49	13.47	12.78	11.18
Major Urban	5	1	7.26	13.47	9.68	13.47	12.73	11.56
Rural	1	2	10.00	13.36	10.00	13.36	13.17	12.18
Province-wide	5	-	6.06	13.47	6.62	13.47	9.91	9.86

Combined Shipper and Receiver

In a smaller establishment, performs the duties of both the shipping clerk and the receiving clerk.
4153-124

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	130	9	4.25	15.14	6.28	13.25	10.86	10.48
Union	76	5	6.12	14.28	9.16	13.25	12.39	11.66
Non-Union	54	4	4.25	15.14	5.58	12.41	8.85	8.82
Male								
Union	76	-	6.12	14.28	9.83	13.25	12.39	11.76
Non-Union	54	-	4.25	15.14	5.50	12.50	8.79	8.85
Female								
Union	-	5	8.12	13.00	8.74	13.00	8.91	10.16
Non-Union	-	4	6.20	9.45	6.20	9.45	9.11	8.47
All Employees (Part-time)	8	-	5.50	12.33	5.50	7.50	6.36	7.07
			Industry Data					
Primary	17	1	12.69	14.38	13.00	13.25	13.25	13.23
Mfg. & Process.	66	7	4.25	15.14	7.26	12.70	12.03	10.89
Wholesale	19	-	5.50	12.55	6.11	10.43	8.86	8.55
Retail	14	1	4.90	14.28	5.37	10.69	6.92	7.67
Health & Education	7	-	10.08	11.61	10.37	11.61	10.69	10.92
			Firm Size Data					
1 - 19	6	-	8.07	12.50	8.66	11.54	9.60	10.00
20 - 49	46	4	4.25	12.55	5.77	12.23	9.03	9.04
50 - 99	14	3	5.37	14.02	6.67	12.69	9.04	9.42
100 - 399	41	1	5.48	15.14	9.70	13.20	12.39	11.79
400 plus	23	1	8.60	14.38	9.16	13.25	13.00	12.04
			Geographic Area Data					
Regina	26	1	4.25	15.14	5.50	12.81	8.89	9.12
Saskatoon	31	3	5.37	13.00	6.11	12.47	10.16	9.67
Major Urban	37	-	4.90	14.70	6.92	12.54	12.39	10.84
Minor Urban	23	3	7.00	14.28	9.83	13.25	12.48	12.03
Rural	8	2	8.78	14.38	9.04	13.20	12.70	11.57
Province-wide	5	-	7.39	12.15	9.46	12.15	10.86	10.40

Route Supply and Return Man/Woman

Allocates products to driver salesperson, checks and records unsold products. May assist in loading or unloading delivery trucks.
4153-142

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	-	11.78	12.72	12.23	12.64	12.23	12.30

Order Filler

Fills customers' orders and marks price of merchandise on order forms performing duties such as reading order, obtaining merchandise from bins or shelves, placing merchandise on conveyance or pushing hand truck to convey merchandise between walkareas and, restocking shelves and bins.
4155-066

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	48	6	4.90	13.22	5.25	12.97	8.08	8.48
Union	10	-	12.97	13.22	12.97	12.97	12.97	13.00
Non-Union	38	6	4.90	10.65	5.19	9.85	7.14	7.46
Male	48	-	4.90	13.22	5.48	12.97	8.37	8.74
Female	-	6	5.00	8.96	5.19	7.92	5.60	6.38
				Firm Size Data				
1 - 19	17	3	5.19	10.46	5.25	9.85	6.92	7.34
20 - 49	28	3	4.90	13.22	5.32	12.97	9.23	9.29
				Geographic Area Data				
Regina	17	2	4.90	10.47	5.32	9.85	6.92	7.35
Saskatoon	15	4	5.00	10.65	5.19	9.81	8.57	7.89

Storeman/woman

Receives, stores, orders and issues supplies and merchandise and keeps records.
4155-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	40	27	4.25	13.81	4.95	12.37	9.78	8.76
Union	21	13	8.57	13.81	9.78	13.02	10.69	10.99
Non-Union	19	14	4.25	11.60	4.60	9.52	5.75	6.45
Male								
Union	21	-	8.57	13.81	10.23	13.06	11.00	11.25
Non-Union	19	-	4.60	10.96	4.85	8.94	6.00	6.32
Female								
Union	-	13	9.68	12.80	9.78	12.37	10.06	10.57
Non-Union	-	14	4.25	11.60	4.25	11.48	5.63	6.64
All Employees (Part-time)	49	2	4.25	8.89	4.40	5.90	4.60	4.92
				Industry Data				
Retail	19	10	4.25	10.96	4.80	8.94	5.50	6.14
Health & Education	19	13	8.57	13.77	9.78	12.76	10.69	10.77
				Firm Size Data				
1 - 19	1	5	4.25	7.50	4.85	6.35	5.43	5.63
20 - 49	8	3	5.50	10.96	6.00	9.52	6.90	7.60
100 - 399	15	8	4.25	13.02	4.60	11.48	5.35	7.62
400 plus	14	11	9.68	13.81	9.78	13.06	10.69	11.13

Storeman/woman (continued)

	(Hourly Rates)			Geographic Area Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	21	16	4.25	13.81	4.95	11.80	7.50	7.98
Saskatoon	7	2	5.75	12.88	6.77	11.48	10.69	10.00
Major Urban	7	6	6.35	13.77	6.90	13.02	11.00	10.35
Minor Urban	2	2	4.85	11.60	4.85	11.60	8.03	8.13
Rural	3	1	4.25	11.22	4.25	11.22	9.47	8.60

Stock Records Clerk

Compiles stock records concerned with quantity, cost and type of material received, stored and issued in department, estimates needs and requisitions new stocks. May be responsible for safe custody of stock.
4155-130

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	130	38	850.00	3184.00	1344.81	2790.13	1819.13	1943.80
Union	94	15	1286.00	3184.00	1637.00	3184.00	2008.55	2122.09
Non-Union	36	23	850.00	3000.00	1100.13	2014.60	1510.00	1614.43
Male								
Union	94	-	1395.00	3184.00	1670.22	3184.00	2009.00	2167.73
Non-Union	36	-	1019.23	3000.00	1141.83	2500.00	1560.00	1731.29
Female								
Union	-	15	1286.00	3184.00	1623.00	1980.88	1808.00	1836.05
Non-Union	-	23	850.00	1850.00	1100.13	1818.61	1344.81	1431.52
All Employees (Part-time)	1	8	5.44	11.59	7.54	9.85	8.80	8.72
				Industry Data				
Primary	10	2	1526.00	3000.00	1818.61	2807.46	2270.23	2302.04
Mfg. & Process.	31	10	1083.33	2500.00	1344.81	2258.75	2067.00	1929.90
Trans., Comm.& Util.	6	-	1354.17	2197.00	1941.33	2067.00	2014.60	1931.45
Wholesale	17	6	1019.23	2749.50	1100.13	2425.00	1550.00	1621.71
Retail	6	6	850.00	1984.67	1039.80	1850.00	1357.50	1374.35
Health & Education	11	5	1463.00	2504.51	1597.00	1913.23	1758.50	1781.78
Public Admin.	45	8	1327.48	3184.00	1698.00	3184.00	2008.55	2231.71
				Firm Size Data				
1 - 19	6	2	1141.83	2000.00	1354.17	1600.00	1495.00	1513.67
20 - 49	16	7	850.00	2749.50	1066.00	2004.17	1510.00	1529.73
50 - 99	5	10	1039.80	2504.51	1235.00	2372.48	1350.00	1597.39
100 - 399	32	9	1286.00	2807.46	1492.11	2632.43	1961.00	1961.46
400 plus	71	10	1365.00	3184.00	1597.00	3184.00	2008.55	2159.07
				Geographic Area Data				
Regina	83	10	1019.23	3184.00	1461.54	3184.00	2000.00	2071.95
Saskatoon	23	19	850.00	2807.46	1243.67	2252.90	1663.59	1716.46
Major Urban	13	3	1300.00	2504.51	1516.67	2067.00	1916.50	1852.71
Minor Urban	4	4	1039.80	1880.45	1327.48	1850.00	1574.50	1561.97
Rural	6	2	1492.11	3000.00	1775.00	2790.13	2460.00	2311.83

Medical Records Librarian

Compiles and maintains medical records and statistics of hospital and clinic patients. Codes, indexes and files records of diagnoses, diseases and treatments. Compiles statistics such as, reports on admissions, births, deaths, transfers and discharges.
4161-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	53	1561.00	2713.88	1675.79	2362.75	1797.12	1916.73
Union	1	37	1561.00	2713.88	1660.00	2156.96	1797.12	1845.63
Non-Union	1	16	1670.50	2572.38	1777.00	2531.75	2052.65	2075.65
All Employees (Part-time)	-	27	6.75	14.33	9.00	11.59	9.78	10.01
Union	-	18	9.25	14.33	9.32	11.37	9.78	10.18
Non-Union	-	9	6.75	11.74	8.48	11.59	9.16	9.66
				Firm Size Data				
20 - 49	-	15	1649.82	2156.96	1685.67	1797.12	1781.00	1774.35
50 - 99	-	11	1588.17	2272.00	1684.00	1971.32	1788.46	1808.04
100 - 399	1	10	1589.25	2541.50	1675.79	2531.75	2052.65	2083.15
400 plus	1	16	1561.00	2713.88	1762.53	2504.19	1905.07	2013.22
				Geographic Area Data				
Regina	-	10	1561.00	2216.46	1660.00	2060.64	1829.40	1856.09
Saskatoon	-	8	1777.00	2572.38	1797.12	2157.59	1802.06	1965.97
Major Urban	1	5	1848.00	2713.88	2272.00	2541.50	2517.97	2401.89
Minor Urban	1	9	1589.25	2362.75	1675.79	2272.00	1915.34	1957.61
Rural	-	21	1588.17	2156.96	1670.50	1797.12	1768.00	1768.76

File Clerk

Files papers, documents and other data according to subject matter or other filing system.
4161-134

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	115	849.88	2000.00	912.00	1631.89	1342.00	1327.87
Union	3	74	1263.00	1944.71	1263.00	1631.89	1488.00	1467.21
Non-Union	1	41	849.88	2000.00	900.00	1326.00	1029.00	1072.41
Female								
Union	-	74	1263.00	1944.71	1263.00	1631.89	1488.00	1466.36
Non-Union	-	41	849.88	1899.00	900.00	1212.00	1016.00	1049.79
All Employees (Part-time)	-	27	5.10	11.81	5.85	9.41	7.47	7.50
Union	-	8	9.02	11.81	9.09	9.78	9.33	9.63
Non-Union	-	19	5.10	8.85	5.85	7.47	5.85	6.60

File Clerk (continued)

	(Monthly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Finance								
(Full-time)	1	40	912.00	1553.00	912.00	1390.00	1088.00	1143.80
(Part-time)	-	12	5.85	8.85	5.85	8.04	7.47	7.09
Health & Education								
(Full-time)	-	36	900.00	1631.89	1076.30	1631.89	1570.02	1487.62
(Part-time)	-	14	5.10	9.78	5.85	9.53	7.44	7.53
Service	-	5	875.33	1899.00	961.00	1899.00	1000.00	1150.27
			Firm Size Data					
1 - 19	-	4	900.00	1433.00	900.00	1433.00	1013.15	1089.83
20 - 49	1	8	875.33	2000.00	900.00	1899.00	1014.00	1294.63
50 - 99	-	3	849.88	1455.72	849.88	1455.72	961.00	1088.87
100 - 399								
(Full-time)	1	30	1016.00	1944.71	1058.00	1465.75	1297.00	1313.63
(Part-time)	-	8	7.47	11.81	7.47	9.02	7.76	8.45
400 plus								
(Full-time)	2	70	912.00	1821.38	912.00	1631.89	1488.00	1361.34
(Part-time)	-	10	5.85	9.78	5.85	9.53	9.14	7.96
			Geographic Area Data					
Regina	4	80	875.33	2000.00	912.00	1631.89	1342.00	1341.32
Saskatoon	-	25	849.88	1944.71	1016.00	1598.22	1377.00	1308.40
Major Urban	-	7	900.00	1590.00	900.00	1547.00	950.00	1178.96

Medical/Dental Receptionist

Greets patients coming into offices, ascertains their wants and schedules appointments. May accept payment for services from patients and record receipt of payments.
4171-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	66	605.00	2000.00	894.90	1525.00	1226.88	1228.39
Union	-	5	1289.45	1702.00	1465.00	1702.00	1524.00	1524.29
Non-Union	2	61	605.00	2000.00	890.39	1496.00	1213.10	1204.91
All Employees (Part-time)	-	10	4.75	10.00	5.50	10.00	7.23	7.59
			Firm Size Data					
1 - 19	2	61	605.00	2000.00	890.39	1525.00	1213.10	1218.73
20 - 49	-	3	1100.00	1702.00	1100.00	1702.00	1495.00	1432.33
			Geographic Area Data					
Regina	-	21	800.00	1814.41	946.00	1641.00	1360.82	1331.59
Saskatoon	-	12	1076.30	1759.75	1114.43	1542.23	1255.00	1298.98
Major Urban	-	13	605.00	1348.32	850.00	1235.66	1100.00	1042.74
Minor Urban	-	9	1033.50	2000.00	1040.00	1525.00	1213.10	1330.52
Rural								
(Full-time)	2	11	736.67	1496.00	758.33	1450.00	1160.00	1111.47
(Part-time)	-	3	4.75	8.50	4.75	8.50	5.50	6.25

Mailer

Sorts and counts newspapers for distribution. Operates machinery such as stackers, labellers, bundle wrappers and tying machines. May insert preprinted newspapers or advertising sections.
4173-034

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	5	5.00	13.61	6.75	10.69	7.25	8.38
All Employees (Part-time)	2	14	4.25	14.76	4.25	5.23	4.38	5.20

Telephone Operator

Operates telephone switchboard to assist customers in establishing long-distance or local telephone connections. May make long-distance connections only and be designated accordingly.
4175-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	495	7.88	9.93	8.55	9..93	9.93	9.64

Switchboard Operator

Operates a telepnone switchboard to relay incoming, outgoing and inter-office calls. May keep record of calls placed and toll charges. May perform clerical duties such as, typing and filing. May perform duties of receptionist.
4175-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	3	196	750.00	2090.00	1050.00	1716.00	1495.58	1450.39
Union	3	105	1155.00	2090.00	1432.00	1743.40	1625.70	1603.79
Non-Union	-	91	750.00	2068.00	1000.00	1600.00	1235.00	1268.32
Female								
Union	-	105	1155.00	2090.00	1432.00	1743.40	1625.70	1601.13
Non-Union	-	91	750.00	2068.00	1000.00	1600.00	1235.00	1268.32
All Employees (Part-time)	-	64	4.25	10.37	6.48	10.06	9.52	8.84
Union	-	42	6.60	10.37	8.98	10.06	9.78	9.62
Non-Union	-	22	4.25	9.95	4.50	9.50	7.43	7.35

Switchboard Operator (continued)

	(Monthly Rates)		Industry Data					
	No. of Employees		100% Range		90% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Primary	-	9	1356.00	1934.03	1420.00	1885.00	1701.81	1670.03
Mfg. & Process.	1	21	1007.50	2024.75	1144.00	1961.00	1462.06	1506.08
Wholesale	-	18	799.50	2068.00	899.99	1440.00	1125.00	1231.82
Retail								
(Full-time)	-	19	750.00	2090.00	1022.67	1542.67	1155.91	1231.80
(Part-time)	-	12	4.25	9.50	6.13	9.50	8.10	7.68
Finance	-	20	963.30	1723.00	1189.00	1474.00	1376.50	1340.47
Health & Education								
(Full-time)	2	75	900.00	1900.12	1495.58	1702.00	1625.70	1596.20
(Part-time)	-	43	7.65	10.37	8.73	10.06	9.78	9.60
Service								
(Full-time)	-	17	800.00	1618.00	1000.00	1348.00	1200.33	1194.90
(Part-time)	-	5	4.50	9.95	4.50	9.95	6.60	7.10
Public Admin.	-	16	1100.41	1733.00	1232.00	1586.00	1471.00	1456.15
				Firm Size Data				
1 - 19	-	13	963.30	1433.00	980.00	1405.00	1145.00	1161.80
20 - 49	-	32	750.00	1910.00	899.99	1560.00	1102.50	1180.96
50 - 99	-	20	800.00	1980.88	1022.47	1605.00	1217.67	1297.92
100 - 399								
(Full-time)	2	66	1075.75	2068.00	1189.00	1743.40	1545.38	1534.36
(Part-time)	-	31	4.50	10.06	6.48	10.06	9.25	8.56
400 plus								
(Full-time)	1	65	1200.00	2090.00	1437.00	1702.00	1625.70	1597.54
(Part-time)	-	25	8.20	10.37	9.25	10.07	9.87	9.66
				Geographic Area Data				
Regina								
(Full-time)	1	62	799.50	2090.00	1100.00	1625.70	1451.67	1411.91
(Part-time)	-	14	4.50	10.07	4.50	10.06	9.50	8.37
Saskatoon								
(Full-time)	1	68	963.30	2024.75	1022.47	1701.01	1418.00	1421.71
(Part-time)	-	20	6.60	10.37	8.20	10.06	9.52	9.20
Major Urban								
(Full-time)	1	38	750.00	1815.00	1025.00	1716.00	1634.00	1484.42
(Part-time)	-	15	6.13	10.24	7.20	10.06	8.00	8.50
Minor Urban								
(Full-time)	-	18	1249.99	1910.00	1291.68	1743.40	1579.23	1568.21
(Part-time)	-	14	4.25	10.06	5.45	10.06	9.78	9.10
Rural	-	8	1356.00	1934.03	1420.00	1885.00	1649.91	1651.05

Bank Messenger

Collects and delivers cheques, securities, mail and other items.
4177-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	-	1208.00	1588.00	1208.00	1577.33	1429.00	1388.56

Office Boy/Girl

Performs any combination of general duties in government office or business office of commercial or industrial establishment such as, furnishing workers with clerical supplies such as, paper, pencils and pens; distributing and dispatching mail. May file correspondence, reports and invoices.
4179-130

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	15	29	605.00	1802.00	987.00	1454.00	1301.00	1256.17
Union	10	13	1263.00	1802.00	1263.00	1527.62	1382.00	1388.07
Non-Union	5	16	605.00	1377.00	840.00	1377.00	1148.33	1111.71
Male								
Union	10	-	1263.00	1802.00	1297.00	1454.00	1365.00	1393.60
Non-Union	5	-	897.00	1377.00	987.00	1377.00	1377.00	1203.00
Female								
Union	-	13	1263.00	1584.00	1263.00	1527.62	1395.00	1383.82
Non-Union	-	16	605.00	1377.00	840.00	1223.00	1141.17	1083.18
All Employees (Part-time)	1	12	4.25	7.73	4.25	7.31	6.02	6.00
				Industry Data				
Mfg. & Process.	2	2	840.00	1527.62	840.00	1527.62	1141.01	1162.41
Retail	3	5	1148.33	1456.00	1148.33	1377.00	1377.00	1313.83
Public Admin.	3	1	1382.00	1802.00	1382.00	1802.00	1519.00	1555.50
				Firm Size Data				
20 - 49	-	3	840.00	1185.17	840.00	1185.17	999.00	1008.06
100 - 399	7	4	897.00	1456.00	1250.00	1454.00	1377.00	1335.00
400 plus	8	19	987.00	1802.00	1099.00	1395.00	1263.00	1281.97
				Geographic Area Data				
Regina	12	23	840.00	1802.00	1099.00	1456.00	1297.00	1281.72
Saskatoon	3	5	605.00	1377.00	999.00	1377.00	1365.50	1199.83

Adjuster

Investigates and adjusts claims for loss or damages filed under an insurance policy or determines company's liability in claim or other action.
4192-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	60	48	1400.00	2310.00	1879.00	2286.00	1951.00	2030.61
Union	45	47	1879.00	2286.00	1879.00	2286.00	1951.00	2042.95
Non-Union	15	1	1400.00	2310.00	1720.00	2305.00	1938.50	1959.69
Male								
Union	45	-	1879.00	2286.00	1879.00	2286.00	1951.00	2044.58
Non-Union	15	-	1400.00	2310.00	1720.00	2310.00	1952.00	1965.20
Female								
Union	-	47	1879.00	2286.00	1879.00	2201.00	2035.00	2041.38
Non-Union	-	1	1877.00	1877.00	1877.00	1877.00	1877.00	1877.00

Ticket Clerk

Makes and confirms reservations and sells tickets for passengers traveling by bus. May announce arrival and departures of buses.
4193-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	17	4	10.71	13.70	13.08	13.30	13.30	13.17

Desk Clerk

Accommodates hotel patrons by performing any combination of the following duties: registers guests and assigns rooms to them; makes and confirms reservations by letter or telephone; settles guests' complaints in the absence of the manager or assistant manager; presents statements to departing guests and collects payments.
4194-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	10	4.25	8.13	5.00	6.50	5.62	5.72
Male	6	-	4.25	5.77	5.62	5.75	5.67	5.45
Female	-	10	4.25	8.13	5.00	7.96	5.38	5.88
All Employees (Part-time)	1	2	5.00	5.50	5.00	5.50	5.00	5.17

General Office Clerk, Junior

Under close supervision, performs a wide range of clerical duties such as, copying, recording, compiling and otherwise processing information. Duties of routine and repetitive nature; requires no knowledge of systems or procedures.
4197-114-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	43	398	754.00	1965.00	953.15	1584.00	1375.00	1335.03
Union	36	278	937.00	1848.60	1334.67	1598.92	1460.33	1447.71
Non-Union	7	120	754.00	1965.00	800.00	1300.00	1020.00	1056.43
Male								
Union	36	-	1110.00	1670.22	1338.00	1584.00	1375.67	1426.95
Non-Union	7	-	800.00	1167.00	850.00	1075.00	875.00	950.52
Female								
Union	-	278	937.00	1848.60	1334.67	1598.92	1463.13	1450.40
Non-Union	-	120	754.00	1965.00	799.24	1313.00	1020.00	1062.60
All Employees (Part-time)	2	110	4.25	11.35	5.00	9.25	7.04	7.24
Union	-	30	5.00	11.35	7.95	10.89	9.03	9.02
Non-Union	2	80	4.25	11.05	4.96	7.56	6.64	6.59

General Office Clerk, Junior (continued)

(Monthly Rates)	No. of Employees		Industry Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Mfg. & Process.	5	31	866.67	1965.00	866.67	1670.22	1162.00	1322.39
Trans., Comm.& Util.	3	84	1220.00	1848.60	1334.67	1538.33	1408.33	1426.70
Wholesale								
(Full-time)	6	29	780.00	1766.38	800.00	1488.00	1440.00	1295.52
(Part-time)	-	3	6.00	10.89	6.00	10.89	7.95	8.28
Retail								
(Full-time)	4	63	779.85	1678.63	823.18	1455.72	1213.33	1154.22
(Part-time)	1	72	4.25	8.90	5.00	8.00	6.77	6.74
Finance	14	63	987.00	1546.00	1020.00	1338.00	1338.00	1245.00
Health & Education								
(Full-time)	3	33	937.00	1694.87	1459.88	1582.90	1521.90	1466.82
(Part-time)	-	8	7.19	11.00	8.50	9.78	9.25	9.17
Service	1	17	754.00	1075.00	754.00	961.00	819.62	843.97
Public Admin.								
(Full-time)	7	76	1065.42	1677.54	1468.00	1607.00	1584.00	1542.79
(Part-time)	-	8	8.14	10.15	8.95	10.15	9.17	9.34
			Firm Size Data					
1 - 19								
(Full-time)	3	11	800.00	1514.50	800.00	1375.00	1063.97	1094.76
(Part-time)	-	6	4.25	8.65	5.00	8.14	6.98	6.67
20 - 49								
(Full-time)	1	28	780.00	1796.00	800.00	1455.72	1000.00	1070.76
(Part-time)	-	13	4.25	11.05	4.25	10.89	6.25	6.93
50 - 99								
(Full-time)	-	18	754.00	1824.88	754.00	1694.87	1027.00	1164.74
(Part-time)	-	6	4.50	9.65	6.23	9.25	6.23	7.02
100 - 399								
(Full-time)	7	100	769.71	1965.00	850.00	1607.00	1456.00	1314.38
(Part-time)	-	22	4.25	11.35	4.96	9.86	8.23	7.65
400 plus								
(Full-time)	32	241	987.00	1677.54	1213.33	1584.00	1395.00	1394.74
(Part-time)	2	63	5.78	11.00	6.33	8.95	7.04	7.24
			Geographic Area Data					
Regina								
(Full-time)	36	260	754.00	1848.60	1020.00	1584.00	1356.33	1359.19
(Part-time)	1	75	4.25	11.35	6.33	9.10	7.04	7.28
Saskatoon								
(Full-time)	7	79	779.85	1824.88	953.15	1540.80	1446.34	1313.26
(Part-time)	1	10	5.00	10.89	5.00	8.45	6.23	6.98
Major Urban								
(Full-time)	-	17	804.38	1965.00	1022.67	1749.15	1560.00	1447.14
(Part-time)	-	6	4.96	11.00	5.00	8.90	8.82	7.92
Minor Urban								
(Full-time)	-	8	779.85	1796.00	804.38	1503.00	1437.53	1257.46
(Part-time)	-	5	4.25	11.05	4.25	11.05	8.65	7.49
Rural								
(Full-time)	-	13	823.18	1694.87	866.67	1530.00	1140.23	1209.00
(Part-time)	-	12	4.25	9.78	4.25	9.65	6.72	6.85
Province-wide	0	21	769.71	1538.33	785.00	1408.33	1040.00	1100.39

General Office Clerk, Intermediate

Under limited supervision, performs a wide range of clerical duties such as, copying, recording, compiling and otherwise processing information. Duties of semi-routine nature.
4197-114-3

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	71	940	833.24	2650.00	1171.00	1799.00	1483.00	1499.89
Union	61	537	1125.00	2197.00	1437.00	1833.00	1586.00	1613.39
Non-Union	10	403	833.24	2650.00	1100.00	1540.00	1341.00	1335.56
Male								
Union	61	-	1125.00	2197.00	1437.00	1845.00	1647.00	1616.46
Non-Union	10	-	1170.00	2650.00	1225.00	2526.00	1987.92	1890.48
Female								
Union	-	537	1174.88	2122.25	1437.00	1833.00	1586.00	1613.04
Non-Union	-	403	833.24	2236.00	1100.00	1525.00	1341.00	1321.79
All Employees (Part-time)	2	127	5.00	13.62	6.60	9.65	7.92	8.01
Union	1	22	5.72	13.62	7.58	12.03	9.52	9.58
Non-Union	1	105	5.00	9.87	6.50	8.80	7.75	7.68
			Industry Data					
Primary	1	6	1345.00	2199.17	1399.99	1971.67	1680.00	1749.64
Mfg. & Process.								
(Full-time)	6	50	866.50	2650.00	1256.67	1961.00	1860.17	1717.77
(Part-time)		6	6.00	12.03	6.50	9.26	8.13	8.34
Construction	-	3	1213.10	1715.00	1213.10	1715.00	1476.00	1468.03
Trans., Comm.& Util.	4	138	1092.00	2296.67	1438.67	1586.00	1586.00	1557.97
Wholesale	9	43	931.67	2133.25	1134.00	1762.00	1647.00	1567.63
Retail								
(Full-time)	2	88	900.00	1716.00	1083.33	1438.67	1347.67	1313.15
(Part-time)	-	72	5.00	8.80	6.60	8.71	7.84	7.63
Finance	13	328	1076.00	1799.00	1171.00	1575.17	1437.00	1380.06
Health & Education								
(Full-time)	-	39	1076.30	1717.00	1140.78	1603.03	1393.00	1422.44
(Part-time)	-	27	6.15	9.87	6.75	9.78	9.25	8.58
Service	-	22	833.24	1723.00	892.00	1500.00	1127.42	1190.97
Public Admin.								
(Full-time)	36	223	1110.00	2008.00	1483.00	1833.00	1661.95	1661.53
(Part-time)	1	7	6.12	13.62	7.35	13.23	9.85	10.14
			Firm Size Data					
1 - 19								
(Full-time)	2	29	900.00	1960.00	1039.80	1540.00	1250.00	1268.47
(Part-time)	1	9	6.00	9.55	6.95	9.26	7.87	8.01
20 - 49								
(Full-time)	-	52	866.50	1961.00	1118.00	1960.00	1475.50	1521.24
(Part-time)	-	15	6.15	12.03	6.75	9.78	6.87	7.58
50 - 99								
(Full-time)	-	53	833.24	2008.00	1048.13	1594.67	1368.00	1350.71
(Part-time)	-	18	6.12	9.87	6.50	9.87	9.25	8.54
100 - 399								
(Full-time)	19	233	857.55	2650.00	1282.67	1928.16	1548.08	1568.51
(Part-time)	-	21	5.00	8.80	5.72	8.80	7.58	7.40
400 plus								
(Full-time)	50	573	1076.00	2199.17	1233.00	1762.00	1477.67	1494.56
(Part-time)	1	64	5.00	13.62	7.20	9.32	7.92	8.17

General Office Clerk, Intermediate (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina								
(Full-time)	61	588	833.24	2197.00	1233.00	1762.00	1538.33	1521.86
(Part-time)	1	57	5.72	13.62	7.25	9.03	7.92	8.15
Saskatoon								
(Full-time)	5	128	900.00	2296.67	1200.00	1961.00	1460.33	1516.10
(Part-time)	1	26	5.00	11.75	6.87	9.25	8.48	8.04
Major Urban								
(Full-time)	3	29	866.50	2650.00	1061.57	2009.00	1382.77	1495.04
(Part-time)	-	23	5.14	12.03	6.00	9.87	7.70	7.96
Minor Urban								
(Full-time)	-	38	900.00	1961.00	1140.78	1961.00	1312.88	1436.98
(Part-time)	-	7	5.00	9.78	6.12	9.65	7.35	7.72
Rural								
(Full-time)	1	15	1110.00	2199.17	1230.43	1971.67	1588.17	1564.89
(Part-time)	-	14	6.15	9.78	6.50	9.78	6.75	7.62
Province-wide	1	142	857.55	2008.00	1250.00	1586.00	1400.00	1395.65

General Office Clerk, Senior

Under little or no direct supervision, performs a wide range of clerical duties such as, copying, recording, compiling and otherwise processing information. Duties of advanced or complicated nature.
4197-114-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	98	735	916.67	2908.00	1329.00	2008.00	1605.00	1625.01
Union	67	342	965.28	2485.17	1605.00	2032.00	1716.00	1764.27
Non-Union	31	393	916.67	2908.00	1264.00	1834.82	1458.00	1490.68
Male								
Union	67	-	1596.00	2485.17	1605.00	2041.47	1897.00	1863.39
Non-Union	31	-	1085.00	2908.00	1430.00	2500.00	1860.00	1906.05
Female								
Union	-	342	965.28	2417.00	1605.00	2032.00	1713.57	1744.85
Non-Union	-	393	916.67	2668.00	1264.00	1665.63	1458.00	1457.92
All Employees (Part-time)	1	99	4.25	15.00	8.16	10.00	9.80	9.49
Union	-	53	5.36	12.75	9.52	10.00	10.00	9.86
Non-Union	1	46	4.25	15.00	7.50	10.58	9.50	9.07
			Industry Data					
Primary	3	3	1984.60	2500.00	1984.60	2119.00	2049.90	2114.67
Mfg. & Process.	22	36	916.67	2908.00	1486.66	2062.13	1860.00	1844.45
Trans., Comm.& Util.	3	76	1329.47	2485.17	1716.00	1716.00	1716.00	1724.83
Wholesale	29	31	1085.00	2197.00	1560.00	2032.00	2032.00	1905.31
Retail								
(Full-time)	4	65	1048.13	2187.05	1177.80	2187.05	1573.00	1595.50
(Part-time)	-	9	4.25	9.81	7.40	9.50	9.08	8.46
Finance								
(Full-time)	18	376	1177.00	2281.00	1292.00	1605.00	1458.00	1486.88
(Part-time)	-	28	6.92	9.80	8.16	9.80	8.25	8.82
Health & Education								
(Full-time)	-	44	1069.00	1750.00	1375.00	1677.00	1628.21	1569.35
(Part-time)	-	57	7.00	10.76	9.52	10.00	10.00	9.90
Service	-	12	953.33	1885.00	965.28	1625.00	1079.17	1198.57
Public Admin.	19	90	1200.00	2417.00	1695.00	2008.00	1833.00	1851.27

General Office Clerk, Senior (continued)

	(Monthly Rates)			Firm Size Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19								
(Full-time)	10	20	1000.00	2020.00	1085.00	1984.67	1561.02	1524.70
(Part-time)	-	7	6.92	15.00	6.92	10.76	9.10	9.41
20 - 49								
(Full-time)	7	43	916.67	2174.00	1083.33	1984.60	1645.32	1600.18
(Part-time)	-	10	4.25	10.58	7.00	10.58	9.99	9.02
50 - 99	9	33	965.28	2417.00	1069.00	2008.00	1737.67	1648.31
100 - 399								
(Full-time)	20	121	1075.75	2908.00	1375.00	2110.88	1695.00	1719.23
(Part-time)	1	7	5.36	9.78	7.70	9.78	9.50	8.74
400 plus								
(Full-time)	52	518	1177.00	2242.00	1375.00	2008.00	1605.00	1607.45
(Part-time)	-	75	8.16	12.75	8.25	10.00	10.00	9.64
				Geographic Area Data				
Regina								
(Full-time)	70	408	953.33	2500.00	1375.00	2032.00	1631.50	1690.25
(Part-time)	-	25	8.16	15.00	8.16	11.75	9.80	9.60
Saskatoon								
(Full-time)	7	142	916.67	2110.88	1375.00	1716.00	1540.80	1549.63
(Part-time)	1	53	7.70	10.76	9.50	10.00	10.00	9.80
Major Urban	5	20	1050.00	2908.00	1177.80	2668.00	1665.63	1743.07
Minor Urban	1	14	1200.00	1845.65	1375.00	1726.07	1675.38	1571.65
Rural	2	10	1083.33	2119.00	1200.00	2058.33	1646.08	1607.82
Province-wide	13	141	1085.00	2417.00	1292.00	1776.67	1458.00	1482.83

Meter Reader

Reads water, electric and/or gas meters and records volume used by residential and commercial consumers. May take applications for new service.
4199-035

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees								
(Full-time)	35	3	6.69	13.18	9.46	12.94	11.42	11.29
				Firm Size Data				
20 - 49	4	-	7.24	9.63	7.24	9.63	8.59	8.51
100 - 399	12	1	9.71	12.50	10.09	12.50	10.48	10.89
				Geographic Area Data				
Major Urban	8	1	10.09	12.50	10.40	12.50	10.48	11.08
Minor Urban	13	-	6.69	11.19	7.24	10.99	9.71	9.42

Order Clerk

Processes merchandise orders received from customers by mail, telephone or in person. May contact customer to verify delivery of order.
4199-186

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees								
(Full-time)	61	58	736.67	2950.00	1330.33	2200.00	1727.50	1765.55

Order Clerk (continued)

	(Monthly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	29	29	1137.50	2507.65	1473.00	2150.00	1952.00	1886.59
Non-Union	32	29	736.67	2950.00	1148.33	2230.00	1575.00	1650.47
Male								
Union	29	-	1137.50	2424.07	1473.00	2150.55	1944.00	1895.55
Non-Union	32	-	736.67	2950.00	1099.00	2650.00	1620.00	1713.39
Female								
Union	-	29	1348.00	2507.65	1456.00	2150.55	1960.00	1877.64
Non-Union	-	29	950.00	2249.00	1326.00	2123.33	1527.00	1581.03
All Employees (Part-time)	-	6	8.00	13.06	8.50	13.06	8.95	10.09
			Industry Data					
Primary	2	7	1355.00	2950.00	1527.00	2507.65	2053.61	2026.74
Mfg. & Process.	12	17	1137.50	2950.00	1369.33	2166.13	1960.00	1837.35
Wholesale	22	13	1326.00	2672.00	1375.01	2242.63	2114.26	1902.59
Retail	16	9	736.67	2200.00	1200.00	1944.00	1627.00	1594.04
Health & Education	1	7	1279.00	1899.89	1348.00	1891.00	1673.61	1620.45
			Firm Size Data					
1 - 19	7	5	1148.33	2230.00	1200.00	2000.00	1625.00	1624.28
20 - 49	20	15	736.67	2332.00	1267.00	2114.26	1598.24	1637.27
50 - 99	8	7	1355.00	2950.00	1575.00	2950.00	2132.78	2054.67
100 - 399	15	23	1279.00	2672.00	1445.00	2150.55	1848.00	1826.15
400 plus	11	8	981.00	2507.65	1099.00	2123.33	1727.50	1741.65
			Geographic Area Data					
Regina	29	29	981.00	2672.00	1345.00	2101.05	1626.00	1661.85
Saskatoon	15	12	1137.50	2650.00	1543.75	2242.63	2150.55	1990.98
Major Urban	6	8	736.67	2058.33	950.00	2000.00	1548.00	1508.24
Rural	2	7	1355.00	2950.00	1386.40	2507.65	2053.61	2003.01
Province-wide	8	1	1375.00	2114.26	1416.66	2114.26	1830.00	1807.19

Sales

Department Manager

Supervises and co-ordinates activities of workers engaged in sales to customers and stocking shelves and displays with merchandise. Orders merchandise, supplies and equipment. Plans department layout, shelf arrangement, signs and displays.

5130-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	265	103	944.00	4000.00	1249.00	2523.20	2081.50	2000.02
Union	88	2	2159.24	2634.16	2263.44	2634.16	2472.00	2425.01
Non-Union	177	101	944.00	4000.00	1200.00	2461.33	1879.02	1862.43
Male								
Union	88	-	2159.24	2634.16	2284.28	2634.16	2472.00	2427.48
Non-Union	177	-	1000.00	4000.00	1603.34	2491.67	2002.00	2046.96
Female								
Union	-	2	2263.44	2368.82	2263.44	2368.82	2316.13	2316.13
Non-Union	-	101	944.00	2667.00	1050.00	2244.67	1462.50	1539.05
			Firm Size Data					
1 - 19	35	8	1000.00	4000.00	1381.25	2174.99	1733.33	1770.07
20 - 49	44	29	957.67	2851.33	1083.33	2083.34	1666.00	1639.73
50 - 99	25	22	944.00	2491.67	1131.00	2231.67	1830.83	1656.55
100 - 399	73	27	1000.00	3200.00	1664.00	2500.33	2275.00	2184.95
400 plus	88	17	1417.00	2634.16	1963.00	2585.64	2368.82	2322.29
			Geographic Area Data					
Regina	49	12	1172.17	2634.16	1538.33	2634.16	2472.00	2247.51
Saskatoon	47	38	957.67	4000.00	1200.00	2523.20	2083.00	1950.54
Major Urban	40	11	1178.13	2795.00	1815.67	2500.33	2275.00	2190.40
Minor Urban	46	12	1000.00	3200.00	1600.00	2491.67	1881.71	1965.92
Rural	47	4	1000.00	2600.00	1137.50	2051.44	1733.33	1718.74
Province-wide	36	26	944.00	2461.33	1131.00	2436.56	2159.24	1931.01

Assistant Department Manager

Assists department manager in the supervision of personnel in a department or retail outlet. Acts for department manager in his absence. Will also spend part of time involved in direct sales to customers or stocking shelves and pricing merchandise, etc.

5130-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	76	51	812.50	6000.00	931.67	2610.00	1625.00	1741.70
			Firm Size Data					
1 - 19	20	6	959.83	3600.00	1230.00	2376.00	1750.00	1853.15
20 - 49	16	11	812.50	3844.01	873.17	2600.00	1499.98	1569.88
50 - 99	19	11	816.83	4399.89	871.00	1850.00	1299.75	1452.63
100 - 399	21	23	1191.67	6000.00	1365.00	3150.00	1646.67	1978.37
			Geographic Area Data					
Regina	17	24	812.50	3370.00	959.83	2264.17	1581.67	1598.38
Saskatoon	11	9	832.00	3600.00	850.00	1473.05	1239.10	1316.50
Major Urban	15	-	1083.13	5150.17	1191.67	3580.00	1785.33	2161.40
Minor Urban	4	-	1363.87	6000.00	1363.87	6000.00	2881.88	3281.91
Rural	29	4	1499.98	3844.01	1750.00	2835.00	1850.00	2055.07

Salesclerk, Class "A"

Sells merchandise to individuals from sales floor, applying knowledge of characteristics, quality and merit of items sold. Requires little knowledge regarding merchandise sold.
5135-001-5

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	17	68	691.00	1535.44	731.00	1535.44	953.33	1055.95
Union	9	12	692.90	1535.44	973.95	1535.44	1535.44	1395.04
Non-Union	8	56	691.00	1389.35	721.24	1300.00	905.50	944.69
Male	17	-	692.90	1535.44	772.92	1535.44	953.33	1082.15
Female	-	68	691.00	1535.44	731.00	1535.44	953.33	1049.40
All Employees (Part-time)	25	326	4.25	9.00	4.75	8.55	6.85	6.48
Union	8	48	5.62	8.86	5.62	8.86	7.45	7.48
Non-Union	17	278	4.25	9.00	4.69	8.55	6.85	6.29
Male	25	-	4.25	9.00	4.50	8.67	5.19	5.79
Female	-	326	4.25	8.86	4.80	8.55	6.85	6.54
				Firm Size Data				
1 - 19								
(Full-time)	1	6	721.24	1080.63	796.25	953.79	809.52	856.60
(Part-time)	5	18	4.25	9.00	4.25	6.00	4.95	5.20
20 - 49								
(Full-time)	7	16	691.00	1083.13	691.00	953.33	779.85	825.56
(Part-time)	5	34	4.25	7.37	4.25	5.51	4.75	5.02
50 - 99								
(Full-time)	-	22	831.84	1395.07	831.84	1152.45	901.16	963.65
(Part-time)	6	71	4.35	7.45	4.80	6.65	5.20	5.47
100 - 399								
(Full-time)	9	24	779.85	1535.44	909.83	1535.44	1389.35	1320.35
(Part-time)	9	203	4.25	8.86	6.40	8.55	6.85	7.26
				Geographic Area Data				
Regina								
(Full-time)	2	18	691.00	953.79	691.00	953.33	809.52	813.47
(Part-time)	5	48	4.25	8.66	4.25	8.00	5.98	6.16
Saskatoon								
(Full-time)	2	12	796.25	1389.35	994.50	1389.35	1300.00	1211.90
(Part-time)	6	64	4.25	9.00	4.90	8.55	6.37	6.91
Major Urban								
(Full-time)	8	13	779.85	1535.44	869.38	1535.44	1535.44	1357.38
(Part-time)	5	64	4.35	8.86	4.80	8.86	6.43	6.63
Minor Urban								
(Full-time)	4	11	692.90	1395.07	779.85	1395.07	857.84	905.74
(Part-time)	3	16	4.25	7.45	4.35	7.45	5.00	5.86
Rural								
(Full-time)	1	2	772.92	1083.13	772.92	1083.13	996.48	950.84
(Part-time)	5	3	4.25	7.37	4.25	6.96	4.38	5.07

Salesclerk, Class "B"

Sells merchandise to individuals from sales floor, applying knowledge of characteristics, quality and merit of items sold. Requires enough knowledge of products to assist customers in making a selection.
5135-001-6

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	122	315	644.73	3150.00	690.63	1373.67	975.00	1021.11
Union	55	12	779.85	2080.00	1265.09	1571.83	1265.09	1327.22
Non-Union	67	303	644.73	3150.00	690.63	1321.67	918.13	965.67
Male								
Union	55	-	993.01	2080.00	1265.09	1571.83	1265.09	1354.92
Non-Union	67	-	644.73	3150.00	796.25	1625.00	1039.80	1177.81
Female								
Union	-	12	779.85	1733.00	823.18	1521.57	1265.09	1200.25
Non-Union	-	303	644.73	1560.00	690.63	1217.67	893.75	918.77
All Employees (Part-time)	26	458	4.25	9.07	4.55	7.71	6.34	6.24
Union	5	10	4.25	9.07	4.90	8.60	7.30	6.96
Non-Union	21	448	4.25	8.87	4.55	7.66	6.34	6.21
Commission	6	45	736.53	2288.00	736.53	1649.82	970.48	1096.30
			Firm Size Data					
1 - 19								
(Full-time)	15	38	690.63	1700.00	690.63	1369.07	780.00	952.52
(Part-time)	-	6	4.25	6.81	4.25	6.50	5.74	5.55
20 - 49								
(Full-time)	21	76	690.63	2099.50	840.51	1200.00	1000.00	1040.65
(Part-time)	-	76	4.50	5.84	4.70	5.84	4.72	4.99
50 - 99								
(Full-time)	10	28	644.73	1308.42	644.73	1308.42	979.07	962.00
(Part-time)	-	62	4.55	6.54	4.55	6.23	4.55	5.16
100 - 399								
(Full-time)	75	147	690.63	3150.00	690.63	1343.08	893.75	1000.77
(Part-time)	15	28	4.25	9.07	4.25	8.57	5.73	6.05
			Geographic Area Data					
Regina								
(Full-time)	22	75	690.63	1872.00	690.63	1125.00	893.75	898.18
(Part-time)	10	44	4.25	8.80	4.25	6.59	4.72	5.13
Saskatoon								
(Full-time)	21	133	644.73	3150.00	690.63	1404.00	893.75	986.92
(Part-time)	12	340	4.25	8.87	5.22	7.71	6.77	6.61
Major Urban								
(Full-time)	41	79	690.63	1672.35	774.09	1265.09	1031.88	1062.88
(Part-time)	1	2	5.73	9.07	5.73	9.07	6.50	7.10
Minor Urban	21	12	836.88	1750.00	869.38	1400.00	1126.45	1146.11
Rural	9	10	690.63	2099.50	804.38	1625.00	1039.80	1184.57

Salesclerk, Class "C"

Sells merchandise to individuals from sales floor, applying knowledge of characteristics, quality and merit of items sold. Requires detailed knowledge of products and considerable skill in salesmanship.
5135-001-7

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	83	86	598.40	3421.00	865.00	1800.00	1339.61	1368.28
Union	11	5	1339.61	1781.00	1339.61	1781.00	1634.22	1584.37
Non-Union	72	81	598.40	3421.00	853.13	1900.00	1300.00	1345.68
Male								
Union	11	-	1339.61	1781.00	1339.61	1781.00	1673.75	1580.14
Non-Union	72	-	797.18	3421.00	865.00	2400.00	1467.86	1547.23
Female								
Union	-	5	1339.61	1733.00	1627.29	1733.00	1634.22	1593.67
Non-Union	-	81	598.40	2000.00	853.13	1429.73	1194.38	1166.52
All Employees (Part-time)	1	3	4.25	10.30	4.25	10.30	7.07	7.17
Commission	12	15	900.00	2811.16	1057.13	2364.66	1117.79	1503.32
			Firm Size Data					
1 - 19	23	20	598.40	2600.00	644.73	1759.98	1152.67	1234.88
20 - 49	20	22	682.50	3421.00	865.00	1900.00	1339.61	1392.19
50 - 99	12	12	999.38	1722.60	1012.38	1559.70	1205.76	1273.10
100 - 399	28	32	1000.00	2800.00	1039.80	2000.00	1417.00	1485.20
			Geographic Area Data					
Regina	16	37	682.50	3421.00	1023.75	1781.00	1365.00	1458.24
Saskatoon	23	26	736.53	2800.00	865.00	2300.00	1062.75	1393.17
Major Urban	7	7	990.60	1634.22	1006.20	1634.22	1256.55	1311.04
Minor Urban	18	5	1039.80	1722.60	1083.13	1650.00	1429.73	1400.66
Rural	19	11	598.40	2049.67	644.73	1733.00	1148.23	1170.55

Salesperson, Wholesale

Calls on prospective buyers in the retail market, or on industrial consumers within a locality or surrounding territory and solicits orders for merchandise. May be known according to type of product sold.
5135-002

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	152	15	740.00	3500.00	1249.99	2538.00	1976.00	1957.59
Union	9	1	927.33	2334.35	2334.35	2334.35	2334.35	2193.65
Non-Union	143	14	740.00	3500.00	1249.99	2550.00	1944.67	1942.56
Male	152	-	740.00	3500.00	1250.00	2550.00	2036.08	2002.30
Female	-	15	850.00	3000.00	1166.66	2334.35	1450.00	1504.58
Commission	12	2	1315.47	4232.20	1361.03	1850.00	1537.00	1753.22

Salesperson, Wholesale (continued)

	(Monthly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Mfg. & Process.	32	6	850.00	3343.17	1249.99	2865.00	2140.00	2011.05
Wholesale	111	9	740.00	3500.00	1250.00	2360.00	1952.21	1929.17
Retail	8	-	1300.00	2850.00	1961.00	2550.00	2097.50	2144.50
			Firm Size Data					
1 - 19	35	3	740.00	3500.00	740.00	3015.00	1988.75	1977.53
20 - 49	68	11	850.00	2850.00	1249.99	2360.00	1875.11	1815.09
50 - 99	19	-	1249.63	3278.17	1470.63	2810.00	2065.38	2047.37
100 - 399	30	1	1854.67	2509.00	1976.00	2334.35	2299.69	2241.27
			Geographic Area Data					
Regina	44	7	1000.00	3500.00	1541.67	2702.00	1961.00	2094.39
Saskatoon								
(Full-time)	75	4	1000.00	3343.17	1249.99	2509.00	2044.38	1984.05
(Commission)	8	2	1315.47	1810.43	1361.03	1733.00	1537.00	1527.63
Province-wide	22	-	740.00	2758.33	740.00	2538.00	2172.50	1825.87

Counter Salesperson, Wholesale

Sells various types of parts or products to customers entitled to make purchases at wholesale prices and who call at sales counter of the establishment.
5135-004

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	49	2	910.00	2144.00	1034.24	1875.00	1495.00	1499.11
Male	49	-	910.00	2144.00	1064.38	1875.00	1500.00	1512.24
Female	-	2	1010.00	1345.00	1010.00	1345.00	1177.50	1177.50
			Firm Size Data					
1 - 19	10	-	1200.00	1825.00	1275.00	1791.83	1476.59	1524.70
20 - 49	35	2	910.00	2144.00	1010.00	2000.00	1470.00	1476.21
			Geographic Area Data					
Regina	11	-	1000.00	2000.00	1064.38	2000.00	1500.00	1488.94
Saskatoon	27	-	910.00	2144.00	1250.17	1865.00	1550.00	1538.00
Province-wide	11	2	1000.00	1875.00	1010.00	1825.00	1430.00	1426.95

Salesperson, Motor Vehicles

Sells new or used motor vehicles such as automobiles, trucks or motorcycles.
5135-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	56	-	600.00	4000.00	1150.00	3000.00	2200.00	2225.81

Salesperson, Motor Vehicles (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Commission	101	1	642.00	5020.00	1340.00	3486.00	2390.00	2348.95
			Industry Data					
Wholesale								
(Full-time)	24	-	600.00	4000.00	1000.00	3000.00	2000.00	2046.92
(Commission)	6	-	1300.00	3600.00	1340.00	2400.00	2137.50	2152.50
Retail								
(Full-time)	32	-	800.00	3700.00	1190.00	3000.00	2500.00	2359.98
(Commission)	95	1	642.00	5020.00	1500.00	3238.00	2390.00	2361.23
			Firm Size Data					
1 - 19								
(Full-time)	16	-	600.00	3000.00	1000.00	3000.00	1800.00	1833.71
(Commission)	5	-	642.00	2400.00	1300.00	2400.00	1340.00	1511.40
20 - 49								
(Full-time)	27	-	800.00	4000.00	1190.00	2500.00	2000.00	2085.41
(Commission)	36	-	1053.00	4516.00	1546.70	3600.00	1875.00	2304.69
			Geographic Area Data					
Regina	4	-	1700.00	2200.00	1700.00	2200.00	1900.00	1925.00
Saskatoon	21	-	600.00	4000.00	1500.00	3000.00	3000.00	2676.24
Major Urban	19	-	800.00	3700.00	1000.00	3000.00	1800.00	1933.21
Minor Urban	6	-	1100.00	2500.00	1500.00	2200.00	2000.00	1883.33
Rural	6	-	1500.00	2513.33	1800.00	2500.00	2200.00	2118.89

Partsman/woman

Sells spare and replacement parts for motor vehicles, machinery and equipment from behind counter in an agency, repair shop or parts store.
5135-126

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	125	10	606.67	2400.00	960.00	2015.00	1500.00	1493.97
Male	125	-	779.85	2400.00	1000.00	2025.00	1535.00	1526.35
Female	-	10	606.67	1580.00	875.00	1400.00	1075.00	1089.15
			Industry Data					
Wholesale	51	5	606.67	2400.00	1100.00	2090.00	1600.00	1560.85
Retail	71	5	779.85	2333.00	900.00	1800.00	1462.50	1452.34
			Firm Size Data					
1 - 19	30	5	606.67	2200.00	953.33	2090.00	1500.00	1447.75
20 - 49	58	5	800.00	2050.00	900.00	1772.86	1414.83	1406.40
50 - 99	23	-	900.00	2400.00	1400.00	2225.00	1600.00	1719.39

Partsman/woman (continued)

(Monthly Rates)			Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	33	1	1150.00	2200.00	1300.00	2100.00	1625.00	1620.19
Saskatoon	34	1	850.00	2400.00	1000.00	2150.00	1600.00	1615.78
Major Urban	33	2	800.00	1949.63	900.00	1700.00	1414.83	1415.31
Minor Urban	19	4	606.67	1751.00	800.00	1750.00	1375.00	1319.75
Rural	3	2	996.48	1900.00	1050.00	1900.00	1299.75	1329.25
Province-wide	3	-	960.00	1300.00	960.00	1300.00	1250.00	1170.00

Counter Clerk

Performs any combination of duties in retail sales establishments such as obtaininng articles for customer from counter, shelf or stockroom; writing sales check for items purchased, receiving payment or preparing charge slips; bagging or wrapping merchandise; stocking shelves, counters and display areas.
5137-114

(Hourly Rates)			Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	205	84	4.25	13.51	5.51	13.48	11.70	10.69
Union	186	53	6.82	13.51	8.94	13.48	12.73	11.67
Non-Union	19	31	4.25	12.00	4.33	8.51	5.50	5.98
Male								
Union	186	-	7.39	13.51	8.94	13.48	12.73	11.67
Non-Union	19	-	4.25	9.10	4.50	8.53	6.00	6.22
Female								
Union	-	53	6.82	13.48	8.86	13.48	11.70	11.70
Non-Union	-	31	4.25	12.00	4.26	3.50	5.50	5.83
All Employees (Part-time)	252	109	4.25	13.48	4.35	13.48	8.86	8.55
Union	220	57	5.10	13.48	6.67	13.48	10.02	9.73
Non-Union	32	52	4.25	9.00	4.25	5.25	4.50	4.67
Male								
Union	220	-	5.10	13.48	6.92	13.48	10.23	10.02
Non-Union	32	-	4.25	4.75	4.25	4.50	4.25	4.33
Female								
Union	-	57	5.62	13.48	6.33	10.23	8.86	8.61
Non-Union	-	52	4.25	9.00	4.25	5.75	4.50	4.88
			Industry Data					
Mfg. & Process.								
(Full-time)	9	27	4.25	13.51	4.75	9.43	7.37	7.51
(Part-time)	5	42	4.25	9.00	4.50	8.86	5.62	6.20
Retail								
(Full-time)	196	56	4.25	13.48	7.39	13.48	11.70	11.17
(Part-time)	247	67	4.25	13.48	4.25	13.48	9.22	8.91

Counter Clerk (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19								
(Full-time)	8	31	4.25	12.00	4.33	7.50	5.50	5.87
(Part-time)	3	32	4.25	9.00	4.25	5.75	4.50	4.97
20 - 49								
(Full-time)	6	-	4.25	7.39	4.82	7.39	5.63	5.85
(Part-time)	16	13	4.25	8.78	4.25	6.30	4.25	4.84
100 - 399								
(Full-time)	29	10	5.25	13.51	8.24	12.73	9.67	10.46
(Part-time)	41	44	4.25	12.73	4.50	12.73	7.24	7.76
400 plus								
(Full-time)	157	40	7.84	13.48	8.94	13.48	12.78	11.94
(Part-time)	185	14	6.92	13.48	6.92	13.48	10.23	10.28
			Geographic Area Data					
Regina	60	12	5.25	13.51	8.94	13.48	11.70	11.36
Saskatoon								
(Full-time)	55	20	4.25	13.48	7.84	13.48	13.48	11.84
(Part-time)	34	20	5.00	13.48	5.00	13.48	10.23	10.06
Minor Urban								
(Full-time)	12	8	4.25	9.10	4.75	8.87	6.82	6.83
(Part-time)	17	16	4.25	6.33	4.25	6.33	4.50	4.83
Rural								
(Full-time)	11	19	4.25	12.00	4.33	8.50	5.50	6.09
(Part-time)	17	31	4.25	8.78	4.25	5.75	4.36	4.73

Service Station Attendant

Sells fuels, lubricants and miscellaneous automotive accessories, and services motor vehicles at retail gasoline service stations. Includes attendants at self-serve stations.
5145-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	56	11	4.50	9.79	4.50	9.19	5.68	6.32
Union	14	3	7.74	9.79	7.93	9.39	9.19	8.87
Non-Union	42	8	4.50	8.00	4.50	6.77	5.00	5.46
Male								
Union	14	-	7.74	9.79	7.74	9.19	9.19	8.78
Non-Union	42	-	4.50	8.00	4.50	7.35	5.41	5.57
Female								
Union	-	3	8.95	9.39	8.95	9.39	9.39	9.24
Non-Union	-	8	4.50	5.50	4.50	5.50	4.63	4.84
All Employees (Part-time)	22	15	4.25	8.95	4.25	7.37	5.15	5.53
Union	1	11	5.78	8.95	5.78	8.16	6.69	6.81
Non-Union	21	4	4.25	8.26	4.25	5.50	4.75	4.91

Service Station Attendant (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19								
(Full-time)	15	1	5.00	8.00	5.00	6.77	5.59	5.82
(Part-time)	16	1	4.25	5.75	4.25	5.50	4.75	4.82
20 - 49								
(Full-time)	10	3	4.50	9.39	4.50	9.39	6.00	6.62
(Part-time)	4	7	4.25	7.37	4.25	6.69	5.15	5.60
			Geographic Area Data					
Regina	33	6	4.50	9.79	4.50	9.19	5.00	5.97
Major Urban	5	1	5.77	8.99	6.00	8.95	7.93	7.60
Minor Urban	6	-	5.36	8.53	5.68	7.74	6.87	6.84
Rural								
(Full-time)	9	3	5.50	9.39	5.50	9.39	6.56	7.01
(Part-time)	8	8	4.25	7.37	4.25	6.69	5.03	5.34

Service Manager, Sales

Prepares work orders of customers wanting repair or service work done. Schedules work within the establishment.
5170-199

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
All Employees	Male	Female	Low	High	Low	High	Median	Mean
(Full-time)	5	-	1925.00	2539.33	2166.67	2539.33	2292.33	2264.67

Appraiser

Appraises improved or unimproved real property to determine its value for purchase, sale, investment, mortgage or loan purposes. Will probably have completed formal courses in the appraisal of real estate such as those offered by the Appraisal Institute of Canada.
5172-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
All Employees	Male	Female	Low	High	Low	High	Median	Mean
(Full-time)	26	-	2201.00	3398.00	2383.00	2652.00	2460.00	2514.50

Driver Salesperson

Drives truck over established route to deliver and sell products on retail or wholesale basis. Picks up empty containers or unsold products for return to plant. May place stock on shelves and set up displays.
5193-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
All Employees	Male	Female	Low	High	Low	High	Median	Mean
(Full-time)	97	1	736.53	3050.00	1646.35	2618.00	2123.00	2081.82
Union	79	-	1811.33	2628.00	1811.33	2428.00	2123.00	2155.81
Non-Union	18	1	736.53	3050.00	866.50	2800.00	1516.67	1774.14

Driver Salesperson (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Commission	115	-	229.01	3161.00	390.28	2730.00	2665.00	2083.04
			Geographic Area Data					
Saskatoon	15	-	779.85	1811.33	925.00	1811.33	1811.33	1504.04
Major Urban	35	1	1646.35	3050.00	2113.00	2700.00	2208.00	2307.90
Minor Urban	23	-	1042.00	2628.00	2041.00	2618.00	2128.00	2214.96

Service

Fire Captain

Co-ordinates activities of company of fire fighters assigned to specific fire station. May recommend corrective measures for fire hazards or safety violations to building owners.
6111-114-6

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	39	-	2052.22	3315.00	2558.01	3315.00	3315.00	3109.52
Union	33	-	2558.01	3315.00	2558.01	3315.00	3315.00	3200.36
Non-Union	6	-	2052.22	2966.00	2421.00	2829.99	2695.01	2609.87

Fire Lieutenant

Co-ordinates activities of company of fire fighters assigned to specific fire station. May recommend corrective measures for fire hazards or safety violations to building owners.
6111-114-5

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	37	-	1951.00	3154.00	2345.01	3044.00	3044.00	2865.07

Fire Fighter, Below First Class

Controls and extinguishes fires, protects life and property and maintains equipment as member of fire department for municipality or industrial establishment. May drive fire truck. May administer first aid t persons injured during fire fighting operation.
6111-126-6

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	52	-	1645.00	2605.00	1766.50	2445.50	2174.00	2094.59

Fire Fighter, First Class

Controls and extinguishes fires, protects life and property and maintains equipment as member of fire department for municipality or industrial establishment. May drive fire truck. May administer first aid t persons injured during fire fighting operation.
6111-126-8

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	214	-	1521.00	2879.00	2594.00	2853.00	2756.75	2714.24

Detachment Commander

Supervises and co-ordinates activities of uniformed personnel assigned to police detachment. Commands subordinate officers and assumes responsibility for efficiency and discipline of personnel in assigned area. Supervises training of new members. Directs investigation of criminal offences.
6112-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	17	-	2782.00	4258.00	2782.00	4258.00	3591.00	3526.94

Detective

Investigates crimes such as homicide, robbery, arson, illegal sale of narcotics and liquor to solve crimes and arrest persons suspected of having contravened the law. May escort and guard drugs imported and in transit.
6112-146

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	94	-	2621.00	3545.00	3276.00	3434.00	3434.00	3375.26

Policeman/woman, Below First Class

Patrols assigned area on foot or using motor vehicle or motor boat to enforce Federal and Provincial statutes, Municipal laws and regulations and arrest violators.
6112-158-6

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	23	5	1591.00	2575.50	1843.00	2552.00	2159.00	2176.57

Policeman/woman, First Class

Patrols assigned area on foot or using motor vehicle or motor boat to enforce Federal and Provincial statutes, Municipal laws and regulations and arrest violators.
6112-158-5

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	277	7	2091.00	3063.00	2621.00	2862.00	2862.00	2829.78

Security Guard

Guards industrial or commercial property against fire, theft, vandalism and illegal entry. Patrols periodically assigned areas to discover irregularities. Answers questions and gives directions on request.
6115-138

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	374	19	4.75	13.38	6.34	10.98	6.34	7.46

Security Guard (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	62	7	7.91	13.27	10.29	11.77	10.79	10.89
Non-Union	312	12	4.75	13.38	6.34	6.34	6.34	6.73
Male	374	-	4.75	13.38	6.34	10.98	6.34	7.40
Female	-	19	6.34	13.38	6.34	10.98	6.80	8.57
All Employees (Part-time)	59	13	4.25	11.65	6.34	8.90	6.50	6.82
Union	3	2	9.31	10.69	9.31	10.69	9.38	9.69
Non-Union	56	11	4.25	11.65	6.34	7.28	6.50	6.61
				Industry Data				
Primary	16	1	11.06	13.38	11.06	13.38	12.98	12.47
Retail								
(Full-time)	6	2	6.80	11.97	8.56	10.29	9.73	9.52
(Part-time)	5	5	5.32	11.65	6.56	9.44	8.73	8.40
Health & Education								
(Full-time)	53	7	5.45	12.66	10.26	11.04	10.76	10.59
(Part-time)	7	2	4.25	10.69	4.25	9.78	9.31	7.44
				Geographic Area Data				
Regina	321	11	6.34	12.66	6.34	8.56	6.34	6.81
Saskatoon	25	6	4.75	11.37	9.78	11.06	10.98	10.41
Major Urban	9	1	5.45	13.27	6.05	13.27	10.78	10.21
Minor Urban	5	-	8.98	12.15	10.26	12.15	11.68	11.04
Rural	13	1	11.77	13.38	11.77	13.38	12.98	12.78

Supervisor, Chefs and Cooks

Supervises and co-ordinates activities of workers engaged in preparing and cooking food for consumption in hotels.
6120-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	6	5.10	14.43	5.79	10.71	8.80	8.74
Male	13	-	6.58	14.43	6.59	12.92	9.63	9.46
Female	-	6	5.10	9.95	5.29	8.80	6.94	7.17

Supervisor, Waiters and Waitresses

Supervises and co-ordinates the activities of workers engaged in greeting and receiving guests in dining rooms, planning and arranging for banquets and other food services and serving food and beverages.
6120-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	10	4.50	12.69	5.35	10.10	6.38	7.29

Supervisor, Waiters and Waitresses (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	8	-	4.50	12.44	5.35	10.10	6.87	7.58
Female	-	10	5.00	12.69	6.06	7.95	6.38	7.06
			Geographic Area Data					
Regina	3	4	4.50	12.69	6.25	10.10	6.25	7.51
Saskatoon	3	4	5.35	12.44	5.50	7.95	6.75	7.29

Specialist Chef

Performs a variety of duties of a specialized nature to prepare, cook, decorate and arrange foodstuffs for consumption.
6121-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	-	4.65	11.08	4.65	11.08	7.94	7.90

Cook, General

In a smaller establishment, performs a variety of duties to prepare, cook, decorate and arrange foodstuffs for consumption. May also bake items such as bread and rolls.
6121-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	23	36	4.50	9.00	4.80	7.91	5.61	5.95
Union	5	2	6.45	8.40	7.31	8.10	7.31	7.46
Non-Union	18	34	4.50	9.00	4.75	7.06	5.38	5.74
Male	23	-	4.50	9.00	4.80	8.87	5.90	6.36
Female	-	36	4.50	8.10	4.80	6.70	5.45	5.68
All Employees (Part-time)	3	6	4.25	8.00	4.50	7.80	5.25	5.88
			Firm Size Data					
1 - 19	3	4	4.50	8.87	5.75	7.91	5.88	6.55
20 - 49	15	28	4.50	8.92	4.80	7.31	5.35	5.82
			Geographic Area Data					
Regina	3	9	5.00	9.00	5.35	8.92	6.60	6.78
Saskatoon	8	9	4.75	6.40	4.75	6.25	5.15	5.43
Major Urban	7	6	4.50	8.87	4.50	7.91	5.75	6.00
Rural	-	11	4.50	5.50	4.88	5.40	4.88	5.02

Cook, Institution

Prepares and cooks meals for residents, members and employees of institutions. May prepare special diet or other foods, or prepare cafeteria style meals and be designated accordingly.
6121-122

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	47	251	1142.00	2232.10	1495.00	1998.99	1723.19	1717.51
Union	46	211	1418.63	2232.10	1566.91	2008.50	1729.00	1740.31
Non-Union	1	40	1142.00	1863.33	1300.00	1826.58	1584.00	1574.60
Male	47	-	1439.75	2232.10	1749.00	2124.00	1875.00	1929.07
Female								
Union	-	211	1418.53	2163.00	1541.00	1846.00	1694.87	1698.68
Non-Union	-	40	1142.00	1863.33	1300.00	1826.58	1583.98	1568.30
All Employees (Part-time)	1	84	5.51	11.37	8.19	10.37	9.20	9.18
Union	1	64	8.19	11.37	8.73	10.37	9.75	9.54
Non-Union	-	20	5.51	9.75	5.75	9.20	8.19	8.00
				Firm Size Data				
1 - 19	-	4	1142.00	1797.12	1142.00	1797.12	1523.07	1496.31
20 - 49	-	99	1151.21	2156.96	1495.00	1797.12	1677.00	1634.25
50 - 99	1	39	1439.75	1840.45	1495.00	1746.86	1653.04	1637.76
100 - 399	14	61	1418.63	2124.00	1583.38	1847.00	1748.60	1737.53
400 plus	32	48	1566.91	2232.10	1615.26	2095.20	1797.12	1852.73
				Geographic Area Data				
Regina	12	37	1306.50	2143.72	1685.13	2010.13	1797.12	1819.50
Saskatoon	12	40	1170.00	2232.10	1495.00	2095.20	1615.26	1713.33
Major Urban	15	38	1418.63	2124.00	1495.00	2082.00	1730.71	1732.69
Minor Urban	3	30	1495.00	2163.00	1584.38	1852.58	1729.00	1734.57
Rural	5	106	1142.00	2156.96	1495.00	1797.12	1685.13	1662.13

Short Order Cook

Prepares and cooks quick lunches or meals. May serve customer at counter, table or snackbar and accept payment for food served.
6121-130

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	11	5.20	7.00	5.25	7.00	6.00	6.06

Kitchen Helper

Performs any combination of duties to help maintain kitchen work areas and restaurant equipment and utensils in clean and orderly condition. May wash and peel vegetables.
6198-134

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	38	347	633.60	1786.00	932.35	1614.00	1460.34	1420.78
Union	25	278	673.00	1786.00	1418.63	1614.00	1479.98	1495.96
Non-Union	13	69	633.60	1729.53	731.25	1534.00	1084.42	1142.97
Male								
Union	25	-	917.00	1713.94	1419.33	1691.00	1582.00	1518.99
Non-Union	13	-	731.25	1077.05	736.53	1035.63	797.18	849.03
Female								
Union	-	278	673.00	1786.00	1418.63	1614.00	1465.21	1493.89
Non-Union	-	69	633.60	1729.53	731.25	1582.23	1213.10	1198.35
All Employees (Part-time)	17	310	4.25	10.59	7.33	9.02	8.54	8.33
Union	8	224	5.90	10.59	8.41	9.02	8.73	8.71
Non-Union	9	86	4.25	9.98	4.75	8.90	8.19	7.41
Male								
Union	8	-	8.54	10.59	8.54	9.02	8.77	8.97
Non-Union	9	-	4.25	8.73	4.50	8.50	5.00	6.07
Female								
Union	-	224	5.90	10.01	8.34	9.02	8.73	8.70
Non-Union	-	86	4.25	9.98	5.00	8.90	8.19	7.55
			Industry Data					
Health & Education								
(Full-time)	22	316	673.00	1786.00	1396.80	1614.00	1464.67	1495.20
(Part-time)	12	293	4.75	10.59	7.99	9.02	8.63	8.55
Service								
(Full-time)	16	31	633.60	1458.00	704.00	1077.05	884.00	885.61
(Part-time)	5	17	4.25	8.63	4.25	6.00	4.80	5.25
			Firm Size Data					
1 - 19	2	5	682.65	1000.00	720.58	736.67	736.67	764.25
20 - 49								
(Full-time)	8	75	644.73	1694.87	812.50	1583.38	1435.00	1264.91
(Part-time)	4	109	4.25	9.78	5.00	9.02	8.41	7.79
50 - 99								
(Full-time)	6	55	633.60	1729.53	787.08	1729.53	1460.34	1365.69
(Part-time)	1	73	6.00	9.98	8.19	9.02	8.73	8.68
100 - 399								
(Full-time)	7	117	797.18	1786.00	1419.86	1614.00	1459.25	1503.49
(Part-time)	5	72	4.25	10.01	7.99	9.02	8,65	8.51
400 plus								
(Full-time)	15	95	1325.15	1713.94	1325.15	1610.00	1563.17	1517.48
(Part-time)	7	56	8.34	10.59	8.54	9.02	8.54	8.69

Kitchen Helper (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina								
(Full-time)	21	40	731.25	1713.94	787.08	1598.22	1457.45	1291.58
(Part-time)	4	16	4.25	8.41	4.50	8.41	5.90	6.08
Saskatoon								
(Full-time)	3	77	633.60	1626.63	884.00	1563.17	1459.00	1354.32
(Part-time)	9	95	4.25	10.01	6.72	9.02	8.54	8.22
Major Urban								
(Full-time)	10	115	673.00	1786.00	1419.86	1614.00	1570.00	1482.39
(Part-time)	3	36	8.19	10.59	8.51	9.02	8.67	8.76
Minor Urban								
(Full-time)	1	24	1196.98	1610.00	1433.87	1610.00	1459.26	1471.20
(Part-time)	1	36	8.19	9.02	8.51	9.02	8.73	8.71
Rural								
(Full-time)	-	88	644.73	1729.53	1225.25	1649.82	1537.25	1495.79
(Part-time)	-	127	5.25	9.98	7.98	9.02	8.66	8.54

Bartender

Mixes and serves alcoholic and non-alcoholic drinks to patrons of bar, following standard recipes. Orders or requisitions liquors and supplies. Collects money for drinks served.
6123-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	15	8	4.50	11.66	5.00	9.23	7.20	6.91
All Employees (Part-time)	11	5	4.25	7.60	4.50	6.75	5.50	5.58
Male	11	-	4.25	7.60	4.25	7.00	6.25	5.83
Female	-	5	4.50	6.00	4.75	6.00	5.00	5.05
			Firm Size Data					
1 - 19	3	1	5.00	8.00	5.00	8.00	6.00	6.25
20 - 49	8	6	4.50	11.66	4.50	9.35	7.28	6.91
			Geographic Area Data					
Regina	4	3	5.00	11.66	6.00	9.23	7.20	7.76
Saskatoon	8	3	5.35	9.35	5.50	8.25	7.40	7.33

Waiter/Waitress, Beverage Room

Performs a combination of duties to serve beverages to patrons.
6125-026

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	35	4.25	7.20	4.35	6.90	5.00	5.46
Union	-	5	6.90	7.20	6.90	7.20	7.20	7.08
Non-Union	1	30	4.25	6.70	4.25	6.50	5.00	5.20

Waiter/Waitress, Beverage Room (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Female								
Union	-	5	6.90	7.20	6.90	7.20	7.20	7.08
Non-Union	-	30	4.25	6.50	4.25	6.50	5.00	5.15
All Employees (Part-time)	8	33	4.25	7.20	4.25	6.80	4.75	5.37
			Firm Size Data					
1 - 19	-	12	4.25	6.90	4.25	6.90	5.00	5.10
20 - 49	1	18	4.25	7.20	4.88	7.20	5.00	5.47
			Geographic Area Data					
Regina								
(Full-time)	-	7	4.25	7.20	5.00	7.20	5.00	5.84
(Part-time)	1	22	4.25	7.20	4.25	7.10	4.75	5.67
Saskatoon								
(Full-time)	1	11	5.50	6.90	5.50	6.90	6.50	6.19
(Part-time)	7	6	4.25	6.90	4.25	6.00	5.00	5.14

Waiter/Waitress, Formal Service

Serves food and beverages to guests in hotels working in a formal setting and observing established rules to service and etiquette. May carve meats and prepare flaming dishes at patrons' table. May select and serve wines or alcoholic beverages.
6125-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	12	4.25	5.25	4.25	5.00	4.25	4.42
All Employees (Part-time)	10	20	4.25	5.50	4.25	5.00	4.25	4.43
Male	10	0	4.25	5.00	4.25	4.25	4.25	4.33
Female	-	20	4.25	5.50	4.25	5.00	4.25	4.49

Waiter/Waitress, Coffee Shop

Performs a combination of related duties to serve food and beverages to patrons in dining places. May remove dishes and clean table after customers' departure. May serve wine or other beverages.
6125-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	55	4.25	5.88	4.50	5.50	4.75	4.88
All Employees (Part-time)	9	37	4.25	5.62	4.25	4.70	4.25	4.38
Male	9	-	4.25	4.25	4.25	4.25	4.25	4.25
Female	-	37	4.25	5.62	4.25	4.70	4.25	4.42

Host/Hostess

Welcomes patrons, seats them at tables or in lounge and ensures quality and rapdity of facilities and services.
6125-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	9	4.25	7.00	4.40	6.50	5.65	5.48
All Employees (Part-time)	-	13	4.25	6.00	4.25	5.50	4.50	4.71

Cafeteria Attendant

Serves food from counters and steamtables to cafeteria patrons; replenishes food at serving stations.
6125-134

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	44	8.41	9.52	8.77	9.02	9.02	8.90
All Employees (Part-time)	-	24	8.54	9.25	8.77	9.02	8.77	8.81
			Firm Size Data					
100 - 399	-	12	8.41	9.02	8.41	9.02	8.78	8.75
400 plus	-	32	8.77	9.52	8.77	9.02	9.02	8.95
			Geographic Area Data					
Regina	-	21	8.41	9.25	8.41	9.02	9.02	8.88
Major Urban	-	8	8.78	9.02	8.78	9.02	9.00	8.93

Food Server

Delivers food trays to patients in hospitals, nursing homes or other institutions. Collects dirty dishes, stacks them on carts and returns the cart to kitchen or to dishwashing areas.
6129-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	216	4.25	11.41	8.73	9.60	9.02	9.86
Male	9	-	8.77	10.59	9.25	10.59	9.25	9.67
Female	-	216	4.25	11.41	8.73	9.29	9.02	9.86
All Employees (Part-time)	9	268	6.00	9.29	8.41	8.98	8.65	8.63
Union	9	264	7.86	9.29	8.41	8.98	8.65	8.64
Non-Union	-	4	6.00	8.73	6.00	8.73	8.50	7.93
Male	9	-	8.73	9.25	8.77	9.25	9.25	9.06
Female	-	268	6.00	9.29	8.41	8.89	8.65	8.62

Food Server (continued)

(Hourly Rates)			Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
20 - 49								
(Full-time)	-	19	6.75	9.78	8.24	9.37	8.98	8.78
(Part-time)	-	26	6.00	9.02	8.19	9.02	8.54	8.49
50 - 99								
(Full-time)	-	25	4.25	9.78	8.37	9.02	8.98	8.40
(Part-time)	-	62	7.86	9.02	8.19	8.73	8.54	8.52
100 - 399								
(Full-time)	-	60	8.54	9.60	8.77	9.60	8.98	9.10
(Part-time)	2	51	7.98	9.02	8.19	8.98	8.54	8.61
400 plus								
(Full-time)	9	112	8.59	10.59	8.79	9.29	9.02	9.09
(Part-time)	7	129	8.54	9.29	8.54	8.89	8.77	8.72
			Geographic Area Data					
Regina								
(Full-time)	-	77	8.59	9.15	9.02	9.02	9.02	9.01
(Part-time)	-	97	8.54	9.02	8.54	8.77	8.65	8.67
Saskatoon								
(Full-time)	9	42	8.73	10.59	8.77	9.52	8.98	9.11
(Part-time)	9	92	8.51	9.25	8.51	8.98	8.73	8.71
Major Urban								
(Full-time)	-	26	4.25	9.60	8.77	9.60	9.02	8.71
(Part-time)	-	23	7.98	8.78	8.19	8.78	8.41	8.45
Minor Urban								
(Full-time)	-	44	8.24	9.60	8.77	9.60	9.29	9.12
(Part-time)	-	15	8.19	9.29	8.54	9.02	8.77	8.75
Rural								
(Full-time)	-	27	6.75	9.78	8.37	9.37	8.89	8.77
(Part-time)	-	41	6.00	9.02	7.98	9.02	8.54	8.42

Building Superintendent

Supervises and co-ordinates the activities of workers such as maintenance tradesmen, caretakers and watchmen in the repair, maintenance and operation of a large building or complex of buildings. Directs maintenance staff in such matters as painting, electical, plumbing and heating maintenance, snow removal and gardening.
6130-122

(Hourly Rates)			Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	89	-	7.88	25.75	11.37	21.29	16.20	16.30
Union	12	-	9.99	25.75	10.69	20.90	13.94	15.09
Non-Union	77	-	7.88	25.28	12.12	21.29	16.45	16.49
			Industry Data					
Primary	2	-	17.59	21.75	17.59	21.75	19.67	19.67
Mfg. & Process.	9	-	13.85	23.80	15.69	20.75	16.83	17.79
Construction	3	-	8.70	24.79	8.70	24.79	21.29	18.26
Trans., Comm.& Util.	2	-	12.51	18.85	12.51	18.85	15.68	15.68
Wholesale	5	-	13.51	24.81	14.75	24.81	17.02	17.63
Retail	5	-	14.22	17.20	15.64	17.20	16.16	15.90
Finance	3	-	12.12	16.75	12.12	16.75	16.16	15.01
Health & Education	54	-	8.80	25.75	11.37	20.92	15.84	16.28
Service	3	-	7.88	13.00	7.88	13.00	9.42	10.10
Public Admin.	3	-	10.58	17.68	10.58	17.68	14.86	14.37

Building Superintendent (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	7	-	8.70	21.29	10.58	16.83	13.51	14.03
20 - 49	13	-	9.42	19.16	9.81	18.47	15.69	14.63
50 - 99	11	-	9.81	25.28	9.99	23.80	14.86	15.63
100 - 399	39	-	7.88	24.81	12.51	20.06	15.48	15.93
400 plus	19	-	16.16	25.75	17.33	21.93	18.93	19.43
			Geographic Area Data					
Regina	22	-	8.70	25.75	12.12	20.90	16.73	16.91
Saskatoon	18	-	7.88	24.79	14.22	22.42	17.59	17.66
Major Urban	19	-	8.80	25.28	11.77	18.93	16.63	16.55
Minor Urban	17	-	9.99	21.93	10.69	17.68	15.26	15.17
Rural	10	-	9.81	21.75	11.37	17.59	12.60	13.92
Province-wide	3	-	13.51	21.29	13.51	21.29	14.75	16.52

Executive Housekeeper

Supervises and co-ordinates activities of workers engaged in keeping hotels in a clean and orderly condition. May select and purchase new furnishings.
6130-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	3	5.15	8.19	5.15	8.19	5.75	6.36

Chambermaid/man

Cleans rooms and halls in hotels performing any combination of duties such as, sweeping and mopping floors, washing windows, emptying wastebaskets and ash trays, sorting and folding linens.
6133-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	60	660	4.25	11.40	8.37	9.93	9.02	8.88
Union	54	606	7.27	10.71	8.41	9.93	9.02	9.05
Non-Union	6	54	4.25	11.40	4.60	8.97	7.96	7.06
Male	60	-	4.50	10.41	8.77	10.02	9.02	9.10
Union	54	-	8.77	10.41	9.02	10.20	9.02	9.42
Non-Union	6	-	4.50	8.50	4.75	8.41	5.51	6.20
Female	-	660	4.25	11.40	8.37	9.90	9.02	8.86
Union	-	606	7.27	10.71	8.41	9.93	9.02	9.02
Non-Union	-	54	4.25	11.40	4.60	8.97	7.96	7.16
All Employees (Part-time)	15	260	4.25	10.59	7.86	9.02	8.65	8.43
Union	14	223	7.25	10.59	8.41	9.02	8.73	8.73
Non-Union	1	37	4.25	8.73	4.25	8.41	6.67	6.58

Chambermaid/man (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	15	-	7.30	9.40	8.77	9.25	9.02	8.89
Female	-	260	4.25	10.59	7.85	9.02	8.54	8.41
Union	-	223	7.25	10.59	8.41	9.02	8.66	8.71
Non-Union	-	37	4.25	8.73	4.25	8.41	6.67	6.56
			Industry Data					
Health & Education								
(Full-time)	57	638	5.25	11.40	8.41	9.93	9.02	9.01
(Part-time)	15	246	5.00	10.59	7.98	9.02	8.65	8.58
Service								
(Full-time)	3	22	4.25	8.98	4.50	6.44	4.85	5.28
(Part-time)	-	14	4.25	8.98	4.25	8.51	4.53	5.61
			Firm Size Data					
1 - 19								
(Full-time)	2	12	4.25	9.02	4.50	7.96	6.11	6.35
(Part-time)	-	12	4.25	9.02	5.25	9.02	8.01	7.29
20 - 49								
(Full-time)	5	17	4.40	10.37	7.40	9.78	8.98	8.59
(Part-time)	1	86	4.25	9.25	6.45	9.02	8.51	8.02
50 - 99								
(Full-time)	-	58	7.27	9.75	8.23	9.02	8.50	8.62
(Part-time)	-	43	7.86	9.02	8.19	9.02	8.66	8.63
100 - 399								
(Full-time)	7	169	4.40	11.40	7.99	9.60	8.97	8.58
(Part-time)	1	32	4.30	9.02	8.37	9.02	8.51	8.41
400 plus								
(Full-time)	46	344	8.54	10.59	8.77	10.20	9.02	9.21
(Part-time)	13	87	8.54	10.59	8.54	9.02	8.77	8.85
			Geographic Area Data					
Regina								
(Full-time)	-	196	6.00	10.59	8.41	9.02	9.02	8.97
(Part-time)	-	27	5.00	10.59	7.25	10.06	8.77	8.67
Saskatoon								
(Full-time)	30	194	4.40	11.40	8.40	9.02	9.02	8.70
(Part-time)	11	90	4.25	9.02	8.51	9.02	8.77	8.45
Major Urban								
(Full-time)	15	93	8.22	10.20	8.37	10.20	9.02	9.18
(Part-time)	3	19	8.37	9.25	8.37	9.02	8.54	8.65
Minor Urban								
(Full-time)	11	74	4.25	10.71	8.41	9.93	9.02	8.92
(Part-time)	1	19	4.25	9.40	8.41	9.02	8.64	8.53
Rural								
(Full-time)	4	103	4.75	10.37	7.96	9.78	8.98	8.76
(Part-time)	-	105	4.25	9.25	7.50	9.02	8.54	8.29

Houseman/woman

Performs any conbination of the following duties to keep hotel premises in clean and orderly manner: cleans rugs, carpets and upholstered furniture; washes walls and ceilings; moves and arranges furniture; collects soiled linens for laundering; sets up sample rooms for sales meetings.
6133-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	1	4.50	5.40	4.50	5.40	4.95	4.95

Laundry Foreman/woman

Plans, directs and controls the organization, administration and operation of one or more organizational units such as drycleaning, laundering and pressing in commercial or institutional service facility.
6160-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	18	37	8.41	15.57	8.98	12.66	10.75	10.68
Union	6	23	8.41	15.57	8.45	12.37	11.05	10.72
Non-Union	12	14	8.58	13.31	9.25	11.96	10.67	10.63
Male	18	-	10.31	13.31	10.75	12.66	11.10	11.45
Union	6	-	11.05	12.98	11.05	11.85	11.83	11.77
Non-Union	12	-	10.31	13.31	10.50	12.66	10.92	11.29
Female	-	37	8.41	15.57	8.58	11.85	10.06	10.30
Union	-	23	8.41	15.57	8.41	12.37	10.06	10.45
Non-Union	-	14	8.58	12.93	9.00	11.12	9.88	10.07
All Employees (Part-time)	-	4	7.98	9.48	7.98	9.48	8.09	8.41
			Industry Data					
Health & Education								
(Full-time)	11	26	8.41	13.31	8.98	12.37	10.11	10.39
(Part-time)	-	3	7.98	9.48	7.98	9.48	7.98	8.48
Service	7	11	8.41	15.57	10.50	11.85	10.88	11.26
			Firm Size Data					
20 - 49								
(Full-time)	-	10	8.41	15.57	8.41	14.10	9.14	10.24
(Part-time)	-	2	7.98	8.19	7.98	8.19	8.09	8.09
50 - 99	8	17	8.41	11.85	8.98	11.85	10.60	10.28
100 - 399	8	7	9.14	13.31	10.11	12.98	11.36	11.43
400 plus	2	3	10.06	12.37	11.05	12.37	11.05	11.27
			Geographic Area Data					
Saskatoon	6	4	9.75	12.37	10.06	11.48	10.75	10.75
Major Urban	4	7	8.58	15.57	8.98	14.10	11.14	11.41
Minor Urban	3	4	11.05	12.93	11.05	12.66	11.64	11.75
Rural	2	14	8.41	11.05	8.41	10.31	9.14	9.33

Washing Machine Tender

Tends one or more machines that wash commercial, industrial or household articles such as, garments, blankets, draperies and linens. May wash delicate fabrics by hand. May spot clean articles to remove heav stains. May brush blankets to raise and fluff nap.
6161-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	2	8.92	11.29	8.96	10.71	10.54	10.14

Laundry Man/Woman

Washes, dries and irons articles in hotel laundry, using equipment such as, washing and drying machines and hand iron.
6161-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	34	152	7.43	11.87	8.41	10.25	9.25	9.29
Union	34	134	7.43	11.87	8.41	10.25	9.25	9.37
Non-Union	-	18	7.99	9.02	8.40	9.02	8.53	8.58
Male	34	-	7.98	11.87	8.41	10.83	10.05	9.75
Female	-	152	7.43	10.37	8.41	10.17	9.25	9.19
Union	-	134	7.43	10.37	8.41	10.17	9.25	9.27
Non-Union	-	18	7.99	9.02	8.40	9.02	8.53	8.58
All Employees (Part-time)	2	118	6.45	10.80	7.88	9.25	8.77	8.65
Union	2	87	7.40	10.17	8.19	9.25	8.77	8.80
Non-Union	-	31	6.45	10.80	7.39	8.99	8.41	8.22
				Industry Data				
Health & Education								
(Full-time)	34	151	7.43	11.87	8.41	10.25	9.25	9.30
(Part-time)	2	118	6.45	10.80	7.88	9.25	8.77	8.65
				Firm Size Data				
20 - 49								
(Full-time)	-	33	7.43	10.37	8.41	9.32	8.98	8.89
(Part-time)	-	48	6.45	10.80	7.40	9.02	8.41	8.31
50 - 99								
(Full-time)	-	18	8.19	9.75	8.37	9.25	8.98	8.98
(Part-time)	-	31	8.10	9.25	8.41	9.25	8.77	8.78
100 - 399								
(Full-time)	17	54	7.98	11.36	8.41	10.25	9.20	9.23
(Part-time)	2	25	7.98	10.17	8.41	9.25	8.98	8.93
400 plus								
(Full-time)	17	47	8.97	11.87	9.25	10.25	9.25	9.67
(Part-time)	-	14	8.77	9.25	8.77	9.25	9.02	9.01

Laundry Man/Woman (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina								
(Full-time)	7	7	7.43	9.14	7.98	8.63	8.41	8.35
(Part-time)	2	2	7.40	10.80	7.40	10.80	8.09	8.59
Saskatoon								
(Full-time)	2	53	7.99	10.94	8.55	9.25	9.25	9.14
(Part-time)	-	33	8.50	9.25	8.51	9.25	8.98	8.92
Major Urban								
(Full-time)	16	33	8.41	11.87	8.97	10.48	9.61	9.71
(Part-time)	-	17	8.41	10.17	8.41	9.25	8.51	8.80
Minor Urban								
(Full-time)	9	24	8.41	10.25	8.98	10.25	9.75	9.69
(Part-time)	-	19	8.19	10.17	8.19	9.25	8.82	8.85
Rural								
(Full-time)	-	35	8.10	10.37	8.41	9.32	8.98	8.96
(Part-time)	-	47	6.45	9.25	7.44	9.02	8.41	8.34

Extractor Tender

Tends extractor to spin-dry laundry. May tend tumble-drier that dries and disentangles damp laundry.
6161-130

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	1	8.77	10.54	8.77	10.54	8.77	9.16

Dry Cleaner

Dry cleans, by hand or machine, garments, drapes and other apparel and furnishings that cannot be washed in water without shrinkage or fabric damage, using knowledge of cleaning process, fabrics and colours.
6163-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	3	-	6.00	9.00	6.00	9.00	8.50	7.83

Machine Presser

Operates steam pressing machine that smooths and shapes clothing, textile furnishings and similar articles. May specialize in one or more types of pressing and be designated accordingly.
6165-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	36	4.25	9.50	4.25	9.50	8.42	7.28

Flatwork Finisher

Feeds flatwork articles such as, sheets, bedspreads, tablecloths, napkins and towels into ironing machine. Places articles discharged from folding machine on table for assembly, observing and returning faulty articles to front of machine for re-ironing.
6165-134

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	50	8.32	9.58	8.42	9.50	9.49	9.04

Marker

Perfoms any combination of duties in sorting, recording and marking soiled garments, linens and other articles received for laundering.
6169-142

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	5	8.52	10.07	8.52	10.07	10.07	9.55

Checker and Wrapper

Identifies, sorts, inspects and packages laundered articles.
6169-166

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	19	5.00	9.67	8.00	8.69	8.52	8.34

Supervising Janitor

Supervises and co-ordinates the activities of workers engaged in cleaning buildings, furnishings and industrial equipment, performing minor maintenance work and tending furnaces.
6190-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	129	22	6.00	18.23	8.41	12.05	10.85	10.54
Union	106	13	8.28	13.61	9.95	11.37	10.85	10.57
Non-Union	23	9	6.00	18.23	6.00	16.59	10.08	10.41
Male	129	-	6.00	18.23	8.41	11.84	10.85	10.62
Union	106	-	8.28	12.51	9.95	10.85	10.85	10.57
Non-Union	23	-	6.00	18.23	6.00	17.12	10.44	10.85
Female	-	22	6.00	14.80	6.00	12.44	10.17	10.08
Union	-	13	10.06	13.61	10.06	11.37	10.23	10.63
Non-Union	-	9	6.00	14.80	6.00	12.44	8.94	9.28

Supervising Janitor (continued)

	(Hourly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Trans., Comm.& Util.	14	-	10.35	12.51	10.48	10.60	10.48	10.66
Retail	3	-	11.28	12.40	11.28	12.40	12.06	11.91
Health & Education	92	16	7.60	18.23	9.95	11.71	10.85	10.81
Service	10	5	6.00	11.60	6.00	10.70	6.92	7.46
Public Admin.	6	1	9.75	12.06	9.79	11.84	11.59	11.00
			Firm Size Data					
50 - 99	12	-	8.28	10.64	8.41	9.71	8.41	8.78
100 - 399	23	7	6.00	18.23	6.00	14.80	11.11	10.41
400 plus	90	15	9.79	16.59	9.95	11.28	10.85	10.81
			Geographic Area Data					
Regina	21	13	6.00	18.23	6.00	13.97	10.09	10.02
Saskatoon	79	7	8.28	12.44	9.95	11.37	10.85	10.76
Major Urban	14	1	7.60	17.12	8.41	12.12	8.41	9.83
Minor Urban	4	1	9.71	14.80	9.75	14.80	11.62	11.52
Rural	3	-	10.29	15.52	10.29	15.52	10.44	12.08

Janitor

Keeps hotel, office buildings, apartment house and similar buildings in clean and orderly condition and tends furnace and boiler to provide heat and hot water for tenants performing any combination of the following duties; sweeps, mops, scrubs, waxes hallways, floors and stairs.
6191-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	664	134	4.25	14.40	6.68	10.70	9.48	9.18
Union	572	87	4.59	14.40	8.45	11.10	9.48	9.64
Non-Union	92	47	4.25	13.76	4.65	9.43	6.82	7.00
Male	664	-	4.25	14.40	7.80	10.77	9.48	9.41
Union	572	-	5.89	14.40	8.45	11.10	9.48	9.74
Non-Union	92	-	4.25	13.76	4.81	9.51	7.49	7.33
Female	-	134	4.25	12.15	4.65	9.78	8.67	8.03
Union	-	87	4.59	12.15	6.68	10.02	9.17	8.94
Non-Union	-	47	4.25	8.98	4.65	8.54	6.28	6.34
All Employees (Part-time)	48	94	4.25	15.00	4.40	9.62	7.15	7.20
Union	19	35	5.00	12.82	6.68	10.70	8.73	8.66
Non-Union	29	59	4.25	15.00	4.40	8.65	6.00	6.31
Male	48	-	4.25	15.00	5.00	10.02	7.27	7.61
Union	19	-	6.68	12.82	6.68	11.98	8.98	9.04
Non-Union	29	-	4.25	15.00	4.60	8.65	6.15	6.68
Female	-	94	4.40	12.06	4.40	9.48	6.79	6.99
Union	-	35	5.00	12.06	6.68	10.40	8.40	8.46
Non-Union	-	59	4.40	9.50	4.40	8.65	5.75	6.12

Janitor (continued)

(Hourly Rates)	No. of Employees Male	Female	100% Range Low	High	80% Range Low	High	Median	Mean
Industry Data								
Mfg. & Process.	26	5	5.19	14.40	6.89	13.89	12.48	11.40
Trans., Comm.& Util.	61	1	9.60	12.15	10.08	12.15	10.20	10.48
Wholesale	7	-	5.00	13.76	10.26	13.22	13.20	11.64
Retail	11	-	4.81	10.77	4.81	10.36	10.17	8.89
Health & Education	475	93	4.25	12.42	7.49	10.11	9.31	9.08
Service	28	16	4.25	9.23	4.49	8.67	6.53	6.68
Public Admin.	44	17	6.68	14.08	6.68	11.10	9.53	9.74
Firm Size Data								
1 - 19								
(Full-time)	28	13	4.65	9.95	4.65	9.51	8.23	7.48
(Part-time)	4	8	4.50	15.00	5.00	9.50	7.43	7.56
20 - 49								
(Full-time)	88	24	4.31	14.08	5.54	10.70	9.23	8.51
(Part-time)	19	43	4.25	11.98	4.40	9.02	5.00	5.84
50 - 99								
(Full-time)	64	16	4.25	14.40	6.68	10.40	8.98	8.83
(Part-time)	14	24	4.51	10.12	6.68	9.48	8.65	8.18
100 - 399								
(Full-time)	154	48	4.25	13.89	6.28	12.15	9.17	9.17
(Part-time)	5	4	7.58	12.82	7.58	11.98	8.73	9.27
400 plus								
(Full-time)	330	33	6.25	12.48	8.45	10.60	9.48	9.66
(Part-time)	6	15	4.60	12.06	7.24	9.81	7.94	8.38
Geographic Area Data								
Regina								
(Full-time)	181	27	4.31	13.89	5.54	11.61	9.17	9.23
(Part-time)	12	31	4.40	12.06	4.40	9.02	4.40	5.72
Saskatoon								
(Full-time)	293	26	4.25	14.40	8.45	11.10	9.48	9.52
(Part-time)	10	13	4.60	12.82	6.00	9.09	7.94	8.13
Major Urban								
(Full-time)	84	22	4.81	12.27	8.10	10.40	9.56	9.51
(Part-time)	5	5	4.50	15.00	5.00	10.12	8.17	8.29
Minor Urban								
(Full-time)	50	19	4.25	14.08	6.68	10.70	9.09	8.57
(Part-time)	8	18	5.00	10.70	6.15	9.50	6.68	7.05
Rural								
(Full-time)	38	29	4.65	12.42	4.65	9.53	7.86	7.45
(Part-time)	12	27	4.25	10.02	5.75	9.48	8.65	7.99
Province-wide	18	11	7.19	12.15	7.19	10.20	8.67	9.23

Cleaner, Light Duties

Cleans interior of commercial establishments, office buildings, apartment buildings or private homes. Mops, sweeps and dusts floors. Vacuums carpets, draperies and upholstered furniture. Cleans and disinfects washroom facilities.
6191-114

(Hourly Rates)	No. of Employees Male	Female	100% Range Low	High	80% Range Low	High	Median	Mean
Provincial Data								
All Employees (Full-time)	40	69	4.25	16.04	5.75	9.93	9.02	8.71
Union	22	48	7.61	16.04	7.61	9.93	9.13	9.31
Non-Union	18	21	4.25	10.00	4.25	9.98	8.53	7.65

(Hourly Rates)	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
				Provincial Data				
Male	40	-	4.25	16.04	8.47	11.95	9.39	9.61
Union	22	-	9.13	16.04	9.38	12.23	9.68	10.47
Non-Union	18	-	4.25	10.00	8.29	9.79	9.02	8.56
Female	-	69	4.25	10.00	5.00	9.60	8.98	8.20
Union	-	48	7.61	9.93	7.61	9.60	8.98	8.78
Non-Union	-	21	4.25	10.00	4.25	9.98	7.18	6.87
All Employees (Part-time)	78	125	4.25	13.84	4.50	9.02	4.50	6.09
Union	2	34	7.17	9.93	7.56	9.02	8.41	8.33
Non-Union	76	91	4.25	13.84	4.50	8.90	4.50	5.61
Male	78	-	4.25	11.50	4.50	9.44	4.50	6.17
Union	2	-	7.55	9.22	7.55	9.22	8.39	8.39
Non-Union	76	-	4.25	11.50	4.50	9.44	4.50	6.11
Female	-	125	4.25	13.84	4.50	8.90	4.50	6.04
Union	-	34	7.17	9.93	7.56	9.02	8.41	8.33
Non-Union	-	91	4.25	13.84	4.50	7.33	4.50	5.19
				Industry Data				
Mfg. & Process.								
(Full-time)	7	2	8.47	12.23	8.66	12.23	9.38	9.79
(Part-time)	5	8	4.25	9.22	4.25	8.42	5.00	5.90
Retail								
(Full-time)	14	20	4.25	10.00	4.25	9.79	7.95	7.64
(Part-time)	17	5	4.50	9.44	6.52	9.44	8.44	8.14
Health & Education								
(Full-time)	14	41	7.18	9.98	8.41	9.93	9.13	9.18
(Part-time)	8	33	4.50	11.50	7.76	11.50	8.65	9.03
Service								
(Full-time)	1	5	4.75	7.88	4.75	7.50	5.50	5.98
(Part-time)	48	71	4.50	13.84	4.50	4.50	4.50	4.62
				Firm Size Data				
1 - 19								
(Full-time)	1	2	4.25	4.75	4.25	4.75	4.25	4.42
(Part-time)	-	4	4.25	7.33	4.25	7.33	5.00	5.40
20 - 49								
(Full-time)	2	14	4.25	9.78	5.75	9.13	8.86	8.04
(Part-time)	13	27	4.25	13.84	4.75	11.50	8.41	8.32
50 - 99								
(Full-time)	2	5	7.88	16.04	8.98	12.97	9.98	10.69
(Part-time)	-	7	7.17	9.93	8.51	9.50	8.73	8.76
100 - 399	24	45	4.25	12.23	7.61	9.93	8.98	8.76
400 plus	11	3	8.53	10.00	8.53	10.00	9.08	9.21
				Geographic Area Data				
Regina								
(Full-time)	13	6	4.75	12.23	7.50	10.00	9.04	8.79
(Part-time)	55	72	4.25	9.44	4.50	4.50	4.50	4.79
Saskatoon								
(Full-time)	10	22	4.25	12.97	4.25	9.79	7.61	7.70
(Part-time)	13	13	4.25	13.84	5.50	9.22	8.43	8.04
Major Urban								
(Full-time)	14	26	4.25	9.93	8.41	9.93	9.39	9.14
(Part-time)	3	23	4.25	8.73	4.75	8.41	7.56	7.17
Minor Urban	1	6	8.73	16.04	8.98	9.02	9.02	9.98
Rural								
(Full-time)	2	9	4.25	11.95	7.99	11.95	9.15	9.17
(Part-time)	-	12	5.00	9.93	5.00	9.50	8.71	8.25

Cleaner, Industrial Plant

Performs any combination of the following duties to keep work areas in production departments of industrial establishments in clean and orderly condition, and to transfer materials throughout the establishment: sweeps, and mops floors and cleans aisles and work areas around machines; washes windows; waxes and polishes floors.
6191-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	145	14	4.75	15.62	4.75	12.02	9.25	8.85
Union	90	12	8.23	15.62	8.90	12.31	10.27	10.60
Non-Union	55	2	4.75	10.40	4.75	10.00	4.75	5.71
Male	145	-	4.75	15.62	4.75	12.31	9.25	8.83
Female	-	14	6.25	11.99	7.22	11.63	9.02	9.01
All Employees (Part-time)	5	16	4.50	8.77	5.00	8.77	7.48	7.05
Male	5	-	4.50	6.50	5.00	6.50	5.00	5.20
Female	-	16	5.00	8.77	6.00	8.77	8.00	7.63
			Industry Data					
Primary	5	-	10.76	12.00	10.80	12.00	11.12	11.34
Mfg. & Process.								
(Full-time)	48	5	5.25	15.62	8.90	14.40	11.63	11.14
(Part-time)	5	4	4.50	6.50	5.00	6.50	5.01	5.50
Retail	12	-	9.53	10.35	9.64	10.35	10.30	10.10
Health & Education								
(Full-time)	32	9	7.22	11.71	8.77	10.59	9.25	9.51
(Part-time)	-	9	6.67	8.77	7.48	8.77	8.77	8.28
			Firm Size Data					
1 - 19	2	1	4.50	5.00	4.50	5.00	5.00	4.83
20 - 49	4	3	5.25	11.60	7.22	10.05	8.23	8.54
50 - 99	7	-	9.55	15.62	11.12	15.62	14.45	13.78
100 - 399	107	9	4.75	14.40	4.75	12.02	9.01	8.34
400 plus	27	2	8.77	12.00	8.77	10.59	9.25	9.76
			Geographic Area Data					
Regina	62	4	4.75	14.40	4.75	9.25	4.75	6.36
Saskatoon	38	1	6.25	14.45	9.25	12.31	10.59	10.88
Major Urban	16	1	5.25	12.31	9.00	12.31	10.05	10.29
Minor Urban	4	6	8.34	9.89	9.02	9.64	9.02	9.15
Rural	25	2	7.22	15.62	8.90	12.00	11.63	10.98

Cleaner, Vehicle

Cleans interiors and exteriors of vehicles using broom, hose and cleaning gun. May polish exterior of vehicle.
6198-126

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	25	3	6.53	12.54	6.71	12.54	10.35	10.46

Production and Processing

Landscape Worker

Landscapes grounds around commercial and industrial establishments and homes. Prepares terrain for lawns; applies fertilizer, grass seed or sod; digs holes and trenches for shrubbery and plants flowers and bulbs in garden areas.
7195-146

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	21	-	7.71	11.65	8.49	11.59	10.89	10.13

Shift Foreman/woman, Strip-Mining

Supervises and co-ordinates the activities of workers engaged in any and all aspects of a strip-mining operation.
7710-199

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	159	1	15.25	26.15	16.20	21.93	19.54	19.47
				Firm Size Data				
20 - 49	13	-	15.25	21.80	15.25	21.80	15.50	16.99
50 - 99	11	-	18.18	22.38	21.18	22.38	21.52	21.42
100 - 399	40	-	15.78	26.15	15.78	23.66	21.35	20.70
400 plus	95	1	18.61	19.54	18.61	19.54	18.88	19.07
				Geographic Area Data				
Minor Urban	50	-	18.18	21.80	19.54	21.18	19.54	19.84
Rural	70	1	15.25	22.38	15.78	18.88	18.75	18.46

Loadout Operator

Loads hopper or box cars with product as required.
7713-170

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	101	2	10.80	16.50	12.69	15.19	13.66	13.69

Miner Operator

This worker operates a continuous mining machine and has responsibility for maintaining the machine on line and grade. Also has the responsibility for minor and routine maintenance work on the machine including changing of the bits, lubrication, etc., and maintains ventilation.
7713-172

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	287	2	10.80	16.60	13.20	16.10	16.06	15.41

Loader Operator

This worker is responsible for the operation of the loader. He/she also assists in ventilation, lubrication and routine maintenance.
7713-174

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	87	-	13.68	14.80	13.82	14.80	13.93	14.05

Shuttle Car Operator

This worker is responsible for the shuttle car operation including ventilation, lubrication and minor or routine maintenance.
7713-176

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	72	8	13.32	15.92	13.32	14.80	13.37	13.78

Utility and/or Service Operator

Performs the various back-up functions to the mining operation such as ventilation.
7713-178

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	68	4	12.15	14.80	12.15	14.24	12.85	12.79

Hoistman/woman

Responsible for the operation of conveyances that move men and materials, product ore, from underground to surface and vice versa.
7713-180

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	30	-	14.28	15.70	14.28	15.60	15.50	15.25

Skip Tender

May be responsible for the operation and movement of the ore hoisting skip, loading pocket area, skip dumping, and ore storage area of the mine.
7713-182

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	15	-	12.68	15.90	12.68	15.60	15.50	14.55

Cage Tender

Responsible for the operation and movement of the personnel cage and hoist, pertaining to the conveyance of workers and material between surface and underground.
7713-184

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	-	12.68	15.60	12.68	15.60	13.82	13.99

Labourer, General

Assists in assembling and operating machinery to drill oil and gas wells.
7718-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	121	-	10.00	17.65	11.14	15.31	13.25	13.40

Shaftman/woman

Responsible for inspection and maintenance of the shaft, also loading pocket storage, pump station, ropes and head frame pertaining to the hoisting operation.
7719-164

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	29	-	14.18	16.40	15.36	16.10	15.60	15.71

Crystallizer Operator

Operates crystallizers in a refinery on a shift basis.
8111-144

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	113	5	13.20	15.70	13.40	15.17	13.40	13.94

Flotation Operator

Operates flotation equipment in a refinery on a shift basis.
8111-146

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	34	-	13.20	15.70	13.66	15.19	15.08	14.69

Product Screening Operator

Operates screens, conveyor systems, elevator systems, performs simple screening analyses, records data in the screening area of the refinery.
8111-148

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	36	-	12.00	15.60	13.27	15.17	14.28	14.15

Furnace Operator

Controls gas, oil and coal, vacuum, electric arc, or induction furnace to melt metal prior to casting. May place and bolt crucible into water-filled cylinder of furnace. May repair furnace linings.
8131-126

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	-	9.33	17.86	17.86	17.36	17.86	16.91

Metal Pourer

Pours molten metal from ladle into moulds to produce castings or ingots. May direct other workers to shovel additives into ladle or mould to obtain specified type of casting or ingot.
8137-182

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	-	9.08	16.87	9.08	16.87	16.87	14.27

Foreman/woman, Clay or Concrete Products

Supervises and co-ordinates the activities of workers engaged in the production and/or distribution of clay or concrete products.
8150-110

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	-	9.25	18.81	11.93	17.46	17.14	15.79

Glass Cutter Operator

Cuts sheet glass into oval or circular shapes, using cutting table equipped with manually guided cutting tool suspended above glass.
8371-202

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	-	9.85	15.46	10.93	15.36	13.39	13.10

Glass Installer

Replaces safety glass, windows and windshields. Unscrews frame and removes damaged glass, using hand tools. Places glass stock over pattern on flat surface and scores glass around pattern outline, using straight edge, curves and glasscutters. Applies weather stripping, fits glass into frame.
8581-184-1

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	-	11.49	16.53	11.95	16.24	15.46	14.75

Foreman/woman, Bakery

Supervises and co-ordinates activities of workers engaged in making bakery products such as breads, cakes and pastries.
8210-110

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	2	6.06	17.31	6.25	14.38	13.00	11.45
Male	11	-	6.06	17.31	6.25	14.38	14.00	12.08
Female	-	2	8.00	8.00	8.00	8.00	8.00	8.00

Foreman/woman, Beverage Processing

Supervises and co-ordinates the activities of workers engaged in processing beverage products such as soft drinks, beer and liquors.
8210-114

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	4	7.44	27.46	10.68	18.96	15.03	15.35

Foreman/woman, Dairy

Supervises and co-ordinates the activities of workers engaged in processing of raw milk and cream to make pasteurized milk and cream and butter, cheese, ice-cream, and other dairy products.
8210-138

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	-	12.80	15.84	12.95	13.77	13.36	13.46
Union	13	-	12.80	13.86	12.84	13.77	13.36	13.29
Non-Union	3	-	13.16	15.84	13.16	15.84	13.48	14.16

Foreman/woman, Meat Processing

Supervises and co-ordinates the activities of workers engaged in slaughtering animals or poultry and in processing meat for distribution.
8210-142

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	19	-	7.50	18.25	7.50	16.83	11.93	12.46

Miller

Operates cracking rolls, hammer mills, high speed grinder or buhr mill to grind flour, meal, grits or hominy, according to specifications. Opens and closes slides in spouts to route grain to required grinders. Turns wheels or actuates panel controls to adjust pressure of rollers for each passage of grain, or adjust pressure of grinding stones according to grain size, hardness and fineness specified for product.
8211-114

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	24	-	7.00	11.54	7.00	10.42	10.02	9.42

Grain Cleaner

Tends machines that remove foreign matter, separate and dry grain preparatory to milling. Inspects processed grain to ensure cleanliness. May weigh and bag cleaned grain and rejected material and record weight of bagged material on tally sheet.
8211-162

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	23	-	5.25	13.84	6.96	12.69	9.45	9.34

Baker, Bread

Prepares ingredients and bakes bread according to recipe. Cleans and adjusts machines and equipment between production runs.
8213-014

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	17	2	4.50	14.11	5.00	14.11	7.04	8.65

Baker, Sweet Goods

Prepares ingredients and bakes cakes, cookies, pies and specialty goods according to recipes. Cleans and adjusts machines and equipment between production runs.
8213-015

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	5	4.25	12.50	4.25	10.51	7.99	7.91

Baker

Prepares ingredients and bakes bread, cakes, cookies, pies and specialty foods according to recipes. Cleans and adjusts machines and equipment between production runs.
8213-016

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	14	17	10.31	14.59	11.79	14.59	14.11	13.68
Male	41	-	10.31	14.59	11.79	14.59	14.24	13.81
Female	-	17	11.68	14.21	12.71	14.21	13.46	13.39

Ovenman/woman

Controls oven to bake bread and other bakery products. May load and unload oven, adjusts temperature, etc.
8213-142

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	3	-	4.50	14.11	4.50	14.11	14.11	10.91

Batter and Dough Mixer

Tends machines and equipment to mix batter for making sweet products such as cakes, or to mix dough for making bread products, according to formulas. May tend automatic machine that mixes and drops bread ingredients into pans prior to baking.
8213-166

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	-	4.50	14.11	4.50	14.11	11.56	10.43

Dividing Machine Tender

Tends machines that automatically divide, round, proof and shape dough into units of specified size and weight prior to baking.
8213-210

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	3	-	4.50	13.97	4.50	13.97	13.97	10.81

Baker Helper, General

Assists baker in the production of baked goods, performing duties such as moving and distributing bakery supplies and products; helping to load and unload machines, bins, hoppers, etc; cleaning equipment; and mixing, kneading and shaping dough.
8213-218

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range		Median	Mean
	Male	Female	Low	High	Low	High		
All Employees (Full-time)	19	5	4.96	13.84	5.25	13.84	9.07	9.64

Meat Cutter

Cuts, trims and prepares meat for marketing performing a combination of duties. May wrap and weigh meat fo customers and collect payment for sales.
8215-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range		Median	Mean
	Male	Female	Low	High	Low	High		
All Employees (Full-time)	144	3	5.00	14.59	8.00	14.59	12.99	12.38
Union	123	2	7.48	14.59	11.76	14.59	13.79	13.22
Non-Union	21	1	5.00	13.28	6.00	9.30	7.00	7.63
All Employees (Part-time)	16	-	4.25	13.17	10.04	12.38	11.23	10.91
			Industry Data					
Mfg. & Process.	48	-	5.00	13.03	7.00	12.55	12.15	10.91
Retail								
(Full-time)	96	3	5.95	14.59	9.30	14.59	13.80	13.10
(Part-time)	16	-	4.25	13.17	10.04	12.38	11.23	10.91
			Firm Size Data					
1 - 19	13	-	5.00	9.30	6.00	8.00	7.00	7.06
20 - 49	2	2	6.92	11.16	6.92	11.16	8.62	8.83
50 - 99	3	-	5.95	13.28	5.95	13.28	6.50	8.58
100 - 399	56	-	7.48	13.79	10.46	13.03	12.31	11.92
400 plus	70	-	11.76	14.59	12.49	14.59	14.59	14.09
			Geographic Area Data					
Major Urban	40	-	9.00	13.03	10.46	12.55	12.31	11.92
Minor Urban	7	-	5.00	13.28	5.95	9.50	8.00	8.35
Rural	14	2	6.00	11.16	6.75	9.23	7.00	7.54

Skinner, Animal

Skins animals' carcasses, performing any combination of duties so associated.
8215-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range		Median	Mean
	Male	Female	Low	High	Low	High		
All Employees (Full-time)	13	-	6.00	13.75	10.14	13.59	13.59	12.67

Boner, Meat

Cuts bones from standard cuts of meat to prepare them for packing and marketing. May roll and tie boned meat cuts to make roasts.
8215-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	28	-	6.50	14.80	8.00	14.20	12.35	12.15

Trimmer, Meat

Trims fat, skin, tendons and ragged edges from meat cuts. May feed bacon bellies through rolls to flatten to prescribed thickness.
8215-154

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	2	4.25	12.39	7.50	12.39	11.99	10.90

Poultry Plant Worker

Performs one or a combination of tasks in a poultry eviscerating and packing operation.
8215-199

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	78	131	5.00	9.99	8.90	9.54	8.90	9.14

Sausage Maker

Tends machines that chop and mix ground meat for use in making such products as sausages and meat.
8215-218

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	4	5.25	14.10	8.00	14.02	13.35	11.92

Specialty Products Maker

Operates processing equipment to make specialty dairy products such as whipping, table and coffee cream, chocolate drink, yogurt, buttermilk, and eggnog. May prepare and ripen bacterial cultures in sterile or skimmilk solutions.
8223-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	-	12.23	14.87	12.48	14.87	12.64	13.02

Butter Maker

Controls equipment to make butter, using either batch or continuous process churning method.
8223-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range		Median	Mean
	Male	Female	Low	High	Low	High		
All Employees (Full-time)	3	-	11.78	12.57	11.78	12.57	12.48	12.28

Milk and Cream Receiver

Receives milk and cream from tank trucks or in cans at creamery or dairy, performing any combination of duties so associated.
8223-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range		Median	Mean
	Male	Female	Low	High	Low	High		
All Employees (Full-time)	8	-	11.54	12.50	11.54	12.39	12.23	12.06

Dairy Helper

Helps dairymen/women to prepare dairy products performing duties such as scrubbing and cleaning, attaching pipes and fittings, examining raw milk for dirt, starting and stopping machines, weighing containers, etc.
8223-138

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range		Median	Mean
	Male	Female	Low	High	Low	High		
All Employees (Full-time)	89	2	7.50	12.98	11.19	12.63	12.23	11.80

Ice Cream Maker

Operates one or more continuous freezers and associated equipment to make ice cream products.
8223-158

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range		Median	Mean
	Male	Female	Low	High	Low	High		
All Employees (Full-time)	3	-	11.78	12.80	11.78	12.80	12.39	12.32

Frozen Stick Novelty Maker

Tends machine and equipment to mould, freeze, and coat ice cream or sherbet type frozen-stick confections.
8223-166

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range		Median	Mean
	Male	Female	Low	High	Low	High		
All Employees (Full-time)	2	-	12.39	12.47	12.39	12.47	12.43	12.43

Food Tester

Performs standard tests on food and drink ingredients and products to determine quantitative and qualitative physical and chemical properties to ensure compliance with control standards, using laboratory equipment.
8226-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	4	9.25	14.37	11.76	14.37	12.39	12.03

Machine Tender

Works as a member of machine-tender crew performing a variety of interchangeable duties such as inspecting and loading empty bottles into soaker or washer machine, inspecting sterilized bottles for cracks and improper cleaning as they emerge from machine, inspecting filled and capped bottles as they pass on conveyor and placing filled bottles in cases or cartons.
8227-008

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	129	15	5.19	14.59	10.70	14.59	14.45	13.43
Union	124	3	11.15	14.59	11.65	14.59	14.45	14.01
Non-Union	5	12	5.19	11.80	8.16	10.70	8.50	9.10

Fermentation Operator

Controls fermentation process of mash inoculated with yeast to produce sour beer, for use in distillation of alcoholic liquors.
8227-270

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	-	14.59	14.59	14.59	14.59	14.59	14.59

Meat Packager

Wraps, weighs and labels meat products for sale or shipment.
8228-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	45	6.00	13.03	10.33	13.03	13.03	12.13
Union	-	40	7.93	13.03	11.45	13.03	13.03	12.56
Non-Union	-	5	6.00	10.33	6.80	10.33	10.33	8.76
All Employees (Part-time)	-	59	4.25	13.03	5.92	13.03	9.97	9.76
Union	-	47	5.90	13.03	8.05	13.03	10.79	10.53
Non-Union	-	12	4.25	10.33	4.55	10.33	6.24	6.73

Meat Packager (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
20 - 49 (Part-time)	-	5	4.25	10.61	5.79	10.61	5.92	6.50
50 - 99 (Part-time)	-	2	4.55	8.05	4.55	8.05	6.30	6.30
100 - 399 (Full-time)	-	8	6.80	12.28	7.93	12.28	10.33	10.32
(Part-time)	-	12	5.62	12.28	5.90	12.28	8.93	8.85
400 plus (Full-time)	-	36	11.45	13.03	11.45	13.03	13.03	12.71
(Part-time)	-	38	7.58	13.03	8.69	13.03	10.79	10.86

Syrup Maker

Tends equipment to mix ingredients and make syrups and flavourings according to formulas. Records amounts of syrups, extracts or flavourings produced and materials used.
8229-342

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	-	9.81	12.65	10.53	12.31	11.33	11.41

Foreman/woman, Wood Processing

Supervises and co-ordinates the activities of workers engaged in all aspects of production.
8230-199

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	23	-	10.76	17.90	11.54	16.50	15.30	14.49

Band Head-Saw Operator

Operates head saw, log carriage and conveyor system to saw logs into rough cants or boards. May operate similar equipment to rip logs to smaller size for chipping or slashing in pulp mill wood room.
8231-110-5

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	-	9.59	12.86	9.59	12.86	12.86	12.09

Trimmer Operator

Operates bank of circular saws to cut defective sections from boards and to trim boards to length. Scans boards as they move along conveyor to saws to determine cuts that will produce highest grade.
8231-118

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	3	-	9.59	12.37	9.59	12.37	12.37	11.44

Edger Tender

Tends multiple-blade sawing machine to straighten edges of rough lumber and to cut boards into specified widths. May start and stop conveyors to control flow of wood to edger table. May change saw blades and guides.
8231-150

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	-	9.59	12.21	12.03	12.21	12.21	11.93

Lumber Sorter

Sorts and piles lumber during various stages of processing. May perform related sawmill duties, such as feeding saws and offbearing, loading and removing lumber.
8238-122

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	17	2	11.59	12.03	11.59	12.03	11.63	11.70

Tool and Die Maker

Makes, repairs and tests dies, cutting tools, jigs, fixtures, gauges and special hand tools by laying out, setting up, machining, fitting and finishing metal stock and castings.
8311-110

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	-	11.34	15.08	12.35	15.08	13.94	13.71

Automotive Machinist

Sets up and operates a variety of machine tools such as lathes, valve grinders and piston grinding and turning machines to repair automotive engines and parts.
8313-150

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	-	8.50	12.50	8.50	12.50	10.25	10.38

Machinist, General

Sets up and operates various machine tools and fits and assembles parts to make or repair mechanisms, tools or machines, applying knowledge of mechanics, shop mathematics, metal properties, lay-out and machining procedures. May operate assembled or repaired mechanism to test performance.
8313-154

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	15	-	7.00	14.00	7.00	13.00	11.10	10.52

Machinist, Maintenance

Sets up and operates machine tools to repair or make parts for production machinery, and installs parts to correct malfunctions. May heat treat replacement parts by hardening or tempering.
8313-162

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	95	1	5.50	17.00	8.50	16.87	14.24	13.54
Union	59	1	10.44	17.00	12.26	16.87	16.17	15.24
Non-Union	36	-	5.50	16.85	8.00	14.00	10.41	10.70
			Industry Data					
Primary	25	-	8.50	17.00	15.17	16.82	16.17	15.76
Mfg. & Process.	50	1	5.50	16.87	8.00	16.87	13.25	12.72
Wholesale	6	-	10.31	15.05	10.31	14.35	10.96	11.99
Health & Education	6	-	12.77	16.70	12.78	14.26	13.97	14.07
			Firm Size Data					
1 - 19	8	0	6.50	11.50	7.00	10.50	8.25	8.56
20 - 49	25	1	5.50	17.00	8.25	14.00	10.96	11.09
50 - 99	13	-	10.44	16.85	11.50	16.82	15.05	14.18
100 - 399	14	-	11.52	16.42	11.52	16.20	14.29	14.23
400 plus	35	-	12.77	16.87	14.26	16.87	16.17	15.98
			Geographic Area Data					
Regina	24	-	6.50	16.87	8.50	16.87	16.65	14.45
Saskatoon	31	1	5.50	16.70	8.25	16.20	12.06	12.36
Major Urban	5	-	8.50	14.22	10.44	14.22	11.52	11.24
Minor Urban	15	-	8.00	17.00	11.50	16.85	16.17	14.49
Rural	12	-	14.60	16.23	15.05	16.20	16.10	15.73
Province-wide	8	-	10.31	15.85	10.31	12.26	11.61	11.90

Lathe Operator

Sets up and operates lathe to perform series of machining operations such as turning, facing, boring, and threading on metal castings, forgings, weldments or other work-pieces according to specifications and knowledge of machining operations.
8313-214

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	1	8.50	14.25	8.71	14.25	10.39	11.17

Drill Press Operator

Sets up and operates single or multiple-spindle drill press to drill, countersink, spot face and tap holes in metal parts or stock.
8315-150

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	1	6.30	12.09	8.50	11.90	8.96	9.25

Foreman/woman, Production, Agricultural & Industrial Equipment

Supervises and co-ordinates the activities of production line workers in a manufacturing or fabricating operation.
8330-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	20	-	4.45	16.35	11.75	14.65	13.00	12.85

Sheet Metal Foreman/woman

Supervises and co-ordinates the activities of workers engaged in making and repairing sheet metal parts or products such as, ducts, hoods, vents and louvers.
8330-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	3	-	9.85	20.27	9.85	20.27	10.45	13.52

Sheet Metal Worker, Journeyman/woman

Fabricates, assembles, installs and repairs sheet metal items such as, drain pipes, ventilator shafts, furnace casings, eavestroughs, metal partitions and duct work of all heating and air-conditioning equipment. The work includes the reading of blueprints and layout.
8333-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	-	10.45	19.77	12.50	19.30	15.75	15.65
Union	3	-	15.75	19.77	15.75	19.77	15.75	17.09
Non-Union	10	-	10.45	19.30	12.50	19.30	14.60	15.22

Sheet Metal Worker, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	1	4.50	17.72	4.70	17.72	8.55	9.85

Power Press Operator

Tends one or more power presses that cut, trim, punch, shape, notch, draw, stamp or crimp metal or other stock between pre-set dies. Inspects parts visually or with fixed gauges.
8334-142

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	44	-	6.50	14.67	9.67	11.21	10.09	10.21

Power Shear Operator

Operates power shear to cut metal plates, sheets, billets or bars to specified dimensions and angle. May set up and operate shear on production line where shear is fed by conveyor. May inspect work, using tape, compass, gauge, template or micrometer to verify dimensions.
8334-214

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	14	-	7.00	14.67	9.04	14.67	14.46	12.36

Welder, Maintenance, Non-Journeyman/woman

Welds metal parts together to fabricate or repair parts and equipment, using gas and/or arc welding equipment. May layout, fit and align metal parts, using chalk, scriber, center punch and square.
8335-026-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	274	-	4.50	17.08	10.50	16.87	16.17	14.70
Union	224	-	8.82	17.08	13.01	16.87	16.17	15.47
Non-Union	50	-	4.50	16.92	7.50	14.35	11.50	11.24
			Industry Data					
Primary	142	-	13.01	17.00	14.92	16.20	16.17	15.93
Mfg. & Process.	88	-	7.20	17.08	9.00	16.87	14.81	14.05
Construction	11	-	7.50	13.77	8.00	13.50	13.50	11.75
Wholesale	14	-	4.50	15.70	4.50	14.35	10.50	9.61
Health & Education	7	-	8.15	16.81	12.74	16.70	14.24	13.92
Public Admin.	6	-	10.30	14.11	11.47	12.77	11.76	12.03
			Firm Size Data					
1 - 19	5	-	10.30	12.34	11.50	11.50	11.50	11.44
20 - 49	48	-	4.50	17.00	8.00	14.74	10.88	10.85
50 - 99	35	-	7.20	17.00	11.00	17.00	16.85	14.89
100 - 399	60	-	8.15	17.08	13.72	17.08	16.20	15.44
400 plus	125	-	11.91	16.87	14.92	16.87	16.17	15.92
			Geographic Area Data					
Regina	37	-	11.24	17.08	14.63	17.08	16.87	16.33
Saskatoon	66	-	4.50	16.20	9.00	16.20	14.92	13.45
Major Urban	29	-	8.15	16.81	8.82	15.67	13.44	12.53
Minor Urban	56	-	7.20	17.00	12.77	17.00	16.17	14.90
Rural	79	-	8.00	16.85	14.31	16.20	16.17	15.56

Welder, Production Line

Sets up and operates either gas or arc-welding equipment on a production basis.
8335-166

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	179	2	6.00	16.97	8.00	14.25	10.60	10.74
Union	74	2	8.49	16.97	10.28	16.87	10.60	12.39
Non-Union	105	-	6.00	14.00	7.50	12.69	9.04	9.55
			Firm Size Data					
1 - 19	37	-	6.00	14.00	8.00	12.00	8.50	9.41
20 - 49	92	2	6.50	16.97	8.32	14.25	10.60	11.30
50 - 99	29	-	8.00	10.28	8.51	10.28	9.25	9.52
			Geographic Area Data					
Regina	36	2	8.50	16.87	10.60	16.87	10.60	11.59
Saskatoon	40	-	6.00	16.97	8.00	16.97	10.53	11.17
Major Urban	46	-	8.00	14.25	8.00	14.25	10.28	11.16
Minor Urban	33	-	6.50	13.44	6.75	12.69	9.19	9.95
Rural	24	-	7.00	12.00	7.00	11.00	9.04	8.97

Metal-Working Machine Operator, General

Sets up and operates metal-working machines such as shears, cutoff saws, brakes, punch presses and forming rolls to make metal products such as light structural components, sporting goods and metal furniture. Tests products for accurate fit.
8339-146

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	43	-	6.30	12.50	7.31	11.90	10.50	10.04

Saw Operator

Sets up and operates a variety of machine saws to cut wooden stock to standard or desired size and shape.
8353-001

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	-	5.50	13.00	9.00	12.75	11.69	10.78

Woodworking Machine Operator, General

Sets up and operates a variety of woodworking machines such as, saws, planers, routers, sanders and tenoners to cut, plane, shape and sand stock to specifications. May perform maintenance and repairs on machine.
8355-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	-	5.00	11.30	5.00	11.30	8.15	8.15

Product Assembler

Assembles a variety of parts or components to liberal tolerances at bench or on assembly line. Fits and adjusts parts to meet operational specifications.
8529-222

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	125	30	5.75	17.79	7.20	12.46	8.00	9.20
Union	48	30	6.70	17.79	7.20	11.59	7.39	8.89
Non-Union	77	-	5.75	13.00	7.00	12.46	9.00	9.51
Male	125	-	5.75	17.79	7.20	12.46	8.65	9.59
Female	-	30	6.70	11.59	7.20	7.99	7.20	7.56
			Firm Size Data					
1 - 19	11	-	6.00	9.00	7.00	8.50	8.00	7.68
20 - 49	20	10	5.75	17.79	6.00	16.18	7.99	9.65
50 - 99	69	1	7.39	12.46	7.39	12.46	10.01	10.00
			Geographic Area Data					
Regina	23	10	7.99	12.46	7.99	12.46	12.46	10.83
Saskatoon	67	19	5.75	17.79	7.20	11.00	7.39	8.49
Minor Urban	16	1	6.00	11.59	7.00	11.59	11.29	10.14

Foreman/woman, Production, Electrical & Electronic Equipment

Supervises and co-ordinates the activities of workers engaged in all aspects of production.
8530-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	7	4.25	14.92	8.50	14.40	11.53	11.24

Coil Winder

Operates coil-winding and forming machines to wind and shape coils for heavy-duty electrical equipment. May specialize in winding a specific type of coil and be designated accordingly.
8531-308

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	21	3	6.00	12.46	7.56	12.46	10.79	10.23

Electrician, Maintenance, Journeyman/woman

Repairs, maintains and installs electrical wiring and equipment such as motors, lighting fixtures and switching and control equipment in commercial, industrial, institutional or other establishments. May repair or replace mechanical, pneumatic, hydraulic or electronic components of electrical equipment.
8533-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	335	-	8.85	20.54	15.11	17.81	16.20	16.25
Union	294	-	9.40	20.54	16.10	17.81	16.20	16.31
Non-Union	41	-	8.85	20.00	13.10	16.91	16.87	15.85
			Industry Data					
Primary	200	-	14.66	20.00	16.10	16.20	16.17	16.20
Mfg. & Process.	54	-	9.40	17.77	14.60	17.08	16.45	16.07
Wholesale	14	-	12.80	16.90	12.80	16.90	16.90	15.63
Retail	8	-	12.32	15.92	12.39	15.04	12.86	13.47
Health & Education	30	-	8.85	18.63	16.63	18.04	17.35	17.15
			Firm Size Data					
50 - 99	36	-	9.40	19.07	15.11	19.07	16.52	16.61
100 - 399	69	-	8.85	20.00	14.21	17.08	16.20	15.77
400 plus	208	-	12.32	18.50	16.10	16.90	16.17	16.36
			Geographic Area Data					
Regina	57	-	12.32	20.00	14.58	19.07	16.87	16.55
Saskatoon	59	-	13.10	18.45	16.20	18.04	16.20	16.45
Major Urban	7	-	8.85	18.63	9.40	18.50	16.42	15.07
Minor Urban	68	-	12.39	17.81	16.17	16.17	16.17	15.98
Rural	113	-	14.60	16.85	16.10	16.20	16.17	16.09
Province-wide	31	-	10.04	20.54	12.78	18.26	16.90	16.77

Electrician, Maintenance, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	100	-	5.45	16.87	11.81	16.23	14.92	14.35
Union	97	-	8.23	16.87	12.37	16.23	15.17	14.48
Non-Union	3	-	5.45	14.31	5.45	14.31	11.00	10.25
			Industry Data					
Primary	49	-	13.40	16.82	13.40	16.17	15.19	15.10
Mfg. & Process.	16	-	11.81	16.87	13.86	16.87	16.06	15.43
Health & Education	12	-	5.45	15.92	8.23	15.25	13.56	12.73
			Firm Size Data					
50 - 99	12	-	8.91	16.82	11.00	16.52	11.70	13.09
100 - 399	16	-	5.45	16.42	13.14	15.60	13.80	13.68
400 plus	71	-	8.23	16.87	13.40	16.17	15.17	14.68

Electrician, Maintenance, Non-Journeyman/woman (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	15	-	8.91	16.87	12.37	16.87	15.88	14.92
Saskatoon	21	-	8.23	15.92	11.00	15.60	15.25	14.24
Major Urban	3	-	5.45	13.77	5.45	13.77	13.34	10.85
Minor Urban	14	-	15.19	16.82	15.19	16.61	15.68	15.78
Rural	27	-	13.40	16.23	13.40	15.64	15.17	14.69

Refrigeration/Air Conditioning Mechanic

Installs, services and repairs industrial, commercial and residential refrigeration and air conditioning systems.
8533-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	-	9.10	18.75	12.96	13.50	12.96	13.24

Major Appliance Repairer

Installs, services and repairs major electrical appliances such as air conditioners, clothes dryers, refrigerators, stoves and washing machines in customer's home or in shop.
8533-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	27	-	5.75	14.43	7.25	12.96	11.09	10.81

Audio-Visual Technician

Under supervision, sets up, operates and maintains audio-visual equipment such as video and sound recorder and reproducers, slide and motion picture projectors, and closed circuit television sets in educational institutions.
8535-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	2	8.22	16.42	9.66	15.08	13.73	12.75

Tester, Systems

Tests electronic systems such as, radio, television and communications installations and automated process-control systems.
8536-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	14	7	8.28	11.40	8.37	10.96	9.17	9.51

Radio and Television Repairer

Repairs and services black and white and colour television sets, radios, phonographs, tape recorders and related equipment either in repair shop or customers's home.
8537-110

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	-	9.23	13.07	12.77	13.07	12.77	12.16

Cabinetmaker

Constructs and repairs wooden articles such as domestic, store and office furniture, fixtures and other related equipment, following specifications and drawings and using wood-working machines and power and hand tools.
8541-110

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	33	-	6.50	15.25	7.50	12.00	10.05	9.98

Assembler, Sash and Door

Assembles wood products having mortise-and-tenon or dowelled joints such as doors, door frames and window sashes. May operate clamping machine.
8541-154

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	28	-	6.50	12.08	6.50	11.00	7.75	8.45

Furniture Repairer

Repairs or replaces damaged or defective upholstery materials and show wood on chairs and sofas.
8562-122

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	17	-	6.64	12.35	7.50	10.40	9.30	9.09

Seamstress/Seamster

Alters and repairs articles of clothing and linen, performing various hand and machine-sewing tasks.
8569-046

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	3	65	4.25	12.67	6.31	10.07	9.25	8.84
Union	1	39	8.98	12.39	9.25	10.07	9.50	9.59
Non-Union	2	26	4.25	12.67	5.50	9.98	8.00	7.78

Seamstress/Seamster (continued)

(Hourly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Part-time)	-	23	4.38	9.98	6.00	9.73	8.50	8.13
Union	-	7	8.54	9.73	8.98	9.60	9.02	9.16
Non-Union	-	16	4.38	9.98	6.00	8.97	8.00	7.68
			Industry Data					
Retail								
(Full-time)	1	14	4.25	12.67	5.29	11.68	8.00	7.76
(Part-time)	-	10	4.38	8.77	6.00	8.45	7.63	7.30
Health & Education								
(Full-time)	2	31	8.41	12.39	9.16	10.33	9.25	9.58
(Part-time)	-	11	8.50	9.98	8.54	9.98	9.02	9.23
Service	-	20	5.50	9.62	6.00	9.50	9.50	8.42
			Firm Size Data					
1 - 19	-	8	4.25	10.00	4.70	7.23	6.16	6.41
50 - 99								
(Full-time)	1	13	8.41	9.98	8.42	9.50	9.50	9.23
(Part-time)	-	4	8.50	9.98	8.50	9.98	9.86	9.55
100 - 399								
(Full-time)	-	17	5.29	12.67	8.00	10.33	9.25	9.11
(Part-time)	-	8	8.00	9.60	8.00	8.98	8.87	8.73
400 plus	2	21	8.45	12.39	9.25	10.37	9.25	9.62
			Geographic Area Data					
Regina	-	25	4.25	12.67	6.00	9.50	9.25	8.46
Saskatoon	1	22	5.75	11.68	7.23	9.78	9.25	8.93
Major Urban								
(Full-time)	-	12	4.70	10.33	8.41	10.07	9.69	9.14
(Part-time)	-	3	8.50	9.73	8.50	9.73	9.02	9.08
Minor Urban	1	5	6.00	12.39	7.00	10.07	9.25	8.99

Foreman/woman, Industrial Mechanics

Supervises and co-ordinates the activities of workers engaged in repairing, adjusting, installing and servicing production equipment.
8580-114

(Hourly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	150	2	8.00	26.30	12.39	20.66	18.75	17.45
Union	25	2	8.45	20.66	8.50	15.89	12.74	13.06
Non-Union	125	-	8.00	26.30	14.50	21.35	19.13	18.39
			Industry Data					
Primary	63	-	17.36	26.30	19.13	21.80	19.57	20.02
Mfg. & Process.	52	2	8.00	23.54	9.38	18.75	17.07	15.78
Trans., Comm.& Util.	7	-	13.73	19.54	15.54	17.58	16.30	16.45
Wholesale	11	-	12.98	17.28	13.56	16.55	15.35	15.31
Health & Education	6	-	9.15	20.66	15.67	17.77	17.45	16.36

Foreman/woman, Industrial Mechanics (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	4	-	8.00	15.75	8.00	15.75	13.98	12.93
20 - 49	15	2	9.62	21.80	12.74	20.18	15.75	15.77
50 - 99	16	-	8.45	26.30	8.45	23.20	15.60	15.82
100 - 399	41	-	9.15	23.08	11.90	21.35	15.54	15.94
400 plus	74	-	17.22	23.25	18.75	19.57	19.13	19.26
			Geographic Area Data					
Regina	40	-	12.98	23.08	15.05	19.69	18.75	17.83
Saskatoon	22	-	9.38	21.35	12.88	21.35	17.45	17.17
Major Urban	10	2	8.00	17.31	9.15	17.31	13.10	13.10
Minor Urban	42	-	8.45	26.30	10.76	19.57	19.57	17.02
Rural	31	-	12.95	23.54	19.13	23.25	19.13	19.28
Province-wide	5	-	14.37	21.80	17.28	21.80	17.36	18.20

Shop Foreman/woman

Supervises and co-ordinates the activities of all mechanics and/or auto body repair workers.
8580-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	47	-	7.06	17.89	9.23	14.75	12.02	12.02
			Industry Data					
Wholesale	13	-	7.50	17.89	10.15	17.60	13.20	13.36
Retail	33	-	7.06	16.11	9.09	14.39	11.13	11.48
			Firm Size Data					
1 - 19	12	-	7.50	16.55	10.15	14.39	12.46	12.08
20 - 49	22	-	7.06	15.00	8.94	13.95	11.19	11.22
50 - 99	9	-	10.39	17.60	10.39	16.11	11.34	12.76
			Geographic Area Data					
Regina	10	-	10.39	17.89	10.39	14.43	12.52	12.91
Saskatoon	17	-	9.67	17.60	10.62	15.00	12.80	12.71
Major Urban	13	-	7.50	13.20	8.20	13.20	11.25	10.97
Minor Urban	5	-	7.06	16.55	8.94	16.55	10.10	10.56

Motor Vehicle Mechanic, Journeyman/woman

Repairs and overhauls automobiles, buses, trucks and other automotive vehicles.
8581-110-5

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	109	-	6.00	16.70	8.25	16.10	12.00	11.87

Motor Vehicle Mechanic, Journeyman/woman (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	45	-	10.91	16.70	10.93	16.20	12.76	13.45
Non-Union	64	-	6.00	13.75	8.00	13.30	10.96	10.76
Flat Rate	74	-	6.75	13.75	12.00	13.00	12.75	12.39
			Industry Data					
Primary	14	-	15.46	16.70	16.00	16.20	16.20	16.16
Mfg. & Process.	16	-	8.08	14.45	10.91	12.99	11.10	11.41
Retail								
(Full-time)	59	-	6.00	13.75	8.00	13.30	10.96	11.00
(Flat Rate)	74	-	6.75	13.75	12.00	13.00	12.75	12.39
			Firm Size Data					
1 - 19								
(Full-time)	18	-	6.00	13.15	8.00	11.10	9.92	9.81
(Flat Rate)	8	-	6.75	13.00	6.75	13.00	9.45	9.77
20 - 49								
(Full-time)	58	-	7.95	15.46	10.09	13.30	12.25	11.92
(Flat Rate)	44	-	11.65	13.75	12.00	13.00	12.60	12.63
50 - 99								
(Full-time)	4	-	9.00	11.00	9.00	11.00	10.97	10.48
(Flat Rate)	10	-	12.00	13.25	12.60	13.25	12.60	12.74
100 - 399	21	-	6.00	16.70	8.00	16.20	11.50	12.11
400 plus	8	-	16.10	16.20	16.17	16.20	16.20	16.18
			Geographic Area Data					
Regina	30	-	8.00	14.11	9.00	12.76	12.00	11.50
Saskatoon								
(Full-time)	13	-	10.19	16.20	11.00	16.20	13.00	13.82
(Flat Rate)	13	-	12.00	13.75	12.60	13.75	12.60	12.85
Major Urban								
(Full-time)	28	-	10.60	13.75	10.91	13.75	11.05	11.96
(Flat Rate)	32	-	6.75	13.10	12.00	12.85	12.60	11.95
Minor Urban								
(Full-time)	15	-	6.00	16.17	8.00	16.17	11.25	10.99
(Flat Rate)	11	-	9.00	13.00	9.90	13.00	13.00	12.06
Rural	22	-	6.00	16.70	7.98	16.20	10.75	11.59

Motor Vehicle Mechanic, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	59	-	4.54	13.89	5.50	11.03	8.00	8.36
Union	7	-	9.25	13.89	11.03	13.21	11.03	11.56
Non-Union	52	-	4.54	13.70	5.48	10.00	7.88	7.93
Flat Rate	18	-	9.00	13.25	10.00	13.25	12.65	12.01

Motor Vehicle Mechanic, Non-Journeyman/woman (continued)

	(Hourly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Mfg. & Process.	3	-	9.25	13.89	9.25	13.89	13.21	12.12
Retail								
(Full-time)	55	-	4.54	13.70	5.50	11.03	8.00	8.13
(Flat Rate)	18	-	9.00	13.25	10.00	13.25	12.65	12.01
			Firm Size Data					
1 - 19	16	-	4.54	13.70	5.40	10.30	7.60	7.99
20 - 49	23	-	5.25	11.00	6.00	10.00	8.00	7.97
50 - 99	12	-	5.02	9.81	5.50	8.66	8.40	7.85
100 - 399	8	-	7.00	13.89	9.25	13.21	11.03	10.99
			Geographic Area Data					
Regina	9	-	5.50	13.89	7.00	13.21	11.03	9.85
Saskatoon	9	-	5.02	10.07	5.48	9.81	8.66	7.93
Major Urban	13	-	4.54	11.45	4.54	9.90	7.33	7.50
Minor Urban	7	-	5.25	9.00	6.50	8.75	7.70	7.52
Rural	21	-	5.40	13.70	7.00	11.00	8.40	8.71

Diesel Mechanic, Journeyman/woman

Repairs and maintains diesel engines used to power a variety of motor vehicles including trucks, buses, etc
8581-110-6

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	102	-	7.70	16.20	11.58	15.87	13.90	13.64
Union	46	-	11.58	16.20	13.13	15.87	14.63	14.49
Non-Union	56	-	7.70	15.05	10.65	14.35	13.38	12.95
Flat Rate	2	-	12.60	13.00	12.60	13.00	12.80	12.80
			Industry Data					
Trans., Comm.& Util.	29	-	11.80	15.87	13.90	15.87	14.63	14.73
Wholesale	51	-	7.70	15.05	10.35	14.35	13.25	12.90
			Firm Size Data					
1 - 19	7	-	7.70	14.35	9.50	13.65	13.50	12.03
20 - 49	30	-	10.00	15.10	10.35	13.56	12.38	12.31
100 - 399	43	-	11.58	16.20	13.13	15.87	14.63	14.59
			Geographic Area Data					
Regina	29	-	11.80	15.87	13.65	15.87	14.63	14.71
Saskatoon	41	-	10.00	16.20	11.00	15.34	13.52	13.54
Major Urban	10	-	10.65	13.19	11.35	13.13	13.13	12.48
Minor Urban	11	-	7.70	14.35	9.50	13.90	13.65	12.58

Diesel Mechanic, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	97	-	5.00	16.60	9.00	16.17	12.80	12.77
Union	57	-	11.58	16.60	11.94	16.17	15.36	14.56
Non-Union	40	-	5.00	12.80	7.50	12.80	10.45	10.22
			Industry Data					
Primary	30	-	13.19	16.60	14.52	16.20	16.17	15.66
Trans., Comm.& Util.	30	-	10.39	15.87	11.58	15.87	11.94	13.05
Wholesale	31	-	5.00	12.80	7.50	12.80	10.50	10.33
			Firm Size Data					
20 - 49	22	-	5.00	13.19	7.00	10.65	9.55	9.26
100 - 399	35	-	9.85	16.60	11.94	15.87	12.80	13.37
			Geographic Area Data					
Regina	14	-	6.25	12.80	9.85	12.80	11.25	11.24
Saskatoon	23	-	5.00	16.60	10.35	15.87	13.91	13.36
Rural	34	-	8.00	16.20	9.00	16.17	15.91	14.42

Transmission Mechanic

Repairs manual and automatic transmissions for automobiles, buses, trucks, and other automotive vehicles.
8581-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	-	6.35	15.05	6.35	14.35	10.73	10.66
Flat Rate	2	-	12.60	12.75	12.60	12.75	12.68	12.68

Auto Body Repairer, Journeyman/woman

Repairs damaged body parts and interior finishings of automotive vehicles. May spray paint surfaces after performing body repairs.
8581-142

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	30	-	6.25	14.66	7.00	13.30	12.50	11.28
Union	4	-	8.44	14.66	8.44	14.66	13.72	12.63
Non-Union	26	-	6.25	13.30	7.00	13.20	12.40	11.07
Flat Rate	39	-	10.00	13.25	12.20	13.00	12.70	12.49

Auto Body Repairer, Journeyman/woman (continued)

	(Hourly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Trans., Comm.& Util.	3	-	8.44	14.66	8.44	14.66	13.91	12.34
Retail								
(Full-time)	25	-	7.00	13.30	7.50	13.20	12.50	11.26
(Flat Rate)	39	-	10.00	13.25	12.20	13.00	12.70	12.49
			Firm Size Data					
1 - 19								
(Full-time)	11	-	7.00	12.50	7.00	12.50	12.50	11.48
(Flat Rate)	8	-	10.00	13.00	10.00	12.80	12.70	12.01
20 - 49								
(Full-time)	15	-	6.25	13.30	7.50	13.30	11.54	10.76
(Flat Rate)	21	-	11.95	13.10	12.20	13.00	12.60	12.57
50 - 99								
(Flat Rate)	6	-	12.20	13.25	12.20	13.25	12.20	12.55
100 - 399								
(Full-time)	3	-	8.44	14.66	8.44	14.66	13.91	12.34
			Geographic Area Data					
Saskatoon								
(Full-time)	11	-	12.30	13.91	12.50	13.52	12.50	12.70
(Flat Rate)	13	-	10.00	12.80	10.00	12.75	12.20	12.11
Major Urban								
(Full-time)	10	-	6.25	13.30	9.75	13.30	11.54	11.40
(Flat Rate)	14	-	11.95	13.10	11.95	13.00	12.25	12.39

Auto Body Repairer, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	28	2	4.40	14.00	5.62	13.21	8.08	9.07
Union	9	1	4.40	13.40	5.62	13.40	13.21	10.84
Non-Union	19	1	4.75	14.00	6.00	11.00	7.75	8.19
Flat Rate	14	-	12.20	16.00	12.60	13.25	13.25	13.17

Wheel Alignment Mechanic

Aligns wheels, axles, torsion bars and steering mechanisms of automotive vehicles.
8581-154

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	-	7.00	14.00	10.00	13.75	10.25	10.88
Flat Rate	10	-	12.20	13.25	12.20	13.25	12.78	12.74
			Firm Size Data					
20 - 49	4	-	7.00	13.75	7.00	13.75	10.25	10.31
50 - 99	4	-	12.20	13.25	12.20	13.25	12.93	12.83

Industrial Mechanic

Installs machinery and supporting structures in an industrial or other establishment according to manufacturer's specifications, layout plans and drawings. May operate metal-working machines such as lathes and grinders, to grind, file and turn machine parts to dimensional specifications.
8584-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	574	2	11.16	17.08	13.82	16.65	16.17	15.63
Union	561	-	11.44	17.08	13.82	16.70	16.17	15.66
Non-Union	13	2	11.16	16.73	12.50	16.20	14.66	14.19
			Industry Data					
Primary	454	-	11.44	17.00	13.82	16.20	16.17	15.62
Mfg. & Process.	110	2	11.16	17.08	13.86	16.87	16.65	15.74
Health & Education	7	-	12.53	15.25	12.53	15.25	13.20	13.79
			Firm Size Data					
20 - 49	19	-	11.16	17.00	12.50	16.20	14.60	14.42
50 - 99	19	2	12.68	16.85	13.20	16.65	16.27	15.61
100 - 399	104	-	11.50	17.08	14.21	16.42	16.20	15.52
400 plus	432	-	11.44	16.87	13.82	16.87	16.17	15.71
			Geographic Area Data					
Regina	65	-	14.36	17.08	16.27	16.87	16.87	16.69
Saskatoon	110	-	11.50	16.73	14.70	16.20	16.20	15.71
Major Urban	8	2	12.32	16.65	12.53	16.65	13.20	13.95
Rural	170	-	11.16	16.85	14.60	16.20	16.17	15.72

Farm Machinery Mechanic, Journeyman/woman

Repairs and overhauls, on farms or in repair shops, farm machinery such as combines, tractors and other implements. May work on both gasoline and diesel engines.
8584-330

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	31	-	5.00	15.05	9.15	14.13	10.00	10.81
			Firm Size Data					
1 - 19	15	-	5.00	14.13	9.15	13.26	10.09	10.38
20 - 49	11	-	8.85	10.75	9.50	10.20	9.96	9.87
			Geographic Area Data					
Regina	7	-	12.41	15.05	12.69	15.05	13.50	13.69
Major Urban	13	-	9.15	11.25	9.61	11.00	9.96	10.15

Farm Machinery Mechanic, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	42	-	4.50	14.43	5.50	10.86	7.75	8.13
				Firm Size Data				
1 - 19	33	-	5.05	12.12	6.00	10.86	7.75	8.19
20 - 49	8	-	4.50	9.25	5.00	8.30	7.50	7.09
				Geographic Area Data				
Regina	5	-	5.05	12.12	6.06	12.12	6.72	8.01
Saskatoon	4	-	6.50	14.43	6.50	14.43	9.07	9.77
Major Urban	16	-	5.50	10.75	6.00	9.25	7.88	7.75

Construction Equipment Mechanic, Journeyman/woman

Repairs, rebuilds, and adjusts heavy mobile equipment including gas and diesel engines such as cranes, power shovels, scrapers, graders, power conveyors, trench digging machines and crawler tractors.
8584-378

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	227	-	10.70	17.27	15.12	16.84	16.10	16.03
Union	225	-	10.70	17.27	15.12	16.84	16.10	16.06
Non-Union	2	-	12.00	12.20	12.00	12.20	12.10	12.10
				Industry Data				
Primary	125	-	10.70	16.20	15.70	16.20	16.10	16.00
Construction	8	-	12.00	17.27	12.13	17.27	13.41	14.28
				Firm Size Data				
1 - 19	4	-	12.00	17.27	12.00	17.27	14.74	14.69
400 plus	191	-	10.70	16.84	15.12	16.84	16.10	16.10

Construction Equipment Mechanic, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	24	-	7.16	15.60	9.00	15.60	12.38	12.38
Union	11	-	13.20	15.60	13.64	15.60	15.60	15.02
Non-Union	13	-	7.16	12.45	7.65	12.30	10.00	10.15
				Industry Data				
Primary	11	-	13.20	15.60	13.64	15.60	15.60	15.02
Construction	13	-	7.16	12.45	7.65	12.30	10.00	10.15

Construction Equipment Mechanic, Non-Journeyman/woman (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	4	-	7.16	12.30	7.16	12.30	8.33	9.03
50 - 99	9	-	9.50	12.45	10.00	12.00	10.25	10.65

Office Machine Serviceperson

Repairs and maintains office machines such as, accounting, adding and calculating machines and typewriters.
8585-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	-	4.75	11.41	5.85	10.28	8.62	8.26

Instrument Repairer

Installs, repairs, maintains and adjusts indicating, recording, telemetering and controlling instruments used to measure variables such as pressure, flow, temperature, motion, force and chemical composition.
8588-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	50	-	12.00	16.91	14.51	16.91	16.17	15.76
Union	38	-	12.00	16.84	13.93	16.20	16.10	15.50
Non-Union	12	-	16.25	16.91	16.25	16.91	16.58	16.58

Garage Serviceperson

Lubricates and services automotive vehicles. May refuel automotive vehicles. May repair tires. May keep record of gasoline and oil supplies in storage tanks.
8589-218

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	101	1	4.25	15.29	5.50	13.21	11.74	10.31
Union	54	1	7.23	13.25	9.56	13.21	11.95	11.44
Non-Union	47	-	4.25	15.29	5.00	12.69	7.50	8..98
All Employees (Part-time)	9	-	5.78	12.54	5.78	11.59	8.35	8.62
			Industry Data					
Mfg. & Process.	15	-	8.16	12.39	8.95	12.39	11.76	11.12
Trans., Comm.& Util.	42	1	10.00	13.25	11.95	13.25	12.69	12.37
Retail	31	-	4.25	9.75	4.90	9.56	6.25	6.62

Garage Serviceperson (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	4	-	5.19	7.50	5.19	7.50	6.37	6.36
20 - 49	22	-	4.25	14.63	4.50	10.28	6.68	7.44
50 - 99	22	-	5.50	15.29	5.50	12.39	11.26	10.37
100 - 399	49	1	7.23	13.25	8.95	13.21	12.32	11.76
			Geographic Area Data					
Regina	27	1	5.50	14.63	8.00	13.25	11.95	11.19
Saskatoon	22	-	6.75	13.21	7.50	13.21	12.08	11.48
Major Urban	20	-	4.25	10.28	4.90	10.28	7.83	7.74
Minor Urban	6	-	4.96	15.29	9.56	11.26	10.73	10.42
Rural	25	-	4.25	12.69	5.74	12.69	12.69	10.20

Foreman/woman, Metal Products

Supervises and co-ordinates the activities of workers engaged in all aspects of production.
8590-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	23	1	7.00	20.77	8.08	18.45	13.29	13.24
			Firm Size Data					
1 - 19	18	1	7.00	18.45	8.08	15.48	12.53	12.07
20 - 49	5	-	15.36	20.77	15.58	20.77	17.84	17.72
			Geographic Area Data					
Saskatoon	8	-	8.08	20.77	8.66	19.04	12.50	13.69
Major Urban	10	1	7.00	17.84	7.00	14.43	12.53	11.73

Spray Painter, Finish

Prepares surfaces and applies protective or decorative coating such as primer, paint, varnish, silver or copper solution, enamel or lacquer to machines, equipment, manufactured products or other items to provide finished surface, using spray gun. May be designated according to item sprayed.
8595-035

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	-	6.00	9.00	6.50	9.00	7.00	7.42

Painter, Motor Vehicles

Repaints vehicles such as automobiles, trailers, buses and trucks.
8595-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	-	7.43	13.30	9.45	13.27	11.68	11.11
Flat Rate	13	-	10.00	13.25	10.00	13.00	12.20	11.92

Spray Painter, Rough

Prepares surfaces and sprays protective sealing or adhesive solution such as paint or glue mixtures, oxides or chromates onto metal or wood surfaces where finished appearance is not important, using spray gun.
8595-182

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	24	-	5.75	12.58	6.75	11.90	8.25	8.82

Painter, Maintenance

Applies paint, lacquer, rustproofing or other coating material to metal or wooden fabricated items, using brush or roller.
8595-206

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	73	-	6.05	16.87	11.37	15.60	14.61	13.74
Union	68	-	8.60	16.87	11.79	15.60	14.61	14.05
Non-Union	5	-	6.05	12.80	6.05	12.80	10.02	9.52
			Industry Data					
Primary	16	-	11.79	16.20	13.05	15.60	15.08	14.70
Mfg. & Process.	3	-	12.23	16.87	12.23	16.87	16.42	15.17
Health & Education	51	-	6.05	15.92	10.69	15.10	14.32	13.45
			Firm Size Data					
50 - 99	5	-	8.60	16.42	11.79	16.42	12.80	12.63
100 - 399	20	-	6.05	16.20	10.02	15.60	13.97	12.76
400 plus	47	-	10.69	16.87	12.74	15.11	14.61	14.35
			Geographic Area Data					
Regina	16	-	12.23	16.87	14.01	15.11	15.10	14.68
Saskatoon	24	-	10.69	15.92	12.74	15.25	14.61	13.98
Major Urban	13	-	6.05	16.42	6.05	14.45	11.37	11.21
Rural	17	-	10.62	16.20	12.00	15.60	15.08	14.46

Labourer, Non-Production

Performs various unskilled light or heavy manual duties, usually in support of trades. May hand-shovel loose materials or collect and dispose of refuse. Is not directly engaged in the production of goods or services.
8598-014

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	310	4	4.25	16.50	7.00	13.16	11.26	10.51
Union	203	4	8.35	16.50	9.40	13.16	11.59	11.50
Non-Union	107	-	4.25	14.00	6.30	11.56	8.00	8.61
Male	310	-	4.25	16.50	7.00	13.16	11.21	10.51
Union	203	-	8.35	16.50	9.40	13.16	11.63	11.50
Non-Union	107	-	4.25	14.00	6.30	11.56	8.00	8.61
All Employees (Part-time)	156	100	4.25	10.36	10.36	10.36	10.36	10.27
Union	152	100	7.50	10.36	10.36	10.36	10.36	10.34
Non-Union	4	-	4.25	6.50	4.25	6.50	6.50	5.94
				Industry Data				
Primary	106	3	7.50	16.50	10.90	13.14	11.50	11.69
Mfg. & Process.	133	-	4.25	13.68	8.00	13.16	11.63	10.80
Health & Education	25	1	8.35	10.94	9.25	10.47	9.40	9.64
Public Admin.	11	-	4.25	11.16	5.00	10.36	9.44	7.61
				Firm Size Data				
1 - 19	30	-	4.25	10.00	4.25	9.56	8.00	7.89
20 - 49	89	1	4.25	16.31	8.42	13.14	10.90	10.67
50 - 99	48	-	7.00	13.68	7.00	13.45	7.00	8.82
100 - 399	61	-	6.30	16.50	9.44	12.23	11.78	11.34
400 plus	82	3	9.13	13.16	9.40	13.16	11.50	11.64
				Geographic Area Data				
Regina	70	-	7.07	13.45	9.52	13.16	13.16	12.10
Saskatoon	46	1	6.30	11.40	9.40	11.30	9.56	9.96
Major Urban	33	-	8.00	12.27	8.00	10.34	8.78	9.02
Minor Urban	88	-	4.25	16.31	5.00	13.14	10.90	9.43
Rural	61	3	4.25	16.50	8.42	11.78	11.63	11.15
Province-wide	12	-	11.65	14.00	11.65	13.68	11.65	12.09

Construction

Heavy Equipment Operator

Operates gasoline or diesel powered snow removal, road construction, road maintenance and earth moving equipment.
8711-010

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	515	1	5.00	14.00	8.75	12.83	10.93	10.77
Union	334	1	8.37	13.20	9.61	12.99	11.93	11.51
Non-Union	181	-	5.00	14.00	7.50	11.00	9.60	9.42
				Industry Data				
Construction	137	1	5.00	14.00	7.00	10.93	9.60	9.33
Public Admin.	373	-	7.30	13.20	9.32	12.99	11.93	11.31
				Firm Size Data				
1 - 19	115	-	5.00	13.20	8.17	11.75	9.61	9.84
20 - 49	34	-	7.00	14.00	7.85	10.50	9.56	9.53
50 - 99	85	-	6.75	11.55	7.50	11.25	10.00	9.54
100 - 399	127	1	8.96	13.11	8.96	12.83	10.93	10.87
				Geographic Area Data				
Saskatoon	74	1	8.96	13.20	8.96	13.20	12.99	11.38
Major Urban	76	-	5.00	13.11	8.75	12.83	11.07	11.14
Minor Urban	123	-	6.50	11.75	7.50	11.25	10.00	9.84
Rural	87	-	7.00	14.00	8.37	10.61	9.50	9.49

Foreman/woman, Equipment Operators

Supervises and co-ordinates the activities of workers involved in the operation of snow removal, road maintenance and construction equipment.
8711-020

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	237	-	6.66	19.03	11.25	14.03	12.83	12.99
Union	189	-	9.61	19.03	12.83	13.52	12.83	13.11
Non-Union	48	-	6.66	18.86	9.75	16.68	11.88	12.52
				Firm Size Data				
1 - 19	23	-	6.66	18.86	9.16	13.73	11.00	11.30
20 - 49	10	-	9.61	14.22	9.75	12.65	12.26	11.71
50 - 99	7	-	10.25	12.41	10.25	11.88	11.53	11.21
100 - 399	44	-	11.25	19.03	11.25	19.03	13.98	14.69
				Geographic Area Data				
Major Urban	20	-	9.75	16.68	11.86	16.68	13.83	14.27
Minor Urban	20	-	6.66	16.17	10.25	15.72	11.88	12.18
Rural	18	-	8.08	12.58	9.50	12.37	10.67	10.70

Bulldozer Operator

Operates tractor equipped with concave blade to gouge out, level or move materials such as earth, trees, rock and ore in construction, forestry, mining, and other projects.
8711-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	38	-	14.00	16.44	14.25	16.44	15.95	15.57

Dragline Operator

Operates crane equipped with dragline bucket to excavate or move sand, gravel, clay, mud, coal, and other materials.
8711-130

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	34	-	14.00	16.89	14.00	16.89	16.68	15.81

Flagman/woman

Directs traffic when road construction work obstructs normal traffic flow.
8718-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	20	12	5.05	10.22	5.05	10.22	10.22	8.52

Electrical Foreman/woman

Supervises and co-ordinates activities of workers engaged in installing and repairing electrical wiring and related apparatus in houses, commercial establishments and other buildings.
8730-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	-	14.85	20.98	14.85	20.03	17.85	17.86

Lineman/woman

Constructs and maintains network of power lines used to conduct electricity from generating plants to consumers. May perform duties related to line maintenance, or working with extra high voltage or metal towers and be designated accordingly.
8731-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	160	2	10.91	19.40	12.53	16.20	14.70	15.08

Electrician, Journeyman/woman

Lays out, assembles, installs and maintains electrical wiring and related equipment in houses, industrial and commercial establishments and other buildings.
8733-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	59	-	12.25	19.25	14.35	19.07	18.38	17.56
Union	35	-	16.19	19.25	16.19	19.07	19.07	18.19
Non-Union	24	-	12.25	19.07	14.35	19.07	18.38	16.64

Electrician, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	44	-	6.00	14.82	6.48	14.31	10.65	10.56

Central Office Repairer

Analyzes defects and repairs and tests telephone circuits and equipment in central office of telephone company, using test meters and hand tools. May maintain and repair power apparatus and storage batteries used in telephone switching.
8735-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	171	1	12.48	16.33	12.48	16.33	16.33	15.39

Private Branch Exchange Repairer

Repairs customer telephone switchboards and specialized communications equipment. May install switchboards and other communications equipment on subscriber's premises.
8735-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	138	-	16.20	16.33	16.33	16.33	16.33	16.33

Station Repairer

Analyzes, locates and repairs malfunctions in subscribers' telephones, related inside wiring, outside service wires and cable terminals. May drive utility vehicle between work locations.
8735-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	71	-	16.20	17.33	16.20	17.33	16.20	16.52

Cable Installer

Installs, replaces and removes aerial, underground or submarine cables used for communications. May splice cables together to form connection.
8735-178

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	105	-	14.70	17.46	16.33	17.46	16.33	16.57

Ground Worker

Assists in erection of utility poles and installation and repair of overhead power lines and communication lines.
8739-166

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	-	11.16	14.40	11.16	13.67	12.89	12.70

Carpenter Foreman/woman

Supervises and co-ordinates activities of workers engaged in the form building, framing and finishing aspects of house, industrial or commercial construction.
8780-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	17	-	9.85	18.26	9.85	15.15	12.50	13.15

Labour Foreman/woman

Supervises and co-ordinates the work of a crew of labourers assigned to a building construction, repair or maintenance project.
8780-134

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	75	-	7.85	17.89	9.42	16.32	13.13	13.05
Union	46	-	8.78	17.81	9.42	15.75	13.13	12.83
Non-Union	29	-	7.85	17.89	10.00	17.89	13.00	13.38
			Industry Data					
Construction	27	-	7.85	17.89	10.00	17.89	14.43	13.66
Public Admin.	48	-	8.78	16.32	9.42	15.75	13.13	12.70

Labour Foreman/woman (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	17	-	8.78	17.81	9.42	14.89	11.54	11.90
20 - 49	9	-	9.23	15.07	9.23	14.70	13.46	12.30
50 - 99	12	-	9.00	17.89	10.00	17.89	14.72	13.99
100 - 399	25	-	7.85	16.32	11.14	15.75	13.13	13.50
			Geographic Area Data					
Saskatoon	19	-	7.85	17.81	12.98	14.89	13.34	13.19
Major Urban	23	-	11.14	15.75	11.54	15.75	13.13	13.65
Minor Urban	17	-	9.00	16.32	9.23	15.36	10.00	10.82
Rural	5	-	8.78	13.46	9.35	13.46	9.59	10.64

Plumbing and/or Pipefitting Foreman/woman

Supervises and co-ordinates activities of workers engaged in installing and repairing pipelines, plumbing and related equipment for water, gas, steam, sewage or other systems.
8780-146

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	-	10.60	21.26	13.75	21.09	18.54	17.30

Carpenter, Journeyman/woman

Constructs, erects, installs and repairs structures annd fixtures of wood, plywood, and wallboard, using carpenter's hand and power tools, and conforming to local building codes.
8781-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	-	12.00	18.76	12.00	18.76	12.00	13.95

Carpenter, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	23	-	7.00	18.26	7.35	13.35	8.10	9.34

Carpenter, Maintenance, Journeyman/woman

Constructs and repairs wood structures and fixtures in an establishment; builds, repairs and installs structural items such as cabinets, stairs, doors etc., using carpenter's hand and power tools; installs window glass. May mix and pour concrete to repair floors.
8781-114

(Hourly Rates)	No. of Employees Male	Female	100% Range Low	100% Range High	80% Range Low	80% Range High	Median	Mean
			Provincial Data					
All Employees (Full-time)	90	1	9.15	17.77	12.95	16.68	15.25	15.01
Union	79	-	10.63	17.77	14.16	16.68	15.25	15.31
Non-Union	11	1	9.15	16.91	9.80	16.00	14.28	13.03
			Industry Data					
Primary	7	-	15.11	16.20	16.00	16.20	16.10	15.98
Health & Education	60	1	9.15	17.77	12.95	16.68	15.25	15.06
Public Admin.	4	-	11.20	15.43	11.20	15.43	12.68	13.00
			Firm Size Data					
50 - 99	9	-	11.20	16.85	11.20	16.40	15.11	14.35
100 - 399	20	-	9.15	16.40	9.81	16.40	15.93	14.36
400 plus	58	-	14.00	17.77	14.73	16.68	15.25	15.49
			Geographic Area Data					
Regina	25	-	10.63	17.44	14.63	16.40	15.25	15.43
Saskatoon	28	-	9.81	17.77	14.73	16.68	15.05	15.39
Major Urban	9	-	9.15	16.40	12.95	16.40	15.25	14.29
Minor Urban	4	1	10.58	16.41	14.16	16.41	15.75	14.66
Rural	12	-	9.80	16.85	10.83	16.20	16.05	14.61

Carpenter, Maintenance, Non-Journeyman/woman

(Hourly Rates)	No. of Employees Male	Female	100% Range Low	100% Range High	80% Range Low	80% Range High	Median	Mean
			Provincial Data					
All Employees (Full-time)	252	-	6.00	16.85	11.47	14.95	12.85	12.44
Union	242	-	6.00	16.85	11.47	14.95	12.85	12.58
Non-Union	10	-	7.00	12.56	7.00	12.48	8.00	8.94
All Employees (Part-time)	5	-	7.50	11.24	9.00	11.24	9..00	9.35
			Industry Data					
Primary	5	-	12.69	16.85	13.27	16.85	15.05	14.70
Mfg. & Process.	7	-	7.08	15.10	10.64	14.39	12.76	12.30
			Firm Size Data					
20 - 49	5	-	7.00	12.56	8.00	12.56	8.00	9.01
50 - 99	3	-	10.64	16.85	10.64	16.85	14.39	13.96
100 - 399	19	-	6.00	15.10	6.00	13.86	9.54	9.60
400 plus								

Carpenter, Maintenance, Non-Journeyman/woman (continued)

	(Hourly Rates)			Geographic Area Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Saskatoon	4	-	9.89	14.23	9.89	14.23	13.31	12.69
Minor Urban	6	-	7.08	16.85	10.64	13.27	12.63	12.18
Rural	8	-	7.00	15.64	7.93	15.05	8.74	10.42

Roofer, Journeyman/woman

Covers roofs of structures with sheets of metal such as aluminum, copper and galvanized metal, shingles, roofing paper, hot tar and gravel.
8787-110

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	-	17.09	18.55	17.09	18.55	18.55	18.06

Roofer, Non-Journeyman/woman

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	33	1	5.00	17.09	6.00	14.24	12.50	11.28

Pipefitter, Maintenance, Journeyman/woman

Lays out, installs and maintains high pressure and low pressure systems of piping and fittings for conducting steam, water, oil and other liquids and gases, or finely divided solids, used in heating, cooling, lubricating and other industrial processing systems.
8791-010

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	21	-	9.05	18.24	11.25	17.13	16.20	15.15
Union	16	-	15.78	18.24	16.17	17.13	16.20	16.52
Non-Union	5	-	9.05	11.25	11.08	11.25	11.25	10.78
				Firm Size Data				
100 - 399	9	-	9.05	17.08	11.08	16.70	16.20	14.99
400 plus	9	-	15.78	18.24	16.10	17.13	16.17	16.62

Pipefitter, Maintenance, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	20	-	10.53	16.20	10.53	16.20	14.98	14.22
			Firm Size Data					
100 - 399	17	-	10.53	16.20	10.53	16.20	15.60	14.27
400 plus	3	-	11.99	15.25	11.99	15.25	14.70	13.98

Plumber, Maintenance, Journeyman/woman

Assembles, installs and repairs pipes, fixtures and fittings used for water distribution and waste disposal in homes, schools, public and industrial buildings, according to local plumbing codes.
8791-014

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	30	-	9.05	18.63	12.39	17.15	16.70	15.78
Union	25	-	12.36	18.63	15.14	17.77	16.70	16.25
Non-Union	5	-	9.05	17.15	11.11	17.15	12.71	13.43
			Industry Data					
Primary	3	-	16.00	16.70	16.00	16.70	16.10	16.27
Health & Education	22	-	9.05	18.63	12.71	17.77	16.70	15.92
			Firm Size Data					
100 - 399	7	-	9.05	18.63	11.11	16.70	12.39	13.75
400 plus	19	-	15.14	18.23	15.43	17.13	16.70	16.57
			Geographic Area Data					
Regina	7	-	15.14	16.71	15.14	16.70	16.70	16.26
Saskatoon	10	-	15.43	17.77	15.78	17.13	16.70	16.63
Major Urban	5	-	9.05	18.63	12.36	18.63	17.15	14.87
Minor Urban	4	-	12.39	18.23	12.39	18.23	16.25	15.78
Rural	4	-	11.11	16.10	11.11	16.10	14.36	13.98

Plumber, Maintenance, Non-Journeyman/woman

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	-	8.40	14.99	8.40	14.99	12.65	12.17

Pipefitter, Journeyman/woman

Lays out, fabricates, installs and maintains high pressure and low pressure systems of piping and other fittings for conducting steam, water, oil and other liquids and gases, or finely divided solids, used in heating, cooling, lubricating, and other industrial processing systems.
8791-110

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	-	15.75	20.57	18.75	18.75	18.75	18.49

Pipefitter, Non-Journeyman/woman

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	-	7.25	11.25	7.25	11.25	9.25	9.25

Plumber, Journeyman/woman

Assembles, installs, and repairs pipes, fixtures, and fittings used for water distribution and waste disposal in homes, schools, public and industrial buildings, according to local plumbing codes.
8791-114

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	41	-	8.25	20.57	10.60	16.20	14.78	13.83
Union	17	-	14.00	20.57	14.78	15.75	15.00	15.37
Non-Union	24	-	8.25	16.20	10.59	16.20	12.50	12.74

Plumber, Non-Journeyman/woman

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	28	-	5.00	16.27	5.50	11.74	8.15	8.79
Union	10	-	6.00	16.27	7.25	16.27	11.20	11.07
Non-Union	18	-	5.00	9.75	5.50	9.55	8.00	7.53

Labourer

Performs a variety of tasks in support of equipment operators employed at a construction site. Cleans, lubricates and otherwise assists in the maintenance of equipment. Operates some of the less complex machinery such as rubber-tired tractors, small trucks, etc.
8798-114

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	471	51	4.88	17.00	7.00	10.54	10.22	9.32

Labourer (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	381	49	5.00	17.00	7.71	10.54	10.22	9.75
Non-Union	90	2	4.88	14.20	5.90	8.90	7.00	7.33
Male	471	-	4.88	17.00	7.00	10.54	10.21	9.29
Union	381	-	5.00	17.00	7.59	10.58	10.22	9.75
Non-Union	90	-	4.88	14.20	5.90	8.90	7.25	7.35
Female	-	51	5.00	10.80	7.71	10.22	10.22	9.62
All Employees (Part-time)	29	-	4.75	13.00	5.65	9.17	8.00	7.69
			Industry Data					
Construction	90	5	5.00	17.00	6.50	10.00	7.70	8.28
Public Admin.								
(Full-time)	363	46	4.88	12.31	7.71	10.54	10.22	9.58
(Part-time)	18	-	4.75	9.17	5.65	8.50	8.00	7.33
			Firm Size Data					
1 - 19								
(Full-time)	71	2	4.88	16.39	5.50	12.50	7.71	8.27
(Part-time)	20	-	5.00	13.00	6.00	9.50	8.00	8.01
20 - 49								
(Full-time)	65	6	5.00	17.00	6.85	9.46	7.71	8.22
(Part-time)	4	-	5.65	7.16	5.65	7.16	5.86	6.13
50 - 99								
100 - 399	41	-	5.90	10.98	6.50	10.46	7.70	8.39
400 plus	139	8	5.34	12.31	7.49	10.93	9.94	9.47
			Geographic Area Data					
Regina	186	35	5.50	16.39	10.22	10.22	10.22	10.14
Saskatoon	46	4	5.34	17.00	5.90	10.00	7.49	8.16
Major Urban	94	4	5.00	14.20	7.00	11.95	10.23	9.77
Minor Urban	97	6	4.88	10.98	7.21	10.24	8.86	8.64
Rural	48	2	5.00	10.81	5.50	9.49	7.00	7.42

Concrete Mixer Operator

Operates portable or stationary concrete batching and mixing plant in gravel pits, material supplier's yard or at construction projects, to weigh out and mix specified quantities of concrete aggregate, cement and water.
8799-178

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	-	6.00	14.76	11.53	13.67	12.58	11.85

Carpet/Linoleum Installer/Layer

Installs, replaces and repairs carpets and linoleum on floors of residential, commercial and industry buildings. Measures and marks off area to determine layout. Installs underpad, cuts material to fit around obstuctions, fastens carpet sections together at seams. Repairs damaged carpet by inserting matching piece of material in damaged area.
8799-154

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	-	9.00	16.00	9.67	15.75	14.65	13.29

Maintenance Man/Woman

Performs minor repairs and maintains physical structures of commercial and industrial establishments. May perform routine construction tasks such as shelving and partition installation, concrete and brick laying.
8799-194

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	350	5	4.25	16.02	8.34	13.45	10.69	10.75
Union	255	3	6.88	16.02	9.69	13.58	10.69	11.18
Non-Union	95	2	4.25	15.00	6.00	12.37	9.96	9.61
All Employees (Part-time)	39	2	5.00	11.20	7.80	10.53	9.99	9.37
Union	31	-	7.10	11.20	8.98	10.64	10.06	9.84
Non-Union	8	2	5.00	10.16	5.51	9.99	7.86	7.90
				Industry Data				
Primary	12	1	11.01	14.31	11.79	13.01	12.04	12.36
Mfg. & Process.	49	-	6.00	16.02	9.04	14.58	12.00	11.77
Wholesale	6	-	9.81	13.47	10.82	13.47	13.32	12.37
Retail	21	-	5.48	15.00	6.10	12.37	11.63	10.11
Finance	4	-	10.89	13.68	10.89	13.68	11.21	11.75
Health & Education								
(Full-time)	208	4	5.77	15.25	9.48	13.03	10.66	10.83
(Part-time)	35	2	5.51	11.20	8.12	10.53	10.06	9.57
Service								
(Full-time)	21	-	4.25	12.37	5.44	11.34	6.00	7.42
(Part-time)	3	-	5.00	9.99	5.00	9.99	7.10	7.36
Public Admin.	27	-	6.88	12.71	9.87	11.14	10.00	10.34
				Firm Size Data				
1 - 19	13	-	6.00	12.98	7.50	12.50	9.00	9.15
20 - 49								
(Full-time)	69	4	5.60	13.68	8.21	11.80	10.58	10.16
(Part-time)	26	1	5.00	10.69	7.80	10.21	9.78	9.19
50 - 99								
(Full-time)	71	1	5.48	14.31	8.63	13.01	10.64	10.51
(Part-time)	6	-	8.41	11.20	8.98	10.64	9.76	9.79
100 - 399								
(Full-time)	101	-	6.05	16.02	9.95	13.68	10.99	11.31
(Part-time)	5	-	10.16	10.64	10.21	10.64	10.21	10.31
400 plus	96	-	4.25	15.25	9.38	14.23	11.14	11.01

Maintenance Man/Woman (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	61	-	6.00	16.02	7.93	13.89	11.29	11.10
Saskatoon	103	-	4.25	15.25	6.00	14.23	11.25	11.20
Major Urban								
(Full-time)	51	-	5.60	13.68	7.00	12.63	10.06	10.16
(Part-time)	3	-	7.80	11.20	7.80	11.20	10.32	9.77
Minor Urban								
(Full-time)	40	1	6.00	15.00	9.10	11.71	10.69	10.49
(Part-time)	4	-	9.20	10.64	9.20	10.64	10.21	10.07
Rural								
(Full-time)	91	4	5.77	14.31	8.91	12.04	10.65	10.42
(Part-time)	28	2	5.51	10.69	7.86	10.21	9.99	9.38

Transport Equipment Operating

Bus Driver, Urban

Operates gasoline, diesel or electric-powered bus to transport passengers over established or other routes.
9171-110-5

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	452	13	9.87	12.50	11.31	12.43	11.58	11.71

Driver, Tank Truck

Operates gasoline and diesel-powered single unit or tractor trailer tank unit to transport bulk liquids. May wash truck and clean and sterilize tank. May fill and empty tank.
9175-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	45	-	11.78	13.44	12.71	13.04	12.72	12.77
			Geographic Area Data					
Major Urban	12	-	12.71	12.74	12.71	12.74	12.73	12.73
Minor Urban	5	-	11.78	12.72	12.71	12.72	12.71	12.53

Truck Driver, Heavy

Operates heavy single-unit gasoline or diesel-powered truck, over 3 ton capacity, to transport goods and materials.
9175-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	677	1	5.48	17.00	8.00	13.57	11.51	11.20
Union	528	1	7.19	17.00	10.58	13.57	11.51	11.79
Non-Union	149	-	5.48	16.00	7.00	11.56	8.75	9.14
			Industry Data					
Primary	31	-	11.56	16.31	13.00	16.31	16.00	15.52
Mfg. & Process.	66	-	6.50	15.95	7.88	13.97	11.84	11.32
Construction	60	-	6.50	17.00	7.35	17.00	9.25	10.25
Trans., Comm.& Util.	42	-	8.75	13.00	8.75	13.00	9.29	9.85
Wholesale	63	-	6.50	14.50	9.38	13.57	13.27	12.59
Retail	70	-	5.48	13.70	7.19	11.47	8.13	9.04
Public Admin.	337	1	9.25	11.83	11.13	11.51	11.51	11.36
			Firm Size Data					
1 - 19	43	-	5.48	13.70	7.00	13.00	9.25	9.56
20 - 49	92	-	5.77	17.00	7.50	17.00	9.61	10.51
50 - 99	69	-	6.00	16.31	7.75	16.31	11.25	11.96
100 - 399	129	-	6.50	13.82	8.01	13.57	12.25	11.22
400 plus	344	1	10.74	14.50	11.13	11.83	11.51	11.44

Truck Driver, Heavy (continued)

(Hourly Rates)	Geographic Area Data							
	No. of Employees		100% Range		80% Range		Median	Mean
	Male	Female	Low	High	Low	High		
Regina	360	1	5.77	13.57	11.13	11.51	11.51	11.36
Saskatoon	104	-	8.10	17.00	11.00	17.00	12.49	12.64
Major Urban	42	-	6.50	13.82	7.00	11.54	8.75	9.04
Minor Urban	79	-	6.50	16.31	7.64	16.31	9.42	11.12
Rural	56	-	5.48	16.00	7.49	15.95	8.00	9.51
Province-wide	36	-	8.78	14.50	9.29	13.97	9.29	10.82

Truck Driver, Tractor-Trailer

Operates gasoline or diesel-powered tractor-trailer combinations to transport goods and materials. Prepares reports on condition of truck and trailer before and after long-distance trips.
9175-122

(Monthly Rates)	Provincial Data							
	No. of Employees		100% Range		80% Range		Median	Mean
	Male	Female	Low	High	Low	High		
All Employees (Full-time)	10	-	866.50	1733.00	990.00	1717.40	1660.22	1481.52

Truck Driver, Redi-Mix

Operates gasoline or diesel single unit truck or combination tractor and trailer equipped with an auxiliary concrete mixer.
9175-126

(Hourly Rates)	Provincial Data							
	No. of Employees		100% Range		80% Range		Median	Mean
	Male	Female	Low	High	Low	High		
All Employees (Full-time)	33	-	6.50	13.52	7.00	13.52	9.00	10.20

Truck Driver, Light

Operates light trucks, 3 ton or under capacity, to tranport goods and materials.
9175-138

(Hourly Rates)	Provincial Data							
	No. of Employees		100% Range		80% Range		Median	Mean
	Male	Female	Low	High	Low	High		
All Employees (Full-time)	519	8	4.25	16.27	8.66	12.27	10.94	10.62
Union	414	4	5.72	16.27	9.86	12.29	10.94	11.02
Non-Union	105	4	4.25	12.35	5.00	12.05	8.66	9.09
All Employees (Part-time)	22	-	5.00	12.05	5.60	12.05	8.66	8.81
Union	9	-	6.96	10.15	6.96	9.85	7.74	8.41
Female	13	-	5.00	12.05	5.00	12.05	10.40	9.09

Truck Driver, Light (continued)

	(Hourly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Mfg. & Process.								
(Full-time)	72	-	4.75	16.27	6.75	16.27	12.13	11.20
(Part-time)	6	-	5.00	9.31	6.96	7.74	7.23	7.25
Construction	13	-	5.00	10.50	9.15	10.50	10.50	9.66
Trans., Comm.& Util.	23	1	7.50	11.55	8.66	8.70	8.66	8.75
Wholesale	28	-	4.62	13.57	6.35	13.47	12.85	10.58
Retail								
(Full-time)	64	3	4.25	12.35	5.48	12.32	11.20	9.65
(Part-time)	12	-	7.15	12.05	7.70	12.05	10.40	10.34
Health & Education	22	-	7.55	13.47	9.17	11.24	10.11	10.07
Public Admin.	296	4	10.15	11.00	10.94	10.94	10.94	10.92
			Firm Size Data					
1 - 19	21	-	4.25	12.23	4.80	11.53	7.50	7.95
20 - 49	51	2	4.62	13.57	5.48	13.27	8.66	8.93
50 - 99	24	2	4.79	14.02	6.35	12.29	10.50	9.43
100 - 399	92	-	5.75	16.27	9.15	13.55	11.11	11.39
400 plus	331	4	9.19	12.32	10.94	10.94	10.94	10.93
			Geographic Area Data					
Regina	380	5	4.25	16.27	10.22	11.47	10.94	10.82
Saskatoon	59	2	4.62	13.47	6.00	12.49	9.86	9.97
Major Urban	39	1	4.99	13.57	8.50	13.27	10.72	10.38
Minor Urban	18	-	6.75	12.53	8.41	12.27	10.50	10.66
Rural	9	-	4.80	13.20	5.85	9.28	7.90	7.76
Province-wide	14	-	6.64	13.27	6.65	13.27	10.00	10.38

Bus Dispatcher

Co-ordinates activities of bus drivers to transit system to convey passengers according to schedule. May suspend operators for infractions of regulations.
9179-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	5	7.09	19.54	12.81	14.93	13.12	13.39
Union	12	4	12.81	13.96	12.81	13.96	13.12	13.40
Non-Union	4	1	7.09	19.54	8.54	10.54	14.93	13.36

Truck Dispatcher

Assigns drivers and motor vehicles for conveyance of freight. May establish services or delivery routes. May send orders and messages to vehicles on the road, using radio, telephone and other communications equipment.
9179-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	2	8.08	13.17	8.83	11.11	9.95	10.18

Car Jockey

Drives vehicles to be serviced in and out of garage as required. Picks up and delivers customers' vehicles. May clean and make minor adjustments to new or used cars to be placed on sales lot or show room or those sold to customers. May also act as parts pick-up driver.
9179-150

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	30	2	4.25	8.08	4.25	6.63	5.00	5.25
All Employees (Part-time)	5	-	4.25	4.50	4.25	4.50	4.25	4.35
			Firm Size Data					
1 - 19	8	1	4.25	6.63	4.40	6.25	5.13	5.34
20 - 49	16	1	4.25	7.50	4.25	5.58	4.50	4.94
50 - 99	6	-	4.56	8.08	5.19	6.92	5.63	6.00
			Geographic Area Data					
Saskatoon	9	1	4.25	6.25	4.25	5.77	5.07	5.05
Major Urban	14	1	4.25	7.50	4.31	6.63	4.55	5.22
Minor Urban	4	-	4.25	5.50	4.25	5.50	4.75	4.81

Truck Driver Helper

Helps truck drivers in transporting and handling materials, merchandise and equipment. Helps truck driver in cleaning and servicing vehicle.
9179-190

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	-	6.50	7.50	6.50	7.50	7.25	7.15

Material Handling and Crafts

Crane Operator

Operates truck or tractor mounted crane or cantilever crane to move equipment and materials around the construction site.
9311-001

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	68	-	9.08	20.53	13.90	16.13	14.89	14.86

Furniture Mover

Moves furniture, office supplies and equipment to and from homes, apartments, offices and storage establishments.
9313-122

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	-	9.87	10.00	9.87	10.00	9.87	9.92

Grain Buyer Helper

Assists grain buyer in operation of elevator.
9313-146

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	193	2	5.19	11.19	9.85	10.48	10.48	10.19

Conveyor Operator

Controls conveyor or conveyor system to transfer materials from stockpiles to processing or shipping point move materials or products between departments or on production lines, or load and unload vehicles. Spray additives on materials passing on conveyor, or tends other equipment related to process such as crusher mixer, vibrator or pollution control devices.
9315-114

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	-	5.25	12.61	7.00	12.61	12.26	10.77

Industrial Truck Operator

Operates powered industrial truck to push, pull, lift, stack, tier or move merchandise, equipment or bulk materials in warehouses, factories, storage yards, mills, shipping terminals or other locations.
9315-126

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	90	1	6.00	14.45	9.22	13.22	12.26	11.41

Industrial Truck Operator (continued)

(Hourly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	44	1	9.56	14.45	9.72	14.45	12.37	12.42
Non-Union	46	-	6.00	13.50	9.22	12.51	10.43	10.42
			Firm Size Data					
20 - 49	18	-	9.56	12.39	9.72	12.39	10.76	11.06
50 - 99	43	-	8.10	14.45	9.22	14.45	10.43	11.27
100 - 399	26	1	9.22	12.39	10.50	12.37	12.32	11.93
			Geographic Area Data					
Regina	3	-	12.32	12.39	12.32	12.39	12.32	12.34
Saskatoon	28	-	8.10	14.45	10.50	14.45	12.26	12.28
Rural	23	1	9.25	13.50	10.76	13.37	12.37	12.17

Stacking Machine Operator

Tends machine that stacks lumber on kiln cars, conveyors, pallets or other piling devices. May release fastenings from load and place boards on conveyor for trimming, stacking and unloading and be designated accordingly.
9315-182

(Hourly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	-	11.85	12.32	11.85	12.06	12.06	12.05

Wrapping Machine Operator

Tends machine that fills, wraps, seals and labels boxes of bakery products such as pies, doughnuts, buns, pastry or bags of bread. May tend bread slicing machine. May weigh wrapped packages.
9317-214

(Hourly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	3	4.25	13.84	4.35	13.84	13.84	11.18

Packager, Machine

Tends machine that performs one or more packaging functions such as cleaning, bundling, filling, marking, labelling, sorting, typing, sealing, packing, weighing, wrapping or closing containers to pack any variety of products.
9317-218

(Hourly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	107	6	7.50	14.59	9.50	14.45	14.40	12.97

Packager, Machine (continued)

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	83	5	7.50	14.59	12.23	14.45	14.45	13.85
Non-Union	24	1	7.50	11.93	8.16	11.15	11.15	9.89
Male	107	-	7.50	14.59	9.50	14.45	14.40	13.00
Female	-	6	7.50	14.45	12.06	14.45	13.23	12.49
				Firm Size Data				
20 - 49	24	2	8.16	12.39	8.16	12.06	11.15	10.53
50 - 99	44	4	7.50	14.45	12.23	14.45	14.45	13.64
				Geographic Area Data				
Saskatoon	60	3	8.16	14.45	10.33	14.45	14.40	12.92
Major Urban	6	1	7.50	12.39	7.50	12.39	9.50	9.47
Minor Urban	2	2	11.93	12.06	11.93	12.06	12.00	12.00

Bottle or Carton Filler

Tends machine that fills containers with products such as milk, cream and juices. May manually pack filled containers into cartons or boxes.
9317-222

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	22	-	11.78	12.39	12.23	12.39	12.39	12.34

Sack Filler

Tends machines that fill sacks with pre-weighted material such as feed and flour and sews tops of bags. May tally number of bags filled. May wiegh filled sacks.
9317-230-5

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	49	-	5.25	12.82	7.87	12.54	12.40	10.82

Garbage Collector

Collects and loads refuse on garbage trucks, using hoisting device at rear of truck.
9318-014

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	94	4	6.58	11.65	8.87	11.43	11.43	10.84

Garbage Collector (continued)

	(Hourly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	89	4	6.58	11.65	9.42	11.43	11.43	10.97
Non-Union	5	-	7.03	9.76	8.17	9.76	8.54	8.41
				Firm Size Data				
1 - 19	6	-	6.58	8.51	6.58	8.51	7.60	7.56
20 - 49	7	-	7.73	9.76	8.19	9.46	8.54	8.81
100 - 399	18	-	9.42	11.65	9.57	11.65	11.23	10.87
				Geographic Area Data				
Minor Urban	11	-	7.73	9.96	8.87	9.90	9.46	9.31
Rural	9	-	6.58	8.54	6.58	8.54	8.19	7.85

Material Handler

Loads, unloads, conveys, stores and distributes materials within plant, warehouse or other establishments either manually or by mechanical handling equipment. May assist in routine maintenance of equipment.
9318-110

	(Hourly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	882	46	4.25	18.75	7.44	14.40	12.10	11.35
Union	621	13	6.25	16.10	9.36	14.40	12.97	11.97
Non-Union	261	33	4.25	18.75	5.25	16.59	9.63	10.02
Male	882	-	4.25	18.75	7.44	14.40	12.10	11.54
Union	621	-	6.25	16.10	9.36	14.40	12.97	11.97
Non-Union	261	-	4.25	18.75	6.20	16.59	9.63	10.53
Female	-	46	4.25	13.96	4.50	12.97	6.00	7.72
Union	-	13	7.44	13.96	9.91	13.96	12.97	12.30
Non-Union	-	33	4.25	9.76	4.25	9.63	5.25	5.91
All Employees (Part-time)	82	8	4.50	12.97	6.27	12.97	9.68	9.71
Union	49	4	6.25	12.97	7.47	12.97	12.97	11.29
Non-Union	33	4	4.50	9.89	5.76	9.09	7.44	7.46
Male	82	-	4.50	12.97	6.32	12.97	9.68	9.74
Union	49	-	6.25	12.97	7.47	12.97	12.97	11.21
Non-Union	33	-	4.50	9.89	6.00	9.09	7.62	7.56
Female	-	8	4.75	12.97	5.76	12.97	9.60	9.41
Union	-	4	9.91	12.97	9.91	12.97	12.97	12.21
Non-Union	-	4	4.75	9.28	4.75	9.28	6.21	6.61

Material Handler (continued)

	(Hourly Rates)				Industry Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Primary	32	4	7.50	16.10	11.85	16.10	13.89	13.48
Mfg. & Process.	189	1	5.50	18.75	9.47	17.31	12.26	12.74
Trans., Comm.& Util.	34	-	7.50	11.50	8.95	11.50	10.83	10.65
Wholesale								
(Full-time)	417	21	4.25	14.40	7.44	14.40	12.97	11.72
(Part-time)	36	3	6.00	12.97	10.96	12.97	12.97	12.16
Retail								
(Full-time)	191	20	4.25	11.54	5.30	11.07	9.63	9.16
(Part-time)	46	5	4.50	10.42	6.25	9.91	7.62	7.84
					Firm Size Data			
1 - 19	40	4	4.25	10.73	5.50	10.73	9.61	8.68
20 - 49								
(Full-time)	116	13	4.61	14.77	6.00	12.97	9.91	9.84
(Part-time)	15	1	4.50	12.97	7.26	12.97	10.17	9.67
50 - 99	61	2	5.28	14.46	8.33	14.45	12.97	11.77
100 - 399								
(Full-time)	512	19	4.25	14.59	7.44	14.40	12.97	11.58
(Part-time)	40	6	4.75	12.97	6.32	12.97	12.97	10.80
400 plus	153	8	7.79	18.75	9.55	17.31	11.50	12.40
					Geographic Area Data			
Regina								
(Full-time)	426	18	4.61	18.75	7.44	14.45	11.22	11.39
(Part-time)	12	2	4.50	10.42	6.00	10.42	9.82	9.02
Saskatoon								
(Full-time)	257	21	4.25	14.46	6.00	13.22	12.13	11.17
(Part-time)	38	3	4.75	12.97	6.75	12.97	8.34	9.19
Major Urban	55	1	8.27	14.45	8.51	13.34	10.73	11.20
Minor Urban	17	-	7.50	12.95	9.45	11.93	9.85	10.52
Rural	45	5	5.25	16.10	9.00	16.10	13.05	12.02
Province-wide	82	1	5.19	12.97	6.49	12.97	12.97	11.67

Hand Packager

Packages materials and products by hand.
9318-122

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	14	4.25	13.35	5.00	13.35	7.75	8.93
Male	4	-	4.96	9.00	4.96	9.00	5.75	6.37
Female	-	14	4.25	13.35	5.00	13.35	11.75	9.67

Foreman/woman, Printing and Publishing

Supervises and co-ordinates activities of workers engaged in all phases of a printing operation.
9510-199

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	31	3	9.38	20.56	10.48	20.17	15.25	15.18

Foreman/woman, Printing and Publishing (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	20	2	10.48	20.17	11.10	20.17	15.25	15.34
Non-Union	11	1	9.38	20.56	10.25	19.50	14.79	14.89
			Firm Size Data					
1 - 19	4	-	10.25	19.50	10.25	19.50	14.13	14.50
20 - 49	16	3	9.38	19.66	11.10	16.57	14.04	14.25
50 - 99	6	-	10.48	20.17	10.75	20.17	17.14	15.98
			Geographic Area Data					
Regina	19	-	11.33	20.56	15.15	20.17	16.57	17.20
Saskatoon	3	2	9.38	14.04	11.10	14.04	13.77	12.47
Major Urban	8	1	10.25	19.50	10.48	14.11	12.75	12.99

Typesetter, Journeyman

Sets type by hand or machine and assembles type and cuts in galleys for printing articles, headings and related matter. May operate proof press.
9511-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	39	14	6.68	16.81	10.00	16.03	14.04	13.48
Union	16	11	10.00	14.81	10.00	14.04	14.04	12.74
Non-Union	23	3	6.68	16.81	8.15	16.81	15.28	14.25
Male	39	-	7.00	16.81	10.00	16.03	14.72	14.27
Female	-	14	6.68	14.81	7.95	14.54	10.15	11.30

Typesetter, Apprentice

Sets type by hand or machine and assembles type and cuts in galleys for printing articles, headings and related matter. May operate proof press.
9511-118-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	20	5.00	14.97	5.50	9.16	7.45	7.71
Union	-	2	5.50	8.12	5.50	8.12	6.81	6.81
Non-Union	2	18	5.00	14.97	6.00	9.16	7.45	7.81
			Firm Size Data					
1 - 19	1	4	6.25	10.00	6.50	10.00	6.75	7.51
20 - 49	1	14	5.00	14.97	5.50	9.16	7.10	7.67

Typesetter, Apprentice (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	-	3	8.06	14.97	8.06	14.97	9.01	10.68
Major Urban	2	11	5.00	10.00	5.25	8.50	7.00	6.98

Pressman/woman, Journeyman

Sets up and operates cylinder, platen web or offset presses. Performs routine maintenance of the machine.
9512-119

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	69	-	6.90	17.50	10.21	14.92	14.04	13.60
Union	49	-	10.15	16.73	12.64	14.83	14.04	13.59
Non-Union	20	-	6.90	17.50	9.75	17.28	14.92	13.65
			Firm Size Data					
1 - 19	9	-	6.90	17.50	9.75	14.04	14.04	12.68
20 - 49	31	-	9.93	16.39	12.17	14.04	14.04	13.32
			Geographic Area Data					
Regina	45	-	13.13	17.28	13.91	15.23	14.04	14.48
Major Urban	9	-	9.75	17.50	9.93	10.48	10.15	10.95

Pressman/woman, Apprentice

Sets up and operates cylinder, platen web or offset presses. Performs routine maintenance of the machine.
9512-199-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	21	-	4.25	14.13	5.57	11.30	7.50	7.98
Union	9	-	6.09	13.50	6.10	9.64	7.11	8.13
Non-Union	12	-	4.25	14.13	4.50	11.30	7.63	7.87

Bindery Worker, Journeyman

Tends one or more machines and performs any combination of duties involved in binding printed matter.
9517-146

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	23	6.50	15.35	6.50	14.04	11.28	11.49

Bindery Worker, Journeyman (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	15	15	11.10	15.35	11.10	14.04	11.61	12.58
Non-Union	1	8	6.50	11.25	6.50	11.00	6.50	7.87
Male	16	-	11.00	15.35	13.77	14.04	14.04	13.75
Female	-	23	6.50	11.28	6.50	11.28	11.25	9.93
			Firm Size Data					
1 - 19	2	4	8.06	14.04	11.00	11.28	11.27	11.15
20 - 49	11	14	6.50	14.04	6.50	14.04	11.28	11.25

Bindery Worker, Apprentice

Tends one or more machines and performs any combination of duties involved in binding printed matter.
9517-146-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	4	5.85	7.77	5.85	7.77	7.06	6.94

Boiler Operator

Controls one or more stationary or portable high-pressure boilers that supply steam for heat, power, or industrial processes. May condition boiler-feed water by adding specified chemicals. May clean boilers and tighten pipes and fittings using hand tools.
9533-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	41	-	4.25	16.36	7.00	12.71	11.37	10.64
Union	31	-	9.25	16.36	10.37	12.73	11.37	11.75
Non-Union	10	-	4.25	9.01	4.60	9.00	7.18	7.20
			Industry Data					
Mfg. & Process.	11	-	9.00	16.36	9.00	12.77	12.32	11.85
Retail	7	-	4.25	9.01	4.60	7.36	6.80	6.43
Health & Education	23	-	9.25	15.95	10.06	12.71	11.37	11.35
			Firm Size Data					
50 - 99	4	-	10.69	16.36	10.69	16.36	11.37	12.45
100 - 399	26	-	4.25	12.77	6.80	12.32	10.69	10.22
400 plus	6	-	9.01	15.95	12.17	12.71	12.71	12.54
			Geographic Area Data					
Regina	5	-	7.00	15.95	7.36	15.95	12.73	11.16
Saskatoon	8	-	4.25	12.32	4.60	12.32	7.91	8.45
Major Urban	5	-	9.00	11.99	9.00	11.99	9.00	9.93
Minor Urban	17	-	9.25	12.71	10.06	12.71	11.37	11.16
Rural	5	-	10.69	12.53	11.37	12.53	11.37	11.47

Stationary Engineer, 4th Class

Operates and maintains various types of stationary engines and mechanical equipment such as boilers, pumps, compressors, motors and generators, and refrigeration, and water or industrial waste treating equipment, to provide heat, power and other utility services for buildings or industrial processes. Holds a provincial government certificate as a fourth class stationary engineer.
9533-122-5

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	101	-	9.95	14.60	9.98	13.44	12.59	12.43
Union	86	-	9.95	14.60	9.98	13.44	12.67	12.44
Non-Union	15	-	10.47	13.54	11.50	13.30	12.16	12.39
All Employees (Part-time)	3	-	12.49	17.50	12.49	17.50	13.29	14.43
			Industry Data					
Mfg. & Process.	35	-	11.38	14.60	12.05	13.86	13.28	13.03
Health & Education	54	-	9.95	14.21	10.63	13.30	12.46	12.30
			Firm Size Data					
20 - 49	15	-	10.69	14.14	10.84	13.36	12.23	12.37
50 - 99	20	-	9.95	13.44	9.95	13.28	9.98	11.10
100 - 399	52	-	10.63	14.60	11.17	13.57	13.28	12.81
400 plus	12	-	12.16	14.52	12.24	14.46	13.29	13.25
			Geographic Area Data					
Regina	18	-	10.47	14.46	10.63	13.44	13.29	12.82
Saskatoon	18	-	9.98	13.86	11.38	13.57	12.96	12.52
Major Urban	33	-	10.84	14.21	11.69	13.30	12.46	12.71
Minor Urban	18	-	10.69	13.54	10.69	13.29	12.46	12.41
Rural	10	-	9.95	14.60	9.95	14.60	10.32	11.69

Stationary Engineer, 3rd Class

Operates and maintains various types of stationary engines and mechanical equipment such as boilers, pumps, compressors, motors and generators, and refrigeration, and water or industrial waste treating equipment, to provide heat, power and other utility services for buildings or industrial processes. Holds a provincial government certificate as a third class stationary engineer.
9533-122-6

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	87	-	12.13	16.84	13.43	16.42	15.19	14.95
Union	83	-	12.16	16.84	13.43	16.42	15.23	15.04
Non-Union	4	-	12.13	13.60	12.13	13.60	13.21	13.04
			Industry Data					
Primary	17	-	14.63	16.52	14.63	16.10	15.19	15.36
Mfg. & Process.	23	-	13.44	16.42	13.60	16.42	16.42	15.64
Health & Education	41	-	12.46	16.84	13.43	15.25	15.23	14.71
Service	3	-	12.13	14.40	12.13	14.40	13.00	13.18

Stationary Engineer, 3rd Class (continued)

(Hourly Rates)	No. of Employees Male	Female	100% Range Low	100% Range High	80% Range Low	80% Range High	Median	Mean
Firm Size Data								
50 - 99	21	-	12.13	16.42	13.30	16.42	14.63	15.00
100 - 399	18	-	12.16	16.84	12.46	16.42	15.60	15.06
400 plus	47	-	12.50	16.52	13.43	15.25	15.23	14.91
Geographic Area Data								
Regina	27	-	12.50	16.42	14.15	16.42	15.23	15.04
Saskatoon	25	-	12.13	16.52	13.43	16.42	15.25	14.90
Major Urban	12	-	12.46	16.84	14.47	16.42	15.23	15.44
Minor Urban	12	-	12.16	15.19	12.16	15.19	15.00	14.36
Rural	11	-	13.30	16.10	14.60	16.10	14.63	14.95

Stationary Engineer, 2nd Class

Operates and maintains various types of stationary engines and mechanical equipment such as boilers, pumps, compressors, motors and generators, and refrigeration, and water or industrial waste treating equipment, to provide heat, power and other utility services for buildings or industrial processes. Holds a provincial government certificate as a second class stationary engineer.
9533-122-7

(Hourly Rates)	No. of Employees Male	Female	100% Range Low	100% Range High	80% Range Low	80% Range High	Median	Mean
Provincial Data								
All Employees (Full-time)	64	-	10.76	18.03	15.60	17.49	16.38	16.30
Union	61	-	12.94	17.59	16.10	16.92	16.38	16.36
Non-Union	3	-	10.76	18.03	10.76	18.03	16.10	14.96
Industry Data								
Primary	29	-	15.60	16.70	16.10	16.52	16.20	16.22
Mfg. & Process.	11	-	10.76	16.42	13.44	16.42	16.38	15.48
Health & Education	23	-	15.56	18.03	16.59	17.59	16.89	16.93
Firm Size Data								
100 - 399	22	-	12.94	18.03	14.98	17.59	16.38	16.31
400 plus	38	-	15.56	17.49	16.17	16.89	16.36	16.43
Geographic Area Data								
Regina	12	-	13.44	16.89	16.38	16.89	16.38	16.35
Saskatoon	13	-	16.20	16.92	16.52	16.92	16.59	16.59
Major Urban	10	-	16.42	18.03	16.42	17.59	17.59	17.32
Minor Urban	8	-	12.94	16.17	15.56	16.17	16.17	15.61
Rural	21	-	10.76	16.70	15.60	16.20	16.17	15.86

Stationary Engineer, 1st Class

Operates and maintains various types of stationary engines and mechanical equipment such as boilers, pumps, compressors, motors and generators, and refrigeration, and water or industrial waste treating equipment, to provide heat, power and other utility services for buildings or industrial processes.
9533-122-8

(Hourly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	14	-	9.48	18.61	10.43	17.85	13.57	13.84
Union	10	-	9.48	17.85	10.43	17.23	11.18	12.68
Non-Union	4	-	15.72	18.61	15.72	18.61	16.30	16.73
			Firm Size Data					
100 - 399	4	-	11.41	16.44	11.41	16.44	15.94	14.93
400 plus	9	-	10.43	18.61	10.78	17.85	11.18	13.84

Water Purification Plant Operator

Controls pumping, filtering, and chemical-treating equipment that processes and renders water available for domestic and industrial use. May operate special equipment to remove mineral compounds from hard water.
9535-110

(Hourly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	53	1	7.23	15.99	9.42	15.50	11.45	11.87
Union	39	1	7.23	15.99	9.42	15.60	11.45	11.77
Non-Union	14	-	8.94	14.57	9.93	14.57	11.72	12.15
			Firm Size Data					
1 - 19	7	-	9.42	13.03	9.52	11.21	10.50	10.59
20 - 49	11	1	7.96	14.41	8.94	12.89	9.93	10.44
100 - 399	20	-	10.08	15.50	10.74	14.57	11.87	12.38
			Geographic Area Data					
Major Urban	12	-	11.46	15.50	11.46	14.57	12.32	12.98
Minor Urban	25	1	7.23	14.41	8.94	11.87	10.65	10.51
Rural	8	-	9.52	13.03	9.93	12.89	10.63	11.02

Sewage Plant Operator

Operates treating, sludge processings, and disposal equipment in sewage treatment plant. Monitors control panel, and adjusts valves and gates that regulate flow of sewage. Takes samples and performs routine laboratory tests on sewage at various stages of processing.
9535-114

(Hourly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	37	-	6.74	15.99	6.74	15.60	12.12	12.01
Union	24	-	6.74	15.99	6.74	15.60	12.36	11.65
Non-Union	13	-	11.70	14.57	12.12	14.45	12.12	12.67

Sterilizer

Tends autoclave, or other sterilizing equipment to sterilize drug and surgical supplies, containers and instruments.
9599-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		30% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	126	8.77	11.37	9.25	9.78	9.52	9.54
Male	6	-	9.41	10.23	9.41	9.78	9.78	9.73
Female	-	126	8.77	11.37	9.25	9.78	9.52	9.53
All Employees (Part-time)	2	14	8.54	9.78	8.77	9.78	9.25	9.30
			Firm Size Data					
100 - 399								
(Full-time)	1	12	9.16	11.37	9.16	9.78	9.27	9.57
(Part-time)	-	5	9.25	9.78	9.52	9.78	9.78	9.62
400 plus								
(Full-time)	5	114	8.77	10.23	9.25	9.78	9.52	9.54
(Part-time)	2	9	8.54	9.78	8.54	9.52	9.25	9.15
			Geographic Area Data					
Saskatoon	2	79	8.77	9.78	9.41	9.78	9.41	9.53
Major Urban								
(Full-time)	1	14	9.16	11.37	9.27	9.78	9.52	9.58
(Part-time)	-	5	9.25	9.78	9.52	9.78	9.52	9.57

Working Conditions and Fringe Benefits

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	942	31,119	829	46,582	242	8,252
Fixed - 5 day week	815	16,310	704	29,821	173	4,223
4 day week	8	67	16	1,071	1	11
6 day week	5	11	5	165	1	12
Variable - 4 1/2 day week	11	782	2	26	-	-
- 5 1/2 day week	-	-	2	16	-	-
- 5/4 day week	28	9,897	6	396	3	22
- 5/5/4 day week	41	3,603	53	11,044	29	2,157
- Other	5	192	13	3,031	15	1,604
Non-standard work week	29	257	28	1,006	20	223
Flextime - Yes	58	5,779	41	2,647	10	394
- No	884	25,340	788	43,935	232	7,858
Consecutive days off	840	30,309	692	38,336	151	4,157
Non-consecutive days off	26	425	40	1,542	26	1,045
Other days off	76	385	97	6,704	65	3,050

Actual hours worked per week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	31	1,675	9	1,022	3	26
35	110	1,667	14	170	3	32
35 to 37.5	94	13,988	60	11,074	34	2,371
37.5	230	9,701	109	6,688	51	2,003
37.5 to 40	16	360	17	1,710	8	109
40	425	3,454	565	24,124	114	3,111
over 40	7	17	27	788	9	377

Hours of Work by Industry

Primary Arrangement	Hours of Work					
	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	27	970	25	3,576	1	10
Fixed - 5 day week	24	743	20	1,219	1	10
4 day week	1	35	1	384	-	-
6 day week	-	-	-	-	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	-	-	-	-	-	-
- 5/5/4 day week	1	141	-	-	-	-
- Other	1	51	4	1,973	-	-
Non-standard work week	-	-	-	-	-	-
Flextime - Yes	-	-	-	-	-	-
- No	-	-	-	-	-	-
Consecutive days off	26	935	20	2,471	1	10
Non-consecutive days off	-	-	-	-	-	-
Other days off	1	35	6	1,328	-	-

Arrangement	Actual hours worked per week					
	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	-	-	-	-	-	-
35	1	11	-	-	-	-
35 to 37.5	-	-	-	-	-	-
37.5	5	200	1	1	-	-
37.5 to 40	1	141	-	-	-	-
40	20	618	24	3,575	1	10
over 40	-	-	-	-	-	-

Mfg. & Process.

Hours of Work

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	153	1,977	174	6,363	2	171
Fixed - 5 day week	142	1,804	155	5,170	2	171
4 day week	2	19	10	552	-	-
6 day week	1	1	-	-	-	-
Variable - 4 1/2 day week	1	3	1	20	-	-
- 5 1/2 day week	-	-	1	7	-	-
- 5/4 day week	1	3	-	-	-	-
- 5/5/4 day week	3	71	1	21	-	-
- Other	1	73	3	232	-	-
Non-standard work week	2	3	3	361	-	-
Flextime - Yes	7	118	3	37	-	-
- No	146	1,859	170	6,103	2	171
Consecutive days off	142	1,931	154	5,455	-	-
Non-consecutive days off	-	-	5	105	-	-
Other days off	11	46	14	580	2	171

Actual hours worked per week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	2	19	2	48	-	-
35	10	341	3	59	-	-
35 to 37.5	5	137	2	365	-	-
37.5	38	904	10	344	-	-
37.5 to 40	1	16	3	60	-	-
40	94	556	148	5,072	2	171
over 40	1	1	3	54	-	-

Construction

Hours of Work

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	52	224	55	984	1	6
Fixed - 5 day week	49	221	54	903	1	6
4 day week	-	-	-	-	-	-
6 day week	-	-	-	-	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	-	-	-	-	-	-
- 5/5/4 day week	-	-	-	-	-	-
- Other	-	-	1	81	-	-
Non-standard work week	3	3	-	-	-	-
Flextime - Yes	2	8	4	103	-	-
- No	50	216	51	881	1	6
Consecutive days off	45	211	49	843	1	6
Non-consecutive days off	-	-	-	-	-	-
Other days off	7	13	6	141	-	-

Actual hours worked per week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	-	-	-	-	-	-
35	6	15	1	1	-	-
35 to 37.5	-	-	-	-	-	-
37.5	7	76	-	-	-	-
37.5 to 40	-	-	-	-	-	-
40	36	130	50	786	1	6
over 40	-	-	4	197	-	-

Trans. Comm. & Utilities

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	30	2,009	32	3,216	4	39
Fixed - 5 day week	25	277	25	1,065	3	37
4 day week	-	-	-	-	-	-
6 day week	-	-	1	98	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	3	1,725	-	-	-	-
- 5/5/4 day week	1	5	4	2,023	-	-
- Other	-	-	-	-	-	-
Non-standard work week	1	2	2	30	1	2
Flextime - Yes	2	7	1	20	-	-
- No	28	2,002	31	3,196	4	39
Consecutive days off	25	1,991	22	2,755	2	20
Non-consecutive days off	2	7	3	59	1	17
Other days off	3	11	7	402	1	2

Actual hours worked per week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	-	-	-	-	-	-
35	-	-	-	-	-	-
35 to 37.5	8	1,804	3	1,961	-	-
37.5	6	139	3	234	-	-
37.5 to 40	-	-	1	62	-	-
40	15	64	21	825	1	1
over 40	-	-	2	104	2	36

Wholesale

Hours of Work

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	75	1,432	78	2,995	3	12
Fixed - 5 day week	72	829	74	2,920	3	12
4 day week	-	-	1	21	-	-
6 day week	-	-	-	-	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	-	-	-	-	-	-
- 5/5/4 day week	3	603	3	54	-	-
- Other	-	-	-	-	-	-
Non-standard work week	-	-	-	-	-	-
Flextime - Yes	-	-	-	-	-	-
- No	75	1,432	78	2,995	3	12
Consecutive days off	73	1,429	74	2,922	3	12
Non-consecutive days off	1	2	1	10	-	-
Other days off	1	1	3	63	-	-

Actual hours worked per week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	-	-	-	-	-	-
35	1	2	-	-	-	-
35 to 37.5	4	630	3	54	-	-
37.5	19	240	8	130	1	8
37.5 to 40	3	86	2	63	-	-
40	48	474	65	2,748	2	4
over 40	-	-	-	-	-	-

Retail

Hours of Work

	Office		Non-Office		Special	
Arrangement	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	133	2,514	123	6,393	69	2,129
Fixed - 5 day week	126	2,463	119	5,875	60	2,026
4 day week	1	2	1	72	-	-
6 day week	2	6	-	-	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	-	-	-	-	2	8
- 5/5/4 day week	-	-	-	-	-	-
- Other	-	-	-	-	1	7
Non-standard work week	4	43	3	446	6	88
Flextime - Yes	3	312	1	7	1	26
- No	130	2,202	122	6,386	68	2,103
Consecutive days off	108	2,152	100	5,456	32	875
Non-consecutive days off	15	279	16	547	23	1,014
Other days off	10	83	7	390	14	240

Actual hours worked per week

	Office		Non-Office		Special	
Arrangement	Firms	Employees	Firms	Employees	Firms	Employees
under 35	2	3	1	1	2	15
35	3	42	1	13	1	29
35 to 37.5	1	9	-	-	1	5
37.5	28	1,464	20	2,360	25	1,620
37.5 to 40	4	69	5	1,324	-	-
40	89	878	92	2,247	34	372
over 40	2	6	1	2	-	-

Finance, Insurance & Real Estate **Hours of Work**

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	43	8,355	14	404	1	1
Fixed - 5 day week	35	5,997	7	67	1	1
4 day week	-	-	-	-	-	-
6 day week	-	-	-	-	-	-
Variable - 4 1/2 day week	2	735	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	3	1,347	3	287	-	-
- 5/5/4 day week	1	233	1	2	-	-
- Other	1	41	-	-	-	-
Non-standard work week	1	2	3	48	-	-
Flextime - Yes	6	855	3	101	-	-
- No	37	7,500	11	303	1	1
Consecutive days off	40	8,300	10	334	1	1
Non-consecutive days off	-	-	-	-	-	-
Other days off	3	55	4	70	-	-

Actual hours worked per week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	4	281	1	1	-	-
35	10	289	1	3	-	-
35 to 37.5	9	2,248	5	294	-	-
37.5	18	5,521	2	28	-	-
37.5 to 40	-	-	-	-	-	-
40	1	14	2	30	1	1
over 40	-	-	-	-	-	-

Health & Education

Hours of Work

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	261	3,687	207	14,042	145	4,811
Fixed - 5 day week	211	1,967	155	8,274	94	1,871
4 day week	3	9	2	27	1	11
6 day week	-	-	1	27	1	12
Variable - 4 1/2 day week	7	36	-	-	-	-
- 5 1/2 day week	-	-	1	9	-	-
- 5/4 day week	2	24	-	-	1	14
- 5/5/4 day week	26	1,634	36	5,601	29	2,157
- Other	-	-	2	36	8	627
Non-standard work week	12	17	10	68	11	119
Flextime - Yes	15	234	15	1,427	7	178
- No	246	3,453	192	12,615	138	4,633
Consecutive days off	231	3,603	169	10,660	104	2,986
Non-consecutive days off	4	28	8	646	2	14
Other days off	26	56	30	2,736	39	1,811

Actual hours worked per week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	13	325	3	909	1	11
35	37	510	6	60	2	3
35 to 37.5	38	1,890	37	4,907	32	2,182
37.5	69	551	53	3,179	24	369
37.5 to 40	5	38	3	91	8	109
40	87	356	93	4,782	65	1,992
over 40	-	-	2	46	2	26

Service

Hours of Work

	Office		Non-Office		Special	
Arrangement	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	99	1,328	60	2,430	3	15
Fixed - 5 day week	83	1,124	51	2,296	3	15
4 day week	1	2	1	15	-	-
6 day week	2	4	1	21	-	-
Variable - 4 1/2 day week	1	8	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	4	127	1	50	-	-
- 5/5/4 day week	2	22	-	-	-	-
- Other	2	27	-	-	-	-
Non-standard work week	4	14	6	48	-	-
Flextime - Yes	13	168	3	145	1	6
- No	86	1,160	57	2,285	2	9
Consecutive days off	84	1,140	38	1,351	2	9
Non-consecutive days off	4	109	7	175	-	-
Other days off	11	79	15	904	1	6

Actual hours worked per week

	Office		Non-Office		Special	
Arrangement	Firms	Employees	Firms	Employees	Firms	Employees
under 35	7	132	2	63	-	-
35	22	339	2	34	-	-
35 to 37.5	9	267	-	-	-	-
37.5	24	339	10	397	1	6
37.5 to 40	2	10	3	110	-	-
40	28	219	36	1,757	2	9
over 40	3	8	1	21	-	-

Public Administration

Hours of Work

Arrangement	Office Firms	 Employees	Non-Office Firms	 Employees	Special Firms	 Employees
All arrangements	69	8,623	61	6,179	13	1,058
Fixed - 5 day week	48	885	44	2,032	5	74
4 day week	-	-	-	-	-	-
6 day week	-	-	2	19	-	-
Variable - 4 1/2 day week	-	-	1	6	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	15	6,671	2	65	-	-
- 5/5/4 day week	4	894	8	3,343	-	-
- Other	-	-	3	709	6	970
Non-standard work week	2	173	1	5	2	14
Flextime - Yes	10	4,077	11	807	1	184
- No	59	4,546	50	5,372	12	874
Consecutive days off	66	8,617	56	6,089	5	238
Non-consecutive days off	-	-	-	-	-	-
Other days off	3	6	5	90	8	820

Actual hours worked per week

Arrangement	Office Firms	 Employees	Non-Office Firms	 Employees	Special Firms	 Employees
under 35	3	915	-	-	-	-
35	20	118	-	-	-	-
35 to 37.5	20	7,003	10	3,493	1	184
37.5	16	267	2	15	-	-
37.5 to 40	-	-	-	-	-	-
40	7	145	34	2,302	5	545
over 40	1	2	14	364	5	315

1 - 19 Employees

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	386	1,615	299	2,277	44	193
Fixed - 5 day week	340	1,420	274	2,132	33	153
4 day week	6	14	2	18	-	-
6 day week	2	3	2	19	-	-
Variable - 4 1/2 day week	8	44	1	6	-	-
- 5 1/2 day week	-	-	1	7	-	-
- 5/4 day week	6	63	-	-	2	8
- 5/5/4 day week	5	35	3	28	1	8
- Other	-	-	1	17	-	-
Non-standard work week	19	36	15	50	8	24
Flextime - Yes	16	107	13	95	1	4
- No	370	1,508	286	2,182	43	189
Consecutive days off	335	1,470	252	1,964	22	90
Non-consecutive days off	8	23	13	108	9	60
Other days off	43	122	34	205	13	43

Actual hours worked per week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	20	85	3	19	2	15
35	73	319	10	56	2	3
35 to 37.5	17	120	3	23	2	13
37.5	63	350	20	137	11	73
37.5 to 40	2	10	1	7	-	-
40	188	687	232	1,874	19	65
over 40	4	8	15	111	-	-

20 - 49 Employees

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	290	2,507	286	6,284	104	990
Fixed - 5 day week	265	2,348	252	5,631	77	696
4 day week	-	-	6	104	1	11
6 day week	3	8	2	48	1	12
Variable - 4 1/2 day week	1	3	1	20	-	-
- 5 1/2 day week	-	-	1	9	-	-
- 5/4 day week	1	17	-	-	1	14
- 5/5/4 day week	11	56	17	348	13	156
- Other	2	65	3	55	6	57
Non-standard work week	7	10	4	69	5	44
Flextime - Yes	15	138	10	193	4	47
- No	275	2,369	276	6,091	100	943
Consecutive days off	259	2,312	242	5,365	72	621
Non-consecutive days off	9	63	14	313	10	182
Other days off	22	132	30	606	22	187

Actual hours worked per week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	5	101	2	9	1	11
35	21	375	3	58	1	29
35 to 37.5	16	121	18	381	15	167
37.5	76	823	45	924	17	204
37.5 to 40	6	59	7	135	3	27
40	157	1,012	200	4,546	58	446
over 40	2	6	7	162	4	62

50 - 99 Employees

Hours of Work

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	105	1,700	101	4,926	39	703
Fixed - 5 day week	93	1,368	80	4,002	29	506
4 day week	1	18	4	183	-	-
6 day week	-	-	-	-	-	-
Variable - 4 1/2 day week	1	57	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	2	79	2	78	-	-
- 5/5/4 day week	7	124	11	448	6	118
- Other	2	54	1	81	-	-
Non-standard work week	-	-	3	134	4	79
Flextime - Yes	9	221	6	296	2	21
- No	97	1,479	95	4,630	37	682
Consecutive days off	98	1,625	84	4,069	25	398
Non-consecutive days off	3	26	4	196	3	53
Other days off	5	49	13	661	11	252

Actual hours worked per week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	1	18	2	93	-	-
35	8	187	1	56	-	-
35 to 37.5	13	408	11	414	6	118
37.5	35	461	16	795	11	249
37.5 to 40	1	3	3	153	2	19
40	47	620	63	3,132	15	204
over 40	1	3	2	149	1	34

100 - 399 Employees

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	121	7,394	108	12,276	44	2,616
Fixed - 5 day week	98	4,948	85	10,013	30	1,881
4 day week	-	-	3	382	-	-
6 day week	-	-	1	98	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	10	1,621	2	43	-	-
- 5/5/4 day week	10	565	10	1,113	5	329
- Other	1	73	2	310	6	330
Non-standard work week	2	187	5	317	3	76
Flextime - Yes	13	1,281	7	755	1	71
- No	108	6,113	101	11,521	43	2,545
Consecutive days off	112	7,177	88	9,669	26	1,434
Non-consecutive days off	5	189	8	731	3	364
Other days off	4	28	12	1,876	15	818

Actual hours worked per week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	3	489	1	153	-	-
35	7	496	-	-	-	-
35 to 37.5	31	2,716	14	1,405	6	343
37.5	46	2,604	23	2,540	11	1,091
37.5 to 40	5	111	5	435	3	63
40	27	791	57	7,060	17	762
over 40	-	-	3	366	4	281

400 Plus Employees

Hours of Work

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	39	17,903	35	20,819	11	3,750
Fixed - 5 day week	19	6,226	13	8,043	4	987
4 day week	1	35	1	384	-	-
6 day week	-	-	-	-	-	-
Variable - 4 1/2 day week	1	678	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	9	8,117	2	281	-	-
- 5/5/4 day week	8	2,823	12	9,107	4	1,546
- Other	-	-	6	2,568	3	1,217
Non-standard work week	1	24	1	436	-	-
Flextime - Yes	5	4,032	5	1,308	2	251
- No	34	13,871	30	19,511	9	3,499
Consecutive days off	36	17,725	26	17,269	6	1,614
Non-consecutive days off	1	124	1	194	1	386
Other days off	2	54	8	3,356	4	1,750

Actual hours worked per week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	2	982	1	748	-	-
35	1	290	-	-	-	-
35 to 37.5	17	10,623	14	8,851	5	1,730
37.5	10	5,463	5	2,292	1	386
37.5 to 40	2	177	1	980	-	-
40	6	344	13	7,512	5	1,634
over 40	-	-	-	-	-	-

Regina

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	204	15,058	166	14,937	27	1,866
Fixed - 5 day week	157	5,125	136	7,620	23	630
4 day week	5	27	7	487	-	-
6 day week	3	7	-	-	-	-
Variable - 4 1/2 day week	5	694	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	20	7,673	6	402	-	-
- 5/5/4 day week	6	1,412	11	5,789	2	1,051
- Other	2	97	2	407	1	184
Non-standard work week	6	23	4	232	1	1
Flextime - Yes	19	3,210	13	636	3	216
- No	185	11,848	153	14,301	24	1,650
Consecutive days off	185	14,906	143	12,250	19	1,213
Non-consecutive days off	4	102	5	104	4	84
Other days off	15	50	18	2,583	4	569

Actual hours worked per week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	14	557	3	63	-	-
35	18	424	2	2	-	-
35 to 37.5	38	10,124	22	6,792	4	1,237
37.5	53	3,237	28	2,788	11	450
37.5 to 40	3	33	5	236	-	-
40	70	655	101	4,756	10	159
over 40	2	5	1	68	1	19

Saskatoon

Hours of Work

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	203	7,703	166	11,776	40	2,901
Fixed - 5 day week	183	4,006	147	8,444	32	1,452
4 day week	-	-	1	21	-	-
6 day week	2	4	1	21	-	-
Variable - 4 1/2 day week	3	20	1	20	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	4	1,894	-	-	-	-
- 5/5/4 day week	7	1,552	7	2,425	1	377
- Other	2	54	3	733	2	1,033
Non-standard work week	2	173	6	112	5	39
Flextime - Yes	15	2,211	4	465	1	6
- No	188	5,492	162	11,311	39	2,895
Consecutive days off	180	7,392	131	8,964	19	1,020
Non-consecutive days off	10	229	14	746	8	687
Other days off	13	82	21	2,066	13	1,194

Actual hours worked per week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	8	1,048	3	797	-	-
35	22	752	2	58	1	2
35 to 37.5	13	2,501	5	1,667	1	377
37.5	55	2,124	28	1,661	14	862
37.5 to 40	4	115	5	1,120	1	10
40	96	983	113	6,309	18	1,611
over 40	3	7	4	52	-	-

Major Urban

Hours of Work

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	159	2,007	140	5,093	34	1,495
Fixed - 5 day week	142	1,438	124	3,875	22	858
4 day week	1	1	2	69	-	-
6 day week	-	-	1	8	-	-
Variable - 4 1/2 day week	1	57	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	2	112	-	-	1	5
- 5/5/4 day week	8	352	7	985	4	324
- Other	1	41	1	114	3	260
Non-standard work week	4	6	5	42	4	48
Flextime - Yes	9	165	6	668	1	71
- No	150	1,842	134	4,425	33	1,424
Consecutive days off	147	1,913	119	4,597	16	465
Non-consecutive days off	3	36	8	240	4	119
Other days off	9	58	13	256	14	911

Actual hours worked per week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	4	56	-	-	-	-
35	14	97	4	53	-	-
35 to 37.5	16	780	5	810	5	329
37.5	47	493	22	1,116	11	354
37.5 to 40	1	16	2	53	1	18
40	73	559	99	2,743	10	486
over 40	-	-	3	276	3	260

Minor Urban

Hours of Work

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	119	1,042	109	4,483	30	674
Fixed - 5 day week	109	976	97	2,835	23	445
4 day week	1	4	2	34	-	-
6 day week	-	-	1	98	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	-	-	-	-	-	-
- 5/5/4 day week	4	47	4	411	3	150
- Other	-	-	2	1,003	3	70
Non-standard work week	5	15	3	102	1	9
Flextime - Yes	2	65	3	409	1	67
- No	117	977	106	4,074	29	607
Consecutive days off	109	1,001	95	3,797	24	561
Non-consecutive days off	-	-	3	216	-	-
Other days off	10	41	11	470	6	113

Actual hours worked per week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	1	4	-	-	-	-
35	18	144	1	12	-	-
35 to 37.5	6	107	4	411	4	164
37.5	30	309	7	294	1	15
37.5 to 40	3	33	1	58	2	45
40	56	430	88	3,404	21	420
over 40	-	-	5	202	1	21

Rural

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	216	1,270	211	6,582	105	992
Fixed - 5 day week	188	1,006	171	4,817	68	556
4 day week	1	35	3	411	1	11
6 day week	-	-	2	38	1	12
Variable - 4 1/2 day week	2	11	1	6	-	-
- 5 1/2 day week	-	-	2	16	-	-
- 5/4 day week	1	12	-	-	2	17
- 5/5/4 day week	14	193	21	511	19	255
- Other	-	-	5	774	6	57
Non-standard work week	10	13	6	9	8	84
Flextime - Yes	10	56	14	419	4	34
- No	206	1,214	197	6,163	101	958
Consecutive days off	184	1,163	176	5,280	71	720
Non-consecutive days off	7	24	7	123	7	51
Other days off	25	83	28	1,179	27	221

Actual hours worked per week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	4	10	3	162	3	26
35	34	172	4	42	1	1
35 to 37.5	15	69	22	533	20	264
37.5	32	232	22	775	12	139
37.5 to 40	3	146	2	33	4	36
40	116	623	138	4,838	54	399
over 40	2	5	14	190	3	43

Province-wide

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	41	4,039	37	3,711	6	324
Fixed - 5 day week	36	3,759	29	2,230	5	282
4 day week	-	-	1	49	-	-
6 day week	-	-	-	-	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	1	206	-	-	-	-
- 5/5/4 day week	2	47	3	923	-	-
- Other	-	-	-	-	-	-
Non-standard work week	2	27	4	509	1	42
Flextime - Yes	3	72	1	50	-	-
- No	38	3,967	36	3,661	6	324
Consecutive days off	35	3,934	28	3,448	2	178
Non-consecutive days off	2	34	3	113	3	104
Other days off	4	71	6	150	1	42

Actual hours worked per week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	-	-	-	-	-	-
35	4	78	1	3	1	29
35 to 37.5	6	407	2	861	-	-
37.5	13	3,306	2	54	2	183
37.5 to 40	2	17	2	210	-	-
40	14	204	26	2,074	1	36
over 40	-	-	-	-	1	34

Collective Bargaining Agreements

Provincial Data

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	200	14,396	362	32,903	118	5,602	386	52,901
Without Agreement	885	16,723	644	13,679	204	2,650	965	33,052

Industry Data

Primary

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	7	213	14	2,821	-	-	14	3,034
Without Agreement	26	757	19	978	1	10	27	1,745

Mfg. & Process.

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	29	383	76	4,288	2	81	77	4,752
Without Agreement	145	1,594	132	1,852	1	90	168	3,536

Construction

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	3	7	14	328	-	-	15	335
Without Agreement	50	217	50	656	1	6	55	879

Trans. Comm. & Utilities

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	10	1,763	19	2,867	-	-	19	4,630
Without Agreement	28	246	20	349	4	39	30	634

Wholesale Trade

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	10	481	22	2,030	-	-	22	2,511
Without Agreement	72	951	70	965	3	12	78	1,928

Industry Data (continued)

Retail Trade

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	12	462	19	2,782	8	219	20	3,463
Without Agreement	130	2,052	114	3,611	64	1,910	136	7,573

Finance, Insurance & Real Estate

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	4	1,336	2	208	-	-	4	1,544
Without Agreement	43	7,019	12	196	1	1	44	7,216

Health & Education

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	74	2,008	141	11,360	97	4,267	150	17,635
Without Agreement	239	1,679	124	2,682	118	544	258	4,905

Service

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	11	162	16	415	1	5	19	582
Without Agreement	97	1,166	55	2,015	3	10	108	3,191

Public Administration

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	40	7,581	39	5,804	10	1,030	46	14,415
Without Agreement	55	1,042	48	375	8	28	61	1,445

Firm Size Data

1 - 19 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	26	115	52	336	2	10	60	461
Without Agreement	376	1,500	278	1,941	44	183	420	3,624

20 - 49 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	57	270	133	2,786	46	440	139	3,496
Without Agreement	276	2,237	213	3,498	89	550	299	6,285

50 - 99 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	35	446	71	3,204	28	415	73	4,065
Without Agreement	97	1,254	67	1,722	34	288	102	3,264

100 - 399 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	56	2,854	77	8,493	33	1,541	84	12,888
Without Agreement	107	4,540	70	3,783	32	1,075	112	9,398

400 plus Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	26	10,711	29	18,084	9	3,196	30	31,991
Without Agreement	29	7,192	16	2,735	5	554	32	10,481

Geographic Area Data

Regina

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	44	8,769	76	10,404	8	1,463	85	20,636
Without Agreement	190	6,289	127	4,533	22	403	205	11,225

Saskatoon

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	34	4,185	64	8,691	11	1,904	67	14,780
Without Agreement	192	3,518	134	3,085	35	997	203	7,600

Major Urban

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	31	604	58	3,273	19	971	61	4,848
Without Agreement	149	1,403	117	1,820	25	524	164	3,747

Minor Urban

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	33	218	48	3,034	18	503	51	3,755
Without Agreement	114	824	93	1,449	24	171	124	2,444

Rural

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	45	280	97	4,203	60	708	102	5,191
Without Agreement	203	990	148	2,379	92	284	227	3,653

Province-wide

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	13	340	19	3,298	2	53	20	3,691
Without Agreement	37	3,699	25	413	6	271	42	4,383

Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
less than 9	2	8	1	14	1	5
9	182	1,134	202	5,290	34	607
10	380	7,809	276	7,550	61	1,757
10 1/2	4	14	8	120	-	-
11	307	19,474	277	28,276	119	4,759
12	42	568	33	1,208	4	22
13	12	332	11	839	-	-
14	5	59	2	177	-	-
15 1/2	-	-	3	62	-	-
16	-	-	1	106	-	-
17	2	3	1	29	-	-

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
Heritage Day	55	2,568	51	5,456	11	70
Easter Monday	204	5,234	175	13,452	101	4,352
Christmas Eve	43	1,194	29	1,530	-	-
Boxing Day	721	27,920	584	36,494	182	6,535
Floating Holiday	32	662	20	1,588	-	-

Primary

Total Days Per Year

	Office		Non-Office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	5	40	6	551	1	10
10	6	203	4	74	-	-
11	14	699	14	3,084	-	-
12	2	24	2	87	-	-

Individual Non-Statutory Holidays

	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	7	332	7	1,601	-	-
Easter Monday	1	117	-	-	-	-
Christmas Eve	1	17	1	28	-	-
Boxing Day	21	909	19	3,217	-	-
Floating Holiday	1	17	1	28	-	-

Mfg. & Process

Total Days Per Year

	Office		Non-Office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	34	247	46	845	-	-
10	69	739	76	1,958	2	171
10 1/2	1	5	1	24	-	-
11	31	680	31	2,038	-	-
12	8	101	9	338	-	-
13	6	142	6	674	-	-
14	2	22	2	177	-	-

Individual Non-Statutory Holidays

	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	11	113	13	567	-	-
Easter Monday	16	227	17	639	-	-
Christmas Eve	13	170	13	786	-	-
Boxing Day	112	1,666	116	5,113	2	171
Floating Holiday	10	342	9	1,188	-	-

Construction

Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
9	21	62	27	590	-	-
10	25	145	18	217	1	6
10 1/2	3	9	6	91	-	-
11	2	3	1	1	-	-
12	1	4	-	-	-	-

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
Heritage Day	1	1	1	1	-	-
Easter Monday	1	2	-	-	-	-
Christmas Eve	-	-	-	-	-	-
Boxing Day	27	148	19	218	1	6
Floating Holiday	-	-	-	-	-	-

Trans., Comm. & Utilities

Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
9	7	17	7	264	1	17
10	12	67	12	193	2	20
11	11	1,911	13	2,694	-	-

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
Heritage Day	7	1,779	7	2,266	-	-
Easter Monday	1	26	1	222	-	-
Christmas Eve	-	-	-	-	-	-
Boxing Day	23	1,978	25	2,887	2	20
Floating Holiday	-	-	-	-	-	-

Wholesale

Total Days Per Year

	Office		Non-Office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	10	120	14	248	1	2
10	49	515	45	849	1	8
11	11	771	12	1,819	-	-
12	4	19	5	67	1	2
13	1	1	2	4	-	-

Individual Non-Statutory Holidays

	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	2	43	2	108	-	-
Easter Monday	2	557	3	1,427	-	-
Christmas Eve	6	22	6	54	-	-
Boxing Day	64	1,298	63	1,336	1	8
Floating Holiday	5	79	6	78	-	-

Retail

Total Days Per Year

	Office		Non-Office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	1	5	-	-	1	5
9	43	344	38	636	22	530
10	70	1,455	67	2,912	33	1,245
11	13	196	12	1,932	5	86
12	3	74	4	177	1	1

Individual Non-Statutory Holidays

	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	2	31	2	30	1	5
Easter Monday	4	17	4	31	2	9
Christmas Eve	2	70	3	173	-	-
Boxing Day	84	1,719	80	4,992	39	1,336
Floating Holiday	1	32	1	72	-	-

Finance, Insurance & Real Estate Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
9	1	3	1	7	-	-
10	24	3,419	2	4	-	-
11	15	4,230	6	310	1	1
12	3	14	2	8	-	-

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
Heritage Day	1	32	-	-	-	-
Easter Monday	5	145	2	18	1	1
Christmas Eve	3	687	1	79	-	-
Boxing Day	39	7,621	10	322	1	1
Floating Holiday	-	-	-	-	-	-

Health & Education Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
less than 9	1	3	1	14	-	-
9	32	164	25	593	7	33
10	59	245	20	602	16	153
11	152	3,079	146	10,694	105	3,783
12	14	94	8	465	2	19
14	1	2	-	-	-	-
16	-	-	1	106	-	-
17	2	3	1	29	-	-

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
Heritage Day	19	77	14	628	9	49
Easter Monday	135	2,529	127	9,455	93	3,646
Christmas Eve	10	50	4	256	-	-
Boxing Day	222	3,405	174	11,771	122	3,950
Floating Holiday	7	22	1	29	-	-

Service

Total Days Per Year

	Office		Non-Office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	20	82	27	1,354	1	2
10	46	663	13	333	-	-
11	26	432	16	500	2	9
12	3	19	-	-	-	-
13	3	77	-	-	-	-
14	1	31	-	-	-	-
15 1/2	-	-	1	25	-	-

Individual Non-Statutory Holidays

	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	-	-	-	-	-	-
Easter Monday	23	295	9	312	1	6
Christmas Eve	6	66	-	-	-	-
Boxing Day	72	1,169	29	801	2	9
Floating Holiday	5	45	-	-	-	-

Public Administration

Total Days Per Year

	Office		Non-Office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	9	55	11	202	1	13
10	20	358	19	408	6	154
11	32	7,473	26	5,204	6	880
12	4	219	3	66	-	-
13	2	112	2	161	-	-
14	1	4	-	-	-	-

Individual Non-Statutory Holidays

	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	5	160	5	255	1	16
Easter Monday	16	1,319	12	1,348	4	690
Christmas Eve	2	112	1	154	-	-
Boxing Day	57	8,007	49	5,837	12	1,034
Floating Holiday	3	125	2	193	-	-

Paid Holidays by Firm Size

1 - 19 Employees

Total Days Per Year

	Office		Non-Office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	1	5	-	-	1	5
9	96	289	103	768	8	44
10	192	845	130	1,033	21	91
10 1/2	3	9	5	23	-	-
11	62	284	36	247	6	25
12	20	87	13	80	2	3
13	5	25	3	11	-	-
14	3	15	1	2	-	-
17	1	1	-	-	-	-

Individual Non-Statutory Holidays

	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	12	39	11	79	1	3
Easter Monday	53	248	27	171	5	22
Christmas Eve	25	119	11	69	-	-
Boxing Day	265	1,168	172	1,282	28	121
Floating Holiday	18	57	7	32	-	-

20 - 49 Employees

Total Days Per Year

	Office		Non-Office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	1	3	1	14	-	-
9	63	398	68	1,362	18	211
10	114	1,253	96	1,887	18	185
10 1/2	1	5	2	42	-	-
11	98	686	103	2,289	57	450
12	9	72	8	165	1	2
13	1	2	1	43	-	-
14	1	31	-	-	-	-
15 1/2	-	-	3	62	-	-
17	1	2	1	29	-	-

Individual Non-Statutory Holidays

	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	20	163	18	460	6	25
Easter Monday	70	428	70	1,478	49	403
Christmas Eve	8	82	7	189	-	-
Boxing Day	219	1,975	205	4,306	76	642
Floating Holiday	5	62	4	91	-	-

50 - 99 Employees

Total Days Per Year

	Office		Non-Office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	14	173	16	815	5	155
10	25	407	18	873	4	28
10 1/2	-	-	1	55	-	-
11	57	924	56	2,430	25	408
12	6	66	7	404	1	17
13	3	92	3	113	-	-

Individual Non-Statutory Holidays

	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	5	58	5	244	2	19
Easter Monday	36	474	36	1,537	21	327
Christmas Eve	3	30	3	183	-	-
Boxing Day	90	1,486	84	3,820	30	453
Floating Holiday	4	50	4	194	-	-

100 - 399 Employees

Total Days Per Year

	Office		Non-Office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	8	256	14	2,015	3	197
10	43	2,862	29	2,632	17	1,067
11	58	3,367	52	5,257	21	890
12	7	343	5	559	-	-
13	3	213	4	672	-	-
14	1	13	1	175	-	-
16	-	-	1	106	-	-

Individual Non-Statutory Holidays

	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	13	379	12	1,495	2	23
Easter Monday	34	1,345	30	3,225	17	788
Christmas Eve	6	285	7	1,010	-	-
Boxing Day	109	6,636	91	9,311	37	1,947
Floating Holiday	4	219	4	440	-	-

400 plus Employees

Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
9	1	18	1	330	-	-
10	6	2,442	3	1,125	1	386
11	32	14,213	30	18,053	10	2,986

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
Heritage Day	5	1,929	5	3,178	-	-
Easter Monday	11	2,739	12	7,041	9	2,812
Christmas Eve	1	678	1	79	-	-
Boxing Day	38	16,655	32	17,775	11	3,372
Floating Holiday	1	274	1	831	-	-

Regina

Total Days Per Year

Days/Year	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
9	32	148	38	1,610	7	94
10	89	2,081	59	2,261	11	455
10 1/2	-	-	2	62	-	-
11	67	11,708	51	9,604	5	1,149
12	11	284	10	226	3	5
13	2	22	2	68	-	-
14	2	40	1	2	-	-
15 1/2	-	-	1	19	-	-
16	-	-	1	106	-	-

Individual Non-Statutory Holidays

	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	7	1,370	9	919	-	-
Easter Monday	33	2,138	19	2,871	5	977
Christmas Eve	12	795	9	269	-	-
Boxing Day	161	13,906	123	12,263	17	1,606
Floating Holiday	13	454	10	1,099	-	-

Saskatoon

Total Days Per Year

Days/Year	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
9	38	395	39	1,263	3	46
10	105	1,884	76	2,218	15	680
10 1/2	2	8	2	29	-	-
11	44	4,916	37	7,083	16	1,792
12	8	51	5	189	-	-
13	4	97	3	162	-	-
14	1	2	-	-	-	-
15 1/2	-	-	2	43	-	-

Individual Non-Statutory Holidays

	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	12	395	10	1,216	3	26
Easter Monday	21	1,805	14	3,347	8	1,620
Christmas Eve	11	54	2	37	-	-
Boxing Day	155	6,917	116	9,500	29	2,459
Floating Holiday	7	32	1	1	-	-

Major Urban

Total Days Per Year

	Office		Non-Office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	1	5	-	-	1	5
9	40	224	43	702	4	53
10	63	720	50	1,039	10	427
10 1/2	2	6	3	11	-	-
11	45	748	36	2,411	16	766
12	3	40	3	246	-	-
13	4	208	3	363	-	-

Individual Non-Statutory Holidays

	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	6	155	6	398	1	3
Easter Monday	31	637	24	2,262	12	725
Christmas Eve	8	228	6	382	-	-
Boxing Day	114	1,700	91	4,044	27	1,198
Floating Holiday	5	125	4	215	-	-

Minor Urban

Total Days Per Year

	Office		Non-Office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
9	27	175	32	695	5	90
10	45	297	30	614	7	71
11	38	443	39	2,630	17	425
12	8	91	6	202	-	-
13	1	2	1	43	-	-

Individual Non-Statutory Holidays

	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	9	182	7	1,144	1	16
Easter Monday	29	264	29	1,295	16	409
Christmas Eve	3	46	3	154	-	-
Boxing Day	90	820	75	3,477	24	496
Floating Holiday	2	15	1	39	-	-

Rural

Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
less than 9	1	3	1	14	-	-
9	42	153	49	1,009	11	70
10	61	399	49	710	17	88
10 1/2	-	-	1	18	-	-
11	96	570	94	3,672	64	593
12	10	89	8	342	1	17
13	1	3	2	203	-	-
14	2	17	1	175	-	-
17	2	3	1	29	-	-

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
Heritage Day	17	214	14	828	6	25
Easter Monday	88	319	85	2,218	59	587
Christmas Eve	7	45	7	629	-	-
Boxing Day	167	1,068	151	5,092	83	706
Floating Holiday	4	19	3	206	-	-

Province-wide

Total Days Per Year

Days/Year	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
9	3	39	1	11	4	254
10	17	2,428	12	708	1	36
11	17	1,089	20	2,876	1	34
12	2	13	1	3	-	-

Individual Non-Statutory Holidays

	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
Heritage Day	4	252	5	951	-	-
Easter Monday	2	71	4	1,459	1	34
Christmas Eve	2	26	2	59	-	-
Boxing Day	34	3,509	28	2,118	2	70
Floating Holiday	1	17	1	28	-	-

Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	877	28,313	777	42,868	208	7,031
	more than 1	17	177	19	274	6	54
4	1	17	265	2	54	3	23
	2-4	45	447	19	604	80	3,041
	5	82	1,137	71	4,299	13	59
	6-9	140	6,329	154	15,970	26	1,611
	10	507	19,987	449	29,654	79	1,920
	more than 10	18	184	12	278	2	3
5	less than 10	15	845	6	339	4	38
	10	30	372	17	587	5	373
	11-14	31	1,143	28	4,286	1	135
	15	45	2,076	38	1,578	5	413
	16-19	107	4,459	142	13,465	48	2,105
	20	155	15,086	129	11,520	74	2,981
	more than 20	48	1,928	35	1,081	10	284
6	less than 20	30	918	29	3,526	3	156
	20	20	340	20	892	4	286
	21-24	7	288	4	508	1	505
	25	35	3,825	26	4,327	5	157
	26-29	20	1,376	32	4,289	21	827
	30	107	10,989	116	12,753	61	3,236
7	less than 25	19	656	23	3,192	1	135
	25 or more	14	1,195	13	2,041	1	19
8	less than 40	1	29	2	6	1	1
	40 or more	3	81	1	2	-	-

Annual Vacations by Industry

Primary		Annual Vacations					
		Office		Non-Office		Special	
Weeks of Vacation	Years of Service	Firms	Employees	Firms	Employees	Firms	Employees
3	1	27	966	25	3,573	1	10
4	5	3	30	3	31	-	-
	6-9	8	382	4	235	-	-
	10	13	441	16	3,026	1	10
5	10	2	28	2	22	-	-
	15	1	130	1	5	-	-
	19	1	141	-	-	-	-
	20	10	249	11	1,529	-	-
6	less than 20	1	110	2	221	-	-
	25	2	148	-	-	-	-
	30	2	44	3	204	-	-
7	28	1	110	1	216	-	-

Mfg. & Process

Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	147	1,919	169	6,027	2	171
4	2-4	4	7	4	61	-	-
	5	8	403	9	1,217	-	-
	6-9	18	415	20	1,216	-	-
	10	99	995	112	3,199	2	171
	more than 10	3	14	2	44	-	-
5	10	3	103	4	154	-	-
	11-14	7	333	7	1,187	-	-
	15	10	251	10	575	-	-
	16-19	18	248	18	1,114	-	-
	20	18	364	17	718	-	-
	more than 20	11	143	15	461	1	162
6	less than 20	5	47	5	176	-	-
	20	6	133	7	462	-	-
	21-24	2	83	2	248	-	-
	25	7	372	6	1,146	-	-
	26-29	2	32	2	163	-	-
	30	15	147	15	650	-	-
7	less than 25	2	25	3	139	-	-
	25 or more	6	144	6	322	-	-

Construction Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	49	220	52	902	1	6
4	5	1	20	1	155	-	-
	10	30	140	29	493	-	-
5	15	2	25	2	181	-	-
	20	-	-	1	3	-	-
6	30	1	4	-	-	-	-

Trans., Comm. & Utilities Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	26	1,929	27	3,044	2	36
	more than 1	3	62	4	106	1	1
4	less than 6	2	13	2	34	1	19
	6-9	4	31	4	280	-	-
	10	21	1,939	23	2,773	1	1
5	less than 15	1	6	1	10	1	19
	15	2	6	3	40	-	-
	16-19	2	28	2	251	-	-
	20	10	1,896	11	2,374	-	-
	more than 20	1	6	1	55	-	-
6	less than 25	2	32	3	254	1	19
	25	1	5	1	62	-	-
	30	9	1,876	9	2,308	-	-
7	25	1	6	1	10	1	19

Wholesale

Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	73	1,423	74	2,967	2	10
	more than 1	2	3	3	8	1	2
4	5-7	3	75	3	27	-	-
	8-9	17	819	17	2,113	-	-
	10	52	522	50	668	1	8
	more than 10	2	5	4	63	1	2
5	13-14	12	238	13	578	-	-
	15	1	22	3	121	-	-
	16-19	3	600	2	1,415	-	-
	20	15	175	12	167	1	2
	25	6	52	5	49	1	8
6	less than 20	11	173	13	578	-	-
	20	1	22	1	100	-	-
	21-24	3	114	-	-	-	-
	25	2	20	2	13	1	2
	more than 25	6	593	6	1,467	-	-
7	less than 25	11	173	13	578	-	-
	25 or more	2	87	1	100	-	-
8	45	1	65	-	-	-	-

Retail

Annual Vacations

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	128	2,068	120	5,647	60	1,790
	more than 1	2	20	2	15	2	32
4	less than 5	2	13	2	42	1	13
	5	3	7	1	7	2	7
	6-9	14	1,092	13	3,280	5	720
	10	103	934	97	2,264	51	1,072
	more than 10	1	4	2	6	1	1
5	10	2	6	1	40	1	2
	13	6	458	7	2,475	1	135
	15	6	97	6	169	2	275
	16-19	7	633	6	888	4	585
	20	24	205	25	497	15	228
	more than 20	6	84	5	79	5	73
6	less than 20	6	458	7	2,475	1	135
	20	4	68	4	170	2	275
	21-24	1	65	-	-	-	-
	25	3	13	3	25	2	15
	26-29	-	-	1	99	-	-
	30	4	507	3	694	3	552
7	less than 25	6	458	7	2,475	1	135
	25	1	6	1	[illegible]	-	-
8	30	1	6	1	2	-	-

Finance, Insurance & Real Estate Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	38	7,001	9	324	1	1
	more than 1	3	50	1	3	-	-
4	less than 5	3	688	-	-	-	-
	5	5	39	-	-	-	-
	6-9	5	478	1	13	-	-
	10	24	6,421	6	302	1	1
	more than 10	3	21	1	3	-	-
5	less than 10	1	614	-	-	-	-
	10	2	74	-	-	-	-
	11-14	1	57	-	-	-	-
	15	8	1,259	1	79	-	-
	16-19	1	12	-	-	-	-
	20	12	4,197	3	203	-	-
	more than 20	10	1,338	1	5	-	-
6	15	1	30	-	-	-	-
	20	2	86	1	1	1	1
	25	6	977	1	79	-	-
	30	2	1,335	2	200	-	-
8	25	1	29	1	1	1	1

Health & Education

Annual Vacations

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	228	3,279	187	12,205	124	3,949
	more than 1	4	28	5	96	2	19
4	1	15	260	1	48	3	23
	2-4	31	170	10	257	77	3,007
	5	44	438	47	2,659	11	52
	6-9	55	2,023	80	7,171	16	137
	10	66	533	43	1,993	15	388
	more than 10	4	72	1	80	-	-
5	less than 10	11	84	3	91	3	19
	10	14	66	8	352	4	371
	11-14	2	4	-	-	-	-
	15	8	94	5	121	1	5
	16-19	65	1,955	104	8,379	40	896
	20	27	781	23	1,939	53	2,504
	more than 200	4	95	1	48	1	20
6	less than 20	3	21	2	71	1	2
	20	3	7	2	77	1	10
	21-24	-	-	1	38	-	-
	25	8	603	7	381	1	10
	26-29	15	680	24	2,357	20	717
	30	47	1,315	67	6,204	56	2,507
7	30	1	2	1	29	-	-

Service		Annual Vacations					
Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	93	1,286	54	2,166	3	11
	more than 1	1	2	1	16	-	-
4	less than 5	4	67	1	18	1	2
	5	13	181	4	163	-	-
	6-9	8	77	6	253	2	9
	10	47	811	30	1,405	-	-
	more than 10	2	43	-	-	-	-
5	less than 10	1	31	-	-	-	-
	10	5	87	-	-	-	-
	11-14	3	53	1	46	-	-
	15	3	69	2	69	-	-
	16-19	3	6	4	156	2	9
	20	7	185	4	80	1	2
	more than 20	2	56	1	94	-	-
6	less than 20	2	73	-	-	-	-
	20	3	19	1	34	-	-
	25	1	53	1	35	-	-
	26-29	1	4	2	101	-	-
	30	5	130	3	87	1	3
7	25	1	10	-	-	-	-
8	30	1	10	-	-	-	-

Public Administration **Annual Vacations**

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	68	8,222	60	6,013	12	1,047
4	5	3	10	3	31	-	-
	6-9	9	939	8	1,394	3	745
	10	52	7,251	43	4,531	7	269
	more than 10	1	15	1	27	-	-
5	less than 15	2	8	2	19	-	-
	15	4	123	5	218	2	133
	16-19	7	836	6	1,263	2	615
	20	32	7,034	22	4,010	4	245
	more than 20	6	132	6	290	2	21
6	20	1	5	2	21	-	-
	21-24	-	-	-	-	1	505
	25	5	1,634	5	2,586	1	130
	26-29	1	109	1	154	1	110
	30	17	5,589	10	2,354	1	174
7	30	1	830	1	1,362	-	-

1 - 19 Employees

Annual Vacations

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	352	1,453	273	2,080	34	164
	more than 1	8	55	9	32	2	3
4	1	5	14	1	6	-	-
	2-4	10	32	3	22	3	17
	5	40	206	16	103	3	9
	6-9	16	96	15	134	1	1
	10	217	890	186	1,436	21	115
	more than 10	9	42	6	25	2	3
5	less than 10	4	27	-	-	-	-
	10	10	44	6	42	2	5
	11-14	4	21	3	27	-	-
	15	11	69	9	52	-	-
	16-19	15	83	13	94	2	9
	20	31	132	31	207	4	11
	more than 20	16	91	11	94	3	27
6	less than 20	4	20	3	24	-	-
	20	5	28	4	27	-	-
	25	9	64	5	33	2	3
	26-29	1	9	1	2	1	8
	30	5	23	6	47	-	-
7	less than 25	2	12	3	24	-	-
	25	2	19	1	1	-	-
8	20	-	-	1	5	-	-
	30	1	10	-	-	-	-

20 - 49 Employees Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	273	2,366	273	5,757	91	809
	more than 1	5	49	7	87	4	51
4	1	4	28	-	-	1	3
	2-4	23	214	14	265	38	370
	5	21	122	28	613	8	34
	6-9	47	332	58	1,322	14	95
	10	155	1,560	149	2,959	31	327
	more than 10	6	70	3	79	-	-
5	less than 10	6	70	4	85	3	31
	10	10	171	5	117	1	3
	11-14	11	109	9	166	-	-
	15	11	131	12	244	1	5
	16-19	36	164	60	1,321	27	206
	20	48	436	40	745	30	283
	more than 20	14	125	14	284	3	19
6	less than 20	14	186	11	198	2	21
	20	6	52	7	145	2	11
	25	8	103	7	137	2	24
	more than 25	40	202	55	1,148	38	366
7	less than 25	9	63	9	139	1	19
	more than 25	1	2	1	29	-	-
8	25	1	29	1	1	1	1
	30	1	6	1	2	-	-

50 - 99 Employees

Annual Vacations

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	99	1,590	94	4,388	31	511
	more than 1	3	72	2	99	-	-
4	less than 5	8	27	1	48	19	267
	5	8	66	9	430	1	3
	6-9	26	338	31	1,466	1	15
	10	55	1,193	49	2,243	10	229
	more than 10	1	6	1	55	-	-
5	less than 10	1	2	1	38	1	7
	10	7	53	3	143	-	-
	11-14	4	78	2	87	-	-
	15	7	124	7	378	-	-
	16-19	17	93	26	1,222	3	52
	20	27	618	23	969	21	400
	21-24	4	75	3	168	1	20
	25	1	49	1	45	-	-
6	15	1	9	1	47	-	-
	16-19	1	10	1	41	-	-
	20	5	136	4	241	-	-
	21-24	1	15	2	90	-	-
	25	4	78	3	150	-	-
	26-29	4	28	6	280	3	52
	30	22	385	26	1,203	12	192
7	less than 25	1	10	1	41	-	-
	25	3	75	3	193	-	-
	more than 25	1	15	1	52	-	-

100 - 399 Employees

Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	117	7,012	103	11,135	41	2,175
	more than 1	1	1	1	56	-	-
4	1	2	41	-	-	1	10
	2-4	8	189	2	317	16	653
	5	11	430	15	1,568	1	13
	6-9	37	1,796	36	4,148	8	609
	10	60	4,532	48	4,993	14	867
	more than 10	2	66	2	119	-	-
5	less than 10	3	132	1	216	-	-
	10	3	104	3	285	1	10
	11-14	9	601	10	1,118	1	135
	15	13	906	9	825	4	408
	16-19	27	871	31	3,657	12	599
	20	33	2,968	23	2,000	13	509
	more than 20	12	974	6	490	3	218
6	less than 20	8	633	10	1,159	1	135
	20	4	124	5	479	2	275
	21-24	5	208	2	418	-	-
	25	8	675	6	453	1	130
	26-29	6	200	10	1,219	7	333
	30	29	1,877	24	1,933	12	600
7	less than 25	9	590	11	1,129	1	135
	more than 25	2	175	1	216	-	-
8	45	1	65	-	-	-	-

400 Plus Employees

Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	36	15,892	34	19,508	11	3,372
4	less than 5	3	781	-	-	5	1,744
	5	2	313	3	1,585	-	-
	6-9	14	3,767	14	8,900	2	891
	10	20	11,812	17	9,023	3	382
5	10-14	4	948	4	2,888	1	355
	15	3	846	1	79	-	-
	16-19	12	3,248	12	7,177	4	1,239
	20	16	10,932	12	7,599	6	1,778
	25	1	614	-	-	-	-
6	less than 25	3	125	3	2,057	1	505
	25	6	2,905	5	3,554	-	-
	26-29	4	1,125	5	2,589	2	348
	30	16	8,516	15	8,621	7	2,164
7	less than 25	2	60	3	2,057	-	-
	30	1	830	1	1,362	-	-

Regina

Annual Vacations

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	192	14,169	155	13,625	23	1,682
	more than 1	5	82	5	60	3	21
4	1	1	22	-	-	-	-
	2-4	8	100	3	52	6	661
	5	12	540	6	1,024	-	-
	6-9	26	2,370	19	4,818	1	135
	10	128	11,115	102	7,409	14	543
	more than 10	7	63	4	50	2	3
5	less than 10	5	70	2	34	2	21
	10	3	51	-	-	1	355
	11-14	6	463	7	1,950	1	135
	15	14	1,082	11	516	1	146
	16-19	17	2,047	16	3,628	1	54
	20	43	9,482	30	4,741	5	743
	more than 20	11	245	10	282	3	27
6	less than 20	7	193	7	1,107	3	156
	20	6	111	5	299	1	146
	21-24	6	266	3	470	-	-
	25	11	2,330	8	2,404	2	3
	26-29	2	560	3	87	-	-
	30	29	7,631	20	5,663	2	738
7	less than 25	3	116	5	1,073	1	135
	25 or more	7	992	5	1,600	1	19
8	45	1	65	-	-	-	-

Saskatoon Annual Vacations

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	194	7,149	160	10,905	32	2,523
	more than 1	2	23	2	21	-	-
4	1	6	181	1	6	2	20
	2-4	7	88	2	42	7	1,197
	5	21	287	12	1,247	3	17
	6-9	32	2,839	33	5,366	5	898
	10	114	3,866	97	4,091	15	400
	more than 10	2	9	1	17	-	-
5	less than 10	1	2	-	-	-	-
	10	9	186	5	324	2	12
	11-14	7	473	7	1,326	-	-
	15	13	525	9	418	1	129
	16-19	18	1,658	22	4,309	8	1,205
	20	27	3,035	17	1,804	4	908
	more than 20	9	382	7	131	1	13
6	less than 20	8	475	7	1,349	-	-
	20	6	137	5	229	2	130
	21-24	1	22	-	-	1	505
	25	9	1,217	6	1,417	-	-
	26-29	3	558	6	1,439	2	294
	30	20	2,546	19	2,895	6	1,242
7	less than 25	5	422	6	1,302	-	-
	25	3	72	2	127	-	-
8	25	1	29	1	1	1	1
	30	1	10	-	-	-	-

Major Urban

Annual Vacations

		Office		Non-Office		Special	
Weeks of Vacation	Years of Service	Firms	Employees	Firms	Employees	Firms	Employees
3	1	150	1,909	132	4,714	30	1,237
	more than 1	3	15	2	18	1	14
4	1	2	21	-	-	-	-
	2-4	4	35	2	37	8	327
	5	12	137	11	810	1	5
	6-9	26	519	30	1,631	7	340
	10	84	1,071	75	2,091	12	544
	more than 10	3	65	1	9	-	-
5	less than 10	2	21	2	60	1	7
	10	5	35	3	118	-	-
	11-14	6	78	5	100	-	-
	15	7	309	6	400	1	130
	16-19	18	333	22	1,529	9	369
	20	15	289	14	905	9	466
	more than 20	9	273	9	465	2	182
6	less than 20	6	31	6	122	-	-
	20	4	77	2	68	-	-
	21-24	-	-	1	38	-	-
	25	5	110	4	271	2	144
	26-29	6	196	7	816	6	305
	30	12	281	15	1,099	8	439
7	less than 25	5	21	5	100	-	-
	25 or more	2	19	2	68	-	-
8	30	1	6	1	2	-	-

Minor Urban Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	112	978	105	4,113	29	586
	more than 1	1	13	1	12	-	-
4	1	1	3	-	-	-	-
	2-4	5	28	1	8	10	321
	5	9	59	11	426	2	14
	6-9	15	158	15	666	1	14
	10	66	652	66	2,796	15	235
	more than 10	1	15	1	27	-	-
5	less than 10	1	2	-	-	-	-
	10	3	15	2	15	-	-
	11-14	3	14	2	17	-	-
	15	6	83	7	193	1	3
	16-19	16	114	19	922	2	97
	20	25	408	24	1,919	18	448
	more than 20	2	50	1	28	1	1
6	less than 20	2	11	1	9	-	-
	20	2	9	3	36	-	-
	21-29	8	94	9	408	2	97
	30	12	121	15	855	10	301
7	less than 25	1	5	1	9	-	-

Rural

Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	193	1,167	197	6,010	90	760
	more than 1	3	15	5	100	2	19
4	1	7	38	1	48	1	3
	2-4	20	152	11	465	49	535
	5	27	110	30	784	7	23
	6-9	34	319	46	1,340	11	80
	10	87	500	90	2,968	20	99
	more than 10	3	17	3	117	-	-
5	less than 10	5	136	2	245	1	10
	10	9	41	7	130	2	6
	11-14	4	23	2	190	-	-
	15	5	77	4	50	1	5
	16-19	37	286	62	1,674	27	236
	20	33	188	32	955	37	382
	more than 20	6	42	3	40	2	25
6	less than 20	2	116	3	236	-	-
	20	2	6	4	259	1	10
	25	2	20	1	11	1	10
	26-29	6	25	11	249	11	131
	30	25	88	40	1,231	34	372
7	less than 30	1	110	2	221	-	-
	30	1	2	1	29	-	-
8	20	-	-	1	5	-	-

Province-wide Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	37	3,555	28	3,501	4	243
	more than 1	3	29	4	63	-	-
4	less than 5	2	658	-	-	-	-
	5	1	4	1	8	-	-
	6-9	7	124	8	2,149	1	144
	10	28	2,783	19	1,299	3	99
	more than 10	2	15	2	58	-	-
5	less than 10	1	614	-	-	-	-
	10	1	44	-	-	-	-
	11-19	6	113	7	2,107	1	144
	20	12	1,684	12	1,196	1	34
	21-24	2	10	1	55	-	-
	25	9	926	4	80	1	36
6	less than 20	5	92	6	704	-	-
	25	3	91	2	111	-	-
	26-29	-	-	1	1,403	-	-
	30	9	322	7	1,010	1	144
7	less than 25	5	92	5	703	-	-
	25	-	-	1	1	-	-

Overtime Rates by Industry

Provincial Composite

	Daily		Saturday		Sunday	
	Firms	Employees	Firms	Employees	Firms	Employees
1.5	721	54,899	498	30,049	405	22,076
more than 1.5	115	21,950	230	43,603	310	49,659

Primary

	Daily		Saturday		Sunday	
	Firms	Employees	Firms	Employees	Firms	Employees
1.5	11	712	11	712	7	520
more than 1.5	15	3,418	15	3,418	18	3,604

Mfg. & Process

	Daily		Saturday		Sunday	
	Firms	Employees	Firms	Employees	Firms	Employees
1.5	135	6,471	102	4,896	69	2,299
more than 1.5	22	1,504	39	2,734	69	5,330

Construction

	Daily		Saturday		Sunday	
	Firms	Employees	Firms	Employees	Firms	Employees
1.5	42	799	37	766	30	590
more than 1.5	9	246	9	175	13	256

Trans., Comm. & Utilities

	Daily		Saturday		Sunday	
	Firms	Employees	Firms	Employees	Firms	Employees
1.5	19	836	13	458	10	350
more than 1.5	9	4,283	12	4,429	16	4,563

Wholesale

	Daily		Saturday		Sunday	
	Firms	Employees	Firms	Employees	Firms	Employees
1.5	67	3,978	59	3,821	43	1,877
more than 1.5	7	239	11	315	26	2,239

Retail

	Daily		Saturday		Sunday	
	Firms	Employees	Firms	Employees	Firms	Employees
1.5	122	9,054	92	7,982	78	6,294
more than 1.5	4	523	9	956	23	2,674

Fin., Ins. & Real Estate

	Daily		Saturday		Sunday	
	Firms	Employees	Firms	Employees	Firms	Employees
1.5	37	5,663	24	3,369	20	2,804
more than 1.5	2	1,535	7	3,591	11	4,156

Health & Education

	Daily		Saturday		Sunday	
	Firms	Employees	Firms	Employees	Firms	Employees
1.5	167	13,247	82	4,917	80	4,775
more than 1.5	28	6,210	87	13,625	85	12,096

Service

	Daily		Saturday		Sunday	
	Firms	Employees	Firms	Employees	Firms	Employees
1.5	81	2,830	58	2,156	50	1,850
more than 1.5	5	334	13	582	18	771

Public Administration

	Daily		Saturday		Sunday	
	Firms	Employees	Firms	Employees	Firms	Employees
1.5	40	11,309	20	972	18	717
more than 1.5	14	3,658	28	13,778	31	13,970

Paid Sick Leave Days

Days	Firms	Employees
None	295	9,305
Less than 12	138	7,342
12-14	105	9,470
15	190	30,203
More than 15	221	21,941

Accumulation of Sick Leave Benefits

	Firms	Employees
Not applicable	537	31,494
Unlimited	77	16,579
Limited	301	27,829

Total Private Insurance Plans Offered

Total Plans	Firms	Employees
0	228	4,513
1	70	2,437
2	49	1,782
3	58	2,426
4	143	14,620
5	210	25,959
6	144	18,451
7	72	7,918
8	28	2,501

Individual Private Insurance Plans

	Firms	Employees
Life insurance	661	70,508
Accidental death	642	67,079
Long term disability	634	69,828
Sickness indemnity	474	41,104
Pension plan	573	70,390
Dental plan	383	48,166
Optical plan	122	14,470
Other	67	6,149

Health and Safety Committee

	Firms	Employees
Yes	441	60,586
No	510	17,308

Pro-rate Part-time Benefits

	Firms	Employees
Some benefits	168	4,140
All benefits	153	3,902
None	131	767
Not applicable	460	1,768

Total Leaves of Absence Paid

Total Leaves	Firms	Employees
0	207	5,309
1	641	61,539
2	101	10,125
3	19	691
4	22	2,435
5	12	508

Individual Leaves of Absence

	Paid		Unpaid		No Provision	
	Firms	Employees	Firms	Employees	Firms	Employees
Bereavement	792	75,250	162	3,789	-	-
Maternity	80	3,105	841	75,598	-	-
Adoption	53	3,756	831	73,678	-	-
Paternity	47	3,851	833	71,942	-	-
Sabatical	76	10,180	493	47,312	372	21,781

Layoff Notice

	Firms	Employees
Exceeds Act	196	22,792
Does not exceed Act	769	55,892

Severance Pay

	Firms	Employees
Yes	342	42,962
No	610	34,149

Primary, Mfg. & Process Paid Sick Leave Days

Days	Firms	Employees
None	98	3,520
Less than 12	38	4,194
12-14	14	980
15	6	226
More than 15	38	3,614

Individual Private Insurance Plans

	Firms	Employees
Life insurance	155	12,032
Accidental death	143	11,280
Long term disability	142	11,606
Sickness indemnity	135	10,999
Pension plan	111	10,773
Dental plan	113	10,273
Optical plan	53	6,042
Other	23	2,869

Individual Leaves of Absence

	Paid		Unpaid		No Provision	
	Firms	Employees	Firms	Employees	Firms	Employees
Bereavement	136	11,782	50	1,055	-	-
Maternity	16	789	175	11,982	-	-
Adoption	6	188	176	12,340	-	-
Paternity	8	196	177	12,336	-	-
Sabatical	10	400	110	9,124	73	3,237

Layoff Notice

	Firms	Employees
Exceeds Act	37	5,215
Does not exceed Act	164	7,691

Severance Pay

	Firms	Employees
Yes	65	4,212
No	232	8,446

Construction

	Paid Sick Leave Days	
Days	Firms	Employees
None	40	586
Less than 12	2	26
12-14	5	77
15	4	190
More than 15	1	175

Individual Private Insurance Plans

	Firms	Employees
Life insurance	26	729
Accidental death	25	719
Long term disability	23	727
Sickness indemnity	22	618
Pension plan	16	558
Dental plan	16	374
Optical plan	9	240
Other	5	178

Individual Leaves of Absence

	Paid		Unpaid		No Provision	
	Firms	Employees	Firms	Employees	Firms	Employees
Bereavement	19	609	28	391	-	-
Maternity	5	166	39	801	-	-
Adoption	1	25	39	888	-	-
Paternity	2	42	38	871	-	-
Sabatical	-	-	20	435	28	565

Layoff Notice

	Firms	Employees
Exceeds Act	7	94
Does not exceed Act	48	997

Severance Pay

	Firms	Employees
Yes	8	249
No	46	815

Trans., Comm. & Utilities Paid Sick Leave Days

Days	Firms	Employees
None	8	343
Less than 12	8	216
12-14	11	4,237
15	1	8
More than 15	4	381

Individual Private Insurance Plans

	Firms	Employees
Life insurance	23	4,857
Accidental death	24	4,879
Long term disability	22	4,847
Sickness indemnity	21	4,533
Pension plan	19	4,791
Dental plan	14	4,261
Optical plan	8	498
Other	4	211

Individual Leaves of Absence

	Paid		Unpaid		No Provision	
	Firms	Employees	Firms	Employees	Firms	Employees
Bereavement	27	4,923	3	60	-	-
Maternity	2	20	27	4,947	-	-
Adoption	1	8	26	4,816	-	-
Paternity	1	8	26	4,816	-	-
Sabatical	-	-	19	4,728	11	437

Layoff Notice

	Firms	Employees
Exceeds Act	12	4,284
Does not exceed Act	18	836

Severance Pay

	Firms	Employees
Yes	14	1,038
No	15	4,051

Wholesale & Retail **Paid Sick Leave Days**

Days	Firms	Employees
None	76	2,564
Less than 12	41	1,328
12-14	20	853
15	20	5,194
More than 15	48	3,994

Individual Private Insurance Plans

	Firms	Employees
Life insurance	176	12,906
Accidental death	169	12,213
Long term disability	155	10,924
Sickness indemnity	127	8,538
Pension plan	144	12,363
Dental plan	133	12,023
Optical plan	31	4,833
Other	20	2,203

Individual Leaves of Absence

	Paid		Unpaid		No Provision	
	Firms	Employees	Firms	Employees	Firms	Employees
Bereavement	187	13,502	26	579	-	-
Maternity	19	887	185	13,043	-	-
Adoption	11	596	181	12,641	-	-
Paternity	8	418	182	11,401	-	-
Sabatical	10	352	109	10,409	40	1,624

Layoff Notice

	Firms	Employees
Exceeds Act	37	4,322
Does not exceed Act	175	8,678

Severance Pay

	Firms	Employees
Yes	96	8,417
No	114	3,533

Finance, Insurance, Real Estate & Service — Paid Sick Leave Days

Days	Firms	Employees
None	47	2,061
Less than 12	24	1,365
12-14	15	1,861
15	25	1,161
More than 15	28	3,642

Individual Private Insurance Plans

	Firms	Employees
Life insurance	92	8,028
Accidental death	93	9,210
Long term disability	90	9,375
Sickness indemnity	64	5,499
Pension plan	72	8,854
Dental plan	67	8,491
Optical plan	14	1,620
Other	9	485

Individual Leaves of Absence

	Paid		Unpaid		No Provision	
	Firms	Employees	Firms	Employees	Firms	Employees
Bereavement	113	9,519	28	1,465	-	-
Maternity	10	152	130	10,683	-	-
Adoption	8	1,518	124	9,207	-	-
Paternity	6	1,378	125	9,346	-	-
Sabatical	10	1,735	71	5,743	16	1,951

Layoff Notice

	Firms	Employees
Exceeds Act	33	1,811
Does not exceed Act	113	9,652

Severance Pay

	Firms	Employees
Yes	51	8,058
No	93	3,401

Health & Education, Public Administration **Paid Sick Leave Days**

Days	Firms	Employees
None	26	231
Less than 12	25	213
12-14	40	1,462
15	134	23,424
More than 15	102	10,135

Individual Private Insurance Plans

	Firms	Employees
Life insurance	189	31,956
Accidental death	188	28,778
Long term disability	202	32,349
Sickness indemnity	105	10,917
Pension plan	211	33,051
Dental plan	40	12,744
Optical plan	7	1,237
Other	5	203

Individual Leaves of Absence

	Paid		Unpaid		No Provision	
	Firms	Employees	Firms	Employees	Firms	Employees
Bereavement	300	34,915	27	239	-	-
Maternity	28	1,091	285	34,142	-	-
Adoption	26	1,421	285	33,172	-	-
Paternity	22	1,809	285	33,172	-	-
Sabatical	46	7,693	164	16,873	28	5,879

Layoff Notice

	Firms	Employees
Exceeds Act	70	7,066
Does not exceed Act	251	28,038

Severance Pay

	Firms	Employees
Yes	108	20,988
No	210	13,903

1 - 49 Employees

Paid Sick Leave Days

Days	Firms	Employees
None	257	3,695
Less than 12	111	2,022
12-14	73	1,186
15	112	2,696
More than 15	134	2,854

Individual Private Insurance Plans

	Firms	Employees
Life insurance	431	9,150
Accidental death	426	9,005
Long term disability	405	8,974
Sickness indemnity	323	6,697
Pension plan	343	7,440
Dental plan	240	4,937
Optical plan	74	1,411
Other	42	889

Individual Leaves of Absence

	Paid		Unpaid		No Provision	
	Firms	Employees	Firms	Employees	Firms	Employees
Bereavement	540	10,611	151	2,115	-	-
Maternity	60	945	599	11,444	-	-
Adoption	38	617	590	11,227	-	-
Paternity	34	563	594	11,296	-	-
Sabatical	47	879	348	6,665	118	3,522

Layoff Notice

	Firms	Employees
Exceeds Act	117	2,226
Does not exceed Act	585	10,622

Severance Pay

	Firms	Employees
Yes	197	4,041
No	498	8,677

50 - 99 Employees **Paid Sick Leave Days**

Days	Firms	Employees
None	17	1,113
Less than 12	15	986
12-14	13	925
15	25	1,718
More than 15	36	2,194

Individual Private Insurance Plans

	Firms	Employees
Life insurance	85	5,648
Accidental death	78	5,142
Long term disability	89	5,922
Sickness indemnity	66	4,433
Pension plan	81	5,386
Dental plan	50	3,450
Optical plan	18	1,302
Other	10	780

Individual Leaves of Absence

	Paid		Unpaid		No Provision	
	Firms	Employees	Firms	Employees	Firms	Employees
Bereavement	98	6,447	8	489	-	-
Maternity	10	596	95	6,283	-	-
Adoption	7	387	96	6,362	-	-
Paternity	6	322	95	6,322	-	-
Sabatical	12	790	52	3,453	39	2,512

Layoff Notice

	Firms	Employees
Exceeds Act	25	1,764
Does not exceed Act	78	4,979

Severance Pay

	Firms	Employees
Yes	48	3,325
No	54	3,326

100 - 399 Employees **Paid Sick Leave Days**

Days	Firms	Employees
None	19	3,535
Less than 12	6	823
12-14	15	2,343
15	36	5,975
More than 15	41	7,196

Individual Private Insurance Plans

	Firms	Employees
Life insurance	108	18,423
Accidental death	102	17,232
Long term disability	104	17,853
Sickness indemnity	64	10,312
Pension plan	111	18,947
Dental plan	63	10,905
Optical plan	19	2,985
Other	10	1,588

Individual Leaves of Absence

	Paid		Unpaid		No Provision	
	Firms	Employees	Firms	Employees	Firms	Employees
Bereavement	116	19,575	1	223	-	-
Maternity	10	1,564	107	18,292	-	-
Adoption	6	928	107	18,334	-	-
Paternity	4	628	108	18,486	-	-
Sabatical	12	2,183	65	11,445	42	6,686

Layoff Notice

	Firms	Employees
Exceeds Act	40	6,435
Does not exceed Act	81	14,095

Severance Pay

	Firms	Employees
Yes	73	12,464
No	44	7,549

400 Plus Employees	Paid Sick Leave Days	
Days	Firms	Employees
None	2	962
Less than 12	6	3,511
12-14	4	5,016
15	17	19,814
More than 15	10	9,697

Individual Private Insurance Plans

	Firms	Employees
Life insurance	37	37,287
Accidental death	36	35,700
Long term disability	36	37,079
Sickness indemnity	21	19,662
Pension plan	38	38,617
Dental plan	30	28,874
Optical plan	11	8,772
Other	5	2,892

Individual Leaves of Absence

	Paid		Unpaid		No Provision	
	Firms	Employees	Firms	Employees	Firms	Employees
Bereavement	38	38,617	2	962	-	-
Maternity	-	-	40	39,579	-	-
Adoption	2	1,824	38	37,755	-	-
Paternity	3	2,338	36	35,838	-	-
Sabatical	5	6,328	28	25,749	7	7,502

Layoff Notice

	Firms	Employees
Exceeds Act	14	12,367
Does not exceed Act	25	26,196

Severance Pay

	Firms	Employees
Yes	24	23,132
No	14	14,597

Appendices

Appendix I–Definitions and Methodology

This report contains two separate surveys. The "salaries and wages" section provides current wage rates for selected occupations and the "working conditions" section provides information on hours of work, collective agreements, holidays and holiday pay, annual vacation leave, overtime rates and fringe benefits. Information for both surveys was collected from the same employers in a single mailing.

Information for the "salaries and wages" section of the survey was obtained by asking employers to match their employees to job descriptions provided in the questionnaire. The job descriptions used were derived from the Canadian Classification and Dictionary of Occupations (CCDO). Some modifications were made in order to reflect labour practices in Saskatchewan, therefore, the seven-digit code following each job description is only an approximate reference to the CCDO code. The number of employees, their wage rates, pay type, sex and union/non-union status were given for each published job description.

Information for the "working conditions" section of the survey covers all employees (including part-time), not only those whose occupations can be matched to our definitions. The number of employees for which information was published represents almost one-third of the employed non-agricultural labour force.

Confidentiality

Except where special permission has been obtained, no information is published which can identify wages or working conditions within a single firm or a single group of employees. The following criteria must be met within each job description before results are included in this report:

(i) at least three firms are represented;
(ii) no one firm represents more than 75 per cent of the employees listed;
(iii) no two firms represent more than 90 per cent of the employees listed.

This ensures that confidential wage information is not released and that the statistical values given are reasonably representative.

Reference Period

Participating firms were asked to report wage rates as of the last normal pay period preceding October 1984. The wage rates reported include cost of living allowances but exclude overtime, shift differentials, retroactive pay, tips and other bonus payments.

In some cases, contract negotiations were taking place on the reference date. Respondents were asked to report wages and salaries as of October 1984 and not to include retroactive adjustments.

Earning and Pay Types

"Salaries and wages" information was collected for several different types of pay. In each case, the earnings were converted to either monthly or hourly rates for comparison with other occupations and pay types.

Time Rates: wage rates per unit of time, i.e. the dollar/cents amount per hour, day, week or month.

Commission Earnings: earnings are based on quantity of goods purchased or services sold. Included are employees on a base rate plus commission.

Mileage Earnings: earnings are based upon miles traveled by a vehicle operator and are reported on a cents per mile basis.

Flat Rate Earnings: a set charge-unit rate, or a portion of it, is paid to the employee performing the individual task, regardless of the time involved in completing the task. This is used primarily for mechanics.

Part-time Employees

Respondents were given the option of reporting their employees as full-time or part-time. A part-time employee was defined as one who works "substantially fewer hours than the normal work week". The evaluation was left entirely to the individual respondent. In all cases, part-time wages are reported on an hourly basis.

Classification by Industry, Firm Size and Geographic Location

When confidentiality can be maintained, both "salaries and wages" and "working conditions" information are broken down into industry, firm size and geographic divisions. Appendix II lists the ten industry divisions and types of firms included in each. The Standard Industrial Classification code, which is used to determine the industry division, is also included. The five firm size divisions range from "less than 20" to "more than 400" employees. The number of employees include part-time staff and those on leave with pay during the reference period. Separate information is collected for the cities of Regina and Saskatoon. "Major Urban" includes Moose Jaw, Prince Albert, Swift Current, Yorkton and North Battleford. "Minor Urban" includes Esterhazy, Humboldt, Kindersley, Lloydminster, Meadow Lake, Melfort, Melville, Nipawin, Tisdale, Weyburn and Estevan. The sixth geographic category, "Province-wide" is used for firms which have no specific location and/or are province-wide operations.

Wage Rates within Occupations Data

For each occupation there are two ranges and two measures of central tendency for each individual breakdown. The 100% Range gives the lowest and highest wage reported for a particular occupation. The 80% Range gives the lowest and highest wage reported after the lowest paid 10% and highest paid 10% of the employees have been disregarded, i.e. the 80% Range is the range for the middle four-fifths of the employees. The Median is the wage rate such that exactly half of the employees are above and below it. The Mean, commonly referred to as the average, is the total of all wages reported divided by the number of employees in the occupation. An example of the calcuation is given on the followng page.

Example: Assume monthly wages have been reported as follows:

Number of Employees	Wage
1	$1520.00
3	1521.30
1	1550.00
4	1551.30
9	1559.33
5	1565.00
1	1575.12
5	1581.79
29	

The 100% Range would be $1520.00 - $1581.79.
The 80% Range would be $1521.30 - $1581.79 (disregarding 10% of 29, or 3 employees, at the top and bottom wage levels).
The Median or middle value is $1559.33.
The Mean is $1558.00 ($45,182 divided by 29).

Number of Employees

Since the sample of establishments is designed to measure wages and salaries, care must be taken in drawing any conclusions about the number of employees surveyed. The data are included only as a guide to the reliability of the salary information. It could be used, for example, to show that retail sales clerks are predominantly non-union females, but not to show that there are more full-time than part-time employees.

Employee Classifications for Analysis of Working Conditions

The information in the "working conditions" section of the survey is presented for three separate groups of employees. These groups are defined as follows:

Office: This group includes employees engaged in executive, administrative, clerical, secretarial and accounting work. It also includes professional, technical, drafting, engineering and data processing employees when they are not directly engaged in the production of goods and services. Sales staff, except when they work "on-the-floor" of retail trade establishments are included here.

Non-Office: This group consists of employees engaged in the direct production of goods and services. Maintenance and auxiliary production employees are also included.

Special: This group is a collection of "special interest" employees which are exceptions to the above definitions. There are four types of "other" employees each within a specific industry.

(1) Police and Firefighters (Public Administration);
(2) Nurses - RN and RPN (Hospitals and Nursing Homes);
(3) Retail Sales Clerks (Retail Trade);
(4) Truck Drivers (Transportation Industry). Does not include delivery salespersons.

The classification "special" is used to pinpoint the working conditions of the preceding special interest groups. Data given under this heading are most useful with the "industry breakdown" portion of this report.

Working Conditions Totals

Some of the working conditions tables have a "Total Firms" column which needs some explanation. Consider the following example:

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	49	7,131	47	7,464	12	2,035	58	16,630
Without Agreement	74	2,311	55	1,015	7	44	77	3,370
Total	79	9,442	69	8,479	14	2,079	80	20,000

The problem arises when one tries to decide whether a firm is "with agreement". If a straight addition of row one is made (49+47+12), many firms are counted twice. The total of 58 is the addition where each firm is counted only once and can be considered as the number of firms which have union employees in at least one of the three groups. Moving vertically, column one says that, of the the 79 firms with Office Employees, 49 had a collective agreement, 74 had at least one non-union employee, and 30 (79 minus 49) had no collective agreement at all. Note that there is no problem with the employee figures.

Hours of Work

Respondents were asked to specify the type of arrangement in place for their full-time employees as well as actual hours worked per day or week. The arrangements specified were:

(1) Fixed - working the same number of days every week (4,5 or 6) although not necessarily the same days and the same number of hours per day (eg. 7.75, 8.00). This is the most common arrangement.

(2) Variable - 4 1/2 day week - 4 regular days plus one day with an afternoon off, usually Wednesday or Friday.
- 5 1/2 day week - 5 regular days plus 1/2 day, usually Saturday morning.
- 5/4 day week - one day off every other week.
- 5/5/4 day week - one day off every third week.

(3) Other - this category is used for arrangements such as 12 hours per day - 40 hours per week arrangements and workers without fixed hours.

The "actual hours worked" table is a summary of all of the above arrangements, averaged over the necessary period. Within any of the above arrangements, employees may have the option of determining starting and stopping times. If so, they are included in the flextime section as "yes".

Paid Holidays annd Annual Vacations

The paid holidays section is composed of two parts. The number given per year is reported first. Employees receiving a percentage of pay were included under an equivalent number of holidays. In the second section, paid holidays other than the nine statutory holidays are listed. The statutory holidays in Saskatchewan are:

New Years' Day
Good Friday
Victoria Day
Canada Day
Saskatchewan Day (August)
Labour Day
Thanksgiving Day
Remembrance Day
Christmas Day

The years of service required to receive from three to eight weeks are included in the vacation section. Percentage pay for vacations is converted to an equivalent number of weeks. For establishments under provincial labour law, vacations must be at least three weeks after one year and four weeks after 10 years of service.

Overtime Rates

This section presents overtime rates by industry. Overtime rates of 1.5 or more than 1.5 times the regular wage are indicated for regular working days, Saturdays and Sundays.

Fringe Benefits

A number of fringe benefits including sick leave days, private insurance plans offered, applicable benefits for part-timme workers, paid leaves of absence, layoff notice and severance pay are documented in this section. These benefits are presented by industry and firm size.

Comparability

The data in this report cannot be compared directly to other sources of wage rate information. One other major source is the Employment, Earnings and Hours Survey (Catalogue 72-002) published by Statistics Canada. A comparison with this survey shows several major differences:

(1) The Statistics Canada survey is primarily of businesses employing more than 20 persons. The Saskatchewan survey is a sample of firms of all sizes.
(2) Earnings for the Statistics Canada survey include overtime, bonuses, and retroactive pay, the Saskatchewan survey does not.
(3) The Statistics Canada survey has two major divisions of employees ("wage earners" and "salaried" employees) whereas the Saskatchewan survey has three ("office", "non-office" and "special"). No direct comparison can be made among these divisions.

Abbreviations

J - Journeyman/woman
NJ - Non-Journeyman/woman
Mfg. & Process. - Manufacturing and Processing
Trans., Comm. & Util. - Transportation, Communications and Utilities
Finance - Finance, Insurance and Real Estate
Health & Educ. - Health and Education
Public Admin. - Public Administration

Appendix II-1980 SIC Codes

The Standard Industrial Classification (SIC) code is used to determine in which industry group a given establishment falls. The following list gives the ten industry classifications used in the report, their abbreviations, and the 1980 SIC code.

PRIMARY

0110 ..... Livestock Farms (excl Animal Specialties)
0111 .... Dairy Farms
0112 .... Cattle Farms
0113 .... Hog Farms
0114 .... Poultry And Egg Farms
0115 .... Sheep And Goat Farms
0119 .... Livestock Combination Farms
0120 ..... Other Animal Specialty Farms
0121 .... Honey And Other Apiary Product Farms
0123 .... Furs And Skins, Ranch
0129 .... Other Animal Specialty Farms N.e.c.
0130 ..... Field Crop Farms
0131 .... Wheat Farms
0132 .... Small-grain Farms (except Wheat)
0133 .... Oilseed Farms (except Corn)
0134 .... Grain Corn Farms
0135 .... Forage, Seed And Hay Farms
0136 .... Dry Field Pea And Bean Farms
0137 .... Tobacco Farms
0138 .... Potato Farms
0139 .... Other Field Crop Farms
0140 ..... Field Crop Combination Farms
0150 ..... Fruit And Other Vegetable Farms
0151 .... Fruit Farms
0152 .... Other Vegetable Farms
0159 .... Fruit And Vegetable Combination Farms
0160 ..... Horticultural Specialties
0161 .... Mushrooms
0162 .... Greenhouse Products
0163 .... Nursery Products
0169 .... Other Horticultural Specialties
0170 ..... Livestock, Field Crop And Horticultural Combin Farms
0210 ..... Serv Incid to Livestock and Animal Specialties
0211 .... Veterinary Services
0212 .... Farm Animal Breeding Services(except Poultry)
0213 .... Poultry Services
0219 .... Other Services Incidental To Livestock
0220 ..... Services Incidental To Agricultural Crops
0221 .... Soil Preparation,Planting,Cultivating Serv
0222 .... Crop Dusting And Spraying Services
0223 .... Harvesting, Baling And Threshing Services
0229 .... Other Services Incid to Agricultural Crops
0231 .... Agricultural Management And Consulting Serv
0239 .... Other Services Incid to Agriculture N.e.c.
0310 ..... Fishing Industries
0311 .... Salt Water Fishing Industry
0312 .... Inland Fishing Industry
0320 ..... Services Incidental To Fishing
0330 ..... Trapping
0331 .... Furs And Skins, Wild
0339 .... Other Trapping
0410 ..... Logging Industry
0510 ..... Forestry Services Industry
0610 ..... Metal Mines
0611 .... Gold Mines
0612 .... Copper And Copper-zinc Mines
0613 .... Nickel-copper Mines
0614 .... Silver-lead-zinc Mines
0615 .... Molybdenum Mines
0616 .... Uranium Mines
0617 .... Iron Mines

0619 .... Other Metal Mines
0620 ..... Non-metal Mines (except Coal)
0621 .... Asbestos Mines
0622 .... Peat Industry
0623 .... Gypsum Mines
0624 .... Potash Mines
0625 .... Salt Mines
0629 .... Other Non-metal Mines (except coal)
0630 ..... Coal Mines
0631 .... Bituminous Coal Mines
0632 .... Subituminous Coal Mines
0633 .... Lignite Mines
0710 ..... Crude Petroleum And Natural Gas Industries
0711 .... Conventional Crude Oil And Natural Gas Ind
0712 .... Non-conventional Crude Oil Industry
0810 ..... Stone Quarries
0811 .... Granite Quarries
0812 .... Limestone Quarries
0813 .... Marble Quarries
0814 .... Sandstone Quarries
0815 .... Shale Quarries
0820 ..... Sand And Gravel Pits
0910 ..... Service Industries Incid to Crude Petroleum
0911 .... Contract Drilling, Oil And Gas Industry
0919 .... Other Service Ind Incid to Crude Petroleum
0920 ..... Service Industries Incidental to Mining
0921 .... Contract Drilling Industry (excl Oil And Gas)
0929 .... Other Service Industries Incidental To Mining

MANUFACTURING AND PROCESSING

1010 ..... Meat And Poultry Products Industries
1011 .... Meat And Meat Products Industry (excl Poultry)
1012 .... Poultry Products Industry
1020 ..... Fish Products Industry
1030 ..... Fruit And Vegetable Industries
1031 .... Canned And Preserved Fruit And Vegetable Ind
1032 .... Frozen Fruit And Vegetable Industry
1040 ..... Dairy Products Industries
1041 .... Fluid Milk Industry
1049 .... Other Dairy Products Industries
1050 ..... Flour, Prepared Cereal Food And Feed Ind
1051 .... Cereal Grain Flour Industry
1052 .... Prepared Flour Mixes And Prepared Cereal Food
1053 .... Feed Industry
1060 ..... Vegetable Oil Mills (except Corn Oil)
1070 ..... Bakery Products Industries
1071 .... Biscuit Industry
1072 .... Bread And Other Bakery Products Industry
1080 ..... Sugar And Sugar Confectionery Industry
1081 .... Cane And Beet Sugar Industry
1082 .... Chewing Gum Industry
1083 .... Sugar And Chocolate Confectionery Industry
1090 ..... Other Food Products Industries
1091 .... Tea And Coffee Industry
1092 .... Dry Pasta Products Industry
1093 .... Potato Chip, Pretzel And Popcorn Industry
1094 .... Malt And Malt Flour Industry
1099 .... Other Food Products Industries N.e.c.
1110 ..... Soft Drink Industry
1120 ..... Distillery Products Industry
1130 ..... Brewery Products Industry
1140 ..... Wine Industry
1210 ..... Leaf Tobacco Industry
1220 ..... Tobacco Products Industry
1510 ..... Tire And Tube Industry
1520 ..... Rubber Hose And Belting Industry
1590 ..... Other Rubber Products Industries
1610 ..... Foamed And Expanded Plastic Products Industry
1620 ..... Plastic Pipe And Pipe Fittings Industry
1630 ..... Plastic Film And Sheeting Industry
1690 ..... Other Plastic Products Industries

1691 .... Plastic Bag Industry
1699 .... Other Plastic Products Industries N.e.c.
1710 ..... Leather And Allied Products Industries
1711 .... Leather Tanneries
1712 .... Footwear Industry
1713 .... Luggage, Purse And Handbag Industry
1719 .... Other Leather And Allied Products Industries
1810 ..... Man-made Fibre And Filament Yarn Industry
1820 ..... Spun Yarn And Woven Cloth Industries
1821 .... Wool Yarn And Woven Cloth Industry
1829 .... Other Spun Yarn And Woven Cloth Industries
1830 ..... Broad Knitted Fabric Industry
1910 ..... Natural Fibres Processing And Felt Prod Ind
1920 ..... Carpet, Mat And Rug Industry
1930 ..... Canvas And Related Products Industry
1990 ..... Other Textile Products Industries
1991 .... Narrow Fabric Industry
1992 .... Contract Textile Dyeing And Finishing Ind
1993 .... Household Products Of Textile Materials Ind
1994 .... Hygiene Products Of Textile Materials Ind
1995 .... Tire Cord Fabric Industry
1999 .... Other Textile Products Industries N.e.c.
2430 ..... Men's And Boys' Clothing Industries
2431 .... Men's And Boys' Coat Industry
2432 .... Men's And Boys' Suit And Jacket Industry
2433 .... Men's And Boys' Pants Industry
2434 .... Men's And Boys' Shirt And Underwear Industry
2435 .... Men's And Boys' Clothing Contractors
2440 ..... Women's Clothing Industries
2441 .... Women's Coat And Jacket Industry
2442 .... Women's Sportswear Industry
2443 .... Women's Dress Industry
2444 .... Women's Blouse And Shirt Industry
2445 .... Women's Clothing Contractors
2450 ..... Children's Clothing Industry
2490 ..... Other Clothing And Apparel Industries
2491 .... Sweater Industry
2492 .... Occupational Clothing Industry
2493 .... Glove Industry
2494 .... Hosiery Industry
2495 .... Fur Goods Industry
2496 .... Foundation Garment Industry
2499 .... Other Clothing And Apparel Industries N.e.c.
2510 ..... Sawmill, Planing Mill And Shingle Mill Prod
2511 .... Shingle And Shake Industry
2512 .... Sawmill And Planing Mill Products Industry
2520 ..... Veneer And Plywood Industries
2521 .... Hardwood Veneer And Plywood Industry
2522 .... Softwood Veneer And Plywood Industry
2540 ..... Sash, Door And Other Millwork Industries
2541 .... Prefabricated Wooden Buildings Industry
2542 .... Wooden Kitchen Cabinet,Bathroom Vanity Ind
2543 .... Wooden Door And Window Industry
2549 .... Other Millwork Industries
2560 ..... Wooden Box And Pallet Industry
2580 ..... Coffin And Casket Industry
2590 ..... Other Wood Industries
2591 .... Wood Preservation Industry
2592 .... Particle Board Industry
2593 .... Wafer Board Industry
2599 .... Other Wood Industries N.e.c.
2610 ..... Household Furniture Industries
2611 .... Wooden Household Furniture Industry
2612 .... Upholstered Household Furniture Industry
2619 .... Other Household Furniture Industries
2640 ..... Office Furniture Industries
2641 .... Metal Office Furniture Industry
2649 .... Other Office Furniture Industries
2690 ..... Other Furniture And Fixture Industries
2691 .... Bed Spring And Mattress Industry
2692 .... Hotel, Restaurant And Institutional Furniture
2699 .... Other Furniture And Fixture Industries N.e.c.

2710 ..... Pulp And Paper Industries
2711 .... Pulp Industry
2712 .... Newsprint Industry
2713 .... Paperboard Industry
2714 .... Building Board Industry
2719 .... Other Paper Industries
2720 ..... Asphalt Roofing Industry
2730 ..... Paper Box And Bag Industries
2731 .... Folding Carton And Set-up Box Industry
2732 .... Corrugated Box Industry
2733 .... Paper Bag Industry
2790 ..... Other Converted Paper Products Industries
2791 .... Coated And Treated Paper Industry
2792 .... Stationery Paper Products Industry
2793 .... Peper Consumer Products Industry
2799 .... Other Converted Paper Products Ind N.e.c.
2810 ..... Commercial Printing Industries
2811 .... Business Forms Printing Industry
2819 .... Other Commercial Printing Industries
2820 ..... Platemaking, Typesetting And Bindery Industry
2830 ..... Publishing Industries
2831 .... Book Publishing Industry
2839 .... Other Publishing Industries
2840 ..... Combined Publishing And Printing Industries
2841 .... Newspaper,Magazine And Periodical (combined)
2849 .... Other Combined Publishing And Printing Ind
2910 ..... Primary Steel Industries
2911 .... Ferro-alloys Industry
2912 . ... Steel Foundries
2919 .... Other Primary Steel Industries
2920 ..... Steel Pipe And Tube Industry
2940 ..... Iron Foundries
2950 ..... Non-ferrous Metal Smelting And Refining Ind
2951 .... Primary Production Of Aluminum Industry
2959 .... Other Primary Smelting And Refining
2960 ..... Aluminum Rolling, Casting And Extruding Ind
2970 ..... Copper,Copper-Alloy Rolling,Casting,Extruding
2990 ..... Oth Rolled,Cast,Extruded Non-Ferr Metal Prod
3010 ..... Power Boiler And Heat Exchanger Industry
3020 ..... Fabricated Structural Metal Products Ind
3021 .... Metal Tanks (Heavy Gauge) Industry
3022 .... Plate Work Industry
3023 .... Pre-engineered Metal Bldgs Ind (excl portable)
3029 .... Other Fabricated Structural Metal Prod Ind
3030 ..... Ornamental And Architectural Metal Prod Ind
3031 .... Metal Door And Window Industry
3032 .... Prefabricated Portable Metal Buildings Ind
3039 .... Other Ornamental And Architectural Metal Prod
3040 ..... Stamped, Pressed And Coated Metal Prod Ind
3041 .... Custom Coating Of Metal Products Industry
3042 .... Metal Closure And Container Industry
3049 .... Other Stamped And Pressed Metal Prod Ind
3050 ..... Wire And Wire Products Industries
3051 .... Upholstery And Coil Spring Industry
3052 .... Wire And Wire Rope Industry
3053 .... Industrial Fastener Industry
3059 .... Other Wire Products Industries
3060 ..... Hardware, Tool And Cutlery Industries
3061 .... Basic Hardware Industry
3062 .... Metal Dies, Moulds And Patterns Industry
3063 .... Hand Tool And Implement Industry
3069 .... Other Hardware And Cutlery Industries
3070 ..... Heating Equipment Industry
3080 ..... Machine Shop Industry
3090 ..... Other Metal Fabricating Industries
3091 .... Metal Plumbing Fixtures And Fittings Industry
3092 .... Metal Valve Industry
3099 .... Other Metal Fabricating Industries N.e.c.
3110 ..... Agricultural Implement Industry
3120 ..... Commercial Refrigeration And Air Conditioning
3190 ..... Other Machinery And Equipment Industries
3191 .... Compressor, Pump And Industrial Fan Industry

3192 .... Construction,Mining Machinery and Material
3193 .... Sawmill And Woodworking Machinery Industry
3194 .... Turbine,Mechanical Power Transmission Equip
3199 .... Other Machinery And Equipment Industries N.e.c.
3210 ..... Aircraft And Aircraft Parts Industry
3230 ..... Motor Vehicle Industry
3240 ..... Truck And Bus Body And Trailer Industries
3241 .... Truck And Bus Body Industry
3242 .... Commercial Trailer Industry
3243 .... Non-commercial Trailer Industry
3244 .... Mobile Home Industry
3250 ..... Motor Vehicle Parts And Accessories Ind
3251 .... Motor Vehicle Engine And Engine Parts Ind
3252 .... Motor Vehicle Wiring Assemblies Industry
3253 .... Motor Vehicle Stampings Industry
3254 .... Motor Vehicle Steering And Suspension Parts I
3255 .... Motor Vehicle Wheel And Brake Industry
3256 .... Plastic Parts,Accessories for Motor Vehicles
3257 .... Motor Vehicle Fabric Accessories Industry
3259 .... Oth Motor Vehicle Acessories,Parts,Assemblies
3260 ..... Railroad Rolling Stock Industry
3270 ..... Shipbuilding And Repair Industry
3280 ..... Boatbuilding And Repair Industry
3290 ..... Other Transportation Equipment Industries
3310 ..... Small Electrical Appliance Industry
3320 ..... Major Appliance Industry (elec and non-elec)
3330 ..... Electric Lighting Industries
3331 .... Lighting Fixture Industry
3332 .... Electric Lamp And Shade Ind (excl bulb and tube)
3333 .... Electric Lamp (bulb And tube) Industry
3340 ..... Record Player,Radio,Television Receiver Ind
3350 ..... Communication And Other Electronic Equip Ind
3351 .... Telecommunication Equipment Industry
3352 .... Electronic Parts And Components Industry
3359 .... Other Communication And Electronic Equip Ind
3360 ..... Office, Store And Business Machine Industries
3361 .... Electronic Computing And Peripheral Equip Ind
3362 .... Electronic Office,Store,Business Machine Ind
3369 .... Other Office, Store And Business Machine Ind
3370 ..... Electrical Industrial Equipment Industries
3371 .... Electrical Transformer Industry
3372 .... Electrical Switchgear And Protective Equip
3379 .... Other Electrical Industrial Equipment Ind
3380 ..... Communications And Energy Wire And Cable Ind
3390 ..... Other Electrical Products Industries
3391 .... Battery Industry
3392 .... Non-current Carrying Wiring Devices Industry
3399 .... Other Electrical Products Industries N.e.c.
3510 ..... Clay Products Industries
3511 .... Clay Products Industry (from Domestic Clay)
3512 .... Clay Products Industry (from Imported Clay)
3520 ..... Hydraulic Cement Industry
3540 ..... Concrete Products Industries
3541 .... Concrete Pipe Industry
3542 .... Structural Concrete Products Industry
3549 .... Other Concrete Products Industries
3550 ..... Ready-mix Concrete Industry
3560 ..... Glass And Glass Products Industries
3561 .... Primary Glass And Glass Containers Industry
3562 .... Glass Products Ind (excl glass containers)
3570 ..... Abrasives Industry
3580 ..... Lime Industry
3590 ..... Other Non-metallic Mineral Products Ind
3591 .... Refractories Industry
3592 .... Asbestos Products Industry
3593 .... Gypsum Products Industry
3594 .... Non-metallic Mineral Insulating Materials Ind
3599 .... Other Non-metallic Mineral Products Ind
3610 ..... Refined Petroleum Products Industries
3612 .... Lubricating Oil And Grease Industry
3690 ..... Other Petroleum And Coal Products Industries
3710 ..... Industrial Chemicals Industries N.e.c.

3711 .... Industrial Inorganic Chemicalindustries N.e.c
3712 .... Industrial Organic Chemical Industries N.e.c.
3720 ..... Agricultural Chemical Industries
3721 .... Chemical Fertilizer And Fertilizer Materials
3722 .... Mixed Fertilizer Industry
3729 .... Other Agricultural Chemical Industries
3730 ..... Plastic And Synthetic Resin Industry
3740 ..... Pharmaceutical And Medicine Industry
3750 ..... Paint And Varnish Industry
3760 ..... Soap And Cleaning Compounds Industry
3770 ..... Toilet Preparations Industry
3790 ..... Other Chemical Products Industries
3791 .... Printing Ink Industry
3792 .... Adhesives Industry
3799 .... Other Chemical Products Industries N.e.c.
3910 ..... Scientific And Professional Equipment Ind
3911 .... Indicating,Recording,Controlling Instrum
3912 .... Other Instruments And Related Prod Ind
3913 .... Clock And Watch Industry
3914 .... Ophthalmic Goods Industry Goods Industry
3920 ..... Jewellery And Precious Metal Industries
3921 .... Jewellery And Silverware Industry
3922 .... Precious Metal Secondary Refining Industry
3930 ..... Sporting Goods And Toy Industries
3931 .... Sporting Goods Industry
3932 .... Toys And Games Industry
3970 ..... Sign And Display Industry
3990 ..... Other Manufactured Products Industries
3991 .... Broom, Brush And Mop Industry
3992 .... Button, Buckle And Clothes Fastener Industry
3993 .... Floor Tile, Linoleum And Coated Fabric Ind
3994 .... Musical Instrument And Sound Recording Ind
3999 .... Other Manufactured Products Industries N.e.c.

CONSTRUCTION

4010 ..... Residential Building And Development
4011 .... Single Family Housing
4012 .... Apartment And Other Multiple Housing
4013 .... Residential Renovation
4020 ..... Non-residential Building And Development
4021 .... Manufacturing And Light Industrial Building
4022 .... Commercial Building
4023 .... Institutional Building
4110 ..... Industrial Construction (other than bldgs)
4111 .... Power Plants (except Hydroelectric)
4112 .... Gas, Oil And Other Energy Related Structures
4113 .... Gas And Oil Pipelines
4119 .... Other Industrial Construction
4120 ..... Highway And Heavy Construction
4121 .... Highways, Streets And Bridges
4122 .... Waterworks And Sewage Systems
4123 .... Hydroelectric Power Plants,Rel Structures
4124 .... Power,Telecommunication Transmission Lines
4129 .... Other Heavy Construction
4210 ..... Site Work
4211 .... Wrecking And Demolition
4212 .... Water Well Drilling
4213 .... Septic System Installation
4214 .... Excavating And Grading
4215 .... Equipment Rental (with Operator)
4216 .... Asphalt Paving
4217 .... Fencing Installation
4219 .... Other Site Work
4220 ..... Structural And Related Work
4221 .... Piledriving Work
4222 .... Form Work
4223 .... Steel Reinforcing
4224 .... Concrete Pouring And Finishing
4225 .... Precast Concrete Installation
4226 .... Rough And Framing Carpentry
4227 .... Structural Steel Erection

4229 .... Other Structural And Related Work
4230 ..... Exterior Close-in Work
4231 .... Masonry Work
4232 .... Siding Work
4233 .... Glass And Glazing Work
4234 .... Insulation Work
4235 .... Roof Shingling
4236 .... Sheet Metal And Built-up Roofing
4239 .... Other Exterior Close-in Work
4240 ..... Plumbing,Heating,Air Conditioning Mechanical Wk
4241 .... Plumbing
4242 .... Dry Heating And Gas Piping Work
4243 .... Wet Heating And Air Conditioning Work
4244 .... Sheet Metal And Other Duct Work
4250 ..... Mechanical Specialty Work
4251 .... Process Piping Work
4252 .... Automatic Sprinkler System Installation
4253 .... Commercial Refrigeration Work
4254 .... Environmental Control Work
4255 .... Millwright And Rigging
4256 .... Thermal Insulation Work
4259 .... Other Mechanical Specialty Work
4260 ..... Electrical Work
4270 ..... Interior And Finishing Work
4271 .... Plastering And Stucco Work
4272 .... Drywall Work
4273 .... Acoustical Work
4274 .... Finish Carpentry
4275 .... Painting And Decorating Work
4276 .... Terrazzo And Tile Work
4277 .... Hardwood Flooring Installation
4278 .... Resilient Flooring And Carpet Work
4279 .... Other Interior And Finishing Work
4290 ..... Other Trade Work
4291 .... Elevator And Escalator Installation
4292 .... Ornamental And Misc Fabricated Metal Install
4293 .... Residential Swimming Pool Installation
4299 .... Other Trade Work N.e.c.
4410 ..... Project Management, Construction
4490 ..... Other Services Incidental To Construction
4491 .... Land Developers
4499 .... Other Services Incid To Construction N.e.c.

TRANSPORTATION, COMMUNICATIONS AND UTILITIES

4510 ..... Air Transport Industries
4511 .... Scheduled Air Transport Industry
4512 .... Non-scheduled Air Transport, Chartered, Ind
4513 .... Non-scheduled Air Transport, Specialty, Ind
4520 ..... Service Industries Incid to Air Transport
4521 .... Airport Operations Industry
4522 .... Aircraft Rental Industry
4523 .... Aircraft Servicing Industry
4529 .... Other Service Industries Incid to Air Trans
4530 ..... Railway Transport And Related Service Ind
4531 .... Railway Transport Industry
4532 .... Service Ind Incid to Railway Transportation
4540 ..... Water Transport Industries
4541 .... Freight And Passenger Water Transport Ind
4542 .... Ferry Industry
4543 .... Marine Towing Industry
4544 .... Ship Chartering Industry
4549 .... Other Water Transport Industries
4550 ..... Service Ind Incid to Water Transportation
4551 .... Marine Cargo Handling Industry
4552 .... Harbour And Port Operation Industry
4553 .... Marine Salvage Industry
4554 .... Piloting Service, Water Transport Industry
4555 .... Marine Shipping Agencies Industry
4559 .... Other Service Ind Incid to Water Transportation

4560 ..... Truck Transport Industries
4561 .... General Freight Trucking Industry
4562 .... Used Goods Moving And Storage Industry
4563 .... Bulk Liquids Trucking Industry
4564 .... Dry Bulk Materials Trucking Industry
4565 .... Forest Products Trucking Industry
4569 .... Other Truck Transport Industries
4570 ..... Public Passenger Transit Systems Industries
4571 .... Urban Transit Systems Industry
4572 .... Interurban And Rural Transit Systems Industry
4573 .... School Bus Operations Industry
4574 .... Charter And Sightseeing Bus Services Industry
4575 .... Limousine Service To Airports, Stations Ind
4580 ..... Other Transportation Industries
4581 .... Taxicab Industry
4589 .... Other Transportation Industries N.e.c.
4590 ..... Other Service Ind Incid to Transportation
4591 .... Highway, Street And Bridge Maintenance Ind
4592 .... Freight Forwarding Industry
4599 .... Other Service Ind Incid to Transportation
4610 ..... Pipeline Transport Industries
4611 .... Natural Gas Pipeline Transport Industry
4612 .... Crude Oil Pipeline Transport Industry
4619 .... Other Pipeline Transport Industries
4710 ..... Grain Elevator Industry
4790 ..... Other Storage And Warehousing Industries
4791 .... Refrigerated Warehousing Industry
4799 .... Other Storage And Warehousingindustries N.e.c
4810 ..... Telecommunication Broadcasting Industries
4811 .... Radio Broadcasting Industry
4812 .... Television Broadcasting Industry
4813 .... Combined Radio,Television Broadcasting Ind
4814 .... Cable Television Industry
4820 ..... Telecommunication Carriers Industry
4830 ..... Other Telecommunication Industries
4840 ..... Postal And Courier Service Industries
4841 .... Postal Service Industry
4842 .... Courier Service Industry
4910 ..... Electric Power Systems Industry
4920 ..... Gas Distribution Systems Industry
4930 ..... Water Systems Industry
4990 ..... Other Utility Industries N.e.c.

WHOLESALE

5010 ..... Farm Products, Wholesale
5011 .... Livestock, Wholesale
5012 .... Grain, Wholesale
5019 .... Other Farm Products, Wholesale
5110 ..... Petroleum Products, Wholesale
5210 ..... Food, Wholesale
5211 .... Confectionery, Wholesale
5212 .... Frozen Foods (packaged), Wholesale
5213 .... Dairy Products, Wholesale
5214 .... Poultry And Eggs, Wholesale
5215 .... Fish And Seafood, Wholesale
5216 .... Fresh Fruit And Vegetables, Wholesale
5217 .... Meat And Meat Products, Wholesale
5219 .... Other Foods, Wholesale
5220 ..... Beverages, Wholesale
5230 ..... Drugs And Toilet Preparations, Wholesale
5231 .... Drugs, Wholesale
5232 .... Toilet Soaps And Preparations, Wholesale
5239 .... Drug Sundries,Other Drugs,Toilet Preparations
5240 ..... Tobacco Products, Wholesale
5310 ..... Apparel, Wholesale
5311 .... Men's,Boys' Clothing,Furnishings,Wholesale
5312 .... Women's,Misses,Children's Outerwear,Wholesale
5313 .... Women's,Misses',Children's Hosiory,Underwear
5314 .... Footwear, Wholesale
5319 .... Other Apparel, Wholesale

5320 ..... Dry Goods, Wholesale
5321 .... Piece Goods, Wholesale
5329 .... Notions And Other Dry Goods, Wholesale
5410 ..... Electrical And Electronic Household Appliance
5411 .... Electrical Household Appliances, Wholesale
5420 ..... Household Furniture, Wholesale
5430 ..... Household Furnishings, Wholesale
5431 .... China,Glassware,Crockery,Pottery,Wholesale
5432 .... Floor Coverings, Wholesale
5433 .... Linens,Draperies,oth Textile Furnish Wholesale
5439 .... Other Household Furnishings, Wholesale
5510 ..... Motor Vehicles, Wholesale
5511 .... Automobiles, Wholesale
5512 .... Trucks And Buses, Wholesale
5519 .... Other Motor Vehicles And Trailers, Wholesale
5520 ..... Motor Vehicle Parts And Accessories,Wholesale
5521 .... Tires And Tubes, Wholesale
5529 .... Other Motor Vehicle Parts,Acces, Wholesale
5610 ..... Metal And Metal Products, Wholesale
5611 .... Iron,Steel Primary Forms,Structural Shapes
5612 .... Other Iron And Steel Products, Wholesale
5613 .... Non-ferrous Metal And Metal Prod,Wholesale
5619 .... Combination Metal And Metal Prod,Wholesale
5620 ..... Hardware,Plumbing,Heating,Air Conditioning
5621 .... Hardware, Wholesale
5622 .... Plumbing, Heating And Air Conditioning Equip
5630 ..... Lumber And Building Materials, Wholesale
5631 .... Lumber, Plywood And Millwork,Wholesale
5632 .... Paint, Glass And Wallpaper, Wholesale
5639 .... Other Building Materials, Wholesale
5710 ..... Farm Machinery,Equipment,Supplies,Wholesale
5720 ..... Construction, Forestry And Mining Machinery
5721 .... Construction And Forestry Machinery, Equip
5722 .... Mining Machinery,Equipment,Supplies Wholesale
5730 ..... Industrial Machinery, Equipment And Supplies
5740 ..... Electrical And Electronic Machinery, Equip
5741 .... Electrical Wiring Supplies And Elect Const
5742 .... Electrical Generating And Transmission Equip
5743 .... Electronic Machinery, Equipment And Supplies
5749 .... Other Electrical And Electronic Mach Equip
5790 ..... Other Machinery,Equip,Supplies,Wholesale
5791 .... Office And Store Machinery, Equip, Supplies
5792 .... Service Machinery, Equip, Supplies,Wholesale
5793 .... Professional Machinery, Equipment,Supplies
5799 .... Other Machinery, Equipment And Supplies N.e.c
5910 ..... Waste Materials, Wholesale
5911 .... Automobile Wrecking
5919 .... Other Waste Materials, Wholesale
5920 ..... Paper And Paper Products, Wholesale
5921 .... Newsprint, Wholesale
5922 .... Stationery And Office Supplies, Wholesale
5929 .... Other Paper And Paper Products, Wholesale
5930 ..... Agricultural Supplies, Wholesale
5931 .... Agricultural Feeds, Wholesale
5932 .... Seeds And Seed Processing, Wholesale
5939 .... Agricultural Chemical And Other Farm Supplies
5940 ..... Toys, Amusement And Sporting Goods, Wholesale
5941 .... Toys, Novelties And Fireworks, Wholesale
5942 .... Amusement And Sporting Goods,wholesale
5950 ..... Photographic Equipment And Musical Instrument
5951 .... Photographic Equipment And Supplies,Wholesale
5952 .... Musical Instruments And Accessories,Wholesale
5960 ..... Jewellery And Watches, Wholesale
5970 ..... Industrial And Household Chemicals, Wholesale
5980 ..... General Merchandise, Wholesale
5990 ..... Other Products N.e.c., Wholesale
5991 .... Books, Periodicals And Newspapers, Wholesale
5992 .... Second-hand Goods, Wholesale (excl machinery)
5993 .... Forest Products, Wholesale
5999 .... Other Products N.e.c., Wholesale

RETAIL

6010 ..... Food Stores
6011 .... Food (groceries) Stores
6012 .... Food (specialty) Stores
6020 ..... Liquor, Wine And Beer Stores
6021 .... Liquor Stores
6022 .... Wine Stores
6023 .... Beer Stores
6030 ..... Prescription Drugs And Patentmedicine Stores
6031 .... Pharmacies
6032 .... Patent Medicine And Toiletries Stores
6110 ..... Shoe Stores
6120 ..... Men's Clothing Stores
6130 ..... Women's Clothing Stores
6140 ..... Clothing Stores N.e.c.
6150 ..... Fabric And Yarn Stores
6210 ..... Household Furniture Stores
6213 .... Furniture Refinishing And Repair Shops
6220 ..... Appliance,Television,Radio,Stereo Stores
6222 .... Television, Radio And Stereo Stores
6223 .... Appliance,Television,Radio,Stereo Repair
6230 ..... Household Furnishings Stores
6231 .... Floor Covering Stores
6232 .... Drapery Stores
6239 .... Other Household Furnishings Stores
6310 ..... Automobile Dealers
6311 .... Automobile (new) Dealers
6312 .... Automobile (used) Dealers
6320 ..... Recreational Vehicle Dealers
6321 .... Motor Home And Travel Trailer Dealers
6322 .... Boats, Outboard Motors, Boating Accessories
6323 .... Motorcycle And Snowmobile Dealers
6329 .... Other Recreational Vehicle Dealers
6330 ..... Gasoline Service Stations
6340 ..... Automotive Parts And Accessories Stores
6341 .... Home And Auto Supply Stores
6342 .... Tire, Battery, Parts And Accessories Stores
6350 ..... Motor Vehicle Repair Shops
6351 .... Garages (general repairs)
6352 .... Paint And Body Repair Shops
6353 .... Muffler Replacement Shops
6354 .... Motor Vehicle Glass Replacement Shops
6355 .... Motor Vehicle Transm Repair,Replacem Shops
6359 .... Other Motor Vehicle Repair Shops
6390 ..... Other Motor Vehicle Services
6391 .... Car Washes
6399 .... Other Motor Vehicle Services N.e.c.
6410 ..... General Merchandise Stores
6411 .... Department Stores
6412 .... General Stores
6413 .... Other General Merchandise Stores
6419 .... Co-op Stores
6510 ..... Book And Stationery Stores
6520 ..... Florists, Lawn And Garden Centres
6521 .... Florist Shops
6522 .... Lawn And Garden Centres
6530 ..... Hardware, Paint, Glass And Wallpaper Stores
6531 .... Hardware Stores
6532 .... Paint, Glass And Wallpaper Stores
6540 ..... Sporting Goods And Bicycle Shops
6541 .... Sporting Goods Stores
6542 .... Bicycle Shops
6550 ..... Musical Instrument And Record Stores
6551 .... Musical Instrument Stores
6552 .... Record And Tape Stores
6560 ..... Jewellery Stores,Watch,Jewellery Repair Shops
6561 .... Jewellery Stores
6562 .... Watch And Jewellery Repair Shops
6570 ..... Camera And Photographic Supply Stores
6580 ..... Toy, Hobby, Novelty And Souvenir Stores

6581 .... Toy And Hobby Stores
6582 .... Gift, Novelty And Souvenir Stores
6590 ..... Other Retail Stores
6591 .... Second-hand Merchandise Stores N.e.c.
6592 .... Opticians' Shops
6593 .... Art Galleries And Artists' Supply Stores
6594 .... Luggage And Leather Goods Stores
6595 .... Monument And Tombstone Dealers
6596 .... Pet Stores
6597 .... Coin And Stamp Dealers
6598 .... Mobile Home Dealers
6599 .... Other Retail Stores N.e.c.
6910 ..... Vending Machine Operators
6920 ..... Direct Sellers

FINANCE, INSURANCE AND REAL ESTATE

7010 ..... Central Bank
7020 ..... Chartered Bks,oth Banking-type Intermediaries
7021 .... Chartered Banks
7029 .... Other Banking-type Intermediaries
7030 ..... Trust Companies
7040 ..... Deposit Accepting Mortgage Companies
7041 .... Deposit Accepting Mort Co (excl co-operatives)
7042 .... Co-operative Mortgage Companies
7050 ..... Credit Unions
7051 .... Local Credit Unions
7052 .... Central Credit Unions
7090 ..... Other Deposit Accepting Intermediaries
7110 ..... Consumer Loan Companies
7120 ..... Business Financing Companies
7121 .... Sales Finance Companies
7122 .... Credit Card Companies
7123 .... Factoring Companies
7124 .... Financial Leasing Companies
7125 .... Venture Capital Companies
7129 .... Other Business Financing Companies
7210 ..... Portfolio Investment Intermediaries
7211 .... Investment (mutual) Funds
7212 .... Retirement Savings Funds
7213 .... Segregated Funds
7214 .... Investment Companies
7215 .... Holding Companies
7220 ..... Mortgage Companies
7221 .... Mortgage Investment Companies
7222 .... Real Estate Investment Trusts
7229 .... Other Mortgage Companies
7290 ..... Other Investment Intermediaries
7291 .... Trusteed Pension Funds
7292 .... Estate, Trust And Agency Funds
7299 .... Other Investment Intermediaries N.e.c.
7310 ..... Life Insurers
7320 ..... Deposit Insurers
7330 ..... Property And Casualty Insurers
7331 .... Health Insurers
7339 .... Other Property And Casualty Insurers
7410 ..... Security Brokers And Dealers
7411 .... Investment Dealers
7412 .... Stock Brokers
7413 .... Commodity Brokers
7420 ..... Mortgage Brokers
7430 ..... Security And Commodity Exchanges
7431 .... Stock Exchanges
7432 .... Commodity Exchanges
7490 ..... Other Financial Intermediaries N.e.c.
7510 ..... Operators Of Buildings And Dwellings
7511 .... Operators Of Residential Bldgs And Dwelling
7512 .... Operators Of Non-residential Buildings
7590 ..... Other Real Estate Operators
7610 ..... Insurance And Real Estate Agencies

PUBLIC ADMINISTRATION

8110 ..... Defence Services
8120 ..... Protective Services
8121 .... Courts Of Law
8122 .... Correctional Services
8123 .... Police Services
8125 .... Regulatory Services
8129 .... Other Protective Services
8130 ..... Labour, Employment And Immigration Services
8131 .... Labour And Employment Services
8132 .... Immigration Services
8139 .... Other Labour, Employment And Immigration Serv
8140 ..... Foreign Affairs And International Assistance
8141 .... Foreign Affairs
8142 .... International Assistance
8150 ..... General Administrative Services
8151 .... Executive And Legislative Administration
8152 .... Finance And Economic Administration
8153 .... Taxation Administration
8154 .... Intergovernmental Affairs Administration
8159 .... Other General Administrative Services
8160 ..... Human Resource Administration
8161 .... Health Administration
8162 .... Social Service Administration
8163 .... Education Administration
8164 .... Recreation And Culture Administration
8170 ..... Economic Services Administration
8171 .... Transportation And Communication Admin
8172 .... Resource Conservation And Industrial Develop
8173 .... Environment Administration
8174 .... Housing Administration
8175 .... Regional Planning And Development Admin
8176 .... Research Administration
8220 ..... Protective Services
8221 .... Courts Of Law
8222 .... Correctional Services
8223 .... Police Services
8224 .... Firefighting Services
8225 .... Regulatory Services
8229 .... Other Protective Services
8230 ..... Labour And Employment Services
8250 ..... General Administrative Services
8251 .... Executive And Legislative Administration
8252 .... Finance And Economic Administration
8253 .... Taxation Administration
8254 .... Intergovernmental Affairs Administration
8259 .... Other General Administrative Services
8260 ..... Human Resource Administration
8261 .... Health Administration
8262 .... Social Service Administration
8263 .... Education Administration
8264 .... Recreation And Culture Administration
8270 ..... Economic Services Administration
8271 .... Transportation And Communication Admin
8272 .... Resource Conservation And Industrial Develop
8273 .... Environment Administration
8274 .... Housing Administration
8275 .... Regional Planning And Development Admin
8276 .... Research Administration
8300 ..... Town/city Administration
8301 .... Small Town Administration
8302 .... Municipal Administration
8320 ..... Protective Services
8321 .... Courts Of Law
8322 .... Correctional Services
8323 .... Police Services
8324 .... Firefighting Services
8325 .... Regulatory Services
8329 .... Other Protective Services
8350 ..... General Administrative Services

8351 .... Executive And Legislative Administration
8352 .... Finance And Economic Administration
8353 .... Taxation Administration
8354 .... Intergovernmental Affairs Administration
8359 .... Other General Administrative Services
8360 ..... Human Resource Administration
8361 .... Health Administration
8362 .... Social Service Administration
8363 .... Education Administration
8364 .... Recreation And Culture Administration
8370 ..... Economic Services Administration
8371 .... Transportation Administration
8372 .... Resource Conservation And Industrial Develop
8373 .... Environment Administration
8374 .... Housing Administration
8375 .... Regional Planning And Development Admin
8410 ..... International,Oth Extra-territorial Agencies

HEALTH AND EDUCATION

8510 ..... Elementary And Secondary Education
8520 ..... Post-secondary Non-university Education
8530 ..... University Education
8540 ..... Library Services
8550 ..... Museums And Archives
8590 ..... Other Educational Services
8610 ..... Hospitals
8611 .... General Hospitals
8612 .... Rehabilitation Hospitals
8613 .... Extended Care Hospitals
8614 .... Mental (psychiatric) Hospitals
8615 .... Addiction Hospitals
8616 .... Nursing Stations And Outpost Hospitals
8617 .... Children's (paediatric) Hospitals
8619 .... Other Specialty Hospitals
8620 ..... Other Institutional Health, Social Services
8621 .... Homes For Personal And Nursing Care
8622 .... Homes For Physically Handicapped / Disabled
8623 .... Homes For Mentally Retarded
8624 .... Homes For Mentally Handicapped / Disabled
8625 .... Homes For Emotionally Disturbed Children
8626 .... Homes For Alcohol/drug Addicts
8627 .... Homes For Children In Need Of Protection
8628 .... Homes For Single Mothers
8629 .... Other Institutional Health, Social Services
8630 ..... Non-institutional Health Services
8631 .... Ambulance Services
8632 .... Drug Addiction,Alcholism Treatment Clinic
8633 .... Health Rehabilitation Clinics
8634 .... Home Care Services (incl home nursing)
8635 .... Public Health Clinics/Community Health Centre
8639 .... Other Non-institutional Health Services
8640 ..... Non-institutional Social Services
8641 .... Child Day-care And Nursery School Services
8642 .... Child Welfare Services
8643 .... Family Planning Services
8644 .... Sheltered Workshops
8645 .... Home-maker Services
8646 .... Meal Services (non-commercial)
8647 .... Social Rehabilitation Services
8648 .... Crisis Intervention
8649 .... Other Non-institutional Social Services
8650 ..... Offices Of Physicians, Surgeons And Dentists
8651 .... Offices Of Physicians, General Practice
8652 .... Offices Of Physicians, Surgeons, Specialists
8653 .... Offices Of Dentists, General Practice
8654 .... Offices Of Dentists, Specialists
8660 ..... Offices Of Other Health Practitioners
8661 .... Offices Of Chiropractors And Osteopaths
8662 .... Offices Of Nurses, Registered
8663 .... Offices Of Nurses, Practical
8664 .... Offices Of Nutritionists/dietitians

8665 .... Offices Of Physiotherapists/occup Therapists
8666 .... Offices Of Optometrists
8667 .... Offices Of Podiatrists And Chiropodists
8668 .... Offices Of Denturists
8669 .... Offices Of Other Health Practitioners
8670 ..... Offices Of Social Services Practitioners
8671 .... Offices Of Psychologists
8672 .... Offices Of Social Workers
8679 .... Offices Of Other Social Service Practitioners
8680 ..... Medical And Other Health Laboratories
8681 .... Medical Laboratories
8682 .... Radiological Laboratories
8683 .... Combined Medical, Radiological Laboratories
8684 .... Public Health Laboratories
8685 .... Blood Bank Laboratories
8689 .... Other Health Laboratories
8690 ..... Health And Social Service Assn and Agencies
8691 .... Health Care And Public Safety Promotion Assn
8692 .... Health Care Standards Agencies
8693 .... Health Care Research Agencies
8694 .... Social Service Planning And Advocacy Agencies
8699 .... Other Health And Social Service Associations

SERVICE

7710 ..... Employment Agencies And Personnel Suppliers
7711 .... Employment Agencies
7712 .... Personnel Suppliers
7720 ..... Computer And Related Services
7721 .... Computer Services
7722 .... Computer Equipment Maintenance And Repair
7730 ..... Accounting And Bookkeeping Services
7731 .... Offices Of Chartered And Certified Accountant
7739 .... Other Accounting And Bookkeeping Services
7740 ..... Advertising Services
7742 .... Media Representatives
7743 .... Outdoor Display And Billboard Advertising
7749 .... Other Advertising Services
7750 ..... Architect,Engineering,Oth Scientific Offices
7751 .... Offices Of Architects
7752 .... Offices Of Engineers
7759 .... Other Scientific And Technical Services
7760 ..... Offices Of Lawyers And Notaries
7770 ..... Management Consulting Services
7790 ..... Other Business Services
7791 .... Security And Investigation Services
7792 .... Credit Bureau Services
7793 .... Collection Agencies
7794 .... Customs Brokers
7795 .... Telephone Answering Services
7796 .... Duplicating Services
7799 .... Other Business Services N.e.c.
9110 ..... Hotels, Motels And Tourist Courts
9111 .... Hotels And Motor Hotels
9112 .... Motels
9113 .... Tourist Courts And Cabins
9114 .... Guest Houses And Tourist Homes
9120 ..... Lodging Houses And Residential Clubs
9130 ..... Camping Grounds And Travel Trailer Parks
9140 ..... Recreation And Vacation Camps
9141 .... Outfitters (hunting and fishing camps)
9149 .... Other Recreation And Vacation Camps
9210 ..... Food Services
9211 .... Restaurants, Licensed
9212 .... Restaurants, Unlicensed (including Drive-ins)
9213 .... Take-out Food Services
9214 .... Caterers
9220 ..... Taverns, Bars And Night Clubs
9610 ..... Motion Picture,Audio,Video Prod And Distrib
9611 .... Motion Picture And Video Production
9612 .... Motion Picture And Video Distribution
9613 .... Motion Picture Laboratories And Video Prod
9614 .... Sound Recording Services

9619 .... Other Motion Picture, Audio And Video Serv
9620 ..... Motion Picture Exhibition
9621 .... Regular Motion Picture Theatres
9622 .... Outdoor Motion Picture Theatres
9629 .... Other Motion Picture Exhibition
9630 ..... Theatrical,Other Staged Entertainment Serv
9631 .... Entertainment Production Companies And Artist
9639 .... Other Theatrical, Staged Entertainment Serv
9640 ..... Commercial Spectator Sports
9641 .... Professional Sports Clubs
9642 .... Professional Athletes, Promoters on own Acc't
9643 .... Horse Race Tracks
9644 .... Other Race Tracks
9650 ..... Sports And Recreation Clubs And Services
9651 .... Golf Courses
9652 .... Curling Clubs
9653 .... Skiing Facilities
9654 .... Boat Rentals And Marinas
9659 .... Other Sports And Recreation Clubs
9660 ..... Gambling Operations
9690 ..... Other Amusement And Recreational Services
9691 .... Bowling Alleys And Billiard Parlours
9692 .... Amusement Park, Carnival And Circus Operation
9693 .... Dance Halls, Studios And Schools
9694 .... Coin-operated Amusement Services
9695 .... Roller Skating Facilities
9696 .... Botanical And Zoological Gardens
9699 .... Other Amusement And Recreational Serv N.e.c.
9710 ..... Barber And Beauty Shops
9711 .... Barber Shops
9712 .... Beauty Shops
9713 .... Combination Barber And Beauty Shops
9720 ..... Laundries And Cleaners
9721 .... Power Laundries And/or Dry Cleaners
9722 .... Distributors And/or Agents For Dry Cleaners
9723 .... Self-serve Laundries And/or Dry Cleaners
9724 .... Valet Services, Pressing And/or Repair
9725 .... Linen Supply
9726 .... Carpet Cleaning
9729 .... Other Laundry And Dry Cleaning Services
9730 ..... Funeral Services
9731 .... Funeral Homes
9732 .... Cemeteries And Crematoria
9740 ..... Private Households
9790 ..... Other Personal And Household Services
9791 .... Shoe Repair
9792 .... Fur Cleaning, Repair And Storage
9799 .... Other Personal And Household Services N.e.c.
9810 ..... Religious Organizations
9820 ..... Business Associations
9830 ..... Professional Membership Associations
9831 .... Professional Health,Social Service Membership
9839 .... Other Professional Membership Associations
9840 ..... Labour Organizations
9850 ..... Political Organizations
9860 ..... Civic And Fraternal Organizations
9910 ..... Machinery,Equipment Rental,Leasing Services
9911 .... Industrial Machinery,Equipment Rental,Leasing
9912 .... Audio-visual Equipment Rental and Leasing
9913 .... Office Furniture,Machinery Rental,Leasing
9919 .... Other Machinery,Equipment Rental,Leasing
9920 ..... Automobile And Truck Rental And Leasing Serv
9930 ..... Photographers
9940 ..... Other Repair Services
9941 .... Electric Motor Repair
9942 .... Welding
9949 .... Other Repair Services N.e.c.
9950 ..... Services To Buildings And Dwellings
9951 .... Disinfecting And Exterminating Services
9952 .... Window Cleaning Services

9953 .... Janitorial Services
9959 .... Other Services To Buildings And Dwellings
9960 ..... Travel Services
9961 .... Ticket And Travel Agencies
9962 .... Tour Wholesalers And Operators
9990 ..... Other Services N.e.c.
9991 .... Parking Lots And Parking Garages
9999 .... Other Services N.e.c.

Appendix III-Total Employees Surveyed

The following tables represent the total number of employees for which "Working Conditions" information was obtained. They are presented here with the breakdowns by geographic location, firm size, and industry type in order to give an indication of the validity of the survey for statistical analysis.

Provincial Data

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	721	11,226	763	25,511	94	1,532	878	38,269
Female	808	15,919	493	11,226	201	3,354	919	30,499
Total	909	27,145	814	36,737	230	4,886	999	68,768
				Part-time Employees				
Male	57	148	252	1,680	24	138	294	1,966
Female	337	2,005	319	5,115	156	2,207	535	9,327
Total	359	2,153	395	6,795	162	2,345	598	11,293
				Job Sharing Employees				
Male	4	5	2	14	2	5	8	24
Female	28	136	31	233	20	153	60	522
Total	29	141	32	247	21	158	62	546
				Casual Employees				
Male	25	136	125	651	6	30	144	817
Female	116	1,544	144	2,152	52	833	232	4,529
Total	127	1,680	202	2,803	54	863	291	5,346

Industry Data

Primary

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	27	750	26	3,724	1	7	28	4,481
Female	23	202	10	68	1	3	25	273
Total	27	952	26	3,792	1	10	28	4,754
Part-time Employees								
Male	1	1	2	2	-	-	3	3
Female	8	9	1	2	-	-	9	11
Total	9	10	2	4	-	-	11	14
Job Sharing Employees								
Female	1	4	-	-	-	-	1	4
Casual Employees								
Male	1	1	-	-	-	-	1	1
Female	3	3	1	3	-	-	4	6
Total	4	4	1	3	-	-	5	7

Mfg. & Process

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	133	1,234	170	5,203	1	78	173	6,515
Female	137	645	78	647	2	18	150	1,310
Total	151	1,879	173	5,850	2	96	176	7,825
Part-time Employees								
Male	7	17	37	74	2	25	43	116
Female	25	41	31	139	2	46	52	226
Total	29	58	53	213	2	71	75	342
Job Sharing Employees								
Male	-	-	-	-	1	2	1	2
Female	1	2	-	-	1	2	2	4
Total	1	2	-	-	1	4	2	6
Casual Employees								
Male	4	15	15	40	-	-	18	55
Female	10	23	14	37	-	-	22	60
Total	12	38	24	77	-	-	33	115

Construction

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	39	133	52	891	1	3	54	1,027
Female	39	72	6	34	1	2	39	108
Total	48	205	54	925	1	5	56	1,135
Part-time Employees								
Male	4	4	9	19	-	-	12	23
Female	13	14	1	2	1	1	15	17
Total	16	18	9	21	1	1	22	40
Casual Employees								
Male	-	-	7	38	-	-	7	38
Female	1	1	-	-	-	-	1	1
Total	1	1	7	38	-	-	8	39

Trans., Comm. & Utilities

Full-time Employees								
Male	27	759	32	2,424	4	39	32	3,222
Female	23	1,100	12	527	-	-	25	1,627
Total	29	1,859	32	2,951	4	39	32	4,849
Part-time Employees								
Male	2	2	7	146	-	-	8	148
Female	7	132	2	54	-	-	9	186
Total	8	134	8	200	-	-	14	334
Job Sharing Employees								
Male	1	2	-	-	-	-	1	2
Casual Employees								
Male	1	9	9	59	-	-	10	68
Female	2	5	4	6	-	-	5	11
Total	3	14	9	65	-	-	10	79

Wholesale

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	67	796	78	2,830	2	4	79	3,630
Female	69	607	28	77	-	-	72	684
Total	75	1,403	78	2,907	2	4	80	4,314
Part-time Employees								
Male	2	4	13	71	-	-	14	75
Female	14	19	7	9	1	8	19	36
Total	15	23	16	80	1	8	27	111
Casual Employees								
Male	-	-	5	8	-	-	5	8
Female	5	6	-	-	-	-	5	6
Total	5	6	5	8	-	-	8	14

Retail

Full-time Employees								
Male	119	927	113	2,503	49	345	128	3,775
Female	115	1,023	83	1,207	52	606	130	2,836
Total	133	1,950	122	3,710	64	951	138	6,611
Part-time Employees								
Male	8	17	53	753	16	98	59	868
Female	46	140	54	1,200	35	900	89	2,240
Total	48	157	66	1,953	39	998	97	3,108
Casual Employees								
Male	6	10	14	185	2	20	18	215
Female	8	397	13	545	4	160	19	1,102
Total	12	407	19	730	4	180	28	1,317

Finance, Insurance & Real Estate

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	36	2,100	13	253	-	-	40	2,353
Female	43	4,846	6	131	-	-	43	4,977
Total	43	6,946	13	384	-	-	46	7,330
				Part-time Employees				
Male	4	6	2	3	-	-	6	9
Female	26	694	4	9	1	1	29	704
Total	26	700	4	12	1	1	29	713
				Job Sharing Employees				
Female	5	20	-	-	-	-	5	20
				Casual Employees				
Male	4	8	1	2	-	-	5	10
Female	17	681	1	6	-	-	18	687
Total	18	689	1	8	-	-	19	697

Health & Education

				Full-time Employees				
Male	135	559	167	2,730	24	163	181	3,452
Female	208	2,329	191	6,334	138	2,569	264	11,232
Total	238	2,888	200	9,064	141	2,732	265	14,684
				Part-time Employees				
Male	16	36	82	337	5	14	94	387
Female	133	627	172	2,941	113	1,243	217	4,811
Total	140	663	181	3,278	115	1,257	222	5,198
				Job Sharing Employees				
Male	1	1	1	2	1	3	3	6
Female	13	38	28	177	19	151	42	366
Total	13	39	29	179	20	154	43	372
				Casual Employees				
Male	4	5	44	174	2	6	47	185
Female	44	92	84	1,347	46	662	109	2,101
Total	46	97	95	1,521	47	668	120	2,286

Service

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	74	523	53	773	-	-	93	1,296
Female	89	681	48	676	3	4	108	1,361
Total	96	1,204	56	1,449	3	4	110	2,657
				Part-time Employees				
Male	7	24	29	197	-	-	35	221
Female	33	72	32	557	2	7	58	636
Total	34	96	36	754	2	7	60	857
				Job Sharing Employees				
Female	2	4	1	12	-	-	3	16
				Casual Employees				
Male	1	1	14	71	-	-	14	72
Female	12	23	18	144	1	4	29	171
Total	12	24	24	215	1	4	33	243

Public Administration

				Full-time Employees				
Male	64	3,445	59	4,180	12	893	70	8,518
Female	62	4,414	31	1,525	4	152	63	6,091
Total	69	7,859	60	5,705	12	1,045	70	14,609
				Part-time Employees				
Male	6	37	18	78	1	1	20	116
Female	32	257	15	202	1	1	38	460
Total	34	294	20	280	1	2	41	576
				Job Sharing Employees				
Male	2	2	1	12	-	-	3	14
Female	6	68	2	44	-	-	7	112
Total	6	70	2	56	-	-	7	126
				Casual Employees				
Male	4	87	16	74	2	4	19	165
Female	14	313	9	64	1	7	20	384
Total	14	400	17	138	2	11	27	549

Firm Size Data

1 - 19 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	232	557	262	1,610	23	57	323	2,224
Female	317	812	105	341	26	84	357	1,237
Total	370	1,369	288	1,951	38	141	424	3,461
				Part-time Employees				
Male	14	19	51	92	5	7	66	118
Female	115	165	56	140	14	39	164	344
Total	123	184	89	232	18	46	195	462
				Job Sharing Employees				
Female	6	12	2	5	1	2	8	19
				Casual Employees				
Male	5	6	29	61	1	1	35	68
Female	32	44	17	28	2	3	51	75
Total	36	50	40	89	3	4	78	143

20 - 49 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	239	1,115	259	3,195	24	123	289	4,433
Female	238	1,146	193	1,473	91	355	296	2,974
Total	273	2,261	283	4,668	100	478	306	7,407
				Part-time Employees				
Male	14	20	98	210	5	7	110	237
Female	94	166	132	1,001	71	421	181	1,588
Total	103	186	162	1,211	72	428	203	1,825
				Job Sharing Employees				
Male	2	3	1	2	1	3	4	8
Female	3	5	13	65	4	18	16	88
Total	4	8	14	67	5	21	18	96
				Casual Employees				
Male	5	17	42	110	1	4	48	131
Female	22	35	55	228	18	59	76	322
Total	26	52	80	338	19	63	102	453

50 - 99 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	95	824	99	2,606	10	81	104	3,511
Female	98	741	75	1,004	34	224	105	1,969
Total	106	1,565	100	3,610	37	305	107	5,480
Part-time Employees								
Male	2	7	33	208	1	5	35	220
Female	35	101	52	854	31	313	67	1,268
Total	36	108	55	1,062	31	318	70	1,488
Job Sharing Employees								
Female	2	4	5	18	6	30	10	52
Casual Employees								
Male	2	2	12	27	-	-	13	29
Female	10	21	25	209	12	50	32	280
Total	11	23	30	236	12	50	36	309

100 -399 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	117	3,268	108	6,417	26	583	122	10,268
Female	116	3,187	89	2,827	39	832	122	6,846
Total	121	6,455	108	9,244	44	1,415	122	17,114
Part-time Employees								
Male	14	53	53	557	10	105	61	715
Female	64	534	59	1,515	30	682	91	2,731
Total	67	587	69	2,072	31	787	97	3,446
Job Sharing Employees								
Male	-	-	1	12	1	2	2	14
Female	9	27	9	93	7	44	17	164
Total	9	27	9	105	7	46	17	178
Casual Employees								
Male	7	16	31	206	2	20	35	242
Female	38	309	35	649	14	348	56	1,306
Total	40	325	40	855	14	368	58	1,548

400 Plus Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	38	5,462	35	11,683	11	688	40	17,833
Female	39	10,033	31	5,581	11	1,859	39	17,473
Total	39	15,495	35	17,264	11	2,547	40	35,306
				Part-time Employees				
Male	13	49	17	613	3	14	22	676
Female	29	1,039	20	1,605	10	752	32	3,396
Total	30	1,088	20	2,218	10	766	33	4,072
				Job Sharing Employees				
Male	2	2	-	-	-	-	2	2
Female	8	88	2	52	2	59	9	199
Total	8	90	2	52	2	59	9	201
				Casual Employees				
Male	6	95	11	247	2	5	13	347
Female	14	1,135	12	1,038	6	373	17	2,546
Total	14	1,230	12	1,285	6	378	17	2,893

Geographic Area Data

Regina

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	158	5,512	153	8,400	15	156	187	14,068
Female	188	7,931	95	3,828	20	1,025	203	12,784
Total	202	13,443	163	12,228	25	1,181	217	26,852
Part-time Employees								
Male	23	84	50	477	6	61	65	622
Female	74	710	45	1,198	16	462	103	2,370
Total	79	794	63	1,675	16	523	116	2,992
Job Sharing Employees								
Male	1	1	-	-	-	-	1	1
Female	12	60	5	56	-	-	15	116
Total	12	61	5	56	-	-	15	117
Casual Employees								
Male	9	62	24	271	2	5	28	338
Female	26	698	20	707	5	157	40	1,562
Total	29	760	31	978	5	162	50	1,900

Saskatoon

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	166	2,883	157	6,031	17	647	191	9,561
Female	187	3,919	90	3,068	33	1,132	200	8,119
Total	201	6,802	164	9,099	36	1,779	210	17,680
Part-time Employees								
Male	9	22	51	452	7	30	57	504
Female	63	479	55	1,414	25	717	98	2,610
Total	66	501	66	1,866	28	747	109	3,114
Job Sharing Employees								
Male	1	1	-	-	-	-	1	1
Female	8	50	2	32	3	62	11	144
Total	8	51	2	32	3	62	11	145
Casual Employees								
Male	6	59	27	170	1	11	31	240
Female	18	290	24	609	6	302	36	1,201
Total	22	349	36	779	6	313	50	1,441

Major Urban

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	123	804	132	2,539	24	490	150	3,833
Female	140	992	77	1,421	29	514	149	2,927
Total	153	1,796	139	3,960	34	1,004	168	6,760
				Part-time Employees				
Male	5	6	41	95	3	27	44	128
Female	46	138	47	654	21	224	79	1,016
Total	48	144	65	749	21	251	94	1,144
				Job Sharing Employees				
Male	1	2	1	12	1	2	3	16
Female	2	11	6	54	5	29	8	94
Total	3	13	6	66	5	31	9	110
				Casual Employees				
Male	2	3	27	70	1	9	29	82
Female	22	51	20	248	6	200	34	499
Total	23	54	33	318	6	209	45	581

Minor Urban

				Full-time Employees				
Male	92	429	103	2,690	16	107	112	3,226
Female	107	464	64	995	23	258	115	1,717
Total	116	893	108	3,685	30	365	126	4,943
				Part-time Employees				
Male	5	5	31	89	1	3	33	97
Female	46	104	40	406	18	211	69	721
Total	49	109	56	495	18	214	80	818
				Job Sharing Employees				
Male	1	1	-	-	-	-	1	1
Female	3	5	3	14	3	16	6	35
Total	3	6	3	14	3	16	6	36
				Casual Employees				
Male	3	3	15	46	-	-	17	49
Female	19	31	21	243	11	79	35	353
Total	20	34	29	289	11	79	44	402

Rural

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	147	651	181	2,985	19	64	194	3,700
Female	148	425	151	1,526	92	377	210	2,328
Total	196	1,076	203	4,511	100	441	231	6,028
				Part-time Employees				
Male	9	13	72	383	5	7	81	403
Female	92	146	126	1,217	71	395	163	1,758
Total	99	159	137	1,600	74	402	172	2,161
				Job Sharing Employees				
Male	-	-	1	2	1	3	2	5
Female	2	4	15	77	9	46	19	127
Total	2	4	16	79	10	49	20	132
				Casual Employees				
Male	2	2	29	66	2	5	33	73
Female	20	29	56	326	24	95	75	450
Total	22	31	69	392	26	100	89	523

Province-wide

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	35	947	37	2,866	3	68	44	3,881
Female	38	2,188	16	388	4	48	42	2,624
Total	41	3,135	37	3,254	5	116	47	6,505
				Part-time Employees				
Male	6	18	7	184	2	10	14	212
Female	16	428	6	226	5	198	23	852
Total	18	446	8	410	5	208	27	1,064
				Job Sharing Employees				
Female	1	6	-	-	-	-	1	6
				Casual Employees				
Male	3	7	3	28	-	-	6	35
Female	11	445	3	19	-	-	12	464
Total	11	452	4	47	-	-	13	499

Appendix IV – Participating Firms

We wish to acknowledge with thanks the following businesses which supplied data for this survey.

A & E SALES LTD
A. J. MACHINE AND MANUFACTURING (1982)
A-1 STEEL AND IRON FOUNDRY
ABC WELDING LTD
ABERFORD RESOURCES LTD
ACE TRANSMISSION LTD
ACHEN CONSTRUCTION (1965) LTD
ACTION DRUGS
ADDISON & LEYEN LTD
ADVANCE BLDG PRODUCTS LTD
ADVANCE CLEANING SERVICE
ADVENTURES LTD
AEL MICROTEL LIMITED
AIR CANADA
AL'S WELDING & ELECTRIC LTD
ALLIED PRINTERS LTD
ALLIED TILING FLOORS
ALUMISEAL INC.
AMOK LTD./LTEE
ANDERSON INDUSTRIES LTD
ANDERSON LODGE
ANDRES CLEANER LTD
ANDY'S TRANSPORT (1977) LTD
ANGUS BUTLER ENGINEERING LTD
ANTONINI & SONS LTD
ARBORFIELD DEHY LTD
ARBORFIELD UNION HOSPITAL
ARCADE MOTOR CO LTD
ARCHERWILL CO-OP ASSOC LTD
ARCHIBALD FOUNDATION LIBRARY
ARMAK CHEMICALS LIMITED
ARMCO CANADA LTD
ARMSTRONG AND COMPANY
ARMY & NAVY DEPT STORE LTD
ARROW ELECTRIC CO (1977) LTD
ARTISTIC IRON WORKS LTD
ASELTINE MORLEY G
ASL PAVING LTD
ASSINIBOIA PIONEER LODGE LTD.
ASSINIBOIA SAVINGS & CREDIT
ASSINIBOIA UNION HOSPITAL
ASSOC OF METIS & NON-STATUS
ASSOCIATE MEDICAL CLINIC
ASSOCIATED FAMILY PHYSICIANS
ASSOCIATED RADIOLOGISTS
ATLAS CONCRETE LTD
ATLAS INDUSTRIES LTD
AUDIE'S CLAY SPOT LTD.
AURUM CERAMIC DENTAL LABORATORIES
AVCO FINANCIAL SERVICES
AVENUE DENTURE CLINIC
AVIATION TRAINING SYSTEMS
AVON MEDICAL CENTRE

B & T FLUID POWER LTD
B A CONSTRUCTION LTD
BAKERS ELECTRIC LTD
BALFOUR MOSS MILLIKEN LASCHUCK AND KYLE
BAND CITY CHEV OLDS CADILLAC LTD.
BANILEVIC CONSTRUCTION (1980) LTD
BANK OF NOVA SCOTIA
BANNER MOTORS LTD
BARBER ELLIS OF CANADA LTD
BARBER MOTORS (1963) LTD
BARON MOVING WAREHOUSING
BARR R M QC
BARTLEBY'S
BARZEELE & BURKOSKY LTD
BATTLE RIVER SCHOOL DIVISION #60
BATTLEFORD'S RIVER HEIGHTS LODGE
BATTLEFORDS REGIONAL CARE CENTRE
BAY (THE)
BAY,THE
BEARING & TRANSMISSION
BEAVER LUMBER CO
BEL-AIR VOYAGEUR RESTAURANT
BENEFICIAL CANADA INC
BEUKER A MASONRY LTD
BEVERAGE CENTRAL LTD
BF GOODRICH CANADA INC
BI RITE DRUGS LTD
BIENFAIT COAL CO LTD
BIENFAIT UNION HOSPITAL
BIG RIVER UNION HOSPITAL
BIGGAR MEDICAL CLINIC
BIGGAR UNION HOSPITAL
BILL DOUGLAS MFG
BIRKS JEWELLERS
BIRNEYS SPORTS CENTRE
BIT SERVICE CO LTD
BLAINE LAKE SCHOOL UNIT #57
BOARD OF EDUCATION
BOMAC CONSTRUCTION (1978) LTD
BONANZA RESTAURANTS LTD
BORDEN UNION HOSPITAL
BORDERLAND CO-OP ASSOC
BORDERLAND SD #68
BOURGAULT IND LTD
BOW MANOR MOTOR HOTEL LTD
BOW VALLEY MOTORS LTD
BOYCHUCK CONSTRUCTION SASK LTD
BOYD CHEVROLET LTD
BRADLEY LH & SON LTD
BRAITHWAITES UPHOLSTERY LTD
BREGG CLEANERS TAILORS
BRIDGE CITY ELECTRIC
BRIERCREST BIBLE COLLEGE
BROADVIEW SCHOOL DIV #18
BROADVIEW UNION HOSPITAL
BROADWAY MEDICAL CLINIC
BROCK CO (WESTERN) LTD
BROCK UNION HOSPITAL
BROCKMAN'S SERVICE LTD
BROOKS BODY SHOP
BROWN BROTHERS IMPLEMENTS LTD
BROWNE MOTOR CO LTD
BUCKWOLD-WESTERN AND BUCKWOLDS LTD
BUSSE AND MANNING LAW OFFICE
BUTCHER BOY MEATS LTD
BUY RITE FURNITURE INC
BUY-RITE FURNITURE

C & E HEATING & PLMBG CO LTD
C & S CONSTRUCTION
C G T X INC
C S P FOODS LTD
C.S. DAY TRANSPORT LTD.
CABRI UNION HOSPITAL
CAMBRIAN ENGINEERING GROUP LIMITED
CANADA CEMENT LAFARGE LTD

CANADA PACKERS LIMITED
CANADA PACKERS POULTRY
CANADA PERMANENT TRUST CO
CANADA SAFEWAY LTD
CANADA WIRE & CABLE LTD
CANADIAN AUTO CARRIERS
CANADIAN CORPS OF
CANADIAN IMPERIAL BANK OF COMMERCE
CANADIAN LEGION
CANADIAN LINEN SUPPLY CO LTD
CANADIAN LINEN SUPPLY CO. LTD.
CANADIAN LIQUID AIR LTD
CANADIAN NATIONAL INSTITUTE
CANADIAN RED CROSS SOCIETY
CANADIAN SALT CO LTD
CANADIAN TIRE ASSOC STORE
CANORA UNION HOSPITAL
CANVINA DIV OF CAMPBELLS SOUP CO LTD
CANWAY FOOD SERVICES LTD
CARLING O'KEEFE BREWERIES OF CANADA LTD
CARMEL MEDICAL ARTS CLINIC
CARNDUFF MOTORS LTD
CARROT RIVER CO-OP ASSOC LTD
CARROT RIVER UNION HOSPITAL
CASE POWER & EQUIP LTD
CASWELL'S CO LTD
CENTAX OF CANADA
CENTENNIAL SPEC CARE HOME
CENTRAL CANADA POTASH
CENTRAL CANADIAN DISTILLING CO.
CENTRAL SUPPLY LTD
CENTURY MECHANICAL (1975) LTD
CFSL RADIO STATION
CHERKEWICH & PINEL
CHESTER INDUSTRIAL TOOL SUPPLY LTD.
CHRISTIES M BAKERY
CITY OF ESTEVAN
CITY OF LLOYDMINSTER
CITY OF MELFORT
CITY OF MELVILLE
CITY OF MOOSE JAW
CITY OF NORTH BATTLEFORD
CITY OF PRINCE ALBERT
CITY OF REGINA
CITY OF REGINA TRANSIT SYSTEM
CITY OF SASKATOON
CITY OF SWIFT CURRENT
CITY OF WEYBURN
CITY OF YORKTON
CLARK CONST & CONCRETE LTD
CLARK ROOFING (SASK) LTD
CLARK ROOFING (1964) LTD
CLARKS INTERIOR FURNISHINGS
CLEAR VIEW GLASS LTD
CLEARLITE GLASS LTD
CLOROX COMPANY OF CANADA LTD.
CO-OP IMPLEMENTS
CO-OP TRUST CO OF CANADA
CO-OPERATORS,THE
COACHMAN RESTAURANT
COCA-COLA LTD
COCHRANE-DUNLOP LIMITED
CODVILLE COMPANY
COLLEGE OF EMMANUEL & ST CHAD
COMINCO POTASH LTD
COMMERCIAL PRINTERS LTD.
CONTINENTAL AUTO SUPPLY LTD
CONTINENTAL BANK OF CANADA
CONTINENTAL PETROLEUM RUBBER
CP DISTRIBUTORS LTD
CRAIK COMMUNITY HOSPITAL
CROLL'S LIMITED

CROWN TIRE SERVICE LTD.
CUDWORTH NURSING HOME
CUMMINS MID-CANADA
CUPAR NURSING HOME
CUPAR UNION HOSPITAL
CUSTOM ENGINE REBUILDERS LTD
CUT KNIFE UNION HOSPITAL
CYPRESS HILLS CHEESE LIMITED
CYPRESS LODGE CORP

D'ALLAIRD'S DIVISION
DAIRY PRODUCERS CO OP LTD
DAIRY PRODUCERS CO-OP
DAIRY PRODUCERS CO-OP LTD
DAIRY PRODUCTS CO-OP LTD
DALMENY HOME FOR THE AGED
DAN'S BAKERY AND COFFEE SHOP
DAUPHINALS, GUY J.
DAVIDSON CO-OP ASSOCIATION LTD
DAVIDSON J R LAW OFFICE
DAVIDSON UNION HOSPITAL
DAVIES ELECTRIC CO LTD
DAYS PAINT LTD
DE LA GORGENDIERE RANDALL PEDERSON ET AL
DEL HAVEN LODGE
DELBERT DYNNA LAW OFFICE
DELOITTE HASKINS & SELLS LTD
DEMERS SHOPPING CENTRE
DENTAL ARTS CLINIC
DEVELCON ELECTRONICS LTD
DIAMOND LODGE SR CITIZENS HOME
DIAMOND MESSENGER SERVICES
DINSMORE UNION HOSPITAL
DOMINION FRUIT
DOMTAR INC
DON'S PLUMBING & HEATING
DOWIES STATIONERY LTD
DR ASHING M C
DR BASNYAT, S.
DR BLUE D M A
DR BOURASSA, F.M.
DR DERWORIZ E M
DR FERNANDES, G.
DR FILYK A
DR GAUDET E J
DR GILLILAND R B
DR HALLIDAY C G
DR HANDELMAN A B
DR HUDYMA W
DR J CONEGHAN
DR JAMIESON H S
DR JOHNSON C E
DR KINZEL H A
DR KLASSEN E
DR KOSLOSKI R E
DR LAEVENS L
DR MACKAY J W
DR MARTEL S B
DR NEUVENHEIM R.E.
DR REID R N
DR RIEBEN P JR
DR SCHWANN G W
DR SIMONEAU M L
DR WEISS, H.
DR WILKINSON G W
DR YAHOLNITSKY S
DR ZACHARIAS I I
DR ZACHARUK S W
DR. CROOK
DR.F. GABEL

DRG GLOBE ENVELOPES
DRS ASH BARKER & GRIFFITH
DRS BRETT & ANDERSON
DRS DRUMMOND K A & GALLOWAY G
DRS HENDERSON, HILL, HORN
DRS KROSHUS, TESSIER & BARKER
DRS LEE-SING M S & LEE-SING S
DRS NEUFELD, FRIESEN & THOMAS
DRS RACINE, NEEDHAM & SOTNIKOW
DRS REED & NATRASS
DRS SHIFFMAN, ROSS, LANIGAN & WRAY
DRS THAKUR A K & THAKUR K S
DRS. D.W. TYLER AND ASSOCIATES
DRS. DAUNT AND BARRIK
DRS. DECTER & SQUIRES
DRS. DICK MCALISTER AND CHERNENKOFF
DUAL PLUMBING (1978) LTD
DUECK CONSTRUCTION (1976) LTD
DUNCALFE FURNITURE MFG LTD
DYCKES SPRINKLERS

E & A MEAT MARKET LTD
EAGLE FARM EQUIPMENT
EAGLESTONE LODGE
EASTEND SCHOOL DIVISION #8
ECONOMY WASHER SALES & SERVICE (1973) LTD
EDCO PLUMBING & HEATING LTD
EGGUM ABRAMETZ AND ASSOCIATES
EISNER LAW OFFICE
ELECTRICAL EQUIPMENT CO LTD
ELMWOOD RESIDENCES LIMITED
ELROSE UNION HOSPITAL
EMPIRE MOTOR HOTEL & MOTEL
ENS TOYOTA LTD
ESTEVAN RURAL SCHOOL DIVISION NO 62
ESTEVAN SD
ESTON CO-OP ASSOC
ESTON UNION HOSPITAL
EVERGREEN CATERERS SERVICES
EXPRESS BAKERY
EXTENDICARE LTD
EXTENDICARE LTD.

FAIRFORD INDUSTRIES LIMITED
FASHION FUR SASKATOON
FEDERAL EMPLOYEES SAVINGS
FEDERAL PIONEER LTD
FEDERATED CO-OP LTD
FEDERATED CO-OP LTD.
FEDERATED CO-OPS LTD
FINANCIAL COLLECTION AGENCIES
FINANCIAL COLLECTION AGENCIES LTD
FIRMANAGEMENT LTD
FLEET MAINTENANCE LTD
FLEGEL CONSTRUCTION LTD
FLEXI-COIL LTD
FOAM LAKE CO-OP ASSOCIATION
FOAM LAKE JUBILEE HOME
FOAM LAKE UNION HOSPITAL
FOLEY MOTORS (1982) LTD
FORD GLASS LTD
FORD MOTOR CO OF CANADA LTD
FORMO MOTORS 1977 LTD
FORT GARRY INDUSTRIES LTD.
FORT IGNITION LTD
FORT QU'APPELLE INDIAN HOSPITAL
FOSTER M H ELECTRICAL CONTRACTORS LTD
FOYER ST JOSEPH NURSING HOME
FRANCANA MINERALS
FRANK DUNN TRAILER SALES (1979) LTD
FUHRMANN MEATS (1978) LTD
FYFE PARTS

G W AUTOBODY COMPANY LIMITED
G W CONSTRUCTION LTD
GAINERS INC
GANG-NAIL TRUSSES AND BUILDING COMPONENTS
GATEWAY LODGE INC
GENERAL RECORDERS
GENERAL RECORDERS LTD
GENSTAR CEMENT LIMITED
GENSTAR STRUCTURES LIMITED
GEORGE NICHOLSON FRANCO & ASSOC LTD
GLEN PETERSON CONSTR CO LTD
GOLDEN DRAGON RESTAURANT
GOLDEN MILE BAKERY
GOLF'S STEAK HOUSE
GOODMAN STEEL & IRON WORKS LTD
GOV'T OF SASKATCHEWAN
GRAVELBOURG CO-OP ASSOC LTD
GRAYSON RUSHFORD COOPER ARENDT CORNEA
GREAT WEST SUPPLY & FINDINGS LTD
GRENFELL & DISTRICT PIONEER HOME
GRENFELL CO-OP ASSOC
GREYHOUND BUS LINES LTD
GROATS SUPPLY LTD
GROSSER & GLASS LTD
GROUP MEDICAL SERVICES
GULF CANADA PRODUCTS COMPANY
GULF SERVICE CENTRE
GULF SERVICO CENTRE
GULL LAKE S U #16

H A ROBERTS GROUP LTD
HANCOCK PLUMBING LTD
HARA PRODUCTS LTD
HARRY'S IGA STORE
HAUBRICH & BORDEN
HEINRICHS JEWELRY LTD
HEINRICKS, DOUGLAS J. (LAW OFFICE)
HENRY L SIWAK LAW OFFICE
HEPTING H T LAW OFFICE
HERBERT NURSING HOME
HERBERT SCHOOL DIVISION NO 79
HERBERT-MORSE UNION HOSPITAL
HERTZ BUS LTD
HLECK KANUKA THURINGER SEMENCHUCK ET AL
HNATYSHYN AND COMPANY
HOBART CANADA INC.
HOLLAND WARREN
HOLY FAMILY HOSPITAL
HORNUNG, MORRISON,
HOSPITAL LAUNDRY SERVICES OF REGINA
HOTEL PATRICIA LTD
HOTEL ROYAL
HUDSON BAY CO-OPERATIVE LTD
HUDSON BAY DEHYDRATORS MUTUAL LTD
HUDSON BAY SCHOOL DISTRICT #52
HUDSON BAY TRANSPORT CO LTD
HUDSON BAY UNION HOSPITAL
HUEBNER PLUMBING & HEATING (1980) LTD
HUMBOLDT CLINIC
HUMBOLDT CO-OPERATIVE ASSOCIATION LIMITED
HUMBOLDT FLOUR MILLS CO LTD
HUMBOLDT MOTORS LTD
HUMBOLDT R S D #47
HUSKY HOUSE
HY-GRADE MILLWORKS (1982) LTD

IGNATIUK LAW OFFICES
IMPERIAL LIFE ASSURANCE CO OF CANADA
IMPERIAL UNION HOSPITAL
INA GRAFTON GAGE HOME
INDIAN HEAD SCHOOL DIVISION #19
INDIAN HEAD UNION HOSPITAL
INDUSTRIAL WELDING (1975) LTD
INT'L MINERALS & CHEMICAL CORP (CANADA) LTD
INTER-CITY GAS CORPORATION
INTERBAKE FOOD LTD
INTERNATIONAL HARVESTER CANADA LTD
INTERPROVINCIAL PIPELINE CO
INTERPROVINCIAL STEEL & PIPE CORP LTD
INVERMAY CANORA UNION
ISMAN HIDE & FUR COMPANY LIMITED
ITT INDUSTRIES OF CANADA LTD
ITUNA UNION HOSPITAL

J I CASE CANADA
JACKS MOVING LTD
JERRY MAINIL LTD
JOHN D HILLSON LAW OFFICE
JOHN DEERE LTD
JOHNSON CONTROLS LTD
JOHNSON PLUMBING & HEATING
JORDAHL CONSTRUCTION LTD
JORDAN & STE MICHELLE CELLARS LTD
JUBILEE LODGE
JUBILEE RESIDENCES LTD

K R TRACEY CONSTRUCTION CO LTD
KAM CRETE LTD
KAMSACK MEDICAL CLINIC
KAMSACK UNION HOSPITAL
KAPOOR, SELNES & ASSOCIATES
KERROBERT UNION HOSPITAL
KINCAID UNION HOSPITAL
KINISTINO CO-OP ASSOC
KLASSEN J. & SONS LTD
KLEYSEN TRANSPORT LTD
KOCH BERTRAM SCRIVENS & PRIOR
KRAFT FOODS LTD
KRAMER TRACTOR LTD
KRESGE, S.S. CO. LTD
KUNITZ'S MOHAWK SERVICE

L & A PLBG & HTG LTD
L & M WOOD PRODUCTS (SASK) LTD.
LA RONGE HOSPITAL
LABATT'S SASK BREWERY LTD
LADY MINTO UNION HOSPITAL
LAFLECHE CO-OP ASSN LTD
LAKEVIEW PIONEER LODGE
LAMPMAN UNION HOSPITAL
LANDA AUTO BODY WORKS LTD
LANIGAN SCHOOL UNIT #40
LANIGAN UNION HOSPITAL
LARSEN'S CONSTRUCTION LTD
LASHBURN SEED CLEANING CO-OP ASSOC LTD
LAST MOUNTAIN PIONEER HOME
LEADER POST LTD
LEGION OF FRONTIERSMAN
LEHNER WOOD PRESERVERS
LEONARD FYSH LTD
LEONS MFG CO LTD
LEOVILLE UNION HOSPITAL
LEPAGE A E COMMERCIAL REAL ESTATE SERVICES
LEROSE LODGE
LEROY-WATSON CO-OP LTD

LLOYDMINSTER CLINIC MGMT. CO. LTD.
LLOYDMINSTER DIST AGRIC
LLOYDMINSTER HOSPITAL
LLOYDMINSTER MEDICAL CENTRE
LONDON LIFE INSURANCE CC
LORH COOPERATIVE INDUSTRIES
LUCKY LAKE UNION HOSPITAL
LUMBER MART LTD
LUTHERAN SUNSET HOME

M D HOLDINGS LTD
M M CONSTRUCTION (1975) LTD
M.R.2-MCDONALD AND ASSOCIATES
MACDONALD LAW FIRM
MACDONALDS CONSOLIDATED LIMITED
MACDONALDS CONSOLIDATED LTD
MACDONALDS CONSOLIDATED LTD.
MACKAYS PAINT & FLOOR COVERING LTD
MACKENZIE QC & MACKENZIE
MACLEAN KEITH KELLY MCDONALD & LOVE
MACWILLIAM SASH & DOOR CO
MAGNUS CONSTRUCTION
MANALTA COAL LTD
MANALTA COAL LTD.
MANITOBA & SASKATCHEWAN COAL CO. LTD.
MANITOU LODGE
MANN MOTOR PRODUCTS LTD
MAPLE CREEK UNION HOSPITAL
MAPLE LEAF BAKERY
MARTIN LUTHER NURSING HOME
MASTER CRAFT MILLWORK
MATHIASON AND VALKENBURG
MCGUINESS DISTILLERS LTD
MCINTOSH PUBLISHING CO LTD
MCINTYRE MFG CO LTD
MCKEE MOVING & STORAGE CO
MCKERCHER, MCKERCHER, STACK & CO
MCMAHON W G LTD
MEADOW LAKE MANAGEMENT LTD
MEADOW LAKE PROGRESS
MEADOW LAKE SAWMILL COMPANY
MEADOW LAKE UNION HOSPITAL
MEDIACOM INC
MEDICAL ARTS LABORATORIES
MEDICAL SERVICES INC
MELFORT & DISTRICT PIONEER LODGE
MELFORT CO-OPERATIVE ASSOCIATION LIMITED
MELFORT CREDIT UNION LTD
MELFORT ELECTRIC & FURNITURE
MELGREEN EQUIPMENT LTD
MELODY MOTORS LTD
MELVILLE ADVANCE PUBLISHERS
MELVILLE CONCRETE LTD.
MENNO HOME OF SASK
MENNONITE NURSING HOME
MERLIN MOTORS LTD
METAL FABRICATING SERVICE LTD
METROPOLITAN LIFE INSURANCE CO
MID CITY CONTRACTORS LTD
MID CITY MOTORS (1950) LTD
MID-WEST MOTORS (1966) LTD
MIDWEST DETROIT DIESEL LTD
MIDWEST LITHO LTD.
MIKADO SILK CO LTD
MILESTONE CO-OP ASSOC
MILLAR WESTERN INDUSTRIES LTD
MILLARS FLOWER SHOP & GREENHOUSES
MILNE'S MOVING AND STORAGE
MINNEAPOLIS EQUIPMENT (1962) LTD
MODERN MEAT & ABATTOIR LTD

MODERN ROOFING (1978) LTD
MODERNBUILDING CLEANING
MOLSON SASK. BREWERY LTD.
MONT ST JOSEPH HOME
MONTMARTRE CO-OP ASSOC LTD
MONTREAL TRUST CO
MOOSE JAW CLINIC
MOOSE JAW SASH & DOOR CO (1963) LTD.
MOOSE JAW TRANSIT SYSTEM
MOOSOMIN CREDIT UNION
MOOSOMIN MEDICAL CENTRE
MOOSOMIN MOTOR HOTEL LTD
MOOSOMIN UNION HOSPITAL
MORRISONS CHRYSLER PLYMOUTH
MOTORWAYS LTD PICKUP & DELIVERIES
MOTTERS PLMBG HEATING & ELECTRIC (1979) LTD
MUTCHMORE LODGE

N M PATERSON & SONS LTD
NAICAM BAKERY LTD
NASHUA PHOTO PRODUCTS LTD.
NATIONAL DRUG LTD
NATIONAL FILM BOARD
NATIVE METAL INDUSTRIES LIMITED
NCR CANADA LTD
NEILBURG & DISTRICT UNION HOSPITAL
NESTOR'S BAKERY
NEW MODERN CAFE
NEWFIELD SEEDS LTD
NIMEGEERS S E F
NIPAWIN SCHOOL DIVISION #61
NIPAWIN UNION HOSPITAL
NODRICK'S SEEDS
NOKOMIS UNION HOSPITAL
NOR-WEST SERVICE
NORQUAY CANORA UNION
NORTH AMERICAN LUMBER LIMITED
NORTH BATTLEFORD MEDICAL CLINIC
NORTH PARK CENTRE
NORTHGATE MEDICAL CENTRE
NORTHLAND PIONEER LODGE
NORWOOD FOUNDRY (SASK) LTD
NU-FAB BUILDING PRODUCTS LTD
NUTANA BAKERY
NUTANA MACHINE LTD

OLD DUTCH FOODS LTD
OLIVER LODGE
ORBAN MOTORS LTD
OTIS ELEVATOR CO. LTD.
OUTLOOK & DISTRICT PIONEER HOME
OUTLOOK SCHOOL DIVISION #32
OUTLOOK UNION HOSPITAL
OXBOW TRENCHING LTD
OXBOW UNION HOSPITAL

P P G CANADA INC
P.A. METAL FAB LTD.
PA BOTTLERS LTD
PALLISER REGIONAL CARE CENTRE
PALLISER REGIONAL LIBRARY BOARD
PANTELUK CONSTR CO LTD
PARKER QUINE & CO
PARKLAND REGIONAL CARE CENTRE
PARKLAND REGIONAL LIBRARY BOARD
PARKTOWN MOTOR HOTEL
PARKVIEW MOTORS (1973) LTD
PARR AUTO BODY 1969 LTD
PATTERSON MOTORS LTD
PEAT MARWICK MITCHELL & CO
PERCIVAL MERCURY SALES LTD
PEREVERZOFF M A
PIGGOT CONSTRUCTION (1969) LTD
PILKINGTON GLASS CENTRE
PINELAND CO-OPERATIVE ASSOCIATION LIMITED
PINEVIEW LODGE
PIONEER CO-OPERATIVE ASSOCIATION LIMITED
PIONEER CREDIT UNION
PIONEERS HOUSING ASSOC
PLAINS EQUIPMENT LTD
PLAINS POULTRY LTD
PONTEIX UNION HOSPITAL
PORCUPINE CARRAGANA UNION HOSPITAL
POTASH CO OF AMERICA
POTASH CORP OF SASK MINING LTD
POTASH CORPORATION OF SASKATCHEWAN
POTASHVILLE SCHOOL DIVISION #80
POWER FARM SALES (1976) LTD
PRAIRIE PIONEER LODGE
PRAIRIE SURVEYS LTD
PRAIRIE VIEW SCHOOL DIVISION NO.74
PRECISION SERVICE AND ENGINEERING LTD.
PRECISION STENO SERVICES LTD
PREECEVILLE BAKERY LTD
PREECEVILLE CLINIC
PREECEVILLE UNION HOSPITAL
PRICE WATERHOUSE & CO
PRINCE ALBERT CO OP ASSOC
PRINCE ALBERT COMMUNITY CLINIC
PRINCE ALBERT DAILY HERALD
PRINCE ALBERT SCHOOL DISTRICT #3
PRINCESS CAFE
PRODUCTION SERVICES LTD
PROFESSIONAL PROPERTIES LTD
PROMISLOW'S LTD
PROVIDENCE HOSPITAL

QU'APPELLE VALLEY HOUSING CORP
QUILL PLAINS CENTRE

R J MOVING & STORAGE LTD
R M OF BATTLE RIVER #438
R M OF CANWOOD
R M OF CORMAN PK 344
R M OF EXCELSIOR #166
R M OF KINDERSLEY #290
R M OF LACADENA #228
R M OF LAJORD #128
R M OF MOOSE JAW #161
R M OF MOOSE RANGE #486
R M OF RIVERSIDE #168
R M OF SOUTH QU'APPELLE #157
R M OF SPIRITWOOD #196
R M OF ST PETER
R M OF SWIFT CURRENT #137
R M OF WEYBURN #67
RALPH MCKAY (CANADA) LTD
RATHGABER & SCHMIDT
RED DEER NURSING HOME
RED RIVER CONSTRUCTION CO. LTD.
REDVERS COOP ASSOCIATION LTD
REEDER ELECTRIC LTD
REES,SONNENSCHEIN
REGAL ELECTRIC LTD
REGINA (EAST) SCHOOL DIV NO 77
REGINA COMMUNITY CLINIC
REGINA DESIGN MILLWORK LTD
REGINA GENERAL HOSPITAL

REGINA PIONEER VILLAGE
REGINA PUBLIC LIBRARY
REGIONAL HOSPITAL LAUNDRY SERVICES LTD.
REID CROWTHER & PARTNERS LTD
REID MOTORS LTD
REM MFG LTD
REMAI INVESTMENT CO LTD.
RENDEK PAUL CONSTR (1975) LTD
REVELSTOKE CONCRETE
REVENUE CANADA - TAXATION
RHODES-VAUGHN REINFORCING LTD
RICHARDSON GREENSHIELDS OF CANADA
RICKI'S CANADA LTD
RM OF LANGENBURG #181
ROBERTSON MUZYKA BELL ROBERTSO & NIEMAN
ROBIN HOOD MULTIFOODS INC
ROBINSON STORES
ROSETOWN MEDICAL GROUP
ROSTHERN MEDICAL CLINIC
ROYAL BANK OF CANADA
ROYAL CANADIAN LEGION
RUSNAK BALACKO & KACHUR
RUSSELL FOOD EQUIP LTD
RUSZKOWSKI CONSTRUCTION CO LTD

SAGAL BROTHERS SALES LTD
SALLOWS OSBORN & WILHELM
SALVATION ARMY EVENTIDE HOME
SASK ANTI TB LEAGUE
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